

BEFORE – Security Warning

The screenshot shows the E-Verify logo at the top left and the Department of Homeland Security and Department of Justice logos at the top right. Below the logos, the text "Employment Eligibility Verification" is displayed. In the top right corner, the OMB Control No. 1615-0092 and Expiration Date 08/31/2016 are listed. The main content area contains a "WARNING" section with detailed text about privacy and security. Below the warning, there is a checkbox labeled "I agree" and a "Paperwork Reduction Act" button. At the bottom of the warning box is a large green "Continue" button. The footer contains links to the Department of Homeland Security and Citizenship and Immigration Services websites, along with links for "Enable Permanent Tooltips", "Accessibility", and "Download Viewers".

Static security warning is now a pop-up that appears over the login page. No changes to content. Pop-up is a standard mobile design layout and focuses the user on the security related content.

AFTER – Security Warning

The screenshot shows the E-Verify logo at the top left and the Department of Homeland Security and Department of Justice logos at the top right. Below the logos, the text "Employment Eligibility Verification" is displayed. In the top right corner, the OMB Control No. 1615-0092 and Expiration Date 08/31/2016 are listed. The main content area contains a "WARNING" section with detailed text about privacy and security. Below the warning, there is a single "I agree" button. At the bottom of the warning box is a "Log in" button. The footer contains links to the Department of Homeland Security and Citizenship and Immigration Services websites, along with links for "Enable Permanent Tooltips", "Accessibility", and "Download Viewers".

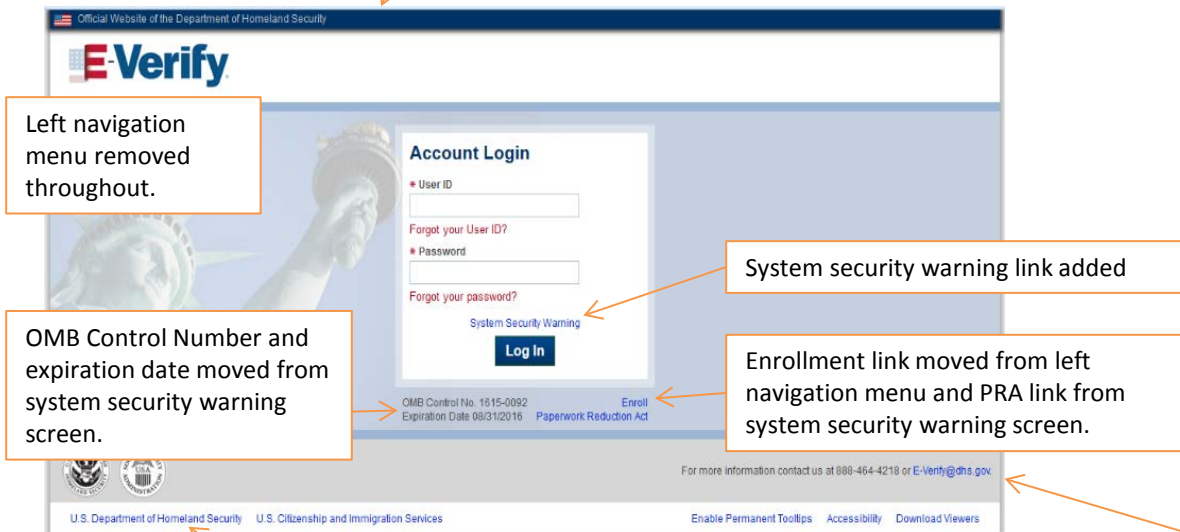
Single –click acknowledgement button replaces two –click (checkbox + button) acknowledgement.

BEFORE– Login



DHS branding banner added to all pages

RWD – Login



Seals moved to lower left corner adjacent to DHS and USCIS names

BEFORE – Home Screen

Company Name available in company profile moved to page level. Move allows users managing multiple accounts to immediately determine which account is active.

Dynamic alert banner added.

AFTER – Home Screen

Left navigation menu converted to menu bar and quick links. Menu bar appears on subsequent screens.

Alerts and News updates moved to message center

Last login moved to bottom of page

Contact information added. Replaces left navigation link to E-Verify "Contact Us" page.

BEFORE – Case Creation Screen 1 – Citizenship Status

The screenshot shows the E-Verify 'Verify Employee' screen. At the top left is the E-Verify logo and 'Employment Eligibility Verification'. The top right shows the user's name (Shannon Slattery), User ID (SSLA1098), and Last Login (09:02 AM - 08/26/2015). A navigation menu on the left includes sections for My Cases, My Profile, My Company, My Reports, and My Resources. The main content area is titled 'Verify Employee' and features a progress bar with three steps: 'Enter Form I-9 Information' (active), 'Verification Results', and 'Close Case'. Below the progress bar, the question is: 'What citizenship status did the employee choose in Section 1 of Form I-9?'. The options are:
- A citizen of the United States
- A noncitizen national of the United States
- A lawful permanent resident
- An alien authorized to work
A green 'Continue' button is located at the bottom of the form. The footer contains links to the U.S. Department of Homeland Security and U.S. Citizenship and Immigration Services.

Screen reordered. Employee biographic information was previously entered on screen 5. Screens have been reordered to mirror format of Form I-9. No change to information collected. (See page 8 for original screen)

AFTER – Case Creation Screen 1 – Biographical Information

The screenshot shows the E-Verify 'Verify Employee' screen with the biographical information entry step. The top navigation bar includes 'Cases', 'Profile', 'Company', 'Reports', and 'Resources'. The main content area is titled 'Verify Employee' and features a progress bar with three steps: 'Enter Form I-9 Information' (active), 'Verification Results', and 'Close Case'. Below the progress bar, the instruction is: 'Enter the employee's Form I-9 information, then click Continue. * - required'. The form fields are:
- Last Name (required)
- First Name (required)
- Middle Initial
- Other Names Used
- Date of Birth (Month, Day, Year dropdowns)
- Social Security Number (required)
- Email Address
A green 'Continue' button is located at the bottom of the form. The footer contains links to the U.S. Department of Homeland Security and U.S. Citizenship and Immigration Services.

BEFORE – Case Creation Screen 2 – Document Type

The screenshot shows the E-Verify 'Verify Employee' screen. At the top left is the E-Verify logo and 'Employment Eligibility Verification'. The top right shows user information: 'Welcome Shannon Slattery', 'User ID SSLA1098', 'Last Login 11:11 AM - 08/26/2015', and a 'Log Out' link. A navigation menu on the left includes 'Home', 'My Cases' (New Case, View Cases, Search Cases), 'My Profile' (Edit Profile, Change Password, Change Security Questions), 'My Company' (Edit Company Profile, Add New User, View Existing Users, Close Company Account), 'My Reports' (View Reports), and 'My Resources' (View Essential Resources, Take Tutorial, View User Manual, Share Ideas, Contact Us). The main content area is titled 'Verify Employee' and features a progress bar with three steps: 'Enter Form I-9 Information' (active), 'Verification Results', and 'Close Case'. Below the progress bar, the question is 'What documents did the employee present for Section 2 of Form I-9?' with a help icon. The instruction is 'Select one, then click Continue.' The form contains two radio button options: 'List B and C Documents' (selected) and 'U.S. Passport or Passport Card'. At the bottom of the form are 'Back' and 'Continue' buttons. The footer contains links to 'U.S. Department of Homeland Security - www.dhs.gov', 'U.S. Citizenship and Immigration Services - www.uscis.gov', 'Enable Permanent Tooltips', 'Accessibility', and 'Download Viewers'.

AFTER – Case Creation Screen 2 – Citizenship Status

The screenshot shows the E-Verify 'Verify Employee' screen. At the top left is the E-Verify logo and 'Official Website of the Department of Homeland Security'. The top right shows user information: 'Welcome Sara Lamason', 'Company Vis 6.2 508 LLC', 'User ID SLAM1189', and a 'Log Out' link. A navigation menu below the header includes 'Home', 'Cases', 'Profile', 'Company', 'Reports', 'Resources', and 'Log Out'. The main content area is titled 'Verify Employee' and features a progress bar with three steps: 'Enter Form I-9 Information' (active), 'Verification Results', and 'Close Case'. Below the progress bar, the question is 'What citizenship status did the employee choose in Section 1 of Form I-9?' with a help icon. The instruction is 'Select one, then click Continue.' The form contains four radio button options: 'A citizen of the United States' (selected), 'A noncitizen national of the United States', 'A lawful permanent resident', and 'An alien authorized to work'. At the bottom of the form are 'Back' and 'Continue' buttons. The footer contains links to 'U.S. Department of Homeland Security', 'U.S. Citizenship and Immigration Services', 'Enable Permanent Tooltips', 'Accessibility', and 'Download Viewers'. The last login time is '08/14/2015 11:11 AM'.

Screen reordered. Citizenship Status information previously collected on Screen 1. No change to information collected. (See page 4 for original screen.)

BEFORE – Case Creation Screen 3 – Document Name

The screenshot shows the 'Verify Employee' screen with a navigation bar at the top containing 'Enter Form I-9 Information', 'Verification Results', and 'Close Case'. Below the navigation bar, the question asks: 'What List B and C documents did the employee present for Section 2 of Form I-9?' and 'Select one from each column, then click Continue.' There are two columns of radio button options: 'List B Documents' and 'List C Documents'. The 'List B Documents' column includes options like 'Driver's license or ID card issued by a U.S. state or outlying possession', 'U.S. military card or draft record', and 'U.S. Coast Guard Merchant Mariner Card'. The 'List C Documents' column includes options like 'Social Security Card', 'Certification of Birth Abroad (Form FS-545)', and 'U.S. Citizen ID Card (Form I-197)'. At the bottom of the form are 'Back' and 'Continue' buttons.

AFTER – Case Creation Screen 3 – Document Presented

The screenshot shows the 'Verify Employee' screen after document selection. The navigation bar now shows 'Enter Form I-9 Information', 'Verification Results', and 'Close Case'. The question is: 'What documents did the employee present for Section 2 of Form I-9?' and 'Select one, then click Continue.' There is a single column of radio button options: 'List B and C Documents' and 'U.S. Passport or Passport Card'. At the bottom of the form are 'Back' and 'Continue' buttons.

Screen reordered. Documents previously collected on screen 2. No change to information collected. (See page 5 for original screen).

BEFORE – Case Creation Screen 4 – Document Name

E-Verify
Employment Eligibility Verification

Welcome Shannon Slattery User ID SSLA1098 Last Login 10:57 AM - 08/31/2015 Log Out

Click any for help

Home

My Cases

- New Case
- View Cases
- Search Cases

My Profile

- Edit Profile
- Change Password
- Change Security Questions

My Company

- Edit Company Profile
- Add New User
- View Existing Users
- Close Company Account

My Reports

- View Reports

My Resources

- View Essential Resources
- Take Tutorial
- View User Manual
- Share Ideas
- Contact Us

Verify Employee

Enter Form I-9 Information Verification Results Close Case

Select the document name and state, then click **Continue**. * - required

* **Document Name**

- Driver's license
- ID card

* **Document State**

Virginia

Back **Continue**

U.S. Department of Homeland Security - www.dhs.gov U.S. Citizenship and Immigration Services - www.uscis.gov Enable Permanent Tooltips Accessibility Download Viewers

AFTER – Case Creation Screen 4 – Document List

Official Website of the Department of Homeland Security

E-Verify Welcome Sara Lamason Company Via 6.2 508 LLC User ID SLAM1189

Home Cases Profile Company Reports Resources Log Out

Verify Employee

Enter Form I-9 Information Verification Results Close Case

What List B and C documents did the employee present for Section 2 of Form I-9?

Select one from each column, then click Continue.

List B Documents

- Driver's license or ID card issued by a U.S. state or outlying possession
- ID card issued by a U.S. federal, state or local government agency
- School ID card
- Voter registration card
- U.S. military card or draft record
- Military dependent's ID card
- U.S. Coast Guard Merchant Mariner Card
- Native American tribal document
- Driver's license issued by a Canadian government authority
- School record or report card (under age 18)
- Clinic, doctor or hospital record (under age 18)
- Day-care or nursery school record (under age 18)
- Minor under age 18 without a List B document
- Special Placement

List C Documents

- Social Security Card
- Certification of Birth Abroad (Form FS-845)
- Certification of Report of Birth (Form DS-1350)
- U.S. birth certificate (original or certified copy)
- Native American tribal document
- U.S. Citizen ID Card (Form I-197)
- ID Card for Use of Resident Citizen in the United States (Form I-179)
- Employment authorization document issued by the U.S. Department of Homeland Security

Back **Continue**

Last Login: 08/14/2015 11:11 AM

For more information contact us at 800-864-4718 or E-Verify@dhs.gov

U.S. Department of Homeland Security U.S. Citizenship and Immigration Services Enable Permanent Tooltips Accessibility Download Viewers

Screen reordered.
Document name
previously collected on
screen 3. No change to
information collected.
(See page 6 for original
screen.)

BEFORE – Case Creation Screen 5 – Biographical Data

The screenshot shows the 'Verify Employee' screen with the 'Enter Form I-9 Information' step active. The form includes fields for Last Name, First Name, Middle Initial, Other Names Used, Date of Birth, Social Security Number, Email Address, Document Type (Driver's license or ID card), Document Name (Driver's license), Document State (Virginia), Document Expiration Date, and Hire Date. A 'Continue' button is highlighted in green.

U.S. Department of Homeland Security - www.dhs.gov U.S. Citizenship and Immigration Services - www.uscis.gov Enable Permanent Tooltips Accessibility Download Viewers

AFTER – Case Creation Screen 5 – Document Name

The screenshot shows the 'Verify Employee' screen with the 'Select the document name and state, then click Continue. * - required' step active. The form includes fields for Document Name (Driver's license selected) and Document State (Virginia). A 'Continue' button is highlighted in green.

U.S. Department of Homeland Security U.S. Citizenship and Immigration Services Enable Permanent Tooltips Accessibility Download Viewers

Screen reordered. Document type previously collected on screen . No change to information collected. (See page 6 for original screen.)

BEFORE – Case Creation Screen 6 – Check Information

E-Verify
Employment Eligibility Verification

Welcome Sharon Slattery User ID: SSLA1098 Last Login: 09/01/2015 Log Out

Verify Employee Employee Name: Camper, Happy Case Verification Number: 201524513193ZDP View/Print Case Details

Enter Form I-9 Information Verification Results Close Case

Check Information

The information below **MUST** match the employee's Form I-9. Check that the following information is correct:

- Last Name
- First Name
- Middle Initial
- Other Names Used
- Date of Birth
- Social Security Number

If this information is:

- ▶ Correct, click **Continue**.
- ▶ NOT correct, update the appropriate field(s) and click **Continue**.

If the information entered is not correct and cannot be updated, click **Close Case**.

If you created this case in error or no longer need to continue this verification, click **Close Case**.

<p>Last Name</p> <input type="text" value="Camper"/>	<p>First Name</p> <input type="text" value="Happy"/>	<p>Middle Initial</p> <input type="text"/>
<p>Other Names Used</p> <input type="text"/>	<p>Date of Birth</p> <input type="text" value="Jun"/> <input type="text" value="01"/> <input type="text" value="1991"/>	<p>Social Security Number</p> <input type="text" value="627"/> <input type="text" value="-"/> <input type="text" value="23"/> <input type="text" value="-"/> <input type="text" value="9193"/>
<p>Citizenship Status A citizen of the United States</p>	<p>Document Name Driver's license or ID card issued by a U.S. state or outlying possession</p>	<p>Document State Virginia</p>
<p>Document Type Driver's license or ID card issued by a U.S. state or outlying possession</p>	<p>Document Expiration Date February 03, 2049</p>	
<p>Hire Date August 23, 2015</p>	<p>Employer Case ID ---</p>	
<p>Submitted By SSLA1098</p>	<p>Submitted On September 02, 2015</p>	

Close Case Continue

U.S. Department of Homeland Security - www.dhs.gov U.S. Citizenship and Immigration Services - www.uscis.gov Enable Permanent Tooltips Accessibility Download Viewers

AFTER – Case Creation Screen 6 – Check Information

Verify Employee Employee Name: Camper, Happy Case Verification Number: 2015244122316RV View/Print Case Details

Enter Form I-9 Information Verification Results Close Case

Check Information

The information below **MUST** match the employee's Form I-9. Check that the following information is correct:

- Last Name
- First Name
- Middle Initial
- Other Names Used
- Date of Birth
- Social Security Number

If this information is:

- ▶ Correct, click **Continue**.
- ▶ NOT correct, update the appropriate field(s) and click **Continue**.

If the information entered is not correct and cannot be updated, click **Close Case**.

If you created this case in error or no longer need to continue this verification, click **Close Case**.

<p>Last Name</p> <input type="text" value="Camper"/>	<p>First Name</p> <input type="text" value="Happy"/>	<p>Middle Initial</p> <input type="text"/>	<p>Other Names Used</p> <input type="text"/>
<p>Date of Birth</p> <input type="text" value="Jun"/> <input type="text" value="01"/> <input type="text" value="1991"/>	<p>Social Security Number</p> <input type="text" value="627"/> <input type="text" value="-"/> <input type="text" value="23"/> <input type="text" value="-"/> <input type="text" value="9193"/>	<p>Email Address</p> <input type="text" value=""/>	
<p>Citizenship Status A citizen of the United States</p>	<p>Document Name Driver's license or ID card issued by a U.S. state or outlying possession</p>	<p>Document State Alabama</p>	
<p>Document Type Driver's license or ID card issued by a U.S. state or outlying possession</p>	<p>Document Expiration Date February 03, 2049</p>		
<p>Hire Date August 23, 2015</p>	<p>Employer Case ID ---</p>		
<p>Submitted By Lamason, Sara</p>	<p>Submitted On September 01, 2015</p>		

Close Case Continue

Last Login: 09/01/2015 11:55 AM

BEFORE – Case Creation Screen 7 – Case Results

E-Verify
Employment Eligibility Verification

Welcome Sara Lamason User ID SLAM1189 Last Login 07:40 AM - 09/01/2015 Log Out

Click any for help

Verify Employee Employee Name Camper, Happy Case Verification Number 2015237134801SA View/Print Case Details

Enter Form I-9 Information → Verification Results → Close Case

Employment Eligibility:
Employment Authorized
 Happy Camper is authorized to work in the United States. To complete the verification process, click **Close Case**.

Last Name Camper	First Name Happy	Middle Initial --	Other Names Used --
Date of Birth June 01, 1991	Social Security Number *** ** 9193	Email Address --	
Citizenship Status A citizen of the United States	Document Name Driver's license	Document State Alabama	
Document Type Driver's license or ID card issued by a U.S. state or outlying possession	Document Expiration Date February 03, 2049	Hire Date August 23, 2015	
Submitted By SLAM1189	Submitted On August 25, 2015	Employer Case ID --	

Close Case

AFTER – Case Creation Screen 7 – Case Results

Official Website of the Department of Homeland Security

E-Verify Welcome Sara Lamason Company Vis 6.2 508 LLC User ID SLAM1189

Home Cases Profile Company Reports Resources Log Out

Verify Employee Employee Name Camper, Happy Case Verification Number 2015237114432FP View/Print Case Details

Enter Form I-9 Information → Verification Results → Close Case

Employment Eligibility:
Employment Authorized
 Happy Camper is authorized to work in the United States. To complete the verification process, click **Close Case**.

Last Name Camper	First Name Happy	Middle Initial --	Other Names Used --
Date of Birth January 01, 1991	Social Security Number *** ** 9193	Email Address --	
Citizenship Status A citizen of the United States	Document Name Driver's license	Document State Virginia	
Document Type Driver's license or ID card issued by a U.S. state or outlying possession	Document Expiration Date July 01, 2020	Hire Date August 23, 2015	
Submitted By Lamason, Sara	Submitted On August 25, 2015	Employer Case ID --	

Close Case

Last Login: 08/14/2015 11:11 AM
 For more information contact us at 888-464-4218 or E-Verify@dhs.gov

U.S. Department of Homeland Security U.S. Citizenship and Immigration Services Enable Permanent Tooltips Accessibility Download Viewers