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**(NOTE: Population controls used in the weighting of state data for veterans and nonveterans in tables 6A and 6B of the Employment Situation of Veterans 2019 news release were incorrect. All differences were minor and not statistically significant, and have been corrected as of April 22, 2020.)**

## **EMPLOYMENT SITUATION OF VETERANS — 2019**

The unemployment rate for veterans who served on active duty in the U.S. Armed Forces at any time since September 2001—a group referred to as Gulf War-era II veterans—was 3.5 percent in 2019, little changed from 2018, the U.S. Bureau of Labor Statistics reported today. The jobless rate for all veterans declined in 2019 to 3.1 percent. In August 2019, 41 percent of Gulf War-era II veterans had a service-connected disability, compared with 25 percent of all veterans.

This information was obtained from the Current Population Survey (CPS), a monthly sample survey of about 60,000 eligible households that provides data on employment, unemployment, and persons not in the labor force in the United States. Data about veterans are collected monthly in the CPS; these monthly data are the source of the 2019 annual averages presented in this news release. In August 2019, a supplement to the CPS collected additional information about veterans on topics such as service-connected disability and veterans' current or past Reserve or National Guard membership. Information from the supplement is also presented in this news release. The supplement was co-sponsored by the U.S. Department of Veterans Affairs and the U.S. Department of Labor's Veterans' Employment and Training Service. For more information, see the Technical Note in this news release.

### **Highlights from the 2019 data:**

- The unemployment rate for male veterans declined to 3.0 percent in 2019, and the rate for female veterans (3.7 percent) changed little over the year. The unemployment rate for male veterans was not statistically different from the rate for female veterans. (See table A.)
- Among the 284,000 unemployed veterans in 2019, 56 percent were ages 25 to 54, 39 percent were age 55 and over, and 5 percent were ages 18 to 24. (See table 2A.)
- Veterans with a service-connected disability had an unemployment rate of 4.8 percent in August 2019, not statistically different from the rate for veterans with no disability (3.7 percent). (See table 7.)

- Gulf War-era II veterans who reported a service-connected disability rating of less than 30 percent were much more likely to be in the labor force than those with a rating of 60 percent or higher (92.2 percent, compared with 61.2 percent in August 2019). (See table 7.)
- In August 2019, 31 percent of employed veterans with a service-connected disability worked in the public sector, compared with 17 percent of veterans with no disability and 13 percent of nonveterans. (See table 8.)
- In 2019, the unemployment rate of veterans varied across the country, ranging from 0.9 percent in Maryland to 6.1 percent in Montana. (See table 6A.)

## **The Veteran Population**

In 2019, 18.8 million men and women were veterans, accounting for about 8 percent of the civilian noninstitutional population age 18 and over. Of all veterans, 1 in 10 were women. In the survey, veterans are defined as men and women who have previously served on active duty in the U.S. Armed Forces and who were civilians at the time these data were collected. Veterans are much more likely to be men than are nonveterans, and they also tend to be older. In part, this reflects the characteristics of veterans who served during World War II, the Korean War, and the Vietnam era, all of whom are now over 60 years old. Veterans who served during these wartime periods accounted for 38 percent (7.2 million) of the total veteran population in 2019. Thirty-nine percent of veterans (7.4 million) served during Gulf War-era I (August 1990 to August 2001) or Gulf War-era II (September 2001 to present). Twenty-two percent (4.2 million) served outside the designated wartime periods. (See tables 1 and 2A.)

### **Gulf War-era II Veterans**

In 2019, there were 4.3 million veterans who had served during Gulf War-era II (September 2001 to present). Seventeen percent of these veterans were women, compared with 3.5 percent of veterans from World War II, the Korean War, and the Vietnam era. About two-thirds of all Gulf War-era II veterans were between the ages of 25 and 44. (See tables 1 and 2A.)

Among Gulf War-era II veterans, the unemployment rate for men (3.4 percent) was lower than the rate for women (4.7 percent) in 2019. The unemployment rates for men and women were little changed over the year. (See table A.)

In 2019, the unemployment rate for male Gulf War-era II veterans, at 3.4 percent, was little different from the rate for male nonveterans, at 3.7 percent. Among men ages 25 to 34, Gulf War-era II veterans had a lower unemployment rate (3.1 percent) than did nonveterans (3.8 percent). Among men ages 35 to 44, however, Gulf War-era II veterans had a higher unemployment rate (3.6 percent) than did nonveterans (2.5 percent). (See table 2B.)

The unemployment rate for female Gulf War-era II veterans was 4.7 percent in 2019, higher than the rate for female nonveterans (3.5 percent). By age, unemployment rates for female Gulf War-era II veterans and nonveterans were not statistically different, with one exception: 35- to 44-year-old female Gulf War-era II veterans had a rate of 5.0 percent, higher than the rate of 2.9 percent for their nonveteran counterparts. (See table 2C.)

Employed Gulf War-era II veterans were about twice as likely to work in the public sector in 2019 as employed nonveterans—25 percent and 13 percent, respectively. Among the employed, 15 percent of Gulf War-era II veterans worked for the federal government, compared with 2 percent of nonveterans. (See table 5.)

In August 2019, 42 percent of Gulf War-era II veterans reported serving in Iraq, Afghanistan, or both locations. These veterans had an unemployment rate of 4.5 percent, little different from the rate for Gulf War-era II veterans who served elsewhere (4.8 percent). (See table 10.)

### **Gulf War-era I Veterans**

In 2019, of the 3.1 million veterans who served during Gulf War-era I (August 1990 to August 2001), the proportion who were women (16 percent) was similar to that of Gulf War-era II veterans (17 percent). All Gulf War-era I veterans were age 35 and over in 2019, compared with 57 percent of Gulf War-era II veterans. Nearly half of Gulf War-era I veterans were ages 45 to 54, 22 percent were ages 35 to 44, 22 percent were ages 55 to 64, and 10 percent were age 65 and over. (See tables 1 and 2A.)

In 2019, the unemployment rates for male and female Gulf War-era I veterans were little different (2.7 percent and 2.0 percent, respectively). The rates for male and female Gulf War-era I veterans were lower than those of their Gulf War-era II counterparts, at 3.4 percent for male Gulf War-era II veterans and 4.7 percent for female Gulf War-era II veterans. The difference in unemployment rates reflects, at least in part, the older age profile of veterans who served during Gulf War-era I. Younger people—whether veterans or nonveterans—tend to have higher unemployment rates than older people. (See tables 2B and 2C.)

### **Veterans of Other Service Periods**

In 2019, 4.2 million veterans had served on active duty during "other service periods," mainly between the Korean War and the Vietnam era and between the Vietnam era and Gulf War-era I. All veterans from this period of service were age 45 and over at the time of the survey. Thirteen percent of these veterans were ages 45 to 54 in 2019, 48 percent were ages 55 to 64, and 39 percent were age 65 and over. (See table 2A.)

In 2019, 1 in 10 veterans of other service periods were women. Among veterans of other service periods, the unemployment rate for men (2.8 percent) was not statistically different from the rate for women (3.9 percent). The rate for men declined over the year, while the rate for women was little different. (See table 1.)

### **Veterans with a Service-connected Disability**

In August 2019, 4.7 million veterans, or 25 percent of the total, had a service-connected disability. Veterans with a service-connected disability are assigned a disability rating by the U.S. Department of Veterans Affairs or the U.S. Department of Defense. Ratings range from 0 to 100 percent, in increments of 10 percentage points, depending on the severity of the condition. (See table 7.)

The unemployment rate for veterans with a service-connected disability was 4.8 percent in August 2019, not statistically different from the rate for veterans with no disability (3.7 percent). The labor force participation rate for veterans with a service-connected disability (47.5 percent) was also not statistically different from the rate for veterans with no disability (48.1 percent).

Among veterans with a service-connected disability, 26 percent reported a disability rating of less than 30 percent, while another 44 percent had a rating of 60 percent or higher. In August 2019, veterans with a service-connected disability rating of less than 30 percent were much more likely to be in the labor force than those with a rating of 60 percent or higher (53.8 percent and 40.8 percent, respectively). The unemployment rate for veterans with a disability rating of less than 30 percent was 3.0 percent, lower than the rate for those with a disability rating of 60 percent or higher (8.6 percent).

Among veterans who served during Gulf War-era II, 41 percent (1.8 million) reported a service-connected disability in August 2019. In August 2019, 72.7 percent of all Gulf War-era II veterans with a service-connected disability were in the labor force, lower than the 84.8 percent for veterans from this period with no service-connected disability. Among Gulf War-era II veterans, the unemployment rate for those with a service-connected disability was 5.5 percent, not statistically different from those with no disability (4.4 percent).

Among Gulf War-era II veterans with a service-connected disability, 17 percent reported a disability rating of less than 30 percent and another 55 percent reported a disability rating of 60 percent or higher in August 2019. Gulf War-era II veterans who reported a disability rating of less than 30 percent were much more likely to be in the labor force than those with a rating of 60 percent or higher (92.2 percent, compared with 61.2 percent). The unemployment rate for veterans with a disability rating of less than 30 percent was 2.3 percent in August 2019, much lower than the rate for those with a disability rating of 60 percent or higher (9.4 percent).

In August 2019, 26 percent (768,000) of veterans who served during Gulf War-era I reported a service-connected disability. Their labor force participation rate (62.6 percent) was lower than the rate for veterans who did not have a disability (81.4 percent). The unemployment rate for Gulf War-era I veterans with a service-connected disability (2.5 percent) was not statistically different from that for Gulf War-era I veterans without a service-connected disability (3.4 percent).

Fifteen percent (641,000) of veterans who served during other service periods reported a service-connected disability in August 2019. The labor force participation rate of these veterans (38.2 percent) was lower than their counterparts without a service-connected disability (47.0 percent), while the unemployment rates were not statistically different for veterans with a service-connected disability (5.1 percent) and those with no disability (3.6 percent).

Regardless of period of service, many veterans with a service-connected disability worked in the public sector. In August 2019, 31 percent of employed veterans with a disability worked in federal, state, or local government, compared with 17 percent of veterans with no disability and 13 percent of nonveterans. Twenty percent of employed veterans with a disability worked for the federal government, compared with 8 percent of veterans with no disability and 2 percent of nonveterans. (See table 8.)

### **Reserve and National Guard Membership**

In August 2019, one-third of Gulf War-era veterans (August 1990 to present) were current or past members of the Reserve or National Guard. The labor force participation rate was higher for veterans who were current or past members of the Reserve or National Guard (81.9 percent) than for veterans who were never members (76.6 percent). Among Gulf War-era veterans, those who were current or past members of the Reserve or National Guard had an unemployment rate (4.7 percent), not statistically different from that for those who had never been members (3.9 percent). (See table 9.)

**Table A. Employment status of the civilian noninstitutional population 18 years and over by veteran status, period of service, and sex, 2018-2019 annual averages**  
 [Numbers in thousands]

Veteran status and period of service	2018			2019		
	Total	Men	Women	Total	Men	Women
<b>TOTAL VETERANS</b>						
Civilian noninstitutional population.....	19,201	17,335	1,866	18,822	16,938	1,884
Civilian labor force.....	9,453	8,320	1,133	9,270	8,169	1,101
Participation rate.....	49.2	48.0	60.7	49.2	48.2	58.4
Employed.....	9,127	8,027	1,099	8,986	7,926	1,060
Employment-population ratio.....	47.5	46.3	58.9	47.7	46.8	56.2
Unemployed.....	326	292	34	284	243	41
Unemployment rate.....	3.5	3.5	3.0	3.1	3.0	3.7
Not in labor force.....	9,748	9,015	732	9,552	8,769	784
<b>Gulf War-era II veterans</b>						
Civilian noninstitutional population.....	4,149	3,444	704	4,328	3,602	726
Civilian labor force.....	3,358	2,853	505	3,468	2,974	495
Participation rate.....	80.9	82.8	71.7	80.1	82.6	68.1
Employed.....	3,229	2,742	487	3,345	2,874	471
Employment-population ratio.....	77.8	79.6	69.1	77.3	79.8	64.9
Unemployed.....	129	111	18	123	100	23
Unemployment rate.....	3.8	3.9	3.5	3.5	3.4	4.7
Not in labor force.....	791	592	200	860	628	232
<b>NONVETERANS</b>						
Civilian noninstitutional population.....	229,673	102,817	126,857	231,555	103,960	127,595
Civilian labor force.....	150,489	76,774	73,715	152,188	77,491	74,697
Participation rate.....	65.5	74.7	58.1	65.7	74.5	58.5
Employed.....	144,797	73,824	70,972	146,763	74,655	72,107
Employment-population ratio.....	63.0	71.8	55.9	63.4	71.8	56.5
Unemployed.....	5,693	2,950	2,743	5,425	2,835	2,590
Unemployment rate.....	3.8	3.8	3.7	3.6	3.7	3.5
Not in labor force.....	79,184	26,043	53,141	79,367	26,469	52,898

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Gulf War-era II veterans served on active duty anywhere in the world sometime since September 2001. Nonveterans never served on active duty in the U.S. Armed Forces. Effective with data for November 2017, estimates for veterans incorporate population controls derived from an updated Department of Veterans Affairs population model.

## Technical Note

The data in this release were collected through the Current Population Survey (CPS). The CPS—a monthly survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the Bureau of Labor Statistics—obtains information on employment and unemployment among the nation's civilian noninstitutional population age 16 and over.

Most of the data in this release are annual averages, compiled from the results of the monthly survey. In August, a supplement to the CPS collected additional information about veterans on topics such as service-connected disability, veterans' Reserve or National Guard status, and veterans who served in Iraq and/or Afghanistan. The supplement was co-sponsored by the U.S. Department of Veterans Affairs and by the U.S. Department of Labor's Veterans' Employment and Training Service. Questions were asked of persons 17 years of age and older regarding their prior service in the U.S. Armed Forces. Data are tabulated for persons 18 years of age and older.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

### Definitions

The definitions underlying the data in this release are as follows:

*Veterans* are men and women who previously served on active duty in the U.S. Armed Forces and who were civilians at the time they were surveyed. Members of the Reserve and National Guard are counted as veterans if they had ever been called to active duty. Persons who are on active duty at the time of the survey are outside the scope of the survey and thus not in the estimates shown here, as are persons who reside in institutions, such as nursing homes and prisons.

*Nonveterans* are men and women who never served on active duty in the U.S. Armed Forces.

*World War II, Korean War, Vietnam-era, and Gulf War-era veterans* are men and women who served in the U.S. Armed Forces during these periods of service, regardless of where in the world they served. Veterans who served in more than one wartime period are classified in the most recent one.

*Veterans of other service periods* are men and women who served in the U.S. Armed Forces at any time other than World War II, the Korean War, the Vietnam era, or the Gulf War era. Although U.S. Armed Forces were engaged in several armed conflicts during other service periods,

these conflicts were more limited in scope and included a smaller proportion of the Armed Forces than the selected wartime periods. Veterans who served during one of the selected wartime periods and during another period are classified in the wartime period.

*Veteran status* is obtained from responses to the question, "Did you ever serve on active duty in the U.S. Armed Forces?"

*Period of service* identifies when a veteran served in the Armed Forces, but not the location of their service. It is obtained from answers to the question asked of veterans, "When did you serve on active duty in the U.S. Armed Forces?" The following service periods are identified:

Gulf War era II — September 2001-present  
Gulf War era I — August 1990-August 2001  
Vietnam era — August 1964-April 1975  
Korean War — July 1950-January 1955  
World War II — December 1941-December 1946  
Other service periods — All other time periods

Veterans could have served anywhere in the world during these periods of service. Veterans are counted only in one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. The period-of-service definitions are modified occasionally to reflect changes in law, regulations, and program needs of the survey sponsors.

*Veterans who served in Iraq, Afghanistan, or both* are individuals who served in Iraq at any time since March 2003, in Afghanistan at any time since October 2001, or in both locations. Service in Iraq or Afghanistan is determined by answers to two questions: "Did you serve in Iraq, off the coast of Iraq, or did you fly missions over Iraq at any time since March 2003?" and "Did you serve in Afghanistan, or did you fly missions over Afghanistan, at any time since October 2001?"

*Presence of service-connected disability* is determined by answers to the question, "Has the Department of Veterans Affairs (VA) or Department of Defense (DoD) determined that you have a service-connected disability, that is, a health condition or impairment caused or made worse by any of your military service?"

*Service-connected disability rating* is based on answers to the question, "What is your current service-connected disability rating?" Answers can range from 0 to

100 percent, in increments of 10 percentage points. Ratings are determined by the VA or DoD from a rating schedule published in the Code of Federal Regulations, Title 38, "Pensions, Bonuses, and Veterans' Relief," Part 4—"Schedule for Rating Disabilities." The rating schedule is "primarily a guide in the evaluation of disability resulting from all types of diseases and injuries encountered as a result of or incident to military service. The percentage ratings represent as far as can practicably be determined the average impairment in earning capacity resulting from such diseases and injuries and their residual conditions in civil occupations." Part 4 contains a listing of hundreds of possible disorders and assigns ratings of 0 through 100 percent, with instructions for rating multiple disorders.

*Reserve and National Guard membership* refers only to Gulf War-era veterans who are current or past members of the Reserve or National Guard. Members of the Reserve and National Guard are counted as veterans if they had ever been called to active duty. These data do not refer to all persons who may have ever served in the Reserve or National Guard. Reserve or National Guard status is obtained from answers to two questions. Gulf War-era veterans were asked: "Was any of your active service the result of a call-up from the Reserve or National Guard?" If the answer was no, they were asked, "Have you ever been a member of the Reserve or National Guard?" A 'yes' response to either question classified persons as "Current or past member of the Reserve or National Guard." A 'no' response to the latter question classified persons as "Never a member of the Reserve or National Guard."

### **Reliability of the estimates**

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather

than the entire population, is surveyed, there is a chance that the sample estimates will differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as sampling error, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, the inability to obtain information for all respondents in the sample, the inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Information about the reliability of national data from the CPS and estimating standard errors is available at [www.bls.gov/cps/documentation.htm#reliability](http://www.bls.gov/cps/documentation.htm#reliability).

For a discussion of the reliability of state estimates from the CPS, such as those in tables 6A and 6B of this release, see

<https://www.bls.gov/opub/geographic-profile/home.htm>

### **Comparability of estimates**

Effective with data for November 2017, estimates for veterans incorporate population controls derived from an updated Department of Veterans Affairs' population model. In accordance with usual practice, BLS did not revise estimates for previous years. Information about the updated veteran population model is available from the Department of Veterans Affairs at [https://www.va.gov/vetdata/docs/Demographics/New\\_Vet\\_pop\\_Model/Vetpop16\\_Overview.pdf](https://www.va.gov/vetdata/docs/Demographics/New_Vet_pop_Model/Vetpop16_Overview.pdf).

**Table 1. Employment status of persons 18 years and over by veteran status, period of service, sex, race, and Hispanic or Latino ethnicity, 2019 annual averages**  
 [Numbers in thousands]

Veteran status, period of service, sex, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>TOTAL</b>								
Total, 18 years and over.....	250,377	161,458	64.5	155,749	62.2	5,709	3.5	88,919
Veterans.....	18,822	9,270	49.2	8,986	47.7	284	3.1	9,552
Gulf War era, total.....	7,399	5,808	78.5	5,624	76.0	183	3.2	1,591
Gulf War era II.....	4,328	3,468	80.1	3,345	77.3	123	3.5	860
Gulf War era I.....	3,070	2,339	76.2	2,279	74.2	60	2.6	731
WW II, Korean War, and Vietnam era.....	7,213	1,479	20.5	1,437	19.9	42	2.8	5,735
Other service periods.....	4,210	1,983	47.1	1,925	45.7	59	3.0	2,227
Nonveterans.....	231,555	152,188	65.7	146,763	63.4	5,425	3.6	79,367
<b>Men</b>								
Total, 18 years and over.....	120,898	85,660	70.9	82,582	68.3	3,078	3.6	35,238
Veterans.....	16,938	8,169	48.2	7,926	46.8	243	3.0	8,769
Gulf War era, total.....	6,170	4,968	80.5	4,815	78.0	153	3.1	1,202
Gulf War era II.....	3,602	2,974	82.6	2,874	79.8	100	3.4	628
Gulf War era I.....	2,568	1,994	77.6	1,941	75.6	53	2.7	574
WW II, Korean War, and Vietnam era.....	6,964	1,425	20.5	1,386	19.9	39	2.7	5,539
Other service periods.....	3,803	1,776	46.7	1,726	45.4	51	2.8	2,027
Nonveterans.....	103,960	77,491	74.5	74,655	71.8	2,835	3.7	26,469
<b>Women</b>								
Total, 18 years and over.....	129,479	75,798	58.5	73,167	56.5	2,631	3.5	53,681
Veterans.....	1,884	1,101	58.4	1,060	56.2	41	3.7	784
Gulf War era, total.....	1,228	840	68.4	810	65.9	30	3.6	389
Gulf War era II.....	726	495	68.1	471	64.9	23	4.7	232
Gulf War era I.....	502	345	68.7	338	67.4	7	2.0	157
WW II, Korean War, and Vietnam era.....	249	54	21.6	51	20.4	3	5.4	195
Other service periods.....	407	207	50.9	199	49.0	8	3.9	200
Nonveterans.....	127,595	74,697	58.5	72,107	56.5	2,590	3.5	52,898
<b>White</b>								
Total, 18 years and over.....	194,408	124,956	64.3	121,012	62.2	3,944	3.2	69,453
Veterans.....	15,580	7,466	47.9	7,260	46.6	206	2.8	8,114
Gulf War era, total.....	5,710	4,533	79.4	4,406	77.2	127	2.8	1,177
Gulf War era II.....	3,313	2,692	81.3	2,612	78.8	81	3.0	621
Gulf War era I.....	2,397	1,841	76.8	1,794	74.9	46	2.5	557
WW II, Korean War, and Vietnam era.....	6,379	1,308	20.5	1,274	20.0	35	2.6	5,071
Other service periods.....	3,491	1,624	46.5	1,580	45.3	44	2.7	1,867
Nonveterans.....	178,828	117,490	65.7	113,752	63.6	3,738	3.2	61,338
<b>Black or African American</b>								
Total, 18 years and over.....	31,764	20,431	64.3	19,232	60.5	1,199	5.9	11,333
Veterans.....	2,322	1,272	54.8	1,210	52.1	62	4.9	1,049
Gulf War era, total.....	1,173	882	75.2	837	71.3	45	5.1	291
Gulf War era II.....	677	512	75.7	477	70.5	35	6.8	165
Gulf War era I.....	495	369	74.6	359	72.5	10	2.8	126
WW II, Korean War, and Vietnam era.....	586	103	17.6	97	16.6	6	5.7	483
Other service periods.....	563	287	51.0	276	49.0	11	3.9	276
Nonveterans.....	29,442	19,159	65.1	18,022	61.2	1,137	5.9	10,283
<b>Asian</b>								
Total, 18 years and over.....	15,788	10,334	65.5	10,062	63.7	272	2.6	5,454
Veterans.....	333	193	57.8	186	55.8	7	3.6	140
Gulf War era, total.....	179	133	74.6	128	71.3	6	4.4	45
Gulf War era II.....	108	87	80.1	83	77.0	3	3.9	21
Gulf War era I.....	71	47	66.2	44	62.6	3	5.4	24



**Table 1. Employment status of persons 18 years and over by veteran status, period of service, sex, race, and Hispanic or Latino ethnicity, 2019 annual averages — Continued**

[Numbers in thousands]

Veteran status, period of service, sex, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
WW II, Korean War, and Vietnam era.....	110	40	36.2	40	36.0	0	0.6	70
Other service periods.....	44	19	43.8	19	42.1	1	—	25
Nonveterans.....	15,455	10,142	65.6	9,876	63.9	266	2.6	5,313
<b>Hispanic or Latino ethnicity</b>								
Total, 18 years and over.....	41,326	28,600	69.2	27,425	66.4	1,176	4.1	12,726
Veterans.....	1,358	856	63.0	835	61.5	21	2.4	502
Gulf War era, total.....	812	655	80.6	636	78.3	19	2.9	158
Gulf War era II.....	540	440	81.4	426	78.8	14	3.2	100
Gulf War era I.....	272	215	79.0	210	77.3	5	2.2	57
WW II, Korean War, and Vietnam era.....	311	79	25.4	78	25.1	1	1.2	232
Other service periods.....	235	122	52.0	121	51.6	1	0.8	113
Nonveterans.....	39,968	27,744	69.4	26,589	66.5	1,155	4.2	12,224

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000).

**Table 2A. Employment status of persons 18 years and over by veteran status, age, and period of service, 2019 annual averages**  
 [Numbers in thousands]

Veteran status, age, and period of service	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>TOTAL VETERANS</b>								
Total, 18 years and over.....	18,822	9,270	49.2	8,986	47.7	284	3.1	9,552
18 to 24 years.....	261	193	73.9	179	68.4	14	7.4	68
25 to 34 years.....	1,585	1,302	82.2	1,260	79.5	43	3.3	283
35 to 44 years.....	2,013	1,699	84.4	1,641	81.6	57	3.4	314
45 to 54 years.....	2,622	2,199	83.9	2,140	81.6	59	2.7	422
55 to 64 years.....	3,519	2,234	63.5	2,169	61.6	65	2.9	1,285
65 years and over.....	8,823	1,642	18.6	1,597	18.1	45	2.8	7,181
<b>Gulf War era, total</b>								
Total, 18 years and over.....	7,399	5,808	78.5	5,624	76.0	183	3.2	1,591
18 to 24 years.....	261	193	73.9	179	68.4	14	7.4	68
25 to 34 years.....	1,585	1,302	82.2	1,260	79.5	43	3.3	283
35 to 44 years.....	2,013	1,699	84.4	1,641	81.6	57	3.4	314
45 to 54 years.....	2,092	1,763	84.3	1,717	82.1	46	2.6	329
55 to 64 years.....	1,058	749	70.8	728	68.9	21	2.8	309
65 years and over.....	391	102	26.1	100	25.5	2	2.1	289
<b>Gulf War era II</b>								
Total, 18 years and over.....	4,328	3,468	80.1	3,345	77.3	123	3.5	860
18 to 24 years.....	261	193	73.9	179	68.4	14	7.4	68
25 to 34 years.....	1,585	1,302	82.2	1,260	79.5	43	3.3	283
35 to 44 years.....	1,349	1,125	83.4	1,082	80.2	43	3.8	224
45 to 54 years.....	660	538	81.5	523	79.2	15	2.8	122
55 to 64 years.....	378	282	74.6	274	72.7	7	2.5	96
65 years and over.....	96	29	30.3	28	29.6	1	—	67
<b>Gulf War era I</b>								
Total, 35 years and over.....	3,070	2,339	76.2	2,279	74.2	60	2.6	731
35 to 44 years.....	664	574	86.5	560	84.3	14	2.5	90
45 to 54 years.....	1,432	1,225	85.5	1,194	83.4	31	2.5	207
55 to 64 years.....	680	467	68.7	454	66.7	14	2.9	213
65 years and over.....	295	73	24.7	71	24.2	2	2.2	222
<b>WW II, Korean War, and Vietnam era</b>								
Total, 55 years and over.....	7,213	1,479	20.5	1,437	19.9	42	2.8	5,735
55 to 64 years.....	431	185	42.9	180	41.8	5	2.6	246
65 years and over.....	6,782	1,294	19.1	1,257	18.5	37	2.9	5,488
<b>Other service periods</b>								
Total, 45 years and over.....	4,210	1,983	47.1	1,925	45.7	59	3.0	2,227
45 to 54 years.....	530	437	82.5	424	80.0	13	3.0	93
55 to 64 years.....	2,031	1,300	64.0	1,261	62.1	39	3.0	730
65 years and over.....	1,650	246	14.9	240	14.6	6	2.5	1,404
<b>TOTAL NONVETERANS</b>								
Total, 18 years and over.....	231,555	152,188	65.7	146,763	63.4	5,425	3.6	79,367
18 to 24 years.....	28,689	18,818	65.6	17,354	60.5	1,464	7.8	9,870
25 to 34 years.....	43,292	35,889	82.9	34,548	79.8	1,341	3.7	7,403
35 to 44 years.....	38,947	32,358	83.1	31,486	80.8	873	2.7	6,589
45 to 54 years.....	37,823	30,732	81.3	29,901	79.1	831	2.7	7,091
55 to 64 years.....	38,725	25,372	65.5	24,724	63.8	648	2.6	13,353
65 years and over.....	44,079	9,018	20.5	8,750	19.9	268	3.0	35,061

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000).

**Table 2B. Employment status of men 18 years and over by veteran status, age, and period of service, 2019 annual averages**  
 [Numbers in thousands]

Veteran status, age, and period of service	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>VETERANS, MEN</b>								
Total, 18 years and over.....	16,938	8,169	48.2	7,926	46.8	243	3.0	8,769
18 to 24 years.....	203	161	79.3	150	73.7	11	7.1	42
25 to 34 years.....	1,281	1,098	85.7	1,064	83.1	34	3.1	183
35 to 44 years.....	1,636	1,418	86.7	1,372	83.9	47	3.3	217
45 to 54 years.....	2,253	1,925	85.5	1,873	83.1	52	2.7	328
55 to 64 years.....	3,088	1,987	64.3	1,930	62.5	57	2.9	1,102
65 years and over.....	8,477	1,580	18.6	1,538	18.1	42	2.7	6,897
<b>Gulf War era, total</b>								
Total, 18 years and over.....	6,170	4,968	80.5	4,815	78.0	153	3.1	1,202
18 to 24 years.....	203	161	79.3	150	73.7	11	7.1	42
25 to 34 years.....	1,281	1,098	85.7	1,064	83.1	34	3.1	183
35 to 44 years.....	1,636	1,418	86.7	1,372	83.9	47	3.3	217
45 to 54 years.....	1,798	1,541	85.7	1,501	83.5	41	2.6	257
55 to 64 years.....	902	656	72.6	637	70.5	19	2.9	247
65 years and over.....	350	94	26.9	92	26.3	2	2.3	256
<b>Gulf War era II</b>								
Total, 18 years and over.....	3,602	2,974	82.6	2,874	79.8	100	3.4	628
18 to 24 years.....	203	161	79.3	150	73.7	11	7.1	42
25 to 34 years.....	1,281	1,098	85.7	1,064	83.1	34	3.1	183
35 to 44 years.....	1,108	950	85.7	916	82.6	34	3.6	158
45 to 54 years.....	584	482	82.5	468	80.0	14	3.0	102
55 to 64 years.....	340	257	75.6	251	74.0	5	2.1	83
65 years and over.....	85	26	29.9	25	29.2	1	—	60
<b>Gulf War era I</b>								
Total, 35 years and over.....	2,568	1,994	77.6	1,941	75.6	53	2.7	574
35 to 44 years.....	527	468	88.8	456	86.4	12	2.6	59
45 to 54 years.....	1,214	1,059	87.2	1,033	85.1	26	2.5	155
55 to 64 years.....	563	399	70.9	385	68.5	14	3.4	164
65 years and over.....	265	69	25.9	67	25.3	2	2.3	196
<b>WW II, Korean War, and Vietnam era</b>								
Total, 55 years and over.....	6,964	1,425	20.5	1,386	19.9	39	2.7	5,539
55 to 64 years.....	397	169	42.5	165	41.7	3	2.0	228
65 years and over.....	6,568	1,256	19.1	1,221	18.6	35	2.8	5,311
<b>Other service periods</b>								
Total, 45 years and over.....	3,803	1,776	46.7	1,726	45.4	51	2.8	2,027
45 to 54 years.....	455	384	84.4	373	81.9	11	3.0	71
55 to 64 years.....	1,789	1,163	65.0	1,128	63.0	35	3.0	627
65 years and over.....	1,559	229	14.7	225	14.4	4	1.9	1,330
<b>NONVETERANS, MEN</b>								
Total, 18 years and over.....	103,960	77,491	74.5	74,655	71.8	2,835	3.7	26,469
18 to 24 years.....	14,317	9,552	66.7	8,702	60.8	850	8.9	4,765
25 to 34 years.....	21,105	18,850	89.3	18,143	86.0	707	3.8	2,255
35 to 44 years.....	18,508	16,878	91.2	16,450	88.9	428	2.5	1,630
45 to 54 years.....	17,521	15,362	87.7	14,943	85.3	419	2.7	2,159
55 to 64 years.....	17,249	12,563	72.8	12,257	71.1	306	2.4	4,686
65 years and over.....	15,260	4,286	28.1	4,161	27.3	125	2.9	10,974

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000).

**Table 2C. Employment status of women 18 years and over by veteran status, age, and period of service, 2019 annual averages**  
 [Numbers in thousands]

Veteran status, age, and period of service	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>VETERANS, WOMEN</b>								
Total, 18 years and over.....	1,884	1,101	58.4	1,060	56.2	41	3.7	784
18 to 24 years.....	58	32	55.0	29	50.0	3	—	26
25 to 34 years.....	303	204	67.3	195	64.3	9	4.4	99
35 to 44 years.....	377	281	74.4	270	71.5	11	3.9	97
45 to 54 years.....	369	274	74.4	267	72.5	7	2.6	94
55 to 64 years.....	431	247	57.4	239	55.5	8	3.2	184
65 years and over.....	346	63	18.1	59	17.1	3	5.3	284
<b>Gulf War era, total</b>								
Total, 18 years and over.....	1,228	840	68.4	810	65.9	30	3.6	389
18 to 24 years.....	58	32	55.0	29	50.0	3	—	26
25 to 34 years.....	303	204	67.3	195	64.3	9	4.4	99
35 to 44 years.....	377	281	74.4	270	71.5	11	3.9	97
45 to 54 years.....	294	222	75.4	216	73.5	5	2.4	72
55 to 64 years.....	155	93	60.2	92	59.0	2	2.0	62
65 years and over.....	41	8	—	8	—	0	—	33
<b>Gulf War era II</b>								
Total, 18 years and over.....	726	495	68.1	471	64.9	23	4.7	232
18 to 24 years.....	58	32	55.0	29	50.0	3	—	26
25 to 34 years.....	303	204	67.3	195	64.3	9	4.4	99
35 to 44 years.....	240	174	72.5	165	68.9	9	5.0	66
45 to 54 years.....	76	56	73.5	55	72.4	1	1.4	20
55 to 64 years.....	38	25	65.6	23	60.9	2	—	13
65 years and over.....	11	4	—	4	—	0	—	7
<b>Gulf War era I</b>								
Total, 35 years and over.....	502	345	68.7	338	67.4	7	2.0	157
35 to 44 years.....	137	106	77.7	104	76.1	2	2.0	31
45 to 54 years.....	218	166	76.1	161	73.9	5	2.8	52
55 to 64 years.....	117	69	58.5	69	58.4	0	0.2	49
65 years and over.....	30	4	—	4	—	0	—	26
<b>WW II, Korean War, and Vietnam era</b>								
Total, 55 years and over.....	249	54	21.6	51	20.4	3	5.4	195
55 to 64 years.....	34	16	—	14	—	1	—	18
65 years and over.....	215	38	17.6	36	16.9	1	3.9	177
<b>Other service periods</b>								
Total, 45 years and over.....	407	207	50.9	199	49.0	8	3.9	200
45 to 54 years.....	75	53	70.5	51	68.3	2	3.1	22
55 to 64 years.....	241	138	57.0	133	55.1	5	3.3	104
65 years and over.....	91	17	18.7	15	16.7	2	—	74
<b>NONVETERANS, WOMEN</b>								
Total, 18 years and over.....	127,595	74,697	58.5	72,107	56.5	2,590	3.5	52,898
18 to 24 years.....	14,372	9,267	64.5	8,652	60.2	614	6.6	5,105
25 to 34 years.....	22,187	17,039	76.8	16,405	73.9	634	3.7	5,148
35 to 44 years.....	20,439	15,480	75.7	15,036	73.6	445	2.9	4,959
45 to 54 years.....	20,302	15,370	75.7	14,958	73.7	412	2.7	4,932
55 to 64 years.....	21,476	12,809	59.6	12,467	58.1	342	2.7	8,667
65 years and over.....	28,819	4,732	16.4	4,589	15.9	143	3.0	24,087

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000).

**Table 3. Employment status of persons 25 years and over by veteran status, period of service, and educational attainment, 2019 annual averages**  
 [Numbers in thousands]

Veteran status, period of service, and educational attainment	Civilian noninsti- tutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>VETERANS</b>								
Total, 25 years and over.....	18,561	9,077	48.9	8,807	47.5	269	3.0	9,484
Less than a high school diploma.....	738	176	23.9	171	23.1	6	3.2	562
High school graduates, no college.....	5,247	2,265	43.2	2,199	41.9	65	2.9	2,982
Some college or associate degree.....	6,446	3,280	50.9	3,172	49.2	108	3.3	3,166
Bachelor's degree and higher.....	6,130	3,356	54.8	3,266	53.3	91	2.7	2,773
<b>Gulf War era, total</b>								
Total, 25 years and over.....	7,138	5,615	78.7	5,446	76.3	169	3.0	1,523
Less than a high school diploma.....	75	46	61.3	44	57.9	3	5.5	29
High school graduates, no college.....	1,625	1,253	77.2	1,216	74.8	38	3.0	371
Some college or associate degree.....	2,767	2,125	76.8	2,055	74.3	70	3.3	642
Bachelor's degree and higher.....	2,670	2,190	82.0	2,131	79.8	59	2.7	480
<b>Gulf War era II</b>								
Total, 25 years and over.....	4,067	3,275	80.5	3,167	77.9	109	3.3	792
Less than a high school diploma.....	39	26	66.6	24	61.4	2	-	13
High school graduates, no college.....	939	746	79.4	722	76.9	23	3.1	193
Some college or associate degree.....	1,586	1,228	77.4	1,183	74.6	45	3.7	359
Bachelor's degree and higher.....	1,502	1,276	84.9	1,238	82.4	38	3.0	226
<b>Gulf War era I</b>								
Total, 25 years and over.....	3,070	2,339	76.2	2,279	74.2	60	2.6	731
Less than a high school diploma.....	36	20	55.5	20	54.1	0	-	16
High school graduates, no college.....	686	508	74.1	494	72.0	14	2.8	178
Some college or associate degree.....	1,181	897	76.0	872	73.9	25	2.8	283
Bachelor's degree and higher.....	1,168	914	78.3	894	76.5	20	2.2	254
<b>WWII, Korean War, and Vietnam era</b>								
Total, 25 years and over.....	7,213	1,479	20.5	1,437	19.9	42	2.8	5,735
Less than a high school diploma.....	434	65	14.9	63	14.5	2	3.0	369
High school graduates, no college.....	2,166	369	17.0	359	16.6	10	2.6	1,797
Some college or associate degree.....	2,300	476	20.7	459	20.0	16	3.4	1,825
Bachelor's degree and higher.....	2,313	569	24.6	555	24.0	14	2.4	1,744
<b>Other service periods</b>								
Total, 25 years and over.....	4,210	1,983	47.1	1,925	45.7	59	3.0	2,227
Less than a high school diploma.....	229	65	28.5	64	28.0	1	1.6	164
High school graduates, no college.....	1,456	642	44.1	624	42.9	18	2.8	814
Some college or associate degree.....	1,378	679	49.3	658	47.7	22	3.2	699
Bachelor's degree and higher.....	1,146	597	52.1	579	50.5	18	3.1	549
<b>NONVETERANS</b>								
Total, 25 years and over.....	202,866	133,370	65.7	129,409	63.8	3,961	3.0	69,496
Less than a high school diploma.....	20,809	9,729	46.8	9,204	44.2	525	5.4	11,079
High school graduates, no college.....	57,116	33,841	59.2	32,586	57.1	1,256	3.7	23,275
Some college or associate degree.....	51,207	34,257	66.9	33,223	64.9	1,034	3.0	16,950
Bachelor's degree and higher.....	73,733	55,542	75.3	54,396	73.8	1,146	2.1	18,192

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000).

**Table 4. Employed persons 18 years and over by occupation, sex, veteran status, and period of service, 2019 annual averages**  
 [Percent distribution]

Occupation and sex	Veterans						Non-veterans
	Total	Gulf War era			WW II, Korean War, and Vietnam era	Other service periods	
		Total	Gulf War era II	Gulf War era I			
<b>TOTAL</b>							
Total employed (in thousands).....	8,986	5,624	3,345	2,279	1,437	1,925	146,763
<b>Occupation as a percent of total employed</b>							
Total employed.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations.....	40.4	40.5	38.1	43.9	43.7	37.7	41.2
Management, business, and financial operations occupations.....	19.5	18.4	17.5	19.7	25.3	18.4	17.2
Professional and related occupations.....	20.9	22.1	20.6	24.3	18.5	19.2	24.0
Service occupations.....	13.9	14.7	16.5	12.1	12.0	12.8	16.9
Sales and office occupations.....	15.6	15.6	16.0	15.0	16.4	15.2	21.4
Sales and related occupations.....	7.8	7.1	6.9	7.5	10.5	7.9	9.8
Office and administrative support occupations.....	7.8	8.4	9.1	7.5	5.9	7.3	11.5
Natural resources, construction, and maintenance occupations.....	13.1	13.3	13.4	13.2	11.0	13.8	8.9
Farming, fishing, and forestry occupations.....	0.5	0.5	0.5	0.4	0.7	0.5	0.7
Construction and extraction occupations.....	5.9	5.5	5.4	5.6	6.0	7.3	5.3
Installation, maintenance, and repair occupations.....	6.6	7.4	7.5	7.1	4.3	6.0	2.9
Production, transportation, and material moving occupations.....	17.1	15.9	16.0	15.9	16.9	20.5	11.6
Production occupations.....	6.7	6.9	6.9	6.8	4.1	8.3	5.4
Transportation and material moving occupations.....	10.3	9.0	9.0	9.1	12.8	12.2	6.2
<b>MEN</b>							
Total employed (in thousands).....	7,926	4,815	2,874	1,941	1,386	1,726	74,655
<b>Occupation as a percent of total employed</b>							
Total employed.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations.....	38.9	38.5	36.1	42.1	43.3	36.5	37.3
Management, business, and financial operations occupations.....	19.6	18.3	17.5	19.5	25.4	18.4	18.1
Professional and related occupations.....	19.3	20.2	18.6	22.6	17.9	18.1	19.2
Service occupations.....	13.7	14.6	16.6	11.7	11.6	12.7	13.3
Sales and office occupations.....	14.3	14.1	14.6	13.3	16.5	13.3	15.8
Sales and related occupations.....	7.8	7.1	6.9	7.3	10.8	7.5	9.6
Office and administrative support occupations.....	6.5	7.0	7.7	6.1	5.6	5.9	6.1
Natural resources, construction, and maintenance occupations.....	14.6	15.2	15.3	15.2	11.4	15.3	16.5
Farming, fishing, and forestry occupations.....	0.5	0.5	0.5	0.5	0.7	0.5	1.1
Construction and extraction occupations.....	6.7	6.3	6.2	6.5	6.2	8.0	10.0
Installation, maintenance, and repair occupations.....	7.4	8.4	8.6	8.2	4.5	6.7	5.5
Production, transportation, and material moving occupations.....	18.5	17.6	17.4	17.8	17.2	22.1	17.1
Production occupations.....	7.3	7.6	7.7	7.5	4.1	8.8	7.4
Transportation and material moving occupations.....	11.2	9.9	9.7	10.3	13.0	13.3	9.7
<b>WOMEN</b>							
Total employed (in thousands).....	1,060	810	471	338	51	199	72,107
<b>Occupation as a percent of total employed</b>							
Total employed.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations.....	51.2	52.0	50.1	54.7	54.3	47.5	45.3
Management, business, and financial operations occupations.....	18.9	18.9	17.5	20.9	21.4	18.4	16.2
Professional and related occupations.....	32.3	33.1	32.6	33.8	33.0	29.0	29.1
Service occupations.....	15.4	15.6	16.4	14.4	20.9	13.4	20.7
Sales and office occupations.....	25.3	24.4	24.4	24.3	14.7	31.5	27.2
Sales and related occupations.....	8.1	7.6	6.9	8.7	1.9	11.4	10.1
Office and administrative support occupations.....	17.2	16.8	17.6	15.7	12.7	20.1	17.1
Natural resources, construction, and maintenance occupations.....	1.7	1.9	2.0	1.8	1.1	1.3	1.0
Farming, fishing, and forestry occupations.....	0.2	0.2	0.2	0.0	0.7	0.2	0.4
Construction and extraction occupations.....	0.7	0.6	0.5	0.7	0.5	1.2	0.4
Installation, maintenance, and repair occupations.....	0.9	1.2	1.3	1.0	0.0	0.0	0.3

**Table 4. Employed persons 18 years and over by occupation, sex, veteran status, and period of service, 2019 annual averages — Continued**  
 [Percent distribution]

Occupation and sex	Veterans						Non-veterans
	Total	Gulf War era			WW II, Korean War, and Vietnam era	Other service periods	
		Total	Gulf War era II	Gulf War era I			
Production, transportation, and material moving occupations.....	6.3	6.2	7.1	4.8	8.9	6.3	5.8
Production occupations.....	2.7	2.4	2.3	2.7	2.7	3.7	3.3
Transportation and material moving occupations.....	3.7	3.7	4.9	2.2	6.2	2.7	2.5

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period.



**Table 5. Employed persons 18 years and over by industry, class of worker, sex, veteran status, and period of service, 2019 annual averages**  
 [Percent distribution]

Industry, class of worker, and sex	Veterans						Non-veterans
	Total	Gulf War era			WW II, Korean War, and Vietnam era	Other service periods	
		Total	Gulf War era II	Gulf War era I			
<b>TOTAL</b>							
Total employed (in thousands) <sup>1</sup> .....	8,986	5,624	3,345	2,279	1,437	1,925	146,763
<b>As a percent of total employed</b>							
Total employed <sup>1</sup> .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture and related industries.....	1.8	0.9	0.9	0.8	5.3	1.6	1.5
Wage and salary workers <sup>2</sup> .....	0.9	0.7	0.8	0.5	1.9	0.8	1.0
Self-employed workers, unincorporated.....	0.9	0.2	0.1	0.3	3.4	0.9	0.4
Nonagricultural industries.....	98.2	99.1	99.1	99.2	94.7	98.4	98.5
Wage and salary workers <sup>2</sup> .....	92.6	95.8	96.0	95.4	82.7	90.8	92.9
Private industries.....	71.1	70.9	70.6	71.3	69.9	72.8	79.8
Mining, quarrying, and oil and gas extraction. . .	0.7	0.8	0.6	0.9	0.5	0.6	0.5
Construction.....	6.6	6.3	6.5	6.1	6.4	7.4	5.9
Manufacturing.....	12.0	12.3	12.3	12.3	8.9	13.5	9.7
Wholesale trade.....	2.4	2.5	2.3	2.7	2.3	2.1	2.2
Retail trade.....	7.9	7.2	6.9	7.5	10.4	8.2	9.8
Transportation and utilities.....	7.5	7.4	7.4	7.3	6.7	8.5	4.4
Information.....	1.6	1.8	1.5	2.3	1.6	1.0	1.6
Financial activities.....	4.9	4.6	4.3	5.0	6.2	5.0	6.4
Professional and business services.....	11.8	12.5	12.7	12.2	11.6	9.9	10.9
Education and health services.....	8.5	8.7	8.4	9.0	6.6	9.3	15.9
Leisure and hospitality.....	4.1	4.1	4.9	3.1	4.6	3.8	8.3
Other services.....	3.1	2.8	2.8	2.8	4.0	3.4	4.2
Government.....	21.5	24.9	25.4	24.1	12.9	18.1	13.0
Federal.....	10.8	13.7	14.8	12.1	3.4	7.6	2.0
State.....	4.4	4.7	4.5	5.1	3.4	4.1	4.4
Local.....	6.3	6.4	6.1	6.9	6.1	6.3	6.6
Self-employed workers, unincorporated.....	5.6	3.3	3.0	3.8	11.8	7.5	5.6
<b>MEN</b>							
Total employed (in thousands) <sup>1</sup> .....	7,926	4,815	2,874	1,941	1,386	1,726	74,655
<b>As a percent of total employed</b>							
Total employed <sup>1</sup> .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture and related industries.....	1.9	0.9	1.0	0.8	5.5	1.8	2.1
Wage and salary workers <sup>2</sup> .....	1.0	0.7	0.9	0.6	2.0	0.8	1.5
Self-employed workers, unincorporated.....	0.9	0.2	0.2	0.3	3.5	1.0	0.6
Nonagricultural industries.....	98.1	99.1	99.0	99.2	94.5	98.2	97.9
Wage and salary workers <sup>2</sup> .....	92.3	95.6	95.9	95.3	82.5	90.8	91.5
Private industries.....	72.0	71.9	71.4	72.6	70.1	73.7	81.6
Mining, quarrying, and oil and gas extraction. . .	0.8	0.9	0.7	1.1	0.5	0.6	0.7
Construction.....	7.2	7.1	7.2	6.8	6.6	8.1	10.2
Manufacturing.....	12.9	13.5	13.4	13.5	9.0	14.4	13.1
Wholesale trade.....	2.5	2.7	2.5	3.1	2.4	2.2	3.0
Retail trade.....	7.9	7.0	6.9	7.3	10.5	8.2	9.8
Transportation and utilities.....	8.2	8.2	8.2	8.3	6.9	9.3	6.4
Information.....	1.7	1.9	1.6	2.4	1.6	1.0	1.8
Financial activities.....	4.6	4.1	4.1	4.2	6.2	4.8	5.7
Professional and business services.....	12.1	12.9	13.2	12.6	11.7	10.1	12.2
Education and health services.....	6.8	6.7	6.1	7.6	6.1	7.8	7.0
Leisure and hospitality.....	4.1	4.0	4.7	3.0	4.6	3.8	7.8
Other services.....	3.2	2.8	2.8	2.7	4.1	3.4	3.7
Government.....	20.3	23.8	24.5	22.7	12.3	17.1	9.9
Federal.....	10.1	13.2	14.3	11.7	3.3	7.0	1.8
State.....	4.1	4.4	4.4	4.3	3.2	4.0	3.2

See footnotes at end of table.



**Table 5. Employed persons 18 years and over by industry, class of worker, sex, veteran status, and period of service, 2019 annual averages — Continued**  
 [Percent distribution]

Industry, class of worker, and sex	Veterans						Non-veterans
	Total	Gulf War era			WW II, Korean War, and Vietnam era	Other service periods	
		Total	Gulf War era II	Gulf War era I			
Local.....	6.1	6.1	5.8	6.6	5.8	6.1	4.8
Self-employed workers, unincorporated.....	5.8	3.4	3.1	3.9	11.9	7.5	6.4
<b>WOMEN</b>							
Total employed (in thousands) <sup>1</sup> .....	1,060	810	471	338	51	199	72,107
<b>As a percent of total employed</b>							
Total employed <sup>1</sup> .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Agriculture and related industries.....	0.5	0.5	0.5	0.6	0.7	0.5	0.9
Wage and salary workers <sup>2</sup> .....	0.3	0.4	0.5	0.2	0.0	0.3	0.6
Self-employed workers, unincorporated.....	0.2	0.2	0.0	0.4	0.7	0.2	0.3
Nonagricultural industries.....	99.5	99.5	99.5	99.4	99.3	99.5	99.1
Wage and salary workers <sup>2</sup> .....	95.3	96.6	97.0	96.0	89.4	91.6	94.3
Private industries.....	64.9	65.1	66.1	63.8	62.4	64.8	78.0
Mining, quarrying, and oil and gas extraction. . .	0.1	0.1	0.2	0.0	0.0	0.0	0.2
Construction.....	1.8	2.0	2.0	2.0	0.0	1.7	1.4
Manufacturing.....	5.6	5.3	5.3	5.4	7.1	6.3	6.1
Wholesale trade.....	1.0	1.2	1.4	0.8	0.0	0.7	1.3
Retail trade.....	8.0	8.1	7.4	9.1	7.0	7.7	9.9
Transportation and utilities.....	2.1	2.2	2.6	1.5	1.8	2.1	2.3
Information.....	1.3	1.4	1.2	1.6	2.4	0.7	1.3
Financial activities.....	7.0	7.1	5.2	9.7	4.0	7.2	7.1
Professional and business services.....	9.5	9.8	9.9	9.6	9.0	8.3	9.6
Education and health services.....	21.1	20.6	22.9	17.3	22.6	22.9	25.1
Leisure and hospitality.....	4.7	4.8	5.7	3.5	5.6	4.3	8.9
Other services.....	2.7	2.7	2.3	3.2	3.0	2.9	4.7
Government.....	30.4	31.4	30.9	32.2	27.0	26.8	16.3
Federal.....	15.4	16.7	18.2	14.6	6.1	12.6	2.1
State.....	6.6	6.8	4.8	9.5	7.2	5.6	5.7
Local.....	8.3	7.9	7.9	8.0	13.7	8.6	8.4
Self-employed workers, unincorporated.....	4.2	2.9	2.5	3.4	10.0	7.9	4.8

<sup>1</sup> Total includes a small number of unpaid family workers, not shown separately.

<sup>2</sup> Includes self-employed workers whose business are incorporated.

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period.

**Table 6A. Employment status of veterans 18 years and over by state, 2019 annual averages**  
 [Numbers in thousands]

State	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>TOTAL VETERANS</b>								
Total, 18 years and over.....	18,822	9,270	49.2	8,986	47.7	284	3.1	9,552
Alabama.....	324	171	52.8	168	51.8	3	1.9	153
Alaska.....	61	35	57.1	34	55.0	1	3.6	26
Arizona.....	476	242	50.9	230	48.4	12	4.9	234
Arkansas.....	207	93	44.7	91	43.8	2	2.0	114
California.....	1,588	726	45.7	699	44.0	27	3.7	862
Colorado.....	334	169	50.7	164	49.2	5	3.0	164
Connecticut.....	169	81	48.2	79	46.6	3	3.3	87
Delaware.....	76	37	48.4	36	47.0	1	2.9	39
District of Columbia.....	26	11	44.9	11	42.8	1	4.7	14
Florida.....	1,367	616	45.0	598	43.8	17	2.8	752
Georgia.....	693	375	54.1	365	52.7	10	2.5	318
Hawaii.....	103	46	44.6	44	42.6	2	4.6	57
Idaho.....	119	54	45.7	53	44.9	1	1.7	65
Illinois.....	590	272	46.1	265	44.8	8	2.9	318
Indiana.....	408	209	51.3	206	50.4	4	1.8	199
Iowa.....	204	106	52.1	102	50.0	4	3.9	98
Kansas.....	167	85	51.1	84	50.5	1	1.2	82
Kentucky.....	268	112	41.9	108	40.2	5	4.0	156
Louisiana.....	266	118	44.5	115	43.1	4	3.2	148
Maine.....	110	51	46.2	49	44.8	2	3.2	59
Maryland.....	406	251	61.9	249	61.3	2	0.9	155
Massachusetts.....	293	135	46.1	128	43.8	7	5.1	158
Michigan.....	557	249	44.6	244	43.8	4	1.8	309
Minnesota.....	295	139	47.3	132	44.9	7	4.9	155
Mississippi.....	178	86	48.1	82	45.8	4	4.8	92
Missouri.....	396	170	43.1	167	42.3	3	1.8	225
Montana.....	93	45	48.2	42	45.3	3	6.1	48
Nebraska.....	126	69	54.7	67	53.4	2	2.2	57
Nevada.....	235	121	51.4	118	50.3	2	2.0	114
New Hampshire.....	88	46	51.7	45	50.9	1	1.5	43
New Jersey.....	311	125	40.1	122	39.2	3	2.3	186
New Mexico.....	165	79	48.3	77	46.8	2	3.0	85
New York.....	755	332	44.0	318	42.2	13	4.0	423
North Carolina.....	686	361	52.6	344	50.2	16	4.6	326
North Dakota.....	48	25	52.8	25	52.1	0	1.2	23
Ohio.....	735	362	49.2	351	47.7	11	3.0	374
Oklahoma.....	285	134	47.0	130	45.8	4	2.6	151
Oregon.....	294	129	43.9	126	43.0	3	2.2	165
Pennsylvania.....	813	358	44.0	339	41.7	18	5.1	456
Rhode Island.....	55	24	43.3	23	42.1	1	2.8	31
South Carolina.....	394	201	50.9	197	50.0	4	1.8	193
South Dakota.....	61	35	57.0	34	55.4	1	2.9	26
Tennessee.....	457	231	50.5	225	49.2	6	2.6	226
Texas.....	1,579	882	55.8	853	54.0	28	3.2	697
Utah.....	133	65	48.6	64	48.0	1	1.2	68
Vermont.....	39	18	45.4	17	44.2	0	2.6	21
Virginia.....	718	447	62.2	439	61.1	8	1.7	272
Washington.....	515	275	53.4	263	51.1	12	4.3	240
West Virginia.....	129	57	44.3	55	42.9	2	3.2	72
Wisconsin.....	380	186	49.0	182	48.0	4	2.0	194
Wyoming.....	47	26	53.9	25	51.8	1	4.0	22

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey.

**Table 6B. Employment status of nonveterans 18 years and over by state, 2019 annual averages**  
 [Numbers in thousands]

State	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>TOTAL NONVETERANS</b>								
Total, 18 years and over.....	231,555	152,188	65.7	146,763	63.4	5,425	3.6	79,367
Alabama.....	3,421	2,074	60.6	2,013	58.9	61	2.9	1,347
Alaska.....	470	309	65.7	290	61.6	19	6.2	161
Arizona.....	5,038	3,250	64.5	3,101	61.6	148	4.6	1,789
Arkansas.....	2,065	1,267	61.4	1,222	59.2	45	3.6	797
California.....	28,575	18,516	64.8	17,778	62.2	738	4.0	10,059
Colorado.....	4,080	2,939	72.0	2,866	70.3	72	2.5	1,141
Connecticut.....	2,620	1,802	68.8	1,740	66.4	62	3.4	818
Delaware.....	684	447	65.4	429	62.8	18	4.0	237
District of Columbia.....	541	398	73.7	376	69.5	22	5.6	142
Florida.....	15,625	9,652	61.8	9,357	59.9	295	3.1	5,974
Georgia.....	7,226	4,668	64.6	4,509	62.4	159	3.4	2,558
Hawaii.....	952	608	63.9	592	62.2	16	2.6	344
Idaho.....	1,201	813	67.7	789	65.7	23	2.9	388
Illinois.....	9,043	6,073	67.2	5,844	64.6	229	3.8	2,970
Indiana.....	4,648	3,115	67.0	3,012	64.8	103	3.3	1,533
Iowa.....	2,191	1,616	73.8	1,574	71.8	42	2.6	575
Kansas.....	1,972	1,367	69.3	1,324	67.1	43	3.1	606
Kentucky.....	3,124	1,927	61.7	1,846	59.1	81	4.2	1,196
Louisiana.....	3,168	1,957	61.8	1,867	58.9	90	4.6	1,211
Maine.....	967	624	64.5	606	62.7	18	2.8	343
Maryland.....	4,238	3,031	71.5	2,920	68.9	111	3.7	1,207
Massachusetts.....	5,185	3,644	70.3	3,545	68.4	99	2.7	1,541
Michigan.....	7,165	4,618	64.5	4,437	61.9	181	3.9	2,547
Minnesota.....	3,964	2,886	72.8	2,798	70.6	88	3.0	1,078
Mississippi.....	2,028	1,178	58.1	1,116	55.0	62	5.3	849
Missouri.....	4,268	2,864	67.1	2,775	65.0	89	3.1	1,405
Montana.....	734	484	66.0	469	63.9	15	3.2	250
Nebraska.....	1,296	952	73.4	923	71.2	29	3.0	344
Nevada.....	2,126	1,432	67.4	1,375	64.7	57	4.0	694
New Hampshire.....	999	716	71.7	699	70.0	17	2.4	283
New Jersey.....	6,531	4,350	66.6	4,198	64.3	152	3.5	2,181
New Mexico.....	1,431	870	60.8	827	57.8	43	4.9	560
New York.....	14,416	9,049	62.8	8,698	60.3	351	3.9	5,367
North Carolina.....	7,300	4,685	64.2	4,508	61.8	177	3.8	2,615
North Dakota.....	517	374	72.4	365	70.6	9	2.4	143
Ohio.....	8,214	5,400	65.7	5,194	63.2	206	3.8	2,814
Oklahoma.....	2,613	1,677	64.2	1,620	62.0	57	3.4	937
Oregon.....	3,012	1,948	64.7	1,875	62.2	73	3.7	1,064
Pennsylvania.....	9,150	6,041	66.0	5,799	63.4	243	4.0	3,109
Rhode Island.....	775	521	67.2	503	65.0	18	3.4	254
South Carolina.....	3,538	2,179	61.6	2,115	59.8	64	2.9	1,359
South Dakota.....	594	427	71.9	413	69.6	14	3.2	167
Tennessee.....	4,776	3,097	64.9	2,996	62.7	102	3.3	1,679
Texas.....	19,618	13,074	66.6	12,631	64.4	444	3.4	6,544
Utah.....	2,114	1,502	71.0	1,465	69.3	36	2.4	612
Vermont.....	464	320	68.8	312	67.3	7	2.2	145
Virginia.....	5,802	3,975	68.5	3,865	66.6	110	2.8	1,826
Washington.....	5,331	3,653	68.5	3,503	65.7	151	4.1	1,678
West Virginia.....	1,274	736	57.8	701	55.0	35	4.8	538
Wisconsin.....	4,084	2,821	69.1	2,727	66.8	94	3.3	1,263
Wyoming.....	387	261	67.6	253	65.4	9	3.4	125

NOTE: Nonveterans never served on active duty in the U.S. Armed Forces.

**Table 7. Employment status of veterans 18 years and over by presence of service-connected disability, reported disability rating, period of service, and sex, August 2019, not seasonally adjusted**

[Numbers in thousands]

Presence of disability, reported disability rating, period of service, and sex	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>TOTAL</b>								
<b>VETERANS</b>								
Total.....	18,776	9,017	48.0	8,664	46.1	353	3.9	9,759
With service-connected disability.....	4,742	2,252	47.5	2,144	45.2	109	4.8	2,489
Less than 30 percent disability rating.....	1,241	667	53.8	647	52.2	20	3.0	573
30 to 50 percent disability rating.....	1,029	590	57.3	580	56.3	11	1.8	439
60 percent or higher disability rating.....	2,092	853	40.8	780	37.3	73	8.6	1,239
Disability rating not reported.....	380	142	37.4	137	36.2	5	3.3	238
Without service-connected disability.....	13,530	6,503	48.1	6,260	46.3	243	3.7	7,027
Presence of disability not reported.....	505	262	51.9	261	51.7	1	0.3	243
<b>Gulf War era, total</b>								
Total.....	7,419	5,832	78.6	5,596	75.4	236	4.1	1,587
With service-connected disability.....	2,559	1,782	69.6	1,698	66.4	84	4.7	777
Less than 30 percent disability rating.....	524	432	82.4	420	80.0	12	2.8	93
30 to 50 percent disability rating.....	634	496	78.3	491	77.4	6	1.2	137
60 percent or higher disability rating.....	1,243	741	59.6	678	54.6	63	8.5	502
Disability rating not reported.....	159	113	71.3	110	69.4	3	2.6	46
Without service-connected disability.....	4,614	3,841	83.2	3,688	79.9	153	4.0	773
Presence of disability not reported.....	246	210	85.2	210	85.2	0	0.0	36
<b>Gulf War era II</b>								
Total.....	4,411	3,520	79.8	3,356	76.1	164	4.7	891
With service-connected disability.....	1,792	1,302	72.7	1,230	68.7	72	5.5	490
Less than 30 percent disability rating.....	304	280	92.2	273	90.1	6	2.3	24
30 to 50 percent disability rating.....	407	344	84.7	339	83.3	6	1.7	62
60 percent or higher disability rating.....	986	604	61.2	547	55.5	57	9.4	382
Disability rating not reported.....	95	73	77.1	71	73.9	3	-	22
Without service-connected disability.....	2,464	2,090	84.8	1,998	81.1	92	4.4	373
Presence of disability not reported.....	155	128	82.0	128	82.0	0	0.0	28
<b>Gulf War era I</b>								
Total.....	3,008	2,313	76.9	2,240	74.5	72	3.1	695
With service-connected disability.....	768	480	62.6	468	61.0	12	2.5	287
Less than 30 percent disability rating.....	221	152	68.8	146	66.2	6	3.7	69
30 to 50 percent disability rating.....	227	152	66.9	152	66.9	-	-	75
60 percent or higher disability rating.....	257	137	53.4	131	50.9	6	4.7	120
Disability rating not reported.....	63	40	-	40	-	-	-	24
Without service-connected disability.....	2,150	1,750	81.4	1,690	78.6	60	3.4	400
Presence of disability not reported.....	91	82	90.7	82	90.7	0	0.0	8
<b>WW II, Korean War, and Vietnam era</b>								
Total.....	7,162	1,269	17.7	1,225	17.1	44	3.5	5,893
With service-connected disability.....	1,541	226	14.6	213	13.8	13	5.6	1,315
Less than 30 percent disability rating.....	451	87	19.2	85	18.8	2	2.2	365
30 to 50 percent disability rating.....	273	43	15.7	43	15.7	-	-	230
60 percent or higher disability rating.....	660	71	10.8	62	9.4	9	-	589
Disability rating not reported.....	157	25	15.8	23	14.7	2	-	132
Without service-connected disability.....	5,458	1,037	19.0	1,006	18.4	31	3.0	4,420
Presence of disability not reported.....	164	7	4.0	7	4.0	0	-	157
<b>Other service periods</b>								
Total.....	4,195	1,916	45.7	1,843	43.9	72	3.8	2,279
With service-connected disability.....	641	245	38.2	232	36.2	12	5.1	396
Less than 30 percent disability rating.....	265	149	56.2	143	53.8	6	4.2	116
30 to 50 percent disability rating.....	122	51	41.6	46	37.6	5	-	71
60 percent or higher disability rating.....	189	41	21.5	39	20.8	1	-	149
Disability rating not reported.....	64	4	-	4	-	-	-	60
Without service-connected disability.....	3,459	1,625	47.0	1,566	45.3	59	3.6	1,833
Presence of disability not reported.....	95	45	47.8	45	47.1	1	-	50

See footnotes at end of table.

**Table 7. Employment status of veterans 18 years and over by presence of service-connected disability, reported disability rating, period of service, and sex, August 2019, not seasonally adjusted -- Continued**

[Numbers in thousands]

Presence of disability, reported disability rating, period of service, and sex	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>MEN</b>								
<b>VETERANS</b>								
Total.....	16,890	7,969	47.2	7,660	45.4	309	3.9	8,921
With service-connected disability.....	4,181	1,996	47.7	1,894	45.3	102	5.1	2,185
Less than 30 percent disability rating.....	1,151	609	52.9	589	51.2	20	3.3	542
30 to 50 percent disability rating.....	894	505	56.5	495	55.4	10	2.0	389
60 percent or higher disability rating.....	1,791	741	41.4	674	37.6	67	9.0	1,050
Disability rating not reported.....	345	141	40.9	136	39.5	5	3.3	204
Without service-connected disability.....	12,250	5,742	46.9	5,535	45.2	207	3.6	6,508
Presence of disability not reported.....	459	231	50.3	230	50.2	1	0.3	228
<b>Gulf War era, total</b>								
Total.....	6,186	5,046	81.6	4,841	78.3	205	4.1	1,140
With service-connected disability.....	2,103	1,549	73.6	1,471	69.9	78	5.0	555
Less than 30 percent disability rating.....	452	384	85.0	372	82.4	12	3.2	68
30 to 50 percent disability rating.....	516	418	81.0	412	79.9	6	1.4	98
60 percent or higher disability rating.....	995	633	63.7	576	57.9	57	9.0	361
Disability rating not reported.....	140	113	80.5	110	78.4	3	2.6	27
Without service-connected disability.....	3,876	3,318	85.6	3,191	82.3	127	3.8	558
Presence of disability not reported.....	206	179	86.7	179	86.7	0	0.0	27
<b>Gulf War era II</b>								
Total.....	3,637	3,040	83.6	2,897	79.7	143	4.7	596
With service-connected disability.....	1,475	1,146	77.7	1,080	73.2	66	5.7	329
Less than 30 percent disability rating.....	254	243	95.8	237	93.3	6	2.7	11
30 to 50 percent disability rating.....	359	316	88.0	310	86.4	6	1.8	43
60 percent or higher disability rating.....	779	513	65.9	463	59.4	51	9.9	266
Disability rating not reported.....	83	73	88.0	71	84.5	3	-	10
Without service-connected disability.....	2,037	1,789	87.8	1,712	84.0	77	4.3	248
Presence of disability not reported.....	124	105	84.7	105	84.7	0	0.0	19
<b>Gulf War era I</b>								
Total.....	2,549	2,005	78.7	1,943	76.2	62	3.1	544
With service-connected disability.....	628	403	64.1	391	62.2	12	3.0	225
Less than 30 percent disability rating.....	198	141	71.2	136	68.4	6	4.0	57
30 to 50 percent disability rating.....	157	102	64.9	102	64.9	-	-	55
60 percent or higher disability rating.....	216	120	55.7	114	52.7	6	5.4	96
Disability rating not reported.....	57	40	-	40	-	-	-	17
Without service-connected disability.....	1,839	1,529	83.1	1,479	80.4	50	3.3	310
Presence of disability not reported.....	82	73	89.8	73	89.8	0	-	8
<b>WW II, Korean War, and Vietnam era</b>								
Total.....	6,915	1,223	17.7	1,187	17.2	36	2.9	5,692
With service-connected disability.....	1,491	221	14.8	209	14.0	12	5.5	1,270
Less than 30 percent disability rating.....	451	87	19.2	85	18.8	2	2.2	365
30 to 50 percent disability rating.....	263	43	16.3	43	16.3	-	-	220
60 percent or higher disability rating.....	631	67	10.6	58	9.2	9	-	564
Disability rating not reported.....	146	25	16.9	23	15.7	2	-	121
Without service-connected disability.....	5,261	996	18.9	972	18.5	24	2.4	4,266
Presence of disability not reported.....	163	7	4.1	7	4.1	0	-	156
<b>Other service periods</b>								
Total.....	3,789	1,700	44.9	1,632	43.1	69	4.0	2,089
With service-connected disability.....	586	226	38.6	215	36.6	12	5.2	360
Less than 30 percent disability rating.....	247	138	55.8	132	53.2	6	4.5	109
30 to 50 percent disability rating.....	114	44	38.7	40	35.0	4	-	70
60 percent or higher disability rating.....	165	41	24.6	39	23.8	1	-	125
Disability rating not reported.....	59	3	-	3	-	-	-	55
Without service-connected disability.....	3,113	1,429	45.9	1,373	44.1	56	3.9	1,684
Presence of disability not reported.....	90	45	50.4	45	49.6	1	-	45

See footnotes at end of table.

**Table 7. Employment status of veterans 18 years and over by presence of service-connected disability, reported disability rating, period of service, and sex, August 2019, not seasonally adjusted -- Continued**

[Numbers in thousands]

Presence of disability, reported disability rating, period of service, and sex	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>WOMEN</b>								
<b>VETERANS</b>								
Total.....	1,886	1,048	55.6	1,005	53.3	43	4.1	838
With service-connected disability.....	561	256	45.7	249	44.5	7	2.7	305
Less than 30 percent disability rating.....	90	58	64.9	58	64.9	-	-	32
30 to 50 percent disability rating.....	135	85	62.8	84	62.3	1	0.7	50
60 percent or higher disability rating.....	301	112	37.2	106	35.1	6	5.7	189
Disability rating not reported.....	35	1	-	1	-	-	-	34
Without service-connected disability.....	1,280	761	59.4	725	56.6	36	4.8	519
Presence of disability not reported.....	45	31	-	31	-	-	-	15
<b>Gulf War era, total</b>								
Total.....	1,233	787	63.8	755	61.2	32	4.0	446
With service-connected disability.....	456	233	51.2	227	49.8	6	2.6	223
Without service-connected disability.....	737	523	70.9	497	67.4	26	4.9	215
Presence of disability not reported.....	40	31	-	31	-	-	-	9
<b>Gulf War era II</b>								
Total.....	774	479	61.9	458	59.2	21	4.4	295
With service-connected disability.....	317	156	49.3	150	47.4	6	3.8	161
Without service-connected disability.....	426	301	70.6	286	67.1	15	5.0	125
Presence of disability not reported.....	31	22	-	22	-	-	-	9
<b>Gulf War era I</b>								
Total.....	459	307	67.0	297	64.7	10	3.4	152
With service-connected disability.....	139	77	55.5	77	55.5	-	-	62
Without service-connected disability.....	311	221	71.2	211	67.9	10	4.7	90
Presence of disability not reported.....	9	9	-	9	-	-	-	0
<b>WW II, Korean War, and Vietnam era</b>								
Total.....	247	46	18.6	38	15.4	8	-	201
With service-connected disability.....	50	4	-	4	-	0	-	45
Without service-connected disability.....	196	42	21.2	34	17.2	8	-	155
Presence of disability not reported.....	1	0	-	0	-	-	-	1
<b>Other service periods</b>								
Total.....	406	215	53.0	211	52.1	4	1.7	191
With service-connected disability.....	55	19	-	18	-	1	-	37
Without service-connected disability.....	346	197	56.8	194	55.9	3	1.6	149
Presence of disability not reported.....	5	0	-	0	-	-	-	5

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. A service-connected disability is a health condition or impairment caused or made worse by military service. The associated disability rating, which can range from 0 to 100 percent, is determined from a rating schedule published in the U.S. Code of Federal Regulations, "Title 38." More information appears in the Technical Note of this release. Beginning with data for August 2015, estimates from the veterans supplement reflect a change in the weighting methodology. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

**Table 8. Employed persons 18 years and over by veteran status, presence of service-connected disability, period of service, and class of worker, August 2019, not seasonally adjusted**

Veteran status, presence of disability, and period of service	Total Employed (thousands)	Percent distribution by class of worker									
		Total	Agriculture and related industries	Nonagricultural industries						Self-employed, unincorporated, and unpaid family workers	
				Total	Wage and salary workers <sup>1</sup>			Total	Federal		State and local
					Private sector	Total	Federal				
Veterans, total <sup>2</sup> .....	8,664	100.0	1.6	98.4	71.1	21.1	11.2	9.8	6.3		
With service-connected disability.....	2,144	100.0	1.2	98.8	63.5	30.8	20.4	10.4	4.5		
Without service-connected disability.....	6,260	100.0	1.7	98.3	74.1	17.2	7.7	9.5	7.0		
Gulf War era, total <sup>2</sup> .....	5,596	100.0	0.9	99.1	70.6	24.3	15.0	9.4	4.2		
With service-connected disability.....	1,698	100.0	1.1	98.9	62.8	32.8	22.8	9.9	3.4		
Without service-connected disability....	3,688	100.0	0.8	99.2	74.9	19.8	10.8	9.0	4.6		
Gulf War era II <sup>2</sup> .....	3,356	100.0	0.8	99.2	71.9	23.3	14.2	9.1	4.0		
With service-connected disability.....	1,230	100.0	1.1	98.9	65.7	29.4	21.5	7.9	3.7		
Without service-connected disability..	1,998	100.0	0.6	99.4	77.0	18.4	8.6	9.8	4.0		
Gulf War era I <sup>2</sup> .....	2,240	100.0	1.0	99.0	68.7	25.8	16.1	9.7	4.4		
With service-connected disability.....	468	100.0	1.0	99.0	55.0	41.7	26.4	15.3	2.4		
Without service-connected disability..	1,690	100.0	0.9	99.1	72.5	21.4	13.4	8.0	5.2		
WW II, Korean War, and Vietnam era <sup>2</sup> ...	1,225	100.0	4.3	95.7	70.8	12.0	2.0	10.0	12.9		
With service-connected disability.....	213	100.0	1.8	98.2	74.1	12.9	2.7	10.2	11.3		
Without service-connected disability....	1,006	100.0	4.8	95.2	69.9	11.9	1.9	10.0	13.3		
Other service periods <sup>2</sup> .....	1,843	100.0	1.9	98.1	72.7	17.2	6.0	11.2	8.2		
With service-connected disability.....	232	100.0	1.3	98.7	59.4	32.7	18.6	14.1	6.7		
Without service-connected disability....	1,566	100.0	2.0	98.0	74.8	14.5	4.0	10.5	8.7		
Nonveterans.....	146,901	100.0	1.5	98.5	80.1	12.7	2.0	10.7	5.6		

<sup>1</sup> Includes self-employed workers whose businesses are incorporated.

<sup>2</sup> Includes veterans who did not report presence of disability.

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. A service-connected disability is a health condition or impairment caused or made worse by military service. The associated disability rating, which can range from 0 to 100 percent, is determined from a rating schedule published in the U.S. Code of Federal Regulations, "Title 38." More information appears in the Technical Note of this release. Beginning with data for August 2015, estimates from the veterans supplement reflect a change in the weighting methodology. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

**Table 9. Employment status of Gulf War era veterans by Reserve or National Guard status, August 2019, not seasonally adjusted**

[Numbers in thousands]

Period of service and Reserve or National Guard status	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>VETERANS</b>								
<b>Gulf War era, total</b>								
Total.....	7,419	5,832	78.6	5,596	75.4	236	4.1	1,587
Current or past member of Reserve or National Guard..	2,476	2,029	81.9	1,934	78.1	95	4.7	447
Never a member of Reserve or National Guard.....	4,731	3,623	76.6	3,481	73.6	141	3.9	1,108
Reserve or National Guard membership not reported...	212	181	85.2	181	85.2	0	0.0	32
<b>Gulf War era II</b>								
Total.....	4,411	3,520	79.8	3,356	76.1	164	4.7	891
Current or past member of Reserve or National Guard..	1,451	1,232	84.9	1,162	80.0	71	5.7	219
Never a member of Reserve or National Guard.....	2,821	2,172	77.0	2,079	73.7	93	4.3	649
Reserve or National Guard membership not reported...	138	115	83.3	115	83.3	0	0.0	23
<b>Gulf War era I</b>								
Total.....	3,008	2,313	76.9	2,240	74.5	72	3.1	695
Current or past member of Reserve or National Guard..	1,024	796	77.8	772	75.4	24	3.1	228
Never a member of Reserve or National Guard.....	1,910	1,451	76.0	1,403	73.4	48	3.3	459
Reserve or National Guard membership not reported...	74	66	-	66	-	0	-	8

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. The Gulf War era began in August 1990 and continues to the present day. It is divided into two periods of service: Gulf War era II (September 2001-present) and Gulf War era I (August 1990-August 2001). Veterans are counted in only one period of service, their most recent period. Data do not include Reserve and National Guard members who have never been called to Active Duty. Beginning with data for August 2015, estimates from the veterans supplement reflect a change in the weighting methodology. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).



**Table 10. Employment status of Gulf War-era II veterans 18 years and over by location of service, August 2019, not seasonally adjusted**

[Numbers in thousands]

Period of service and location	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Number	Rate	
Total, Gulf War-era II veterans.....	4,411	3,520	79.8	3,356	76.1	164	4.7	891
Served in Iraq, Afghanistan, or both <sup>1</sup> .....	1,855	1,433	77.3	1,369	73.8	64	4.5	422
Served in Iraq <sup>2</sup> .....	1,434	1,117	77.9	1,062	74.1	54	4.9	317
Served in Afghanistan <sup>3</sup> .....	930	727	78.2	700	75.3	27	3.7	203
Served in both locations <sup>4</sup> .....	509	411	80.7	394	77.4	17	4.1	98
Served elsewhere.....	2,556	2,086	81.6	1,987	77.7	100	4.8	470

<sup>1</sup> Refers to veterans who served in Iraq at anytime since March 2003 and veterans who served in Afghanistan at anytime since October 2001. Also includes veterans who served in both countries.

<sup>2</sup> Includes all veterans who served in Iraq at any time since March 2003, whether or not they also served in Afghanistan.

<sup>3</sup> Includes all veterans who served in Afghanistan at any time since October 2001, whether or not they also served in Iraq.

<sup>4</sup> Veterans who served in both Iraq and Afghanistan during the designated dates are also included in the totals of each location above.

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Gulf War-era II veterans served anywhere in the world at any time since September 2001. Beginning with data for August 2015, estimates from the veterans supplement reflect a change in the weighting methodology. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).