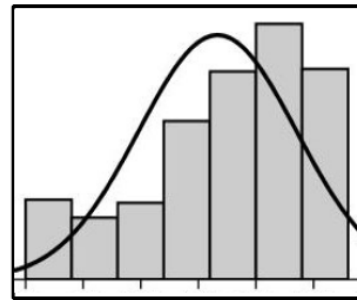


People on Your Present Job	Job in General
Think of the majority of people with whom you work or meet in connection with your work. How well does each of the following words or phrases describe these people? In the blank beside each word or phrase below, write	Think of your job in general. All in all, what is it like most of the time? In the blank beside each word or phrase below, write
Y for "Yes" if it describes the people with whom you work N for "No" if it does not describe them ? for "?" if you cannot decide	Y for "Yes" if it describes your job N for "No" if it does not describe it ? for "?" if you cannot decide
..... <input type="checkbox"/> Stimulating <input type="checkbox"/> Boring <input type="checkbox"/> Slow <input type="checkbox"/> Helpful <input type="checkbox"/> Stupid <input type="checkbox"/> Responsible <input type="checkbox"/> Likeable <input type="checkbox"/> Intelligent <input type="checkbox"/> Easy to make enemies <input type="checkbox"/> Rude <input type="checkbox"/> Smart <input type="checkbox"/> Lazy <input type="checkbox"/> Unpleasant <input type="checkbox"/> Supportive <input type="checkbox"/> Active <input type="checkbox"/> Narrow interests <input type="checkbox"/> Frustrating <input type="checkbox"/> Stubborn <input type="checkbox"/> Pleasant <input type="checkbox"/> Bad <input type="checkbox"/> Great <input type="checkbox"/> Waste of time <input type="checkbox"/> Good <input type="checkbox"/> Undesirable <input type="checkbox"/> Worthwhile <input type="checkbox"/> Worse than most <input type="checkbox"/> Acceptable <input type="checkbox"/> Superior <input type="checkbox"/> Better than most <input type="checkbox"/> Disagreeable <input type="checkbox"/> Makes me content <input type="checkbox"/> Inadequate <input type="checkbox"/> Excellent <input type="checkbox"/> Rotten <input type="checkbox"/> Enjoyable <input type="checkbox"/> Poor

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THE JOB DESCRIPTIVE INDEX



2009 Revision

including

The Job in General Scale



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Work on Present Job	Pay	Opportunities for Promotion	Supervision
<p>Think of the work you do at present. How well does each of the following words or phrases describe your work? In the blank beside each word or phrase below, write</p>	<p>Think of the pay you get now. How well does each of the following words or phrases describe your present pay? In the blank beside each word or phrase below, write</p>	<p>Think of the opportunities for promotion that you have now. How well does each of the following words or phrases describe these? In the blank beside each word or phrase below, write</p>	<p>Think of the kind of supervision that you get on your job. How well does each of the following words or phrases describe this? In the blank beside each word or phrase below, write</p>
<p><u>Y</u> for "Yes" if it describes your work <u>N</u> for "No" if it does not describe it <u>?</u> for "?" if you cannot decide</p>	<p><u>Y</u> for "Yes" if it describes your pay <u>N</u> for "No" if it does not describe it <u>?</u> for "?" if you cannot decide</p>	<p><u>Y</u> for "Yes" if it describes your opportunities for promotion <u>N</u> for "No" if it does not describe them <u>?</u> for "?" if you cannot decide</p>	<p><u>Y</u> for "Yes" if it describes the supervision you get on the job <u>N</u> for "No" if it does not describe it <u>?</u> for "?" if you cannot decide</p>
<p>.....</p> <ul style="list-style-type: none"> <input type="checkbox"/> Fascinating <input type="checkbox"/> Routine <input type="checkbox"/> Satisfying <input type="checkbox"/> Boring <input type="checkbox"/> Good <input type="checkbox"/> Gives sense of accomplishment <input type="checkbox"/> Respected <input type="checkbox"/> Exciting <input type="checkbox"/> Rewarding <input type="checkbox"/> Useful <input type="checkbox"/> Challenging <input type="checkbox"/> Simple <input type="checkbox"/> Repetitive <input type="checkbox"/> Creative <input type="checkbox"/> Dull <input type="checkbox"/> Uninteresting <input type="checkbox"/> Can see results <input type="checkbox"/> Uses my abilities 	<p>.....</p> <ul style="list-style-type: none"> <input type="checkbox"/> Income adequate for normal expenses <input type="checkbox"/> Fair <input type="checkbox"/> Barely live on income <input type="checkbox"/> Bad <input type="checkbox"/> Comfortable <input type="checkbox"/> Less than I deserve <input type="checkbox"/> Well paid <input type="checkbox"/> Enough to live on <input type="checkbox"/> Underpaid 	<p>.....</p> <ul style="list-style-type: none"> <input type="checkbox"/> Good opportunities for promotion <input type="checkbox"/> Opportunities somewhat limited <input type="checkbox"/> Promotion on ability <input type="checkbox"/> Dead-end job <input type="checkbox"/> Good chance for promotion <input type="checkbox"/> Very limited <input type="checkbox"/> Infrequent promotions <input type="checkbox"/> Regular promotions <input type="checkbox"/> Fairly good chance for promotion 	<p>.....</p> <ul style="list-style-type: none"> <input type="checkbox"/> Supportive <input type="checkbox"/> Hard to please <input type="checkbox"/> Impolite <input type="checkbox"/> Praises good work <input type="checkbox"/> Tactful <input type="checkbox"/> Influential <input type="checkbox"/> Up-to-date <input type="checkbox"/> Unkind <input type="checkbox"/> Has favorites <input type="checkbox"/> Tells me where I stand <input type="checkbox"/> Annoying <input type="checkbox"/> Stubborn <input type="checkbox"/> Knows job well <input type="checkbox"/> Bad <input type="checkbox"/> Intelligent <input type="checkbox"/> Poor planner <input type="checkbox"/> Around when needed <input type="checkbox"/> Lazy

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