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Section 14(c) Online Certificate Application

Warning

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Please do not upload Personal Identifying Information (PII) about a section 14(c) certificate holder or any employees to the Section 14(c) Online Application. PII refers to information which can be used to distinguish or trace an individual's identity, such as their name, social security number, biometric records, etc. alone, or when combined with other personal or identifying information which is linked or linkable to a specific individual, such as date and place of birth, mother's maiden name, etc.

Agree & Continue



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Section 14(c) Online Certificate Application

OMB NO: 1235-0001 EXPIRES: 09/30/2021 REV 12/2017

We are now accepting the Application for Authority to Employ Workers with Disabilities at Subminimum Wages electronically. This electronic form includes both forms WH-226 and WH-226A.

All employers, including current section 14(c) certificate holders, previous certificate holders, and new applicants, will have to create an account in order to submit the form electronically.

Read our FAQs for Electronic Section 14(c) Online Certificate Application.

Create an Account

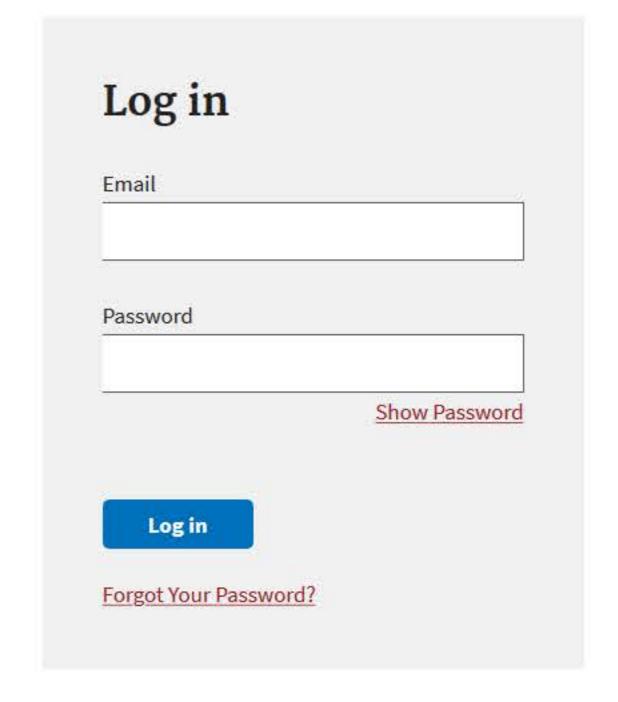
First Name	
Last Name	
Email Address	

0	Passwords mus
U	I doswords mus

Contain at least 8 characters. Contain at least 1 uppercase letter. Contain at least 1 lowercase letter. Contain at least 1 special character. Contain at least 1 number. Meet "Strong" password strength ?

Password	
Password Strength: Poor	Show Passwor
Confi <mark>rm Password</mark>	

Register



Questions? Find help here.



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Section 14(c) Online Certificate Application

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Start New Application

Need a fresh start? Clear all responses from the current application.

Submitted Applications

Show	10	\$	entries	Search	
					1

Employer 🔷	EIN	Address	Date Submitted	Status 💠	PDF Version
Test	12-3456789	100 Main St Wadorf, MD 20603	May 18, 2020	Submitted	Download
Test	12-34567 <mark>8</mark> 9	123 Main Street Washington, DC 20201	Jun 11, 2019	Submitted	Download
Test	54-6789056	123 Main St Waldorf, MD 20603	May 14, 2019	Submitted	Download
Test 5.14	12-3456789	123 Main Street Washington, DC 20036	May 14, 2019	Submitted	Download
Test	47-4747474	123 Main St Waldorf, MD 20603	Nov 29, 2018	Submitted	Download

Showing 1 to 5 of 5 entries



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Section 14(c) Online Certificate Application

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Test, Inc.						
Application for Authority to Employ Workers with Disabilities at Subminimum Wages				OMB NO: 1235-0001 EXPIRES: 09/30/2021 REV 12/2017		
Assurances	Application Info	Employer	Wage Data	Work Sites & Employees	WIOA	

Representations and Written Assurances @

All fields are required unless indicated as optional.

I certify that I have read this application and to the best of my knowledge and belief, all answers and information given in the application and attachments are true; that the representations set forth in support of this application to obtain or continue the authorization to pay workers with disabilities at subminimum wage rates are true; and I acknowledge that the authorization, if issued or continued, is subject to revocation in accordance with the provisions of 29 C.F.R. part 525.

I represent that as set forth in the regulations governing the employment of workers with disabilities, the following conditions exist and will continue to exist:

- 1. Workers employed under the authority in 29 C.F.R. part 525 have disabilities for the work to be performed;
- 2. Wage rates paid to workers with disabilities under the authority in 29 C.F.R. part 525 are commensurate with those paid experienced workers, who do not have disabilities, in industry in the vicinity for essentially the same type, quality, and quantity of work;
- 3. The operations are and will continue to be in compliance with the Fair Labor Standards Act (FLSA), the Walsh-Healey Public Contracts Act (PCA), the McNamara-O'Hara Service Contract Act (SCA), and the Contract Work Hours and Safety Standards Act (CWHSSA), an overtime statute for Federal contract work, as applicable;
- 4. No deductions will be made from the commensurate wages earned by a patient worker to cover the cost of room, board or other services provided by the facility;
- 5. Records required under 29 C.F.R. part 525 with respect to documentation of disability, productivity, work measurements or time studies, and prevailing wage surveys will be maintained.

Further, I certify that:

- 1. The wage rates of all hourly-rated employees paid in accordance with FLSA section 14(c) will be reviewed at least every six months; and
- 2. Wages paid to all employees under FLSA section 14(c) will be adjusted at periodic intervals, at least once a year, to reflect changes in the prevailing wage paid to experienced workers, who do not have disabilities, employed in the vicinity for essentially the same type of work.

I agree to use an electronic signature. By entering my Full Name and Title below,

I certify that I am authorized to acc	cept these representations and assurances on
behalf of the organization named	on this application.
First Name	
2 0	
Last Name	
÷	
Title	
B .	

Date

Month Day Year

Example: 04 30 2016

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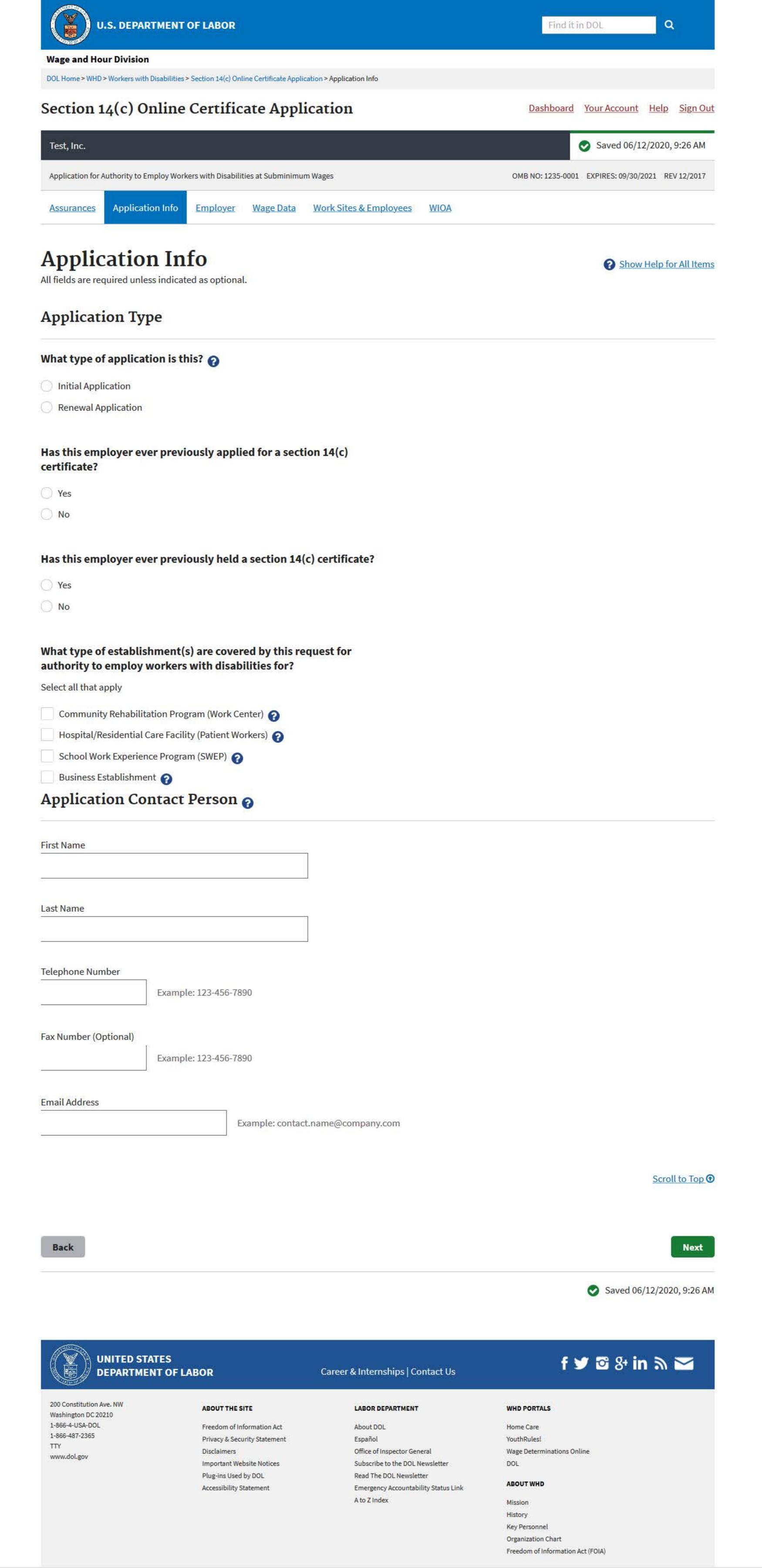
WHD PORTALS

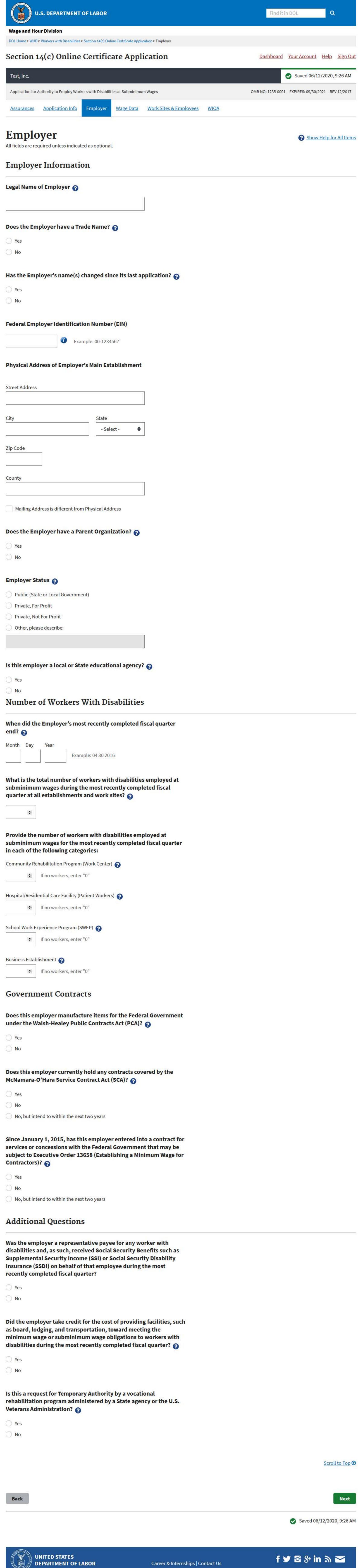
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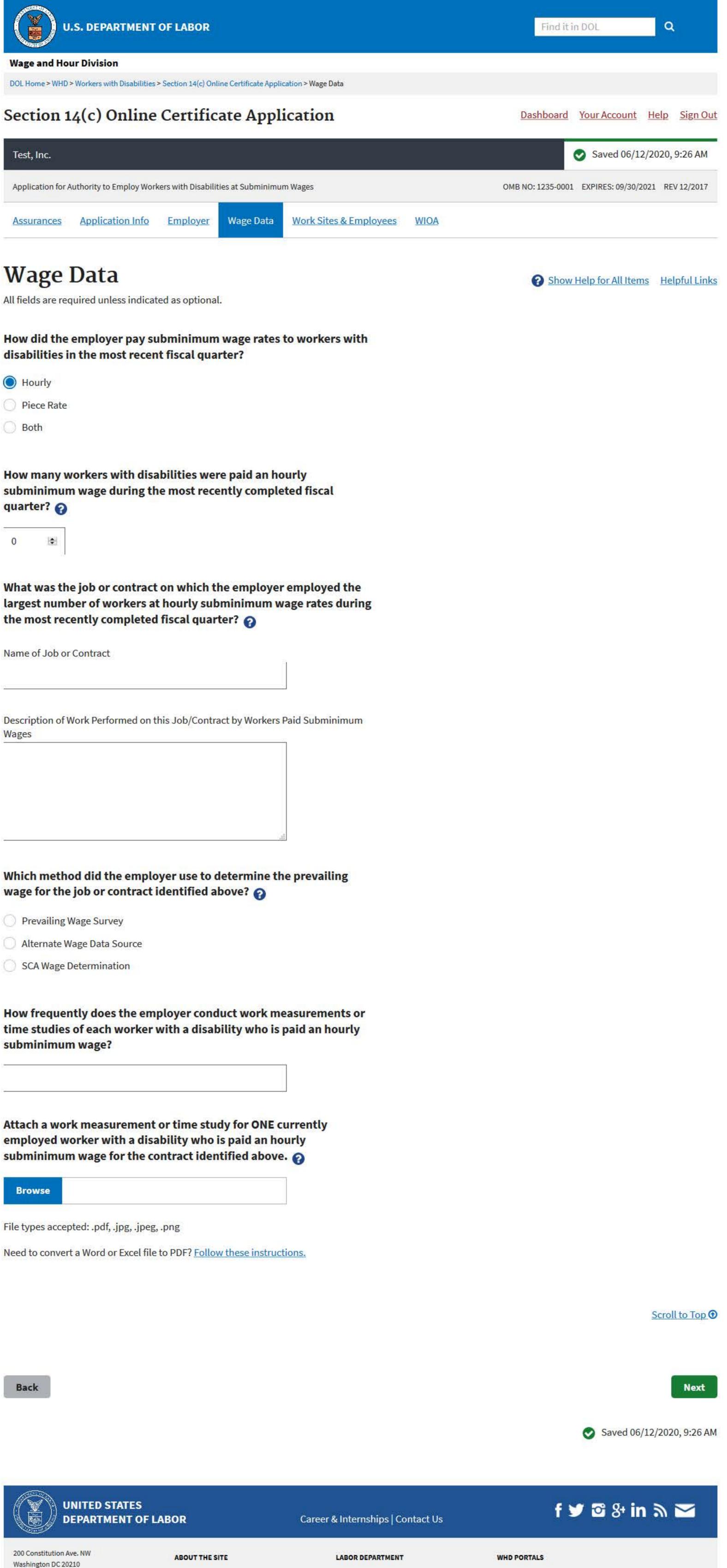
Key Personnel Organization Chart Freedom of Information Act (FOIA)

Mission History

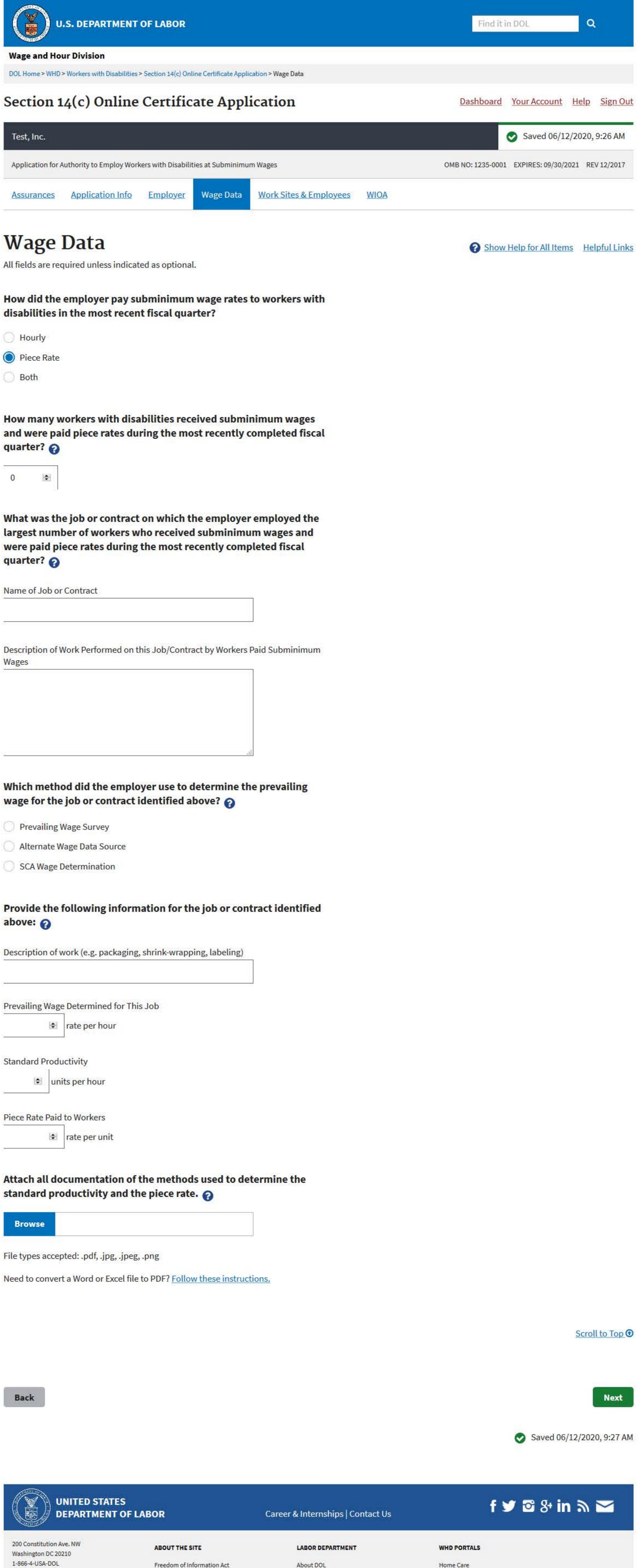




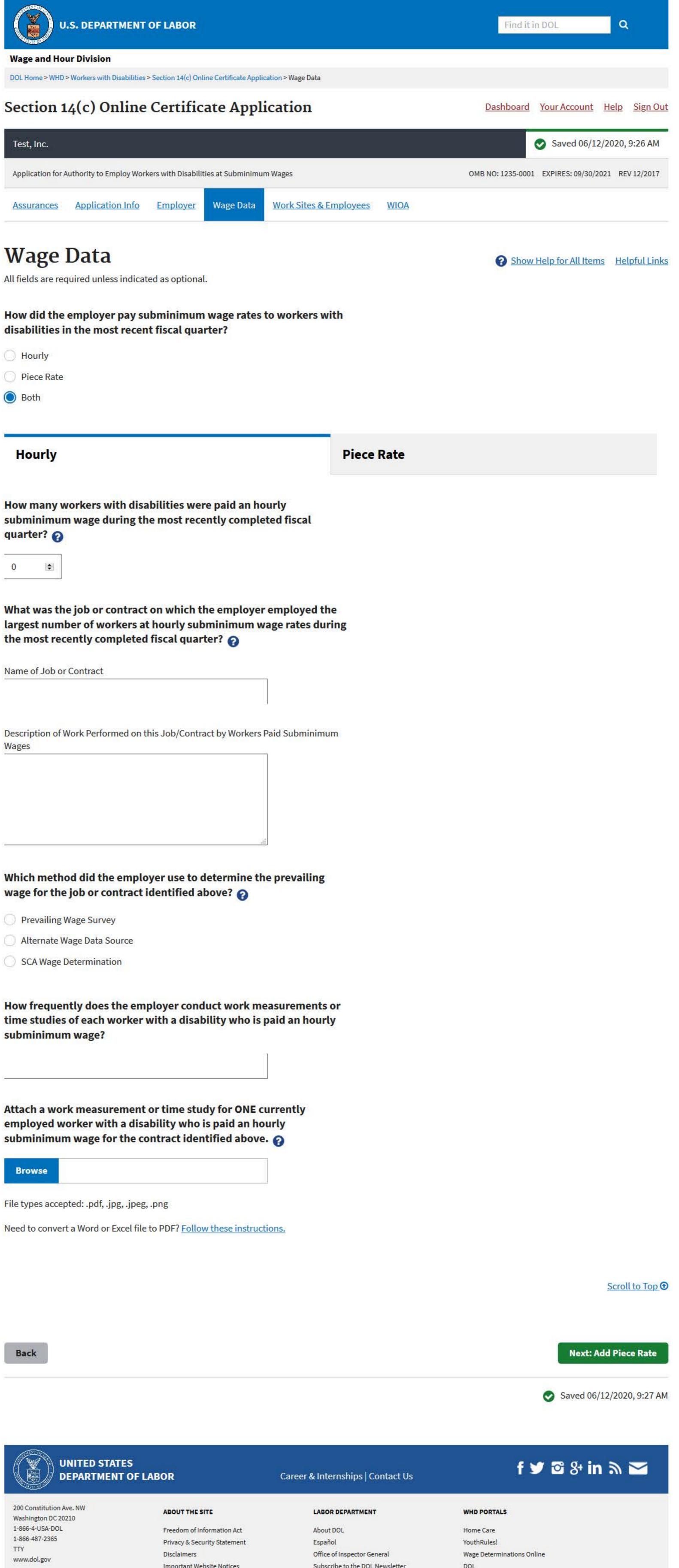
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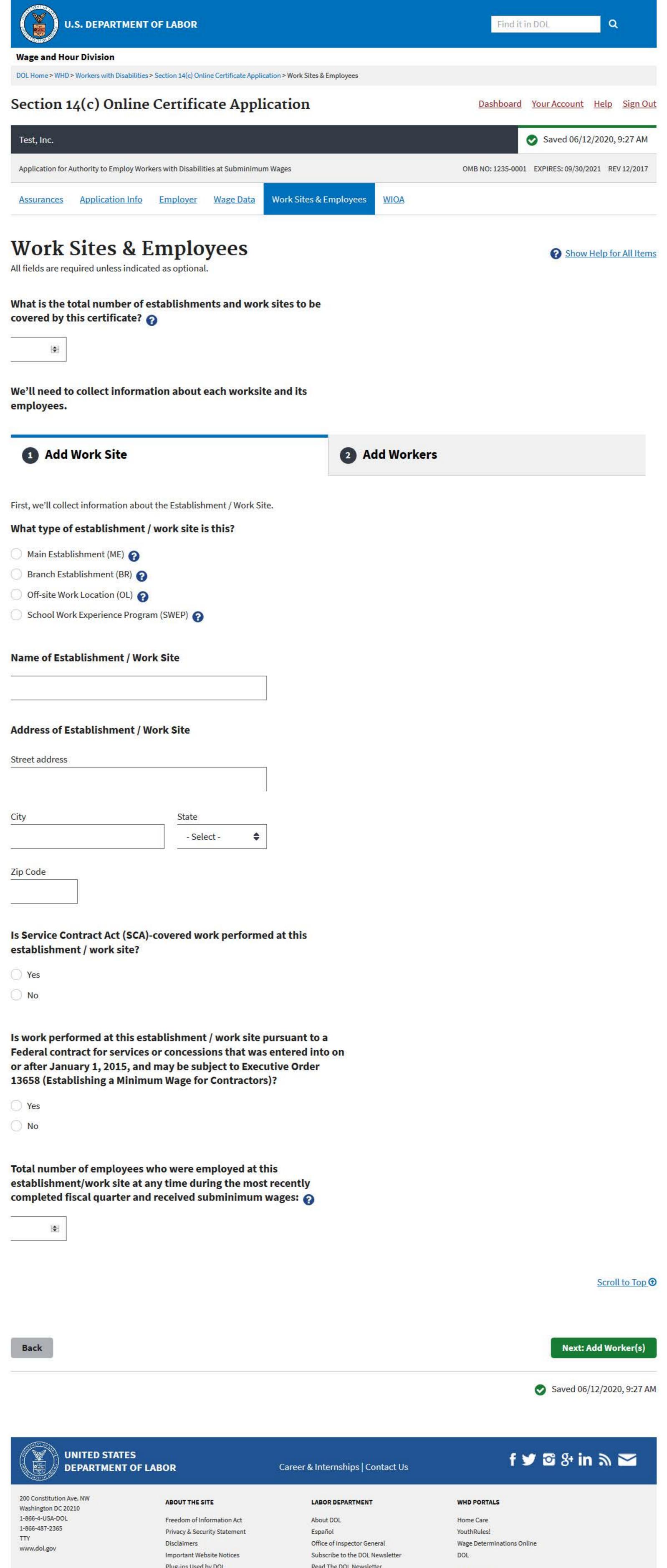




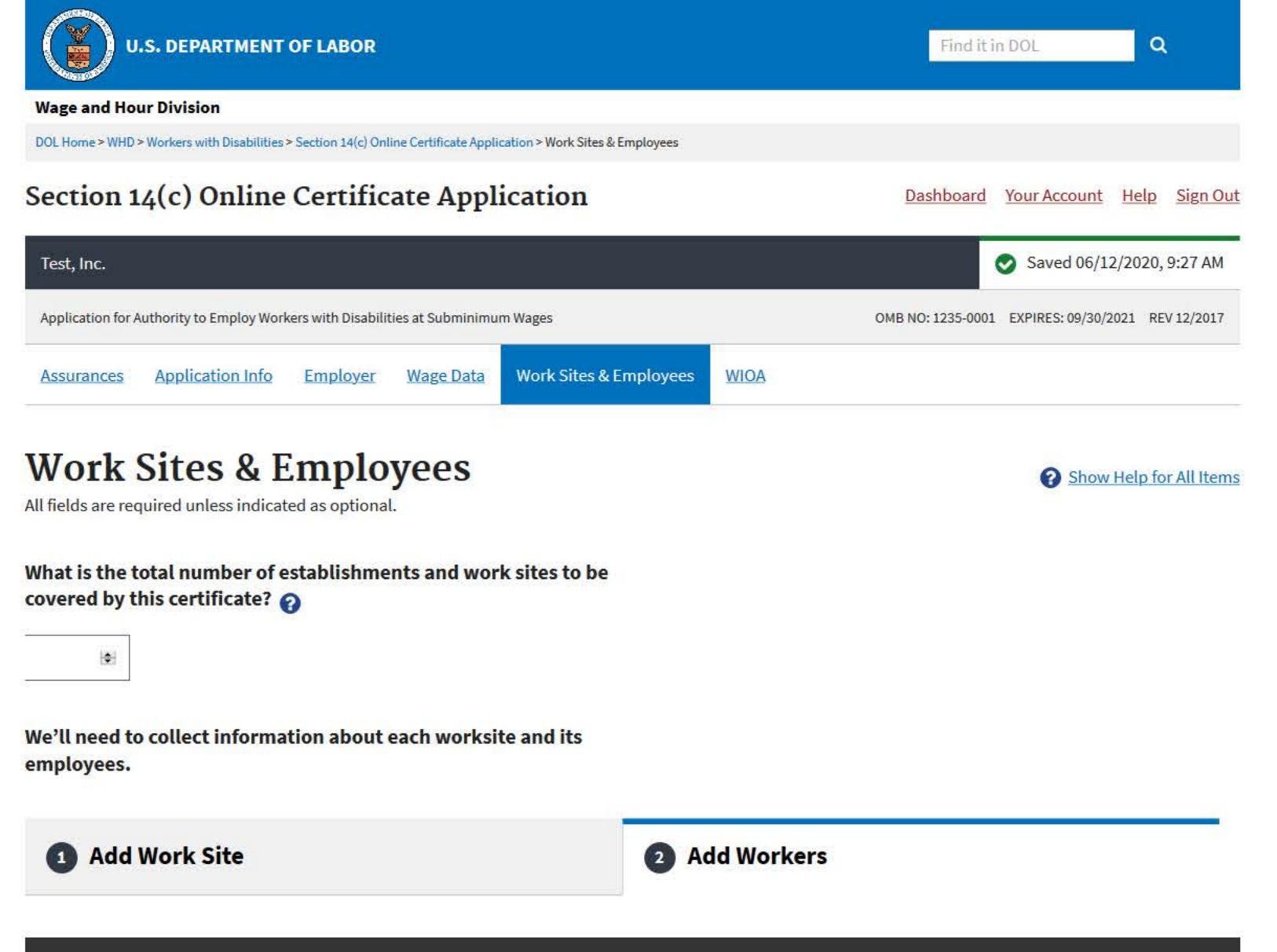














Information is needed about each specific worker who was employed at this work site at any time during the most recently completed fiscal quarter and received subminimum wages.



Need Help? Email us: WHD.14cOnlineApplication.Help@dol.gov

Click here for detailed instructions on the required work information.

How do you wish to add worker information?

- Import workers via spreadsheet template
- Add workers individually

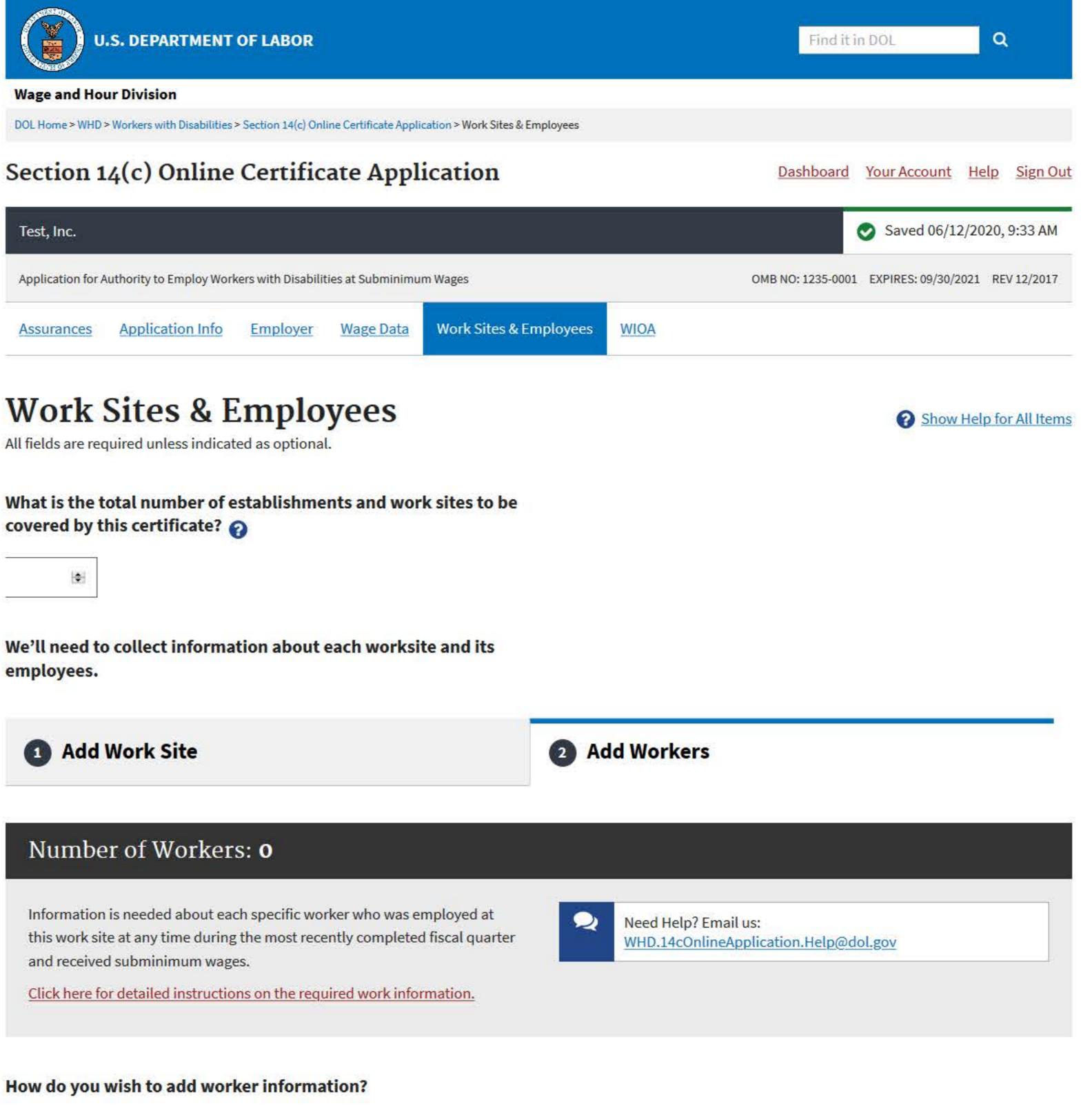
Scroll to Top ①

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Save Work Site & Employee(s)

Saved 06/12/2020, 9:27 AM





Import workers via spreadsheet template

You can import your employee data using a template .xlsx file. The import file must match specific format requirements. To avoid any session timeout issues, we recommend you to prepare the import file offline.

Continue to Import

Add workers individually

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Save Work Site & Employee(s)

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Number of Workers: 0

Information is needed about each specific worker who was employed at this work site at any time during the most recently completed fiscal quarter and received subminimum wages.

Click here for detailed instructions on the required work information.

How do you wish to add worker information?

Import workers via spreadsheet template

You can import your employee data using a template .xlsx file. The import file issues, we recommend you to prepare the import file offline.

Continue to Import

Add workers individually

Import Workers



Step 1: Download Template

To import workers via spreadsheet, you must use the provided template. <u>Download the spreadsheet template</u> and open using Microsoft Excel.

Step 2: Enter Worker Data

The provided template contains all required WH-226A columns. Complete a row for each worker who was employed at this work site at any time during the most recently completed fiscal quarter and received subminimum wages. Once complete, save the template to your computer.

Click here for additional information on spreadsheet validation requirements.

Download PDF of template with sample data.

Note: You will not be able to import worker data if you do not follow these requirements.

Step 3: Upload Template

Upload the completed template. The system will scan the spreadsheet for any errors and you will be notified of any corrections needed. You must correct all errors before the worker data is accepted.

Please select your completed spreadsheet

Browse

Import

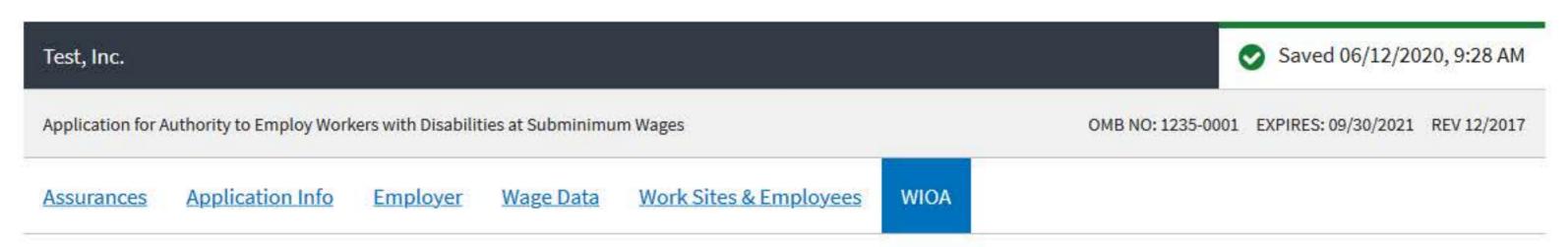
File types accepted: .xlsx

Cancel & Close Panel

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Section 14(c) Online Certificate Application

Dashboard Your Account Help Sign Out



WIOA

Show Help for All Items

All fields are required unless indicated as optional.

Workforce Innovation and Opportunity Act (WIOA) @

Has the employer reviewed and verified documentation that counseling and referrals have been provided to each worker paid at a subminimum wage, regardless of age, and each has been informed of available training opportunities as required by WIOA?

Yes

O No

Were any workers paid a subminimum wage age 24 or younger?

Yes

O No

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