NOTE: Respondents will be asked a subset of the below questions based on their role in the process and the timing of the survey (i.e., at the onset of the program in 2020 or after the first round of fellows leaves in 2022).

The most questions any individual respondent will be asked to answer is 26.

QUESTIONS		Answer options
1	What is your role in the Margaret A. Davidson Graduate Fellowship? Please select the single best choice.	Incoming Fellow Outgoing Fellow Reserve mentor Reserve staff (non-mentor) University advisor University sponsored program officer NOAA team
2	How did you learn about the Davidson Fellowship?	short answer
3	How effective were reserve outreach materials and social media at improving applicant interest/your interest in submitting a proposal?	1 - not at all 2 - blank 3 - somewhat 4 - blank 5 - very N/A
4	How clear were NOAA instructions for the online application process?	1 - not at all 2 - blank 3 - somewhat 4 - blank 5 - very N/A
4a	Please explain.	short answer
5	What were the primary resources that helped you or your student navigate the application process for this Fellowship?	short answer
6	Are you aware of any students that couldn't apply due to issues with the application process?	yes / no
7	Are you aware of any students who were planning to apply but missed the deadline?	yes / no
8	What suggestions do you have for improving the application process to address challenges or barriers?	short answer
9	The quality of the proposal(s) we received in the most recent application cycle was high enough to meet the management priorities of the reserve.	1 - strongly disagree 2 - blank 3 - blank 4 - blank 5 - strongly agree not sure
10	How many of the proposals received in this cycle were from students who had contacted your reserve during the application period?	None Some Most All Unsure

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11	How clearly communicated were the instructions for conducting the panel review process?	1 - not at all 2 - blank 3 - somewhat 4 - blank 5 - very N/A
12	What suggestions do you have for improving the merit review or panel review process?	short answer
13	To what extent are you comfortable with the progress made to- date on the work plan?	1 - not at all2 - blank3 - to some extent4 - blank5 - to a great extentNot sure
14	In general, which stakeholder groups do you think are important to work with when doing effective collaborative research?	short answer
15	At this point in your professional development, where do you think your career path might lead? Check all that apply and add others if applicable.	academic state or local government federal government non-profit private industry other
16	Given your chosen career path, what knowledge and skills do you feel you need to build or enhance in order to be successful?	short answer
17	To what extent did the work plan help ensure the goals of the Fellowship were met?	1 - not at all 2 - blank 3 - to some extent 4 - blank 5 - to a great extent Not sure
18	I feel like I am familiar with priorities and staff at the reserve where I did my Fellowship.	1 - strongly disagree 2 - blank 3 - blank 4 - blank 5 - strongly agree not sure
19	I feel that logistical support needed from the reserve during my fellowship was provided. (e.g. facilities, technology)	1 - strongly disagree 2 - blank 3 - blank 4 - blank 5 - strongly agree not sure
20	What suggestions do you have for improving the logistical support for fellows?	short answer
21	The completed Fellowship project promoted collaboration between researchers and end users.	1 - strongly disagree 2 - blank 3 - blank 4 - blank 5 - strongly agree not sure

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22	The completed Fellowship project involved multiple reserve sectors	1 - strongly disagree 2 - blank 3 - blank 4 - blank 5 - strongly agree not sure
23	To what extent did this Fellowship program increase collaboration among sectors at your reserve?	 1 - not at all 2 - blank 3 - to some extent 4 - blank 5 - to a great extent Not sure
24	To what extent did the completed project support your reserve's priorities?	1 - not at all2 - blank3 - to some extent4 - blank5 - to a great extentNot sure
25	To what extent do you think the results of the completed project will be used in decision-making?	1 - not at all 2 - blank 3 - to some extent 4 - blank 5 - to a great extent Not sure
26	How were success stories about the Fellow's project shared outside the reserve?	short answer
27	To what extent has the mentor development efforts for this Fellowship improved the knowledge, skills, and practices of mentoring at your reserve to-date?	1 - not at all 2 - blank 3 - to some extent 4 - blank 5 - to a great extent Not sure
28	How did the mentoring support from NOAA in the recently completed fellow cohort influence your experience as a Fellow or Fellow supporter?	short answer
29	To what extent did this fellowship process increase the interaction between the reserve and colleges/ universities?	1 - not at all 2 - blank 3 - to some extent 4 - blank 5 - to a great extent Not sure
30	To what extent did the completed project expand your reserve's collaborative research with universities or other agencies?	1 - not at all 2 - blank 3 - to some extent 4 - blank 5 - to a great extent Not sure

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31	How effective do you think the experiences provided by this Fellowship were at developing your skills necessary to pursue a successful career in estuarine science or coastal management?	1 - not at all 2 - blank 3 - somewhat 4 - blank 5 - very N/A
32	To what extent do you feel that this Fellowship helped build your professional network as a leader in coastal and estuarine management?	1 - not at all 2 - blank 3 - to some extent 4 - blank 5 - to a great extent Not sure
33	To what extent do you feel like you are part of a NERRS/NOAA professional network moving forward?	1 - not at all 2 - blank 3 - to some extent 4 - blank 5 - to a great extent Not sure
34	To what extent did the completed project expand the scope, caliber, or capacity of research at your reserve?	1 - not at all2 - blank3 - to some extent4 - blank5 - to a great extentNot sure
34a	Please explain.	short answer
35	How confident are you that the research completed during this fellowship could be published?	1 - not at all 2 - blank 3 - somewhat 4 - blank 5 - very N/A
36	I feel that I had, or knew how to get, the information I needed about the program when I needed it.	 1 - strongly disagree 2 - blank 3 - blank 4 - blank 5 - strongly agree not sure
37	What are your suggestions for how we can continue to use this fellowship to encourage inclusion and diversity in the coastal management field?	short answer
38	Overall, I feel like the Davidson Fellowship is being implemented in a way that will meet the goal of developing the next generation of coastal leaders.	 1 - strongly disagree 2 - blank 3 - blank 4 - blank 5 - strongly agree not sure
39	Is there anything else you would like us to know as we plan for the next cohort?	short answer

Public Burden Statement

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A Federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with an information collection subject to the requirements of the Paperwork Reduction Act of 1995 unless the information collection has a currently valid OMB Control Number. The approved OMB Control Number for this information collection is 0690-0030. Without this approval, we could not conduct this survey. Public reporting for this information collection is estimated to be approximately 5-12 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the information collection. All responses to this information collection are voluntary. Send comments regarding this burden estimate or any other aspect of this information collection, including suggestions for reducing this burden to the NOS, Chris Ellis, chris.ellis@noaa.gov.

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