## SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## **Retirement Plan Information**

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2020

This Form is Open to Public Inspection.

For	calendar plan year 2020 or fiscal plan year beginning and e	nding					
Α	Name of plan	В	Three-digit plan numbe (PN)	er •			_
С	Plan sponsor's name as shown on line 2a of Form 5500	D	Employer Ide	entification	Number (EII	N)	_
	Part I Distributions						_
AII 1	references to distributions relate only to payments of benefits during the plan year.  Total value of distributions paid in property other than in cash or the forms of property specified in the		1				_
2	instructions			than two,	enter EINs o	f the	
	EIN(s):						
3	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.  Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year	•	9				
F	Part II Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part.)			e Internal	Revenue Co	de or	-
5	If the plan is a defined benefit plan, go to line 8.  If a waiver of the minimum funding standard for a prior year is being amortized in this  plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mont If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the ruling letter granting the waiver.			chedule.	Year		
6	<b>a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated fun deficiency not waived)	-	6a				
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		6b				
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c				
	If you completed line 6c, skip lines 8 and 9.		_		_	_	
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A	_
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	plan		Yes		□ N/A	
Р	art III Amendments						
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ase	Decrea	ıse	Both	☐ No	
: IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)	7) of t	the Internal Re	evenue Co	de, skip this l	Part.	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to rep	ay any	y exempt loan	?	Yes	☐ No	
11	a Does the ESOP hold any preferred stock?				Yes	No	
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				Yes	No	
	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	l No	

Page <b>2</b>	-	
---------------	---	--

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans							
13		the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in							
	doll	lars). See instructions. Complete as many entries as needed to report all applicable employers.							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	vate collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box [ ] and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box [ ] and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a L	Name of contributing employer							
	<u>b</u>	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	e	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	2	Name of contributing ampleyor							
	a b	Name of contributing employer  EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box [ ] and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	a	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.)  Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							

	Schedule R (Form 5500) 2020 Page <b>3</b>		
14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants:   last contributing employer alternative reasonable approximation (see instructions for required attachment)	14a	
	<b>b</b> The plan year immediately preceding the current plan year.   Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	<b>C</b> The second preceding plan year. Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ake an	
	<b>a</b> The corresponding number for the plan year immediately preceding the current plan year	<u>1</u> 5a	
	<b>b</b> The corresponding number for the second preceding plan year	_ <u>1</u> 5b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	<u>1</u> 6a	
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment		
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pensi	on Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	nstructions	regarding supplemental
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:  b Provide the average duration of the combined investment-grade and high-yield debt:	_% Othe 21 years	er:%

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.
 a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?

No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution

No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or

If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

exceeding the unpaid minimum required contribution by the 30th day after the due date.

Yes.

were made by the 30th day after the due date.

No. Other. Provide explanation