## ATTACHMENT A BASELINE AND CONSENT FORM FOR PROGRAM PARTICIPANTS



## [PROGRAM NAME]<sup>1</sup> Apprenticeship Evidence-Building Portfolio

### [PROGRAM NAME] IS PART OF A NATIONAL STUDY

[PROGRAM NAME] is participating in the Apprenticeship Evidence-Building Portfolio project, a national study sponsored by the U.S. Department of Labor. The study will learn how Apprenticeship programs can help improve the skills and employment outcomes of American workers. The U.S. Department of Labor has asked researchers from the Urban Institute and and its partners, Mathematica and Capital Research Corporation, to assist with the study. We invite you to be a part of the study.

#### THE STUDY INCLUDES TWO GROUPS

All study participants will be in one of two groups: (1) those who are offered [PROGRAM NAME]'s services, and (2) those who are not but are still eligible to receive referrals to other services in the community. The study will compare outcomes for people in each group.

### WHICH GROUP WILL I BE IN?

A computer will randomly select which group you will be in. The computer works like a flip of a coin—assignment to a group is random. This procedure makes sure that assignments to the groups are fair. Everyone who agrees to participate in the study has the same chance of being placed into either group. The chance of being able to receive [PROGRAM NAME services] is not influenced by what you say to us or your answers to the questions you will be asked when you apply. We will let you know which group you are assigned to at the end of the application process.

### WHAT HAPPENS IF I AM NOT SELECTED TO RECEIVE [PROGRAM NAME] SERVICES?

If you are not randomly selected to participate in [PROGRAM NAME], you are still eligible to receive a list of other services in the community. You will be still be in the study.

### WHAT INFORMATION WILL BE COLLECTED ABOUT ME?

The researchers will contact you over the next couple of years to collect some important information. In about [FILL] months, the researchers will contact you by email so that you can complete a follow-up survey online, which should take about [FILL]. This survey will include topics such as the education and training services you received from [PROGRAM NAME] or other providers in the community, your employment experience, and your earnings. If you are in the program, you may also be asked to participate in other study activities, such as a brief inperson interview.

If you agree to be part of the study, it means you are giving permission for [PROGRAM NAME] to share information with the researchers about the services you receive from the program including information on credits and degrees you have obtained. The researchers may also

<sup>&</sup>lt;sup>1</sup> All fill-in brackets will be customized for each program

contact federal and state agencies for information about your employment and earnings and your receipt of benefits from such programs as unemployment insurance. The researchers may request this information for 2 years before and up to 15 years after you enroll in the study.

### WILL MY PRIVACY BE PROTECTED?

Everything you tell the researchers will be used for research purposes only, unless the researchers are required by law to release it for some other purpose. All data will be kept securely and the researchers will not share your individual data with [PROGRAM NAME] or federal officials. Nobody will ever publish your name in connection with the information you provide. Instead, information about you will be combined with information about other people in the study, so researchers can describe the overall program effects and participants' experiences.

To help us protect your privacy, the researchers have obtained a Certificate of Confidentiality from the National Institutes of Health. With this Certificate, the researchers cannot be forced to disclose information that may identify you, even by a court subpoena, in any federal, state, or local civil, criminal, administrative, legislative, or other proceedings. The researchers will use the Certificate to resist any demands for information that would identify you, with one exception. The Certificate of Confidentiality does not prevent the researchers from disclosing information that would identify you as a participant in the research project if you tell the interviewers anything that suggests you are very likely to harm yourself, that you are planning to hurt another person or child, or that someone is likely to harm you.

You should understand that a Certificate of Confidentiality does not prevent you or a member of your family from voluntarily releasing information about yourself or your involvement in this research. If an insurer, employer, or other person obtains your written consent to receive research information, then the researchers may not use the Certificate to withhold that information.

### WHAT ARE THE BENEFITS AND RISKS OF PARTICIPATING IN THE STUDY?

You may or may not benefit personally from participating in this study, but your participation in the study could help in improving services offered in the future to other people like you.

There are very minimal risks associated with participating in the study. You may feel uncomfortable answering some questions, but you can always refuse to answer those questions if you wish, and it will not change your participation in the program or the study. Although researchers will take many steps to protect all study information, there is a small risk that non-researchers could see it, including information about your employment and earnings. In addition, representatives from the U.S. Department of Labor and [IRB NAME] may inspect and have access to private information as they ensure your rights as a study participant are protected.

### WILL I RECEIVE TOKENS OF APPRECIATION FOR MY PARTICIPATION?

You will not receive a token of appreciation today, but you will receive a token of appreciation for completing the follow-up survey [FILL TIME] from now. The researchers will send you an invitation once we are ready to start the follow-up survey.

### IS MY PARTICIPATION VOLUNTARY?

We hope you will want to be in the study but your participation is strictly voluntary. If you decide now that you do not want to participate in the study, the researchers will not collect any information about you. However, you cannot participate in [PROGRAM NAME] if you do not participate in the study. Either way, it will not affect your access to other public benefits.

If you agree to be in the study now, you can withdraw from the study later. However, if you withdraw from the study and were assigned to the group that participates in [PROGRAM NAME], you will no longer be able to participate in [PROGRAM NAME]. By agreeing now to be in the study, even if later you tell us you want to withdraw from the study, you are authorizing researchers to use information that was collected about you before you withdrew. To withdraw from the study, you must call the study's help line and provide a written letter or email confirming that you no longer want to be in the study.

If you have any questions you can call the study team toll-free at 1-8XX-XXX-XXXX.

### WHO CAN ANSWER MY QUESTIONS ABOUT THIS RESEARCH?

If you have questions, concerns, or complaints, or think this research has hurt you or made you sick, talk to the research team at the phone number(s) listed above on the first page.

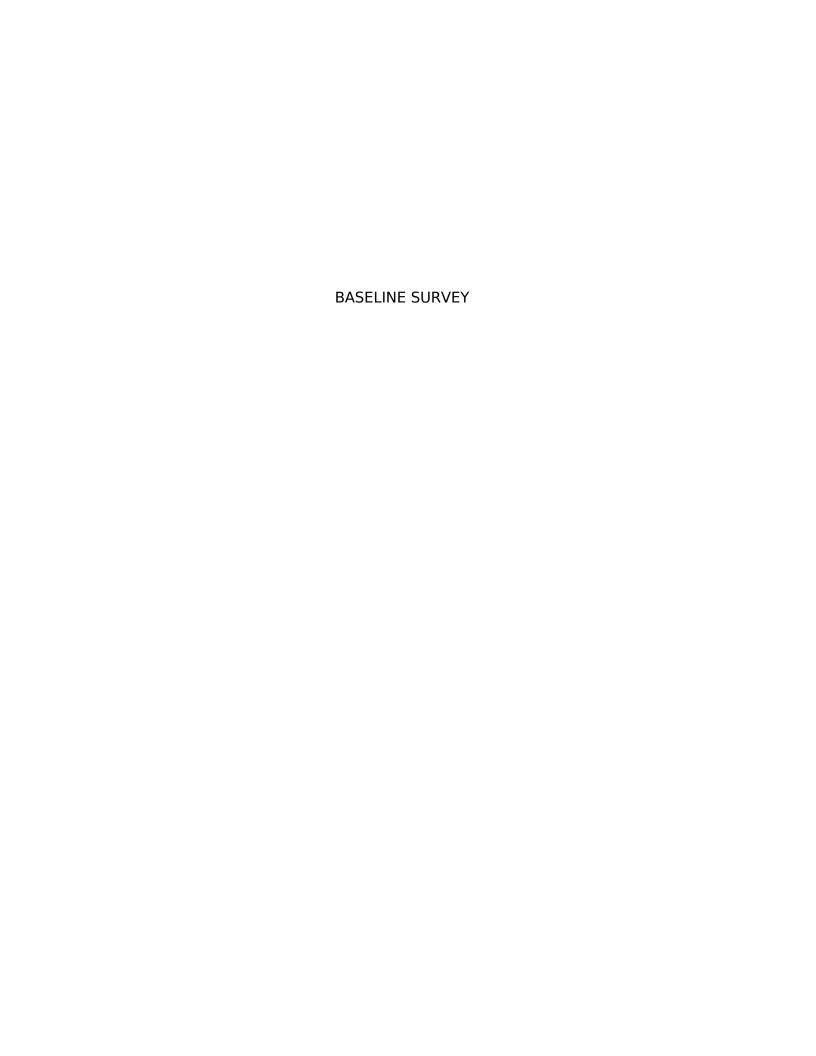
This research is being overseen by an Independent Review Board ("IRB"). An IRB is a group of people who perform independent review of research studies. You may talk to them at [FILL CONTACT INFO] if:

- You have questions, concerns, or complaints that are not being answered by the research team.
- You are not getting answers from the research team.
- You cannot reach the research team.
- You want to talk to someone else about the research.
- You have questions about your rights as a research subject.

### SUBJECT'S STATEMENT OF CONSENT

I consent to take part in this research study. This study and the information in this consent form have been explained to me. I have read this consent form or it has been read to me. I have had an opportunity to ask questions and they have been answered to my satisfaction. I have been told that I have not given up any legal rights.

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. Public reporting burden for this collection of information is estimated to average 5 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The obligation to respond to this collection is voluntary. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL\_PRA\_PUBLIC@dol.gov and reference the OMB Control Number 12XX-XXXX. Note: Please do not return the completed form to this address.



OMB No.: Expiration Date:

# Apprenticeship Evidence-Building Portfolio Baseline Information Form

### DATE

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### A. BACKGROUND

Thank you for agreeing to participate in the study. These first questions will help the study team ensure the right person completes your future surveys.

	ALL			
<b>A</b> 1	L.	Please enter your full name below.		
PA AP	CT /	First name		
			(STRING 20)	
		Middle name		
			(STRING 20)	
		Last name		
			(STRING 30)	
	ALL			
<b>A</b> 1	La.	We want to make sure that we refer to	your correct name. Do you go by	another name?
PA AP	CT /	O Yes	1	
		O No	0	GO TO A2
		NO RESPONSE	d	GO TO A2
	A1A=	=01		
	Lb.	Please enter that name below.		
PA AP	CT	First name		
			(STRING 20)	
		Middle name		
			(STRING 20)	
		Last name		
			(STRING 30)	

A2.	What is your date of birth?
PACT/	PROGRAMMER:INSERT DROPDOWNS WITH FOLLOWING RANGES
AP	Month Day Year
	(1-12) (1-31) (1918-2001)
1	RD CHECK: IF OUT OF RANGE < 17 YEARS OLD; You indicated that you are below 17
-	rs of age. Is this correct?  In a sign of age. Is this correct?
	nis is not correct, please update your date of birth and click the continue button.
ALL	
A3.	What is your Social Security number?
	standards for protecting data, including Social Security numbers, are very high and the study team has many years of experience keeping data for evaluations like this or safe.]
	the study team has many years of experience keeping data for evaluations like this or
	the study team has many years of experience keeping data for evaluations like this or
PACT /	the study team has many years of experience keeping data for evaluations like this or safe.]
	the study team has many years of experience keeping data for evaluations like this or safe.]
	the study team has many years of experience keeping data for evaluations like this or safe.]
	the study team has many years of experience keeping data for evaluations like this or safe.]  (000-999) (00-99) (0000-9999)  NO RESPONSE
AP	the study team has many years of experience keeping data for evaluations like this or safe.]  (000-999) (00-99) (0000-9999)  NO RESPONSE
ALL	the study team has many years of experience keeping data for evaluations like this or safe.]  (000-999) (00-99) (0000-9999)  NO RESPONSE
ALL	the study team has many years of experience keeping data for evaluations like this or safe.]  (000-999) (00-99) (0000-9999)  NO RESPONSE
ALL	the study team has many years of experience keeping data for evaluations like this or safe.]  (000-999) (00-99) (0000-9999)  NO RESPONSE
ALL	the study team has many years of experience keeping data for evaluations like this or safe.]  (000-999) (00-99) (0000-9999)  NO RESPONSE

### B. DEMOGRAPHIC AND SOCIOECONOMIC CHARACTERISTICS

### The next questions are about your background.

ALL		

B1. What is the highest level of education you have comple	ea?
--	-----

If you completed high school, please specify whether you received a diploma, General Education Development (GED), HiSET, or Test Assessing Secondary Completion (TASC).

Select one only

LSUI / AP

$\mathbf{C}$	Did not complete high school or GED01
$\mathbf{C}$	High School: Received Diploma02
$\mathbf{C}$	High School: Received GED, HiSET, or TASC03
$\mathbf{C}$	Some college or postsecondary vocational courses04
O	2-Year or 3-Year College Degree (Associate's Degree) or Vocational School Diploma05
O	4-Year college degree (Bachelor's Degree)06
$\mathbf{C}$	Some graduate work/no graduate degree07
$\mathbf{C}$	Graduate or professional degree (MA, MBA, PH.D., JD, MD)08
0	Never attended school09
NC	RESPONSEM

### B1=4 OR 5 OR 9

B2. Do you have a high school diploma, a General Education Development (GED), a HiSET, or a Test Assessing Secondary Completion (TASC)?

Select one only

O	Yes, I have a High School Diploma	01
O	Yes, I have a GED, HiSET, or TSAC	02
0	No. I do not have a High School Diploma. GED. HiSET. or	

ALL

B3. TAAmodified /

Are you currently participating in any education and training programs and courses? Please include training programs that help you learn job skills or prepare for an occupation including pre-apprenticeship, as well as general education programs, such as regular high school, adult basic education or GED courses, and college.

$\mathbf{O}$	Yes

Armed Forces?  O Yes		O No
Are you a veteran or a transitioning service member of any branch of the United State Armed Forces?   Yes		NO RESPONSEM
Are you a veteran or a transitioning service member of any branch of the United State Armed Forces?   Yes		
Armed Forces?  O Yes	ALL	
ALL   Select one only   Select one only   O Male	B4.	Are you a veteran or a transitioning service member of any branch of the United State Armed Forces?
ALL  B5. How do you describe yourself?  Select one only  O Male	LSUI / AP	O Yes01
Select one only		O No00
Select one only		NO RESPONSEM
Select one only	ALL	
Select one only		How do you describe yourself?
Male	GI	
O Would you describe yourself in some other way?       3         Specify (STRING (NUM))       0         O DON'T KNOW	ort diified	
Specify		O Female, or
Specify		O Would you describe yourself in some other way?3
O DON'T KNOW		
ALL   B6.   What is your current marital status?   Select one only   O		
B6.         What is your current marital status?           Select one only         01           Separated         02           Divorced         03           Widowed         04           Never married         05           NO RESPONSE         M		O REFUSEDr
Select one only   O   Married   O1   O2   O1   O2   O1   O2   O1   O2   O1   O2   O1   O2   O1   O1	ALL	
Select one only   O   Married   O1   O2   O1   O2   O1   O2   O1   O2   O1   O2   O1   O2   O1   O1	B6.	What is your current marital status?
O Married       01         O Separated       02         O Divorced       03         O Widowed       04         O Never married       05         NO RESPONSE       M		•
O Divorced		•
O Divorced		O Separated
O Never married		O Divorced
NO RESPONSEM		O Widowed
ALL		O Never married05
		NO RESPONSEM
	ALL	
	ЬВ7.	How many adults age 18 or older <u>currently</u> live in <u>your</u> household at least half the

JSA / AP

	□ American Indian or Alaska Native       1         □ Asian       2         □ Black or African American       3         □ Native Hawaiian or Other Pacific Islander       4         □ White       5         □ Other       99         Specify       (STRING (NUM))         NO RESPONSE       M
	□ Asian
	□ Asian
	□ Asian
	□ Asian2
	American Indian or Alaska Nativo
CIVID I	Select all that apply
<b>B10.</b>	What is your race?
ALL	
	NO RESPONSEM
	O Not Hispanic, Latino or of Spanish origin
ОМВ	O Hispanic, Latino or of Spanish origin1
B9.	Are you Hispanic, Latino, or of Spanish origin?
ALL	
	NO RESPONSEM
	(0-99)
1	biological, adopted, foster, step, and any other children.
IF B	7>1  How many children under age 18 live with you at least half the time? This includes
	(1-99) NO RESPONSEM
	Number of current household members
	and people not related to you.

S	Select one only	
O		
O		
•		
B11 = 2	OR 99	
B11a. Ho	ow well would you say you speak English? Would you say	
S	Select one only	
	Very well01	
O		
O	Not well, or	
O		
ALL		
	v, we have a question about your experience with the criminal justice system. H	lave yo
	r been arrested?	
/IA		
/IA		
'IA	Yes1	
/IA	Yes	
O O	Yes	
) ()	Yes	
B12=1 B13. Have	Yes	center,
B12=1 B13. Have jail, o	Yes	center,
B12=1 B13. Have jail, o	Yes	center,
B12=1 B13. Have jail, o	Yes	center,
B12=1 B13. Have jail, o	Yes	center,

### **C. EMPLOYMENT STATUS**

The r	next questions are about work you have done for pay.	
C1.	Have you ever worked for pay? Working for pay can include regular jobs, odd jobs, temporary jobs, work done in your own business, jobs or task find using a web or mobile app, "under the table" work, "off the books" apprenticeships, or any other types of work you have done for pay.	s you
	O YES1	C2
	O NO	C10
	O DON'T KNOWd	C2
	O REFUSEDr	C2
ALL		
C2.	Are you currently working at a job for pay? Working for pay can include regular podd jobs, temporary jobs, work done in your own business, jobs or tasks you fine web or mobile app, "under the table" work, "off the books" work, apprenticeships other types of work you have done for pay.	d using a
	Select one response	
	O Yes01	
	O No00	
	NO RESPONSEM	
C1 =	1 OR D OR R AND C2=00 OR M	
C3.	On what date did your most recent job end?	
	Your best estimate is fine.	
	PROGRAMMER: INSERT DROPDOWNS WITH FOLLOWING RANGES	
LSUI- modifie d for AP	Month Day Year   ▼ ▼ ▼ ▼ (1-12) (1-31) (1900-2019)	
	NO RESPONSEM	
IF M	OGRAMMER BOX: MOST RECENT JOB ENDED WITHIN 24 MONTHS OR NO RESPONSE, GO TO C4. SE ELAG =1.	Т
ОТН	HERWISE, IF MOST RECENT JOB ENDED MORE THAN 24 MONTHS AGO, GO TO C1	.0.

C2	= 1 OR C3FLAG=1				
C4.	[IF C2=1]: For these next questions, if you have had more than one job in the last two years, please consider whatever job you think of as your <u>main</u> job within the last two years. This could be (one of) your current job(s) or any prior job you had within the las two years.				
	[IF C2=0 OR M]: For these next questions, if you have had more than one job in the last two years, please consider whatever job you think of as your <u>main</u> job within the last two years.				
	How many hours per week, including regular overtime hours (do/did) you usually work at your main job?				
	On average. Your best estimate is fine.				
	Hours per week				
	O Variesv				
	NO RESPONSEM				
C2 =	1 OR C3FLAG=1				
C5.	What kind of work (do/did) you do or duties (do/did) you have at your main job?				
03.	What [is/was] your occupation?				
LSUI	What fishwasi your occupation.				
2001	(STRING 250)				
	NO RESPONSEM				
C2 =	1 OR C3FLAG=1				
C6.	What kind of company (do/did) you work for—what (do/did) they make, sell, or do?				
	If self-employed, please enter what you make, sell or do.				
	(STRING 250)				
	(3111110 230)				
	NO RESPONSEM				
C2 =	1 OR C3FLAG=1				
C7.	What (is/was) your usual pay, including tips, bonuses and commissions at your main job before taxes or other deductions are taken?				
AP	Your best estimate is fine.				
	You may use a decimal point in your response, but please do not include commas, dashes or other punctuation.				
	Amount Pay Period				
	(\$5.00 - \$500,000.00)				
	PROGRAMMER: USE PAY PERIOD OPTIONS BELOW				
	O Per hour				
	O Per week				

	0	Once every two weeks	
	O	Twice a month	04
	0	Per month	05
	O	Per year	06
	O	Some other pay period	99
	Sp	ecify	STRING 250)
		NO RESPONSE	M
this o	orre HOL	ct?	SE: You indicated [dollar amount] per [range].  EAR: >\$100,000; ONCE EVERY TWO WEEKS: NTH: >\$8,000
		ECK: IF DOLLAR AMOUNT RESPONSI ATION; Input invalid. Value not in rang	E INCLUDES COMMAS, DASHES, OR OTHER ge -99999.99 to 999999.99.
C7=N	1 OR	C7=M FOR AMOUNT OR PER	
C8.		ase try to estimate your annual pay at nings (are/were)	t your main job. Would you say your annual
	Se	ect one response	
LSUI / AP	O	Less than \$10,000 per year,	01
	0	\$10,000 or more, but less than \$20,000	) per year,02
	O	20,000 or more but less than $30,000$	per year,03
	O	30,000 or more but less than $40,000$	per year,04
	O	\$40,000 or more but less than \$50,000	per year,05
	$\mathbf{O}$	\$50,000 or more but less than \$75,000	per year,06
	0	\$75,000 or more but less than \$100,000	0 per year, or07
	O	More than \$100,000 per year?	08
		NO RESPONSE	M
C2=	1		
C9.	Dio	l your current employer refer you to th	he [PROGRAM NAME] program for training?
	O	Yes	01
	O	No	00
		NO RESPONSE	M
ALL			

Select all that apply  SNAP (Food Stamps) [also known as STATE SNAP NAME]	SNAP (Food Stamps) [also known as STATE SNAP NAME]	SNAP (Food Stamps) [also known as STATE SNAP NAME]		o you, or anyone in your household, currently receive assistance from any of the llowing programs?
Cash assistance, such as TANF (Temporary Assistance to Needy Families) [also known as STATE TANF NAME], general assistance, or SSI or SSDI (Supplemental Security Income/Social Security Disability Insurance)	Cash assistance, such as TANF (Temporary Assistance to Needy Families) [also known as STATE TANF NAME], general assistance, or SSI or SSDI (Supplemental Security Income/Social Security Disability Insurance)	Cash assistance, such as TANF (Temporary Assistance to Needy Families) [also known as STATE TANF NAME], general assistance, or SSI or SSDI (Supplemental Security Income/Social Security Disability Insurance)	ξ	Select all that apply
□ Cash assistance, such as TANF (Temporary Assistance to Needy Families) [also known as STATE TANF NAME], general assistance, or SSI or SSDI (Supplemental Security Income/Social Security Disability Insurance)	□ Cash assistance, such as TANF (Temporary Assistance to Needy Families) [also known as STATE TANF NAME], general assistance, or SSI or SSDI (Supplemental Security Income/Social Security Disability Insurance)	□ Cash assistance, such as TANF (Temporary Assistance to Needy Families) [also known as STATE TANF NAME], general assistance, or SSI or SSDI (Supplemental Security Income/Social Security Disability Insurance)	AP E&T,	SNAP (Food Stamps) [also known as STATE SNAP NAME]1
Other assistance, such as Medicaid [also known as STATE MEDICAID NAME], Section 8 or Public Housing Assistance or WIC (Women, Infants, and Children food program)4	Other assistance, such as Medicaid [also known as STATE MEDICAID NAME], Section 8 or Public Housing Assistance or WIC (Women, Infants, and Children food program)4	Other assistance, such as Medicaid [also known as STATE MEDICAID NAME], Section 8 or Public Housing Assistance or WIC (Women, Infants, and Children food program)4		Needy Families) [also known as STATE TANF NAME], general assistance, or SSI or SSDI (Supplemental Security
MEDICAID NAME], Section 8 or Public Housing Assistance or WIC (Women, Infants, and Children food program)4	MEDICAID NAME], Section 8 or Public Housing Assistance or WIC (Women, Infants, and Children food program)4	MEDICAID NAME], Section 8 or Public Housing Assistance or WIC (Women, Infants, and Children food program)4		Unemployment Compensation3
None	None	None		MEDICAID NAME], Section 8 or Public Housing Assistance
				None0

### D. CONTACT INFORMATION

These last questions ask for your contact information so the study team can reach out to you in about [FILL SITE-SPECIFIC MONTHS] to see how you are doing.

aoing	doing.					
ALL						
D1.	What is your address?					
YB	Street Address 1					
_	(STRING 200)					
	Street Address 2 or Apt					
	(STRING 200)					
	City					
	(STRING 200)					
	State/Territory					
	Select ▼ (INSERT DROPDOWN)					
	Zip					
	(STRING 10)					
	(**********************************					
ALL						
D2.	What is your cell phone number?					
LSUI	☐ Check here if you don't have a cell phone					
	Cell phone number					
	NO RESPONSEM					
D2 N	EM					
D3.	As part of the follow-up for this evaluation, we may reach out to you periodically by					
	text over the next year to see how things are going for you. May we send you text messages at this number [FILL D2 PHONE]? Message and data rates may apply.					
YB 30 Mth J3	O Yes1					
modified for	O No					
	NO RESPONSEM					

ALL	
4.	What is another phone number where you can be reached?
	☐ Check here if you don't have another phone number
	Other phone number
	NO RESPONSEM
D4 N	NE M
4a.	Is this number, [FILL D4_phone], for a cell phone?
	O Yes1
	O No
	NO NESI ONSEIVI

	ear to see how things are going for you.] May we send you text messages a FILL D4_phone])? Message and data rates may apply.	over the next year to see how things are going for you.] May we send you text messages this number: ([FILL D4_phone])? Message and data rates may apply.    30		2=M, FILL [AS PART OF THE FOLLOW-UP FOR THIS EVALUATION, WE MAY REACH OUT TO J PERIODICALLY VIA TEXT OVER THE NEXT YEAR TO SEE HOW THINGS ARE GOING FOR				
O No	mail address?  if you don't have an email address  E-Mail  NSE	O No	D4b.	over the next year to see how things are going for you.] May we send yo				
NO RESPONSE	nail address?  if you don't have an email address  E-Mail  NSE	NO RESPONSE	30	O Yes1				
ALL  D5. What is your email address?  Check here if you don't have an email address  E-Mail  (STRING 50)  NO RESPONSE	nail address?  if you don't have an email address  E-Mail  NSE	ALL  D5. What is your email address?  Check here if you don't have an email address  E-Mail  (STRING 50)  NO RESPONSE		O No				
D5. What is your email address?  Check here if you don't have an email address  E-Mail  (STRING 50)  NO RESPONSE	E-Mail  NSE	D5. What is your email address?  Check here if you don't have an email address  E-Mail  (STRING 50)  NO RESPONSE		NO RESPONSEM				
Check here if you don't have an email address  E-Mail  (STRING 50)  NO RESPONSE	E-Mail  NSE	Check here if you don't have an email address  E-Mail  (STRING 50)  NO RESPONSE	ALL					
E-Mail  (STRING 50)  NO RESPONSE	E-Mail  NSE	E-Mail  (STRING 50)  NO RESPONSE	D5.	What is your email address?				
E-Mail  (STRING 50)  NO RESPONSE	ther email address, what is it? if you don't have another email address  E-Mail  NSE	E-Mail  (STRING 50)  NO RESPONSE		☐ Check here if you don't have an email address				
(STRING 50) NO RESPONSE	ther email address, what is it? if you don't have another email address  E-Mail  NSE	(STRING 50) NO RESPONSE	YB 30					
NO RESPONSE	ther email address, what is it?  if you don't have another email address  E-Mail  NSE	NO RESPONSE						
D6. If you have another email address, what is it?  Check here if you don't have another email address  E-Mail (STRING 50) NO RESPONSE	E-Mail  NSE	D6. If you have another email address, what is it?  Check here if you don't have another email address  E-Mail  (STRING 50)  NO RESPONSE						
D6. If you have another email address, what is it?  Check here if you don't have another email address  E-Mail  (STRING 50)  NO RESPONSE	E-Mail  NSE	D6. If you have another email address, what is it?  Check here if you don't have another email address  E-Mail  (STRING 50)  NO RESPONSE	55.4					
Check here if you don't have another email address  E-Mail (STRING 50) NO RESPONSE	E-Mail  NSE	Check here if you don't have another email address  E-Mail (STRING 50) NO RESPONSE						
E-Mail (STRING 50) NO RESPONSE	E-Mail  NSE	E-Mail (STRING 50) NO RESPONSE	D6.	If you have another email address, what is it?				
E-Mail (STRING 50) NO RESPONSE	NSE	E-Mail (STRING 50) NO RESPONSE	v	☐ Check here if you don't have another email address				
(STRING 50)	NSE	(STRING 50) NO RESPONSE						
NO RESPONSE	Facebook account?	NO RESPONSE		E-Mail				
ALL  D7. Do you have a Facebook account?  O Yes	Facebook account?	ALL  D7. Do you have a Facebook account?  O Yes		(STRING 50)				
D7. Do you have a Facebook account?  O Yes	1	D7. Do you have a Facebook account?  O Yes		NO RESPONSEM				
○ Yes	1	○ Yes	ALL					
y O No	0 GO TO D8	y No	D7.	Do you have a Facebook account?				
y O No	0 GO TO D8	y No		Q Yes1				
			Υ		GO TO D8			
				NO RESPONSEM	GO TO D8			

D7 =	1				
07a.	If we have trouble re Facebook. What nar		would like to contact you ր n Facebook?	rivately ι	ısing
YB 30			STRING 100)		
	NO RESPONSE.		(611/11/05/100)	M	
ALL					
08.	Do you have a Linke	dln account?			
	O Yes			1	
	O No			0	GO TO D9
	NO RESPONSE.			M	GO TO D9
D8 =	1				
08a.	What name do you u	ıse on Linkedin?	,		
			(STRING 100)		
	NO RESPONSE		J (STRING 100)	М	
	NO NEOF CHOE.				

	ALL	
	FILL SECOND PA	RAGRAPH FOR SECOND AND THIRD LOOP
C	D9. FIR	ST PERSON:
È	three peop	hematica has trouble reaching you, they would like to have the names of e who would most likely know where you are or who you keep in close n, such as a relative or friend. Mathematica will not contact these people for eason.
	Wh	t is the name of the first person who will know where you are?
	SECOND A	ND THIRD PERSON:
	What is the months fro	name of another relative or close friend who will know how to contact you 15 m now?
	First na	ne
		(STRING 20)
	Middle	ame
		(STRING 20)
	Last na	ne
		(STRING 20)
	NO RE	PONSEM GO TO END

 $\hfill \Box$  Check here if there is no one [else] will know how

to contact you......1

......GO TO END

D10.	What is [FILL NAME]'s relationship to you?	
	O Spouse/Partner1	
	O Mother2	
	O Father3	
	O Sister/Brother4	
	O Grandmother/Grandfather5	
	O Son/Daughter6	
	O Friend7	
	O Other8	
	NO RESPONSEM	
D9 =	= ANSWERED	
D11.	What is [FILL NAME]'s telephone number?	
	NO RESPONSE	

D0 = Δ	NSWERED						
	What is [FILL NAME]'s address?						
I	Please complete as much of the address as you can.						
	Street Address 1						
	(STRING 200)						
YB 30	Street Address 2						
	(STRING 200)						
	City						
	(STRING 200)						
	State/Territory						
	Select ▼ (INSERT DROPDOWN)						
	Zip Zip						
	(STRING 10)						
	NO RESPONSEM						
	PROGRAMMER LOOP BOX D12.1.						
	RETURN TO D9 AND ASK FOR ANOTHER CONTACT.  END LOOP IF THIS IS THE THIRD LOOP.						
	LIND LOOF II THIS IS THE THIRD LOOF.						
END.	You're finished! Thank you for completing the survey!						
ү В	O Click here and press "Next" to submit your survey1						

### E. STAFF USE ONLY

Staff: Please answer the following questions based on any information collected on the applicant that you believe is relevant, as well as your own intuition.

	ALL					
I	E1.	Lik	ely to be enrolled in the following programs:			
		Prograi	m A (FILL SITE-SPECIFIC INFO)			
,		n	/a○—Very likely ○ – Somewhat Likely ○ – Somewhat Unlikely ○ – Very Unlikely ○			
ı		Prograi	m B (FILL SITE-SPECIFIC INFO)			
		ı	n/aO—Very likely O– Somewhat Likely O – Somewhat Unlikely O – Very Unlikely O			
ı		Progra	m C (FILL SITE-SPECIFIC INFO)			
		n	n/a○—Very likely ○ – Somewhat Likely ○ – Somewhat Unlikely ○ – Very Unlikely ○			
I		Progra	m D (FILL SITE-SPECIFIC INFO)			
		n	√aO—Very likely O– Somewhat Likely O – Somewhat Unlikely O – Very Unlikely O			
	AL	.L				
_	E2.		ikely do you think it is that the participant will regularly participate in the required ogram activities?			
i		O	VERY LIKELY1			
_		O	SOMEWHAT LIKELY2			
		O	SOMEWHAT UNLIKELY3			
		•	VERY UNLIKELY4			
	AL	.L				
I	E3.		ikely do you think it is that participant will obtain an industry-recognized credential ough this program?			
i		O	VERY LIKELY1			
		•	SOMEWHAT LIKELY2			
		•	SOMEWHAT UNLIKELY3			
		O	VERY UNLIKELY			

### BASELINE DATA COLLECTION QUESTION BY QUESTION JUSTIFICATION

This document provides the source and justification for each question on the Baseline Data Collection.

Questio n#	Question text	Source	Justification
	SECTION	N 0. CONSENT	
Consent	I consent to take part in this research study. This study and the information in this consent form have been explained to me. I have read this consent form or it has been read to me. I have had an opportunity to ask questions and they have been answered to my satisfaction. I have been told that I have not given up any legal rights.	New Developed by Mathematica	Obtaining consent
	SECTION A	. BACKGROUND	
A1-b	Please enter your full name below and any other names you use.	Parents and Children Together (PACT)	These items will be used to collect contact information
A2	What is your date of birth?	Evaluation	necessary to verify the identity of the respondent, to
A3	What is your Social Security number?	(OMB No. 0970-0403)  America's Promise (AP) Job-Driven Grant Program Evaluation (OMB No. 1290-0020)	aid in follow-up, and/or to collect administrative data. Date of birth will also be used for defining subgroups, providing control variables for regression models that will increase statistical precision, and to construct weights to adjust for survey nonresponse.
A4	What is the main reason you are seeking to participate in [PROGRAM NAME]? Would you say it is because you  1. Want a career change, 2. Want to gain skills in your current field, or 3. Is it for some other reason?	New Developed by Mathematica	This item tracks the reason for participating in apprenticeship programs. We will use it to (1) describe the characteristics of study participants, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, and (4) construct weights to adjust for survey nonresponse.

Questio n #	Question text	Source	Justification
B1	What is the highest level of education you have completed?  1. Did not complete high school or GED  2. High School: Received Diploma  3. High School: Received GED, HiSET, or TASC  4. Some college or postsecondary vocational courses  5. 2-Year or 3-Year College Degree (Associate's Degree) or Vocational School Diploma  6. 4-Year college degree (Bachelor's Degree)  7. Some graduate work/no graduate degree  8. Graduate or professional degree (MA, MBA, PH.D., JD, MD)  9. Never attended school	Longitudinal Survey of Unemployment Insurance Recipients (LSUI) (OMB No. 1290-0009)	These items measure demographic and socioeconomic characteristics. We will use them to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the mediating factors driving program impacts. Marital status will enable respondent identity verification in the follow-up survey, along with SSN and DOB. Primary language will aid in follow-up survey administration.
B2	Do you have a high school diploma, a General Education Development (GED), a HiSET, or a Test Assessing Secondary Completion (TASC)?	New Developed by Mathematica	
В3	Are you currently participating in any education and training programs and courses?	Trade Adjustment Assistance Evaluation (TAA) (OMB No. 1205-0460)	
B4	Are you a veteran or a transitioning service member of any branch of the United States Armed Forces?	LSUI (OMB No. 1290-0009) AP (OMB No. 1290-0020)	
B5	How do you describe yourself?  1. Male 2. Female 3. Some other way	Federal Interagency Working Group on Measuring Sexual Orientation and Gender Identity (SOGI) Report	
B6	What is your current marital status? 1. Married 2. Separated 3. Divorced 4. Widowed 5. Never married	Adapted from OMB <sup>2</sup>	
В7	How many adults age 18 or older currently live in your household at least half the time?	JSA (OMB No. 0970-0400) AP (OMB No. 1290-0020)	

 $<sup>^2\</sup> http://www.ofm.wa.gov/pop/asr/ofm\_standards\_race\_ethnicity\_data.pdf$ 

Questio n#	Question text	Source	Justification
В8	How many children under age 18 live with you at least half the time?	JSA (OMB No. 0970-0400) AP (OMB No. 1290-0020)	
B9	Are you Hispanic, Latino, or of Spanish origin?	OMB <sup>3</sup>	
B10	What is your race? Select all that apply.  1. American Indian or Alaska Native  2. Asian  3. Black or African American  4. Native Hawaiian or Other Pacific Islander  5. White	OMB <sup>2</sup>	
B11	What is your primary spoken language? 1. English 2. Spanish 3. Other	Evaluation of SNAP Employment and Training (SNAP E&T) (OMB No. 0584-0604)	
B11a	How well would you say you speak English? Would you say 1. Very well 2. Well 3. Not well 4. Not at all	SNAP E&T (OMB No. 0584-0604)	
B12	Have you ever been arrested?	WIA Gold-Standard Evaluation (WIA) (OMB No. 1205-0504)	These items measure baseline barriers to employment. We will use them to (1) describe the
B13	Have you ever been incarcerated in a juvenile or adult facility, such as a detention center, jail, or prison?	Reentry Employment Opportunities (REO) (OMB No. 1290-0026)	characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, and to (4) construct weights to adjust for survey nonresponse.
	SECTION C. EM	PLOYMENT STATUS	
C1	Have you ever worked for pay?	LSUI (OMB NO. 1290-0009) AP	These items measure baseline employment status. We will use them to (1) describe the characteristics of study
		(OMB NO. 1290-0020)	participants and check that

 $<sup>^3\</sup> http://www.ofm.wa.gov/pop/asr/ofm\_standards\_race\_ethnicity\_data.pdf$ 

Questio n #	Question text	Source	Justification
C2	Are you currently working for pay?	LSUI (OMB NO. 1290-0009)	random assignment has created treatment and control groups with similar
		AP (OMB NO. 1290-0020)	characteristics, (2) define subgroups, (3) provide control variables for regression models that will
C3	On what date did your most recent job end?	LSUI (OMB NO. 1290-0009)	increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the
		AP (OMB NO. 1290-0020)	mediating factors driving program impacts.
C4	How many hours per week, including regular overtime hours (do/did) you usually work at your main job?	LSUI (OMB NO. 1290-0009)	
		AP (OMB NO. 1290-0020)	
C5	What kind of work (do/did) you do or duties (do/did) you have at your main job?	LSUI (OMB NO. 1290-0009)	
C6	What kind of company (do/did) you work for—what (do/did) they make, sell, or do?	LSUI (OMB NO. 1290-0009)	
C7	What (is/was) your usual pay, including tips, bonuses and commissions at your main job before taxes or other deductions are taken?	LSUI (OMB NO. 1290-0009)	
		AP (OMB NO. 1290-0020)	
C8	Please try to estimate your annual pay at your main job. Would you say your annual earnings (are/were)	LSUI (OMB NO. 1290-0009)	
		AP (OMB NO. 1290-0020)	

n # Question text		Justification	
Did your current employer refer you to the [PROGRAM NAME] program for training?	New Developed by Mathematica	This item tracks employer referrals to apprenticeship programs. We will use them to (1) describe the characteristics of study participants and check that random assignment has created treatment and control groups with similar characteristics, (2) define subgroups, (3) provide control variables for regression models that will increase statistical precision, (4) construct weights to adjust for survey nonresponse, and (5) support analysis of the mediating factors driving program impacts.	
C10  Do you, or anyone in your household, currently receive assistance from any of the following programs?  1. SNAP (Food Stamps) [also known as STATE SNAP NAME]  2. Cash assistance, such as TANF (Temporary Assistance to Needy Families) [also known as STATE TANF NAME], general assistance, or SSI or SSDI (Supplemental Security Income/Social Security Disability Insurance)  3. Unemployment Compensation  4. Other assistance, such as Medicaid [also known as STATE MEDICAID NAME], Section 8 or Public Housing Assistance or WIC (Women, Infants, and Children food program)	SNAP E&T OMB NO. 0584-0604)	This item measures participation in benefit programs. It will be used to defined (1) define subgroups, (2) provide control variables for regression models that will increase statistical precision, and (3) construct weights to adjust for survey nonresponse.	
SECTION D. CONTAC	T INFORMATION		
Imp	LSUI DMB No. 1290-0009) pact Evaluation of the uthBuild Program (YB) DMB No. 1205-0488)	Contact information for the respondent and for additional contacts who might be able to reach the respondent is necessary to locate the respondent for the first follow-up survey.	
	LSUI DMB No. 1290-0009) YB DMB No. 1205-0488)	up survey.	
SECTION E. STAFF USE ONLY			

Questio n #	Question text	Source	Justification
E1	Likely to be enrolled in the following programs:	SNAP E&T (OMB No. 0584-0604)	These items measure staff predictions about service receipt. These items will be used to (1) define subgroups, (2) construct weights to adjust for survey nonresponse, and (3) support analysis of the mediating factors driving program impacts.
E2	How likely do you think it is that the participant will regularly participate in the required program activities?  1. Very likely 2. Somewhat likely 3. Somewhat unlikely 4. Very unlikely	Evaluation of Employment Coaching for TANF (Coaching) (OMB No. 0970-0506)	
E3	How likely do you think it is that participant will obtain an industry-recognized credential through this program?  1. Very likely 2. Somewhat likely 3. Somewhat unlikely 4. Very unlikely	Coaching (OMB No. 0970-0506)	