

## Pulse Survey 2020

EDIT LINKS

### Policy Pulse Survey

**Agency Disclosure Notice:**

The public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to OUSD(P) LOD, at [osd.lod@mail.mil](mailto:osd.lod@mail.mil). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

OMB Control Number: 0704-0570  
Expiration Date: 01/31/2021

**Instructions:** Thank you for taking the Pulse Survey! This anonymous tool is vital to helping Policy leadership identify specific areas for improvement. It consists of 29 questions and should take less than 15 minutes to complete.

- All members of the Policy team may participate: DoD civilians (career and political); military members; Intergovernmental Personnel Act (IPA); detailed personnel from other departments and agencies; Boren Fellows/Presidential Management Fellows (PMFs)/interns; and contractors.
- Demographic data regarding employee type and tenure will not be shared in the reports issued to individual offices; it will be aggregated and reviewed on a Policy-wide level.
- Do not provide any Personally Identifiable Information (PII).
- Defense Agencies and Field Activities (DAFAs) conduct their own workforce surveys, thus DAFA Members may not participate in this survey.

### Page 1 of 6 - Instructions and Demographics

**My office is:**

**I am a:**

**I have been with Policy for:**