

SALARY TABLE 2017-RUS
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.06%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
TOTAL INCREASE: 1.63%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.21 | \$ 10.56 | \$ 10.90 | \$ 11.23 | \$ 11.57 | \$ 11.77 | \$ 12.11 | \$ 12.45 | \$ 12.46 | \$ 12.77 |
| | O | 15.32 | 15.84 | 16.35 | 16.85 | 17.36 | 17.66 | 18.17 | 18.68 | 18.69 | 19.16 |
| 2 | B | 11.48 | 11.76 | 12.14 | 12.46 | 12.60 | 12.97 | 13.34 | 13.71 | 14.08 | 14.45 |
| | O | 17.22 | 17.64 | 18.21 | 18.69 | 18.90 | 19.46 | 20.01 | 20.57 | 21.12 | 21.68 |
| 3 | B | 12.53 | 12.95 | 13.37 | 13.78 | 14.20 | 14.62 | 15.04 | 15.46 | 15.87 | 16.29 |
| | O | 18.80 | 19.43 | 20.06 | 20.67 | 21.30 | 21.93 | 22.56 | 23.19 | 23.81 | 24.44 |
| 4 | B | 14.07 | 14.53 | 15.00 | 15.47 | 15.94 | 16.41 | 16.88 | 17.35 | 17.82 | 18.28 |
| | O | 21.11 | 21.80 | 22.50 | 23.21 | 23.91 | 24.62 | 25.32 | 26.03 | 26.73 | 27.42 |
| 5 | B | 15.74 | 16.26 | 16.79 | 17.31 | 17.84 | 18.36 | 18.89 | 19.41 | 19.94 | 20.46 |
| | O | 23.61 | 24.39 | 25.19 | 25.97 | 26.76 | 27.54 | 28.34 | 29.12 | 29.91 | 30.69 |
| 6 | B | 17.54 | 18.13 | 18.71 | 19.30 | 19.88 | 20.47 | 21.05 | 21.64 | 22.22 | 22.81 |
| | O | 26.31 | 27.20 | 28.07 | 28.95 | 29.82 | 30.71 | 31.58 | 32.46 | 33.33 | 34.22 |
| 7 | B | 19.49 | 20.14 | 20.79 | 21.44 | 22.09 | 22.74 | 23.39 | 24.04 | 24.69 | 25.34 |
| | O | 29.24 | 30.21 | 31.19 | 32.16 | 33.14 | 34.11 | 35.09 | 36.06 | 37.04 | 38.01 |
| 8 | B | 21.59 | 22.31 | 23.03 | 23.75 | 24.47 | 25.19 | 25.91 | 26.63 | 27.34 | 28.06 |
| | O | 32.39 | 33.47 | 34.55 | 35.63 | 36.71 | 37.79 | 38.87 | 39.99 | 39.99 | 39.99 |
| 9 | B | 23.85 | 24.64 | 25.44 | 26.23 | 27.02 | 27.82 | 28.62 | 29.41 | 30.21 | 31.00 |
| | O | 35.78 | 36.96 | 38.16 | 39.35 | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 |
| 10 | B | 26.26 | 27.13 | 28.01 | 28.89 | 29.76 | 30.64 | 31.51 | 32.39 | 33.26 | 34.14 |
| | O | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 |
| 11 | B | 28.85 | 29.81 | 30.77 | 31.73 | 32.70 | 33.66 | 34.62 | 35.58 | 36.54 | 37.50 |
| | O | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 |
| 12 | B | 34.58 | 35.73 | 36.89 | 38.04 | 39.19 | 40.34 | 41.50 | 42.65 | 43.80 | 44.95 |
| | O | 39.39 | 39.39 | 39.39 | 39.39 | 39.39 | 40.34 | 41.50 | 42.65 | 43.80 | 44.95 |
| 13 | B | 41.12 | 42.49 | 43.86 | 45.23 | 46.60 | 47.97 | 49.34 | 50.71 | 52.08 | 53.45 |
| | O | 41.12 | 42.49 | 43.86 | 45.23 | 46.60 | 47.97 | 49.34 | 50.71 | 52.08 | 53.45 |
| 14 | B | 48.59 | 50.21 | 51.83 | 53.45 | 55.07 | 56.69 | 58.31 | 59.93 | 61.55 | 63.17 |
| | O | 48.59 | 50.21 | 51.83 | 53.45 | 55.07 | 56.69 | 58.31 | 59.93 | 61.55 | 63.17 |
| 15 | B | 57.16 | 59.06 | 60.97 | 62.87 | 64.78 | 66.68 | 68.59 | 70.49 | 72.40 | 74.30 |
| | O | 57.16 | 59.06 | 60.97 | 62.87 | 64.78 | 66.68 | 68.59 | 70.49 | 72.40 | 74.30 |

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>