

## **Justification for Request for Non-Substantive Change**

NCCC Impact Survey

May 12, 2020

NCCC is requesting the addition of a few questions to capture whether or not membership rises, falls, or is otherwise impacted by COVID-19. This is not to reframe the existing study or to study COVID-19. Instead, it is to ensure our study is valid. Membership rates, motivations to serve, and other factors may be impacted by COVID-19. If we do not capture this, it may impact the study outcome.