

QUESTION 8

- *[ORIGINAL]* Since you started working remotely, how frequently have you communicated with your supervisor/mentor/federal task leader, regarding work topics?
- *[CHANGE TO]* Since I started working remotely, my supervisor/mentor/federal task leader has communicated with me effectively regarding work topics:
 - Strongly agree
 - Somewhat agree
 - Neither agree nor disagree
 - Somewhat disagree
 - Strongly disagree

QUESTION 10

- *[ORIGINAL]* Since the beginning of the pandemic, NIMH Leadership has communicated with me effectively
- *[CHANGE TO]* Since the beginning of the pandemic, NIMH Leadership has effectively communicated the criteria and plans related to returning to work onsite:
 - Strongly agree
 - Somewhat agree
 - Neither agree nor disagree
 - Somewhat disagree
 - Strongly disagree

QUESTION 11

- *[ORIGINAL]* I feel pressure to come back to the physical workplace

Response

- This question first asks if they feel pressure to return onsite in general, in order to trigger the survey logic to determine if we need to learn more about what the source of the perceived pressure is. If the respondent answers either “Strongly agree, Somewhat agree, or Neither agree nor disagree”, then they will be further asked about the source of the reason (i.e., personal reason, supervisor, etc).
- The “if Agree response above” will not be shown, but rather, it is illustrating the survey logic that will trigger the follow up question to display. The question was presented in this way in lieu of asking the question 3 times for each listed potential reason.