

Attachment A6: General ADVANCE Ended Survey (Leadership, PAID)

OMB # XXXX-XXXX Exp: XX-XXXX

Pursuant to 5 CFR 1320.5(b), an agency may not conduct or sponsor, and a person is not required to respond to an information collection unless it displays a valid OMB control number. The OMB control number for this collection is XXXX-XXXX. Public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions. Send comments regarding this burden estimate and any other aspect of this collection of information, including suggestions for reducing this burden, to: Suzanne Plimpton, Reports Clearance Officer, Information Dissemination Branch, Division of Administrative Services, National Science Foundation, Alexandria, VA 22314.

Thank you for participating in the survey. Please answer survey questions to the best of your knowledge and recollection for the NSF ADVANCE Award *[Award # pre-populated]*. Access to information about the award, such as annual reports, evaluation reports, and internal notes, may be helpful in responding to the questions. Also, if you hover your cursor over a **bolded word**, a small text box will pop up with the definition.

If the ADVANCE project was a **collaboration**, only the lead has been invited to complete this survey and should answer for the unified project. This survey was designed so that you can skip sections and questions and focus only on the areas that apply to you. This survey has 2 sections.

- Section 1: ADVANCE Impacts and Activities
- Section 2: ADVANCE Products and Dissemination

Section 1: ADVANCE Impacts and Activities

Please hover your cursor over words in **bold** to see a definition. This section focuses on the activities or actions (e.g. train-the-trainer workshops, leadership development conferences, development of horizontal mentoring networks, etc.) taken as a result of the ADVANCE Award and their positive impacts, if any, on furthering **faculty equity** (with gender as one or the only focus).

1. Please rate the positive impact(s) of the NSF ADVANCE project on the institutions/organizations, populations, and/or disciplines.

Impact	0 No Impact	1 Minor Impact	2 Moderate Impact	3 Major Impact	IDK/IDR	Not Applicable
a. Direction of the STEM careers of <i>those individuals who implemented</i> the project						
b. Empowerment of the <i>target participants</i> of the project's activities						
c. Awareness that gender equity issues for <i>STEM faculty</i> exist						
d. Empowerment of <i>populations beyond STEM faculty</i> (e.g., administrators, students, trainees, postdocs, staff, non-STEM faculty, local community, etc.)						
e. Pursuit of additional NSF ADVANCE grant						
f. Pursuit of NSF grant (other than ADVANCE)						
g. Other Impact (80 character limit): <i>(80 character limit)</i>						
h. Other Impact (80 character limit): <i>(80 character limit)</i>						
i. Other Impact (80 character limit): <i>(80 character limit)</i>						

2. Did your ADVANCE project include **skill development** efforts? Examples include: Awareness training on faculty equity; Training on implementing faculty equity strategies; Training on using faculty equity data to inform decision making; etc.

- a. Yes.....(Go to Q3)
- b. No.....(Go to Q4)
- c. Don't know/Don't remember.....(Go to Q4)

3. Please indicate the **skill development** efforts that were part of your ADVANCE project and their target group(s) **DURING** NSF ADVANCE funding. (Select all that apply.)

Skill Development Efforts	Target Groups									Effort Listed is N/A	Target Group Listed in N/A
	President/ Chancellor	Provost	Dean	Dept. Chair /Head	Faculty Search Cmte.	Admin. Search Cmte.	Tenured/ tenure- track faculty	Non- tenure track faculty	IDK/IDR		
a. Awareness training on faculty equity											
b. Awareness of intersectional issues impacting faculty											
c. Training on implementing faculty equity strategies											
d. Coaching to implement faculty equity strategies											
e. Training on implementing intersectional gender equity strategies											
f. Resources to implement faculty equity strategies											
g. Training on using faculty equity data to inform decision making											
h. General leadership training											

Skill Development Efforts	Target Groups										
	President/ Chancellor	Provost	Dean	Dept. Chair /Head	Faculty Search Cmte.	Admin. Search Cmte.	Tenured/ tenure- track faculty	Non- tenure track faculty	IDK/IDR	Effort Listed is N/A	Target Group Listed in N/A
i. Other Effort (include target group) [150 Character limit]: (150 character limit)											
j. Other Effort (include target group) [150 character limit]: (150 character limit)											
k. Other Effort (include target group) [150 character limit]: (150 character limit)											

Programmer notes for Q4:

If the respondent selects “Yes”, Go to Q5.

If the respondent selects “No” or “Don’t know/Don’t remember” and also selected “No” or “Don’t know/Don’t remember” for Q2, Go to Q8. Otherwise go to Q6.

4. Did your ADVANCE project carry out activities other than the **skill development** efforts listed in the **leadership development DURING** previous question?

- a. Yes
- b. No
- c. Don’t know/Don’t remember

5. Please provide an **activity name** and description of up to five of the most important activities or **actions of the ADVANCE project**. Exclude **skill development** efforts from **leadership development DURING** previous question.

Activity Name (80 character limit) (Open ended – 80 character limit)	Activity/Action Description (200 character limit) (Open ended)
1. (80 character limit)	(200 character limit)
2. (80 character limit)	(200 character limit)
3. (80 character limit)	(200 character limit)
4. (80 character limit)	(200 character limit)
5. (80 character limit)	(200 character limit)

Programmer notes for Q6:

- For those who selected anything other than “IDK/IDR” and “Skill development effort listed is N/A” in Q3, AND also listed activities in Q5, please pre-populate Q6 column 1 with the Skill Development Efforts from Q3 first and then the Activities from Q5 below them.
- For those who only selected anything other than “IDK/IDR” and “Skill development effort listed is N/A” in Q3 and responded “No” or “Don’t know/Don’t remember” for Q4, only list applicable Skill development efforts in Q6.
- For those who selected “No” or “Don’t know/Don’t remember” for Q2, but selected “Yes” for Q4, only list the Activities from Q5.

6. Did the **skill development** efforts and/or activities enabled by the award **CONTINUE AFTER** NSF ADVANCE funding ended at [Awardee Institution pre-populated]?

Skill Development Efforts/Activities [PRE-POPULATED WITH ALL SKILL DEVELOPMENT EFFORTS FROM Q3 FOR WHICH “IDK/IDR” AND “SKILL EFFORT LISTED IS N/A” WERE NOT SELECTED; IN ADDITION, PRE-POPULATE WITH ACTIVITY NAMES FROM Q5]	Continuing today?
1.	a. Yes.....(Go to Q7)
2.	b. No.....(Go to Q8)
3.	c. Don’t know/Don’t remember.....(Go to Q8)
4.	
5.	

7. For each **skill development** effort and/or activity, please select the range of years it **CONTINUED AFTER** NSF ADVANCE funding ended at [Awardee Institution pre-populated].

Skill Development Efforts/Activities (Pre-populated with Skill Development Efforts/Activities from Q6 where response option “A” is selected)	CONTINUED AFTER NSF ADVANCE funding ended for... (drop down)
1.	a. <1 year
2.	b. 1-2 years
3.	c. 3-5 years
4.	d. 5+ years
5.	e. Still in place today
	f. Don’t know/Don’t remember

Section 2: ADVANCE Products and Dissemination

Please hover your cursor over words in **bold** to see a definition. This section focuses on products (e.g., **toolkits, materials, and resources**) that resulted from the NSF ADVANCE funding, as well as their dissemination to others outside of the ADVANCE project (e.g., institutions, societies, public). Publications are excluded.

8. Were there any products (e.g., **toolkits, materials, and resources**) created as a result of the NSF ADVANCE funding? Please exclude publications that resulted from the ADVANCE grant, which will be obtained through other sources.
- a. Yes.....(Go to Q9)
 - b. No.....(Go to Q11)
 - c. Don't know/Don't remember.....(Go to Q11)
9. Please provide a description for up to five **toolkits, materials, or other resources** that resulted from the NSF ADVANCE funding. In addition, please indicate if any product developed with NSF ADVANCE funding has been disseminated to others outside of the ADVANCE project.

Product Name <i>[25 character limit]</i> <i>(25 character limit)</i>	Describe toolkit, material, or resource <i>[150 character limit]</i> <i>(150 character limit)</i>	Disseminated to others outside the ADVANCE project? <i>(drop down)</i>
1. <i>(25 character limit)</i>	1. <i>[150 character limit]</i>	a. Yes.....(Go to Q10)
2. <i>(25 character limit)</i>	2. <i>[150 character limit]</i>	b. No.....(Go to Q12)
3. <i>(25 character limit)</i>	3. <i>[150 character limit]</i>	c. Don't know/Don't remember.....(Go to Q12)
4. <i>(25 character limit)</i>	4. <i>[150 character limit]</i>	
5. <i>(25 character limit)</i>	5. <i>[150 character limit]</i>	

10. Please indicate which **toolkits, materials, or other resources** are currently being disseminated.

Product Name <i>[pre-populated with products names in column "Product Name" from Q9]</i>	Currently Being Disseminated? <i>(drop down)</i>
1. <i>(150 character limit)</i>	a. Yes.....(Go to Q11)
2. <i>(150 character limit)</i>	b. No.....(Go to Q11)
3. <i>(150 character limit)</i>	c. Don't know/Don't remember.....(Go to Q11)
4. <i>(150 character limit)</i>	
5. <i>(150 character limit)</i>	

11. How are/were the **toolkits, materials, or other resources** disseminated? *(Select all that apply.)*

- a. Program Website
- b. Training Workshop(s)
- c. Professional Meetings/Conferences
- d. Professional Societies
- e. Conference Proceedings W/ Articles
- f. Papers and/or Reports
- g. Peer-reviewed journal articles
- h. Ad-hoc Informal Discussions
- i. Twitter, LinkedIn, Facebook, etc.
- j. Listservs
- k. ARC Network
- l. Collaboration with other institution
- m. **Compensated consultant work**
- n. Don't know/Don't remember
- o. Other *[80 character limit]: (80 character limit)*

12. Please use the space below to provide any information that you deem important that has not been covered in the survey. *[200 character limit]*
(Open ended – 200 character limit)