

LGBTQ Inclusivity Toolkit Demonstration Project

Pre-Post School Staff Survey School Staff Survey Consent Form

Funded by the Centers for Disease Control and Prevention's (CDC's) Division of Adolescent and School Health, ICF is conducting a pilot of an LGBTQ Inclusivity Toolkit (LGBTQ stands for Lesbian, Gay, Bisexual, Transgender, Queer/Questioning). As part of this effort, we are inviting you to complete a 15-minute survey about your attitudes on, and perceptions of LGBTQ inclusivity in your school. Please read the following before you complete the survey:

- Email addresses will only be used to recruit staff members to the study.
- There are no risks to taking the survey as your responses will be kept confidential and your name will not appear anywhere on the survey or results.
- All survey results will be reported as a group for all staff members who complete the survey. The data that is collected from the participating staff for this study will not be linked to individual participants in any way.
- The study reports will not identify individuals by name or contain any information that allows such identification (e.g., email), and neither schools nor districts will be identified in any way in the reports.

Your feedback is important to help understand how we can provide useful LGBTQ inclusivity resources to school districts and schools. We hope you will answer each question in the survey, but your participation is voluntary and there are no penalties to you for not participating. If you start taking the survey and decide that you do not want to finish, you can exit at any time by closing your browser.

If you choose to take the survey, you will have the option of going to a separate page at the end that is not connected to your survey responses. On this new page, you can enter your email address to be entered into a drawing for a \$50 gift card. If you start the survey and decide not to finish, you can still enter the drawing for the gift card.

If you have any questions, concerns, or comments for the survey, please contact Lisa Carver, Project Manager at ICF, by email at Lisa.Carver@icf.com.

I have read this form and know what the survey is about.

To continue, select "YES, I agree to take this survey."

YES, I agree to take this survey.

NO, I do not agree to take this survey. (Skip to end of survey)