

2020 Pulse Survey Leadership Guide

Instructions for Questions 23-28: Answer these questions based on the individual who is performing the duties of the role referenced; select N/A if that role is vacant. Select N/A if you are in the role referenced. If you have any questions, please contact osd.lod@mail.mil for additional guidance.

Page 5: Leadership

Q22 – My Director provides effective leadership, management, and communication.

Q23 – My PD provides effective leadership, management, and communication.

Q24 – My DASD provides effective leadership, management, and communication.

Q25 – My PDASD provides effective leadership, management, and communication.

Q26 – My ASD provides effective leadership, management, and communication.

Q27 – DUSDP provides effective leadership, management, and communication.

Q28 – USDP provides effective leadership, management, and communication.

Front Office

Q28 – USDP – Answer based on Dr. James Anderson, Performing the Duties of USDP

Q27 – DUSDP – Answer N/A

Indo-Pacific Security Affairs

Q26 – ASD – David Helvey, Performing the Duties of ASD IPSA

Q25 – PDASD –

Q24 – DASD

Afghanistan, Pakistan, Central Asia – Thomas Croci

Q23 – PD

Afghanistan, Pakistan, Central Asia – Answer N/A

International Security Affairs

Q26 – ASD – Kathryn Wheelbarger, Performing the Duties of ASD ISA

Q25 – PDASD – David Trulio, Performing the Duties of PDASD ISA

Q24 – DASD

Middle East – Answer N/A

Q23 – PD

Middle East – Jennifer Zakriski

African Affairs – Answer N/A

Homeland Defense & Global Security

Q23 – PD

HDI&DSCA – Answer N/A

Special Operations & Low Intensity Conflict

Q26 – ASD – Tom Alexander, Performing the Duties of ASD SOLIC

Q25 – PDASD – Answer N/A

Q24 – DASD

Stability & Humanitarian Affairs – Answer N/A

Counternarcotics & Global Threats – Answer N/A

Q23 – PD

Stability & Humanitarian Affairs – Answer N/A

Counternarcotics & Global Threats – Joe McMenamin

Secretariat for Special Operations – Answer N/A

Strategy, Plans, and Capabilities

Q26 – ASD – Answer N/A

Q25 – PDASD – Vic Mercado

Q24 – DASD

Plans – Answer N/A

Security Cooperation – Answer N/A

Q23 – PD

Plans – Amanda Dory

Security Cooperation – James Ballas

Policy Management & Operations

Q26 – ASD – Answer N/A

Q25 – PDASD – Answer N/A

Q24 – DASD

Chief Operating Officer – Steven Schleien

Q23 – PD

Deputy Chief Operating Officer – Christel Fonzo-Eberhard