# Survey of Occupational Injuries and Illnesses, 2020



YOUR RESPONSE IS REQUIRED BY LAW WITHIN 30 DAYS.

Please correct your company address as needed.

For your convenience, you can submit your survey response on our website at https://idcf.bls.gov.

We estimate it will take you an average of 24 minutes to complete this survey (ranging from 10 minutes to 5 hours per package), including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding the estimates or any other aspect of this survey, including suggestions for reducing this burden, please send them to the Bureau of Labor Statistics, Occupational Safety and Health Statistics (1220-0045), 2 Massachusetts Avenue, N.E., Washington, DC 20212. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. **DO NOT SEND THE COMPLETED FORM TO THIS ADDRESS.** 

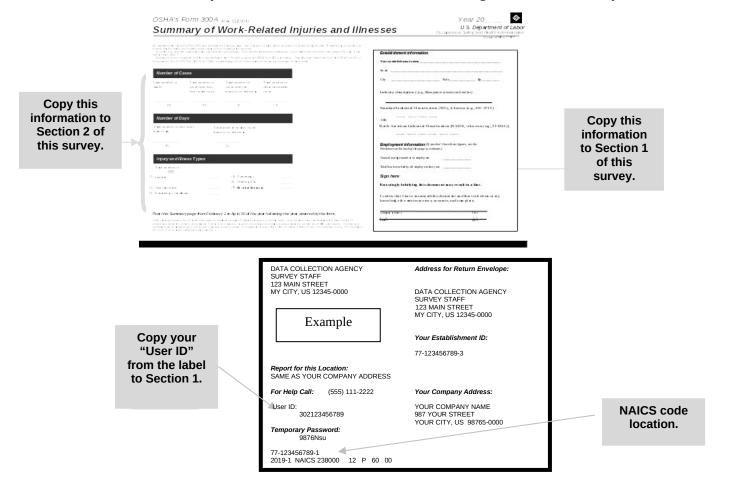
The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act (44 U.S.C. 3572) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. Per the Federal Cybersecurity Enhancement Act of 2015, Federal information systems are protected from malicious activities through cybersecurity screening of transmitted data.

BLS-9300 N06

# **Steps to Complete this Survey**

This survey requires employers to provide information about work-related injuries and illnesses based upon the information you have maintained for Calendar Year 2020 on your Occupational Safety and Health Administration (OSHA) *Forms for Recording Work-Related Injuries and Illnesses*. Copies of these forms were sent to you in late 2019. Under Public Law 91-596, all establishments that receive this **mandatory** survey must complete and return it within 30 days, even if they had **no** work-related injuries and illnesses during 2020. The instructions below outline the steps to complete the survey regardless of whether your establishment did or did not have injuries or illnesses in 2020.

- **Step 1:** Complete this survey only for the establishment(s) noted on the front cover under "**Report for this Location**." If you are unsure, please call the number(s) listed on the front of this form in the "**For Help Call**:" section.
- **Step 2:** Check "**Your Company Address**" printed on the front cover. Make any necessary corrections directly on the front cover.
- **Step 3**: Refer to your establishment's OSHA *Forms for Recording Work-Related Injuries and Illnesses*. Copies of these forms were sent to you in late 2019. Form 300A from that mailing is shown immediately below.



- If you had **no** work-related injuries or illnesses in 2020, answer all questions in Sections 1 and 4 of the survey.
- If you had at least one work-related injury or illness in 2020, answer all questions in Sections 1, 2 and 4 of the survey.
- Report cases with *Days Away From Work* (with or without days of job transfer or restriction) in Section 3.
- **Step 4:** In case we have questions, write the name of the person who completed this survey in Section 4: Contact Information, on the last page of this survey.
- **Step 5:** Return this survey and any attachments in the enclosed envelope within 30 days of the date your establishment received it.

### **Section 1: Establishment Information**

**Instructions:** Using your completed Calendar Year 2020 *Summary of Work-Related Injuries and Illnesses* (OSHA Form 300A), copy the establishment information into the boxes. If these numbers are not available on your OSHA Form 300A, or if your establishment does not keep records needed to answer (2) and (3) below, you can estimate using the steps that follow on the next page.

1.	Enter your "User ID" from the front cover.		
2.	Enter the annual average number of employees for 2	2020.	
3.	Enter the total hours worked by all employees for 20	020.	
4.	4. Check any conditions that might have affected your answers to questions 2 and 3 above during 2020:		
	<ul><li>☐ Strike or lockout</li><li>☐ Shutdown or layoff</li><li>☐ Seasonal work</li></ul>	<ul> <li>Shorter work schedules or fewer pay periods than usual</li> <li>Longer work schedules or more pay periods than usual</li> <li>Other reason:</li> </ul>	
	<ul><li>Natural disaster or adverse weather conditions</li></ul>	☐ Nothing unusual happened to affect our employment or hours figures	
5.	Did you have ANY work-related injuries or illness  ☐ Yes. Go to Section 2: Summary of Work-Re ☐ No. Go to Section 4: Contact Information,	elated Injuries and Illnesses, 2020, directly below.	

# Section 2: Summary of Work-Related Injuries and Illnesses, 2020

#### **Instructions:**

- 1. Refer to the OSHA Forms for Recording Work-Related Injuries and Illnesses for the location referenced on the front cover of the survey under "Report for this Location." If you prefer, you may enclose a photocopy of your Summary of Work-Related Injuries and Illnesses (OSHA Form 300A).
- 2. If more than one establishment is noted on the front cover of this survey, be sure to include the OSHA Form 300A for all of the specified establishments.
- 3. If any total is zero on your OSHA Form 300A, write "0" in that total's space below.
- 4. The **total** Number of Cases recorded in G + H + I + J must equal the **total** Injury and Illness Types recorded in M (1 + 2 + 3 + 4 + 5 + 6).

Number of Cases			
Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
(G)	(H)	(I)	(J)
Number of Days			
Total number of days		Total number of days	
away from work		of job transfer or	
and a comment		restriction	
(K)		(L)	
Injury and Illness Typ	AS	(2)	
Total number of	<b>C3</b>		
(M)		(A) D :	
(1) Injuries	<del></del>	(4) Poisonings	
(2) Skin disorders		(5) Hearing loss	
(3) Respiratory conditions		(6) All other illnesses	

If you had any work-related deaths in 2020, please tell us on the line below where you assigned/classified each death within the list of items (M1) through (M6) provided under *Injury and Illness Types* above (e.g., "fatal case was due to injury resulting from fall" or "death resulted from respiratory conditions")

## Steps to estimate annual average number of employees for 2020:

#### Step 1:

To calculate the annual average number of employees your establishment paid during 2020, you must calculate the total number of employees your establishment paid for all periods. Add the number of employees your establishment paid in every pay period during Calendar Year 2020. Count all employees that you paid at any time during the year and include full-time, part-time, temporary, seasonal, salaried, and hourly workers. Note that pay periods could be monthly, weekly, bi-weekly, etc.

#### Example:

Acme Construction paid its employees in 12 pay periods during 2020:

Pay Period	Number of Employees Paid	
	Per Pay Period	
1	30	
2	0	
3	35	
4	37	
5	37	
6	40	
7	43	
8	42	
9	37	
10	35	
11	30	
12	+26	
	392 (total number of employees pa	id
	over all pay periods)	
Example:	_	
Acme Constr	ction had 12 pay periods and paid a total	of
	s during these pay periods.	
332 chiproye	s during these pay periods.	
392 divided by	12 = 32 67	
552 divided by	12 32.07	
Example:		
Acme would	ound 32.67 to 33.	

# Steps to estimate total hours worked by all employees for 2020:

#### Step 1:

Step 2:

Step 3:

previous page.

Determine the number of full-time employees at your establishment.

Divide the total number of employees (from Step 1) by the number of pay periods your establishment had in 2020. Be sure to count any pay

Round the answer you computed in Step 2 to the next highest whole number. Write that number in the box for Section 1, Question 2 on the

periods when you had no (zero) employees.

#### Example:

Of Acme's 33 employees in 2020, 28 were full-time.

#### Step 2:

Determine the number of hours generally worked by a full-time employee for a year. Multiply the number of full-time employees you calculated in Step 1 by this number. This total number of full-time hours worked should exclude vacation, sick leave, holidays, and any other non-work time.

#### Example:

Each of Acme's 28 full-time employees worked an average of 2,000 hours per year after excluding vacation, sick leave, holidays, and other non-work time. This works out to 40 hours per week for 50 weeks of the year.

28 full-time employees X 2,000 hours per year 56,000 total full-time hours

#### Step 3:

Determine the number of hours of overtime worked by your full-time employees.

Determine the number of regular hours worked by your non-full-time employees. (Non-full-time employees include part-time, seasonal, and temporary employees.)

Add these numbers to the number you calculated in Step 2 above. This is the estimated number of hours worked by all of your employees, full-time and non-full-time, during 2020. Write this number in Section 1, Question 3 on the previous page.

#### Example:

Acme's 28 full-time employees worked a total of 2,800 hours of overtime during 2020 and 56,000 regular hours. Acme's 5 part-time employees worked a total of 2,716 hours during 2020.

56,000	full-time hours from Step 2
2,800	over time hours
<u>+ 2,716</u>	part-time hours
61,516	total hours worked

# **Section 3: Reporting Cases**

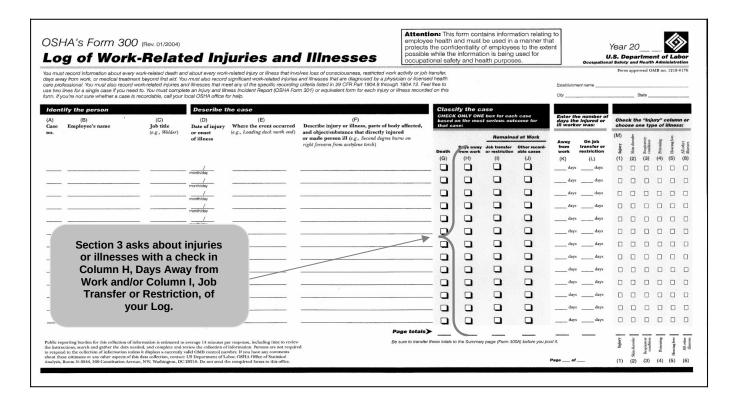
#### **Instructions:**

- 1. If you had **NO** cases with days away from work (Column H) and **NO** cases with days of job transfer or restriction (Column I), please proceed to Section 4: Contact Information.
- 2. If you had cases with days away from work (Column H) and/or cases with days of job transfer or restriction only (Column I), please complete Section 3. You should report all cases with days away from work (with or without job transfer or restriction). Your NAICS code is located on the mailing label on the front of this booklet. To identify the individual cases to report, follow these steps
  - **Step 1:** Go to your completed OSHA Form 300.

    Note each case that has a check in Column (H) and/or Column (I).

    These are the only cases you should report.

    See the illustration in Step 3 below.
  - **Step 2:** Fill out one Injury and Illness Case Form for each case that you identified in Step 1. You can find most of the information on a supplementary document such as the *Injury and Illness Incident Report* (OSHA Form 301), a workers' compensation report, an accident report, or an insurance form.
  - **Step 3:** If more than one establishment is noted on the front cover under "**Report for this Location**," be sure to look at all your OSHA Form 300's to find which cases to report.



- **Step 4:** We have designed this survey to ensure that you do not have to report more than approximately 16 cases. If you have significantly more than 16 cases, please go to Section 5: If You Need Help . . . at the back of this booklet and call the phone number(s) listed for your State for assistance. If you need additional Injury and Illness Case Forms, you may either photocopy a blank form or go to Section 5: If You Need Help . . . at the back of this booklet and call the phone number(s) listed for your State.
- **Step 5:** When you are finished, proceed to Section 4: Contact Information on the back cover of this booklet and provide information for the person who completed this survey.

# **Injury and Illness Case Form**

Male Femal

Female

Tell us about a 2020 work-related injury or illness only if it resulted in days away from work. To find out which case(s) you should report, read the instructions at the beginning of **Section 3: Reporting Cases**.

Tell us about the Case				
Go to your completed OSHA Form	300. Copy the case information fr	om that form into the	spaces below.	
Employee's name	Job title	Date of injury or onset of illness	Number of days away from work	Number of days of job transfer or restriction
(Column B)	(Column C)	(Column D)	(Column K)	(Column L)
		//20		
		month day year		
Fell us about the Employ	Check if time cannot had determined	Tell us about	the Incident	
Check the category which best descri	bes the employee's regular type	Ancreas the guestion	- balan ay attach a ca	ny of a cunniamontany
oNjob or work: (optional)  Office, professional, business,	S E Healthcare	document that answe	ers them.	<del>gy of a suppleme</del> ntary
or management staff	Delivery or driving	6. Was employee trea	nted in an emergency	room? $\square_{yes} \square_{no}$
Product assembly,	Cleaning, maintenance	7. Was employee hos	pitalized overnight as	s an in-patient? $\square_{yes}$
. Chuckenstance on which end are the control of the	best the principal same and the started	8. Time employee be	gan work:	<b>_</b> <i>am</i>
report, of machines strong on the b	egin i lige dit send on 3. Reporting	9. Time of event:		om OR
Construction Const	Delivery or driving Food service	_	_	l dunina 🔲 akan a sada
Product assembly, Ferrorse assembly, Ferrorse assembly,		Answer the question	s below or attach a co	during after work  py of a supplementary
C ARepais installation of SERVICE CONTROL OF SERVICE OF THE CONTROL OF SERVICE OF S		docwhent the the activity	prover doing just before	ore the incident occur
from Half form into the spaces below Black of African American	Material handling (e.g. stocking loading/unloading, moving, etc	8. Wasproyelowes tren	iged be speemer gency	equipment, or material
Uther:		9. Was employee hos Bate of injury	fing materials : "spray pitalized overnight as imputer key-entry."	ring chloring from hand an in-patient? Lyes Number of days
Native Hawaiian or Other Pacific	Islander. nd: (optional+paeck one or more)	8. Time employee be	gaiNWMber of days—	— of jöb tralisfer
Note wall bedian or Alaska Native	(Column C)	9. Time of illness (Column D)	(Column A)  Tell us how the injury	om (Column L)
Asian		Examples: "Mher	ı ladder slipped on wet	floor, worker fell 20 fe
OTE: You may entile answer questions		replacement"; "We	orker developed sorene	<i>ga</i> sike dro सिकामार् <mark>क</mark> ारे ess in wrist over time."
Native Hawaiian or Other Pacific				ore the incident occurre equipment, or material
White, Dot available OR date of l	<b>Dirth:</b> / Check if time cannot  month day year	employee was usir	ng. Be specific. <i>Exam</i>	ples: "climbing a laddering chlorine from hand
		12. Mhatewas dhilyinji	<b>unpoeilkogse</b> Atr¥ell us	s the part of the body tha
Employee's date hired: OTE: You may either answer questions up lementary document that answers the OR check length of service at establi	s (3) to (13) or attach a copy of a m.	"pain," or "spr <b>&amp;</b> §	Examples: "strained	more specific than "hur <b>&amp;&amp;</b> "; "chemical burn,
OR check length of service at establic courred:	shment when incident	hand"; "carpal tun 11. What happened?		v or illness occurred
. Employee's age: OR date of l	oirth:/ month day year	Examples: "When	ladder slipped on wet	floor, worker fell 20 fe
From 3 to 11 months  Employee's date hired://	/	13. Willacobject;oftwi		esedathe isosployeiche."
More than 5 years			ete floor"; "chlorine"; ' apply to the incident, l	'radial arm saw." If this eave it blank.
OR check length of service at establi CCHIFOLITY (CEMPOLITY )	SIMICII WIICII IIICIUCIII	12. What was the inj	ury or illness? Tell us	s the part of the body th
Mestethan 3 months		was affected and h		more specific than "hur
From 1 to 5 years		hand"; "carpal tun		ouch , Chemical Duill,
More than 5 years	0			
	8			

13. What object or substance directly harmed the employee? Examples: "concrete floor"; "chlorine"; "radial arm saw." If this question does not apply to the incident, leave it blank.

**Section 4: Contact Information** Fill in the name, title, and phone number of the person who completed this survey in case we have questions. ( ) -Telephone number Ext. Printed name Fax number Today's date Title Use the return envelope to send us the **entire package** – everything that we sent you – within 30 days of the date your establishment received it. If the return envelope is missing, send the **entire package** to the return address on the front cover (look for *Address for Return Envelope*). Section 5: If You Need Help . . . If you have any questions or if you need help completing this survey, call the phone number(s) that is listed below for your State. The phone number(s) may be for an office outside your State, but they will be able to help you. If you prefer to write, send your letter to the return address on the front of this package. Illinois **Rhode Island** (334) 956-7440, 7444 (217) 524-2098 (402) 471-3547, 1545 (617) 565-2302 (217) 558-4122 fax (334) 956-7492 fax (800) 599-5155 (617) 565-3847 fax Alaska Indiana (402) 471-6523 fax **South Carolina** (907) 465-6034 (317) 232-2668 Nevada (803) 896-7659, 7683 (317) 233-3790 fax (907) 465-4506 fax (866) 931-1215 (803) 896-7670 fax Arizona (702) 486-9197, 9187 **South Dakota** Iowa (702) 486-9175 fax (602) 542-3739 (312) 353-7253 (515) 725-5611 (602) 542-6360 fax (515) 725-7924 fax **New Hampshire** (312) 353-7230 fax (617) 565-2302 Tennessee **Arkansas Kansas** (615) 741-1748 (501) 682-4872 (617) 565-3847 fax (785) 581-7479 (800) 778-3966 (501) 682-4509 (785) 296-2151 fax **New Jersey** (501) 682-4754 fax (609) 984-3604 (615) 253-5501 fax Kentucky (609) 633-0618 fax California (502) 564-4105, 4259 **Texas** (415) 703-3020 (502) 564-4137, 4125 (866) 237-6405 New Mexico (415) 703-3029 fax (502) 564-0539 fax (505) 476-8740 (512) 804-4652 fax Colorado Louisiana (505) 476-8735 fax Utah (972) 850-4821 (225) 342-3126 New York (801) 530-6926, 6823 (801) 526-9206 fax (972) 850-4822 (225) 342-3269 fax (888) 425-1323 Vermont (888) 807-0410 fax (972) 850-4810 fax Maine (207) 623-7903 **North Carolina** (802) 828-4327 Connecticut (207) 623-7937 fax (802) 828-4050 fax (919) 707-7765 (860) 263-6272 Maryland (919) 733-2186 fax Virgin Islands (860) 263-6263 fax (410) 527-4460, 4461, 4462 (340) 776-3700 ext. 2019 **Delaware North Dakota** (340) 715-5740 fax (302) 451-3412 (410) 527-4497 fax (312) 353-7253 . Virginia (312) 353-7230 fax Massachusetts (302) 451-3497 fax **District of Columbia** (617) 626-6945 Ohio (804) 786-1995 (617) 626-6944 fax (804) 786-2376 fax (866) 569-7806 (202) 442-9010, 5930, 5926 (614) 995-8608 Washington (202) 442-4833 fax Michigan (517) 284-7788 (614) 728-6460 fax (360) 902-5640 Florida (360) 902-5559 fax (517) 284-7815 fax (215) 861-5628, 5625 Oklahoma (215) 861-5736 fax (312) 353-7253 West Virginia Minnesota (888) 589-6322 (312) 353-7230 fax (304) 558-0212 ext. 3054 Georgia (304) 558-1343 fax (404) 656-7089 (651) 284-5726 fax Oregon (503) 947-7030 (404) 463-0737, 0753, 0738 Wisconsin Mississippi (404) 893-1934, 8344 (503) 947-7312 fax (800) 884-1273 (404) 656-5529 fax (404) 893-8343 fax (608) 221-6292 Guam Pennsylvania (671) 300-6339 Missouri (800) 238-9412 (608) 221-6297 fax (573) 751-3802, 2719 (717) 772-8319 fax **Wyoming** (671) 475-7063 fax

**Puerto Rico** 

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