

# Monthly Employment Utilization Report

**U.S. Department of Labor**  
 Employment Standards Administration  
 Office of Federal Contract Compliance Programs

|                                                                                                                                                                                                                                                                                                |                                                                                              |                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|------------------------|
| This report is required by Executive Order 11246, Sec.203. Failure to report can result in contracts being cancelled, terminated or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts of federally assisted construction contracts. | 1. Covered Area (SMSA or EA)<br><p style="text-align: center;"><b>Los Angeles County</b></p> | 2. Employer's I.D. No. |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|------------------------|

|                                                                   |                                               |                                 |               |         |
|-------------------------------------------------------------------|-----------------------------------------------|---------------------------------|---------------|---------|
| 3. Current Goals<br>Minority <u>28.30%</u><br>Female <u>6.90%</u> | 4. Reporting Period<br>From _____<br>To _____ | Name and Location of Contractor | PROJECT TITLE | OCC NO: |
|-------------------------------------------------------------------|-----------------------------------------------|---------------------------------|---------------|---------|

| 5. Construction Trade | Classifications              | 6. TOTAL FEDERAL CONSTRUCTION HOURS |   |                                    |   |              |   |                               |   |                                       |   |                        |                      | 9. Total Number of Employees |   | 10. Total Number of Minority Employees |   |
|-----------------------|------------------------------|-------------------------------------|---|------------------------------------|---|--------------|---|-------------------------------|---|---------------------------------------|---|------------------------|----------------------|------------------------------|---|----------------------------------------|---|
|                       |                              | 6a. Total All Employees By Trade    |   | 6b. Black (Not of Hispanic Origin) |   | 6c. Hispanic |   | 6d. Asian or Pacific Islander |   | 6e. American Indian or Alaskan Native |   | 7. Minority Percentage | 8. Female Percentage |                              |   |                                        |   |
|                       |                              | M                                   | F | M                                  | F | M            | F | M                             | F | M                                     | F | Percentage             | Percentage           | M                            | F | M                                      | F |
|                       | Journey Worker               |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Apprentice                   |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Trainee                      |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Sub-Total                    |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Journey Worker               |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Apprentice                   |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Trainee                      |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Sub-Total                    |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Journey Worker               |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Apprentice                   |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Trainee                      |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Sub-Total                    |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Journey Worker               |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Apprentice                   |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Trainee                      |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Sub-Total                    |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Journey Worker               |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Apprentice                   |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Trainee                      |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | Sub-Total                    |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | <b>Total Journey Workers</b> |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | <b>Total Apprentices</b>     |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | <b>Total Trainees</b>        |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |
|                       | <b>Grand Total</b>           |                                     |   |                                    |   |              |   |                               |   |                                       |   |                        |                      |                              |   |                                        |   |

|                                            |                                            |                 |                     |
|--------------------------------------------|--------------------------------------------|-----------------|---------------------|
| 11. Company Official's Signature and Title | 12. Telephone Number (including area code) | 13. Date Signed | Page _____ of _____ |
|--------------------------------------------|--------------------------------------------|-----------------|---------------------|

## Instructions for Filing Monthly Employment Utilization Report (CC-257)

The Monthly Utilization Report is to be completed by each subject contractor (both prime and sub) and signed by a responsible official of the company. The reports are to be filed by the 5th day of each month during the term of the contract, and they shall include the total work-hours for each employee classification in each trade in the covered area for the monthly reporting period. The prime contractor shall submit a report for its aggregate work force and collect and submit reports for each subcontractor's aggregate work force to the Federal compliance agency that has Executive Order 11246 responsibility.

|                                        |                                                                                                                                                                                                                                                                            |
|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Compliance Agency                      | U.S. Government agency assigned responsibility for equal employment opportunity. (Secure this information from the contracting officer).                                                                                                                                   |
| Federal Funding Agency                 | U.S. Government agency funding project (in whole or in part).<br>If more than one agency, list all.                                                                                                                                                                        |
| Contractor                             | Any contractor who has a construction contract with the U.S. Government or a contract funded in whole or in part with Federal funds.                                                                                                                                       |
| Minority                               | Includes Blacks, Hispanics, American Indians, Alaskan Natives, and Asian and Pacific Islanders-both men and women.                                                                                                                                                         |
| 1. Covered Area                        | Geographic area identified in Notice required under 41CFR 60-4.2                                                                                                                                                                                                           |
| 2. Employer's Identification Number    | Federal Social Security Number used on Employer's Quarterly Federal Tax Return (U.S. Treasury Department Form 941).                                                                                                                                                        |
| 3. Current Goals (Minority & Female)   | See contract Notification.                                                                                                                                                                                                                                                 |
| 4. Reporting Period                    | Monthly, or as directed by the compliance agency, beginning with the effective date of the contract.                                                                                                                                                                       |
| 5. Construction Trade                  | Only those construction crafts which contractor employs in the covered area.                                                                                                                                                                                               |
| 6. Work-Hours of Employment (a-e)      | a. The total number of male hours and the total number of female hours worked by employees in each classification.<br>b-e. The total number of male hours and the total number of female hours worked by each specific group of minority employees in each classification. |
| Classification                         | The level of accomplishment or status of the worker in the trade (Journey Worker, Apprentice, Trainee)                                                                                                                                                                     |
| 7. Minority Percentage                 | The percentage of total minority work-hours of all work-hours (the sum of columns 6b, 6c, 6d, and 6e divided by column 6a; just one figure for each construction trade).                                                                                                   |
| 8. Female Percentage                   | For each trade the number reported in 6a. F divided by the sum of the number reported in 6a. M and F.                                                                                                                                                                      |
| 9. Total Number of Employees           | Total number of male and total number of female employees working in each classification of each trade in the contractor's aggregate work force during reporting period.                                                                                                   |
| 10. Total Number of Minority Employees | Total number of male minority employees and total number of female minority employees working in each classification of each trade in the contractor's aggregate work force during reporting period.                                                                       |