

## NIMH EMPLOYEE ENGAGEMENT SURVEY 2020

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Previewing Survey

Restart Survey



Thank you for all of your patience and dedication to the important work that we do at the NIMH. As discussed during NIH and NIMH town hall meetings, we are making plans to optimize the safety for those returning to work onsite.

As part of this planning, we are gathering information about your onsite workspace, and ask that you complete this survey to the best of your knowledge. There are approximately **10 questions** in this survey, and it should take you **approximately 4 minutes to complete**. Your responses will be aggregated for reporting purposes, and as such, individual responses will remain anonymous.

If you have any questions regarding this survey, please do not hesitate to reach out to Christopher Chai at [christopher.chai@nih.gov](mailto:christopher.chai@nih.gov).



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Which program do you support at NIMH?

IRP

OD/EX

Which of the following best describes your current employment type?

- Federal Employee
- Contractor
- Fellow
- Volunteer
- Other

Which building do you primarily work in on-site? (if your primary work location is not listed, please select the last option in the dropdown)

▼

- 10
- 10A
- 10 CRC
- 13
- 15K
- 31
- 35
- 35A
- 49
- 5411 W Cedar Lane 20814
- 5413 W Cedar Lane 20814
- 5415 W Cedar Lane 20814
- 5601 Fisher Lane 20852
- 5625 Fisher Lane 20852
- NSC - 6001 Executive Blvd. 20852
- Atrium - 6101 Executive Blvd. 20852
- Location is not in list

workplace (e.g., NIH campus, NSC, etc) since NIH  
ive?

s your NIMH onsite workspace?

Have you reported to your physical workplace (e.g., NIH campus, NSC, etc) since NIH started the maximum telework directive?

Yes

No

Which of the following best describes your NIMH onsite workspace?

I do not share my workspace with anyone.

I share my primary workspace with at least one other person.

Other (please specify)

What is your comfort level with returning to work onsite?

Extremely comfortable

Somewhat comfortable

Neither comfortable nor uncomfortable

Somewhat uncomfortable

Extremely uncomfortable

Please rank which of the following would help make you feel the most comfortable while working onsite?

(Click and drag your first choice to the top of the list, followed by the next most important response, and so on; 1 = the most comfortable)

Focus on cleaning high-touch, high-traffic surfaces

Face mask

Practicing social distancing

Hand sanitizer

Gloves

Disinfectant wipes in personal workspace



Since you started working remotely, my supervisor/mentor/federal task leader has communicated with me effectively regarding work topics:

Strongly agree

Somewhat agree

Neither agree nor disagree

Somewhat disagree

Strongly disagree

How satisfied are you with the following resources in providing you with timely information about returning to work?

	Extremely satisfied	Somewhat satisfied	Neither satisfied nor dissatisfied	Somewhat dissatisfied	Extremely dissatisfied
NIH All Hands	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
NIH Staff COVID Intranet	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
NIMH All Hands	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
NIMH Intranet	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Since the beginning of the pandemic, NIMH Leadership has effectively communicated the criteria and plans related to returning to work onsite:

Strongly agree

Somewhat agree

Neither agree nor disagree

Somewhat disagree

Strongly disagree

I feel pressure to come back to the physical workplace

Strongly agree

Somewhat agree

Neither agree nor disagree

Somewhat disagree

Strongly disagree

- If **STRONGLY AGREE** or **SOMEWHAT AGREE** response is selected –

In the previous question, you indicated that you feel some pressure to come back to work onsite. Although there may be many reasons you feel this way, what is the **primary** reason you feel this way?

Personal reasons

Pressure from supervisor

Work needs (e.g., experiments)

Other

Is there anything that you would like to share with NIMH Leadership?



We thank you for your time spent taking this survey.  
Your response has been recorded.