BACKGROUND INFORMATION

Thank you for agreeing to participate in this important study. Please answer each question thoughtfully and truthfully. This will allow us to provide an accurate picture of the different experiences of today's military members. If you prefer not to answer a specific question for any reason, just leave it blank.

Some of the questions in this survey will be personal. For your privacy, you may want to take this survey where other people won't see your screen.

- 1. Were you a member of the National Guard or a Reserve component on <u>XX, 2021</u>?
 - 🔀 Yes

🔀 No, I was separated or retired

- 2. Are you...?
 - 🗙 Male
 - X Female

3. What is your current relationship status? *Mark one*.

🔀 Married

- Kiving with a boyfriend or girlfriend
- In a committed romantic relationship, but not living together
- 🔀 Divorced and not currently in a relationship
- Widowed and not currently in a relationship
- Never married and not currently in a relationship
- Other or prefer not to say

ACTIVATION/DEPLOYMENT STATUS

In this survey, the term **"activation"** refers to the involuntary or voluntary call to active duty in support of a contingency of a National Guard/Reserve component member under Title 10 for Full Mobilization, Voluntary Active Duty, Partial Mobilization, Presidential Callup, or National Guard members under Title 32. It does NOT apply to members on full-time active duty (Active Guard Reserve [AGR], Full-Time Support [FTS], or Active Reserve [AGR]), members serving on full-time National Guard Duty, members performing inactive duty for training (IDT), members performing annual training, or members serving on State Active Duty.

In this survey, the term **"deployment"** refers to the movement of a member (or unit), for duty purposes, to a location that would be considered outside normal commuting distance or time from the member's permanent duty station (for example, the location where the member normally performs Inactive Duty Training [IDT] drills). Deployments can be to a location <u>within</u> the contiguous 48 states (CONUS) or to a location <u>outside</u> the contiguous 48 states (OCONUS).

- 4. Have you been activated in the past 12 months? This includes activations that started more than 12 months ago and continued into the past 12 months. If you have been an Active Guard Reserve (AGR), Full-Time Support (FTS), or Active Reserve (AR) for the past 12 months, select "No".
 Yes
 - No No
- 5. [Ask if Q4 = "Yes"] Did any of these activations last more than 30 consecutive days?
 - 🔀 Yes

No No

- 6. [Ask if POP = "National Guard"] Have you been activated for State Active Duty in the past 12 months? This includes activations that started more than 12 months ago and continued into the past 12 months.
 - 🔀 Yes
 - 🔀 No
- 7. [Ask if POP = "National Guard" & Q6 = "Yes"] Did any of these activations last more than 30 consecutive days?
 - 🔀 Yes
 - 🔀 No

TIME REFERENCE

Most of this survey asks about experiences that have happened within the past 12 months. When answering these questions, please do NOT include any events that occurred before [Day_of_Week, X Date].

Please try to think of any important events in your life that occurred near [X Date] such as birthdays, weddings, or family activities. These events can help you remember which things happened before [X Date] and which happened after as you answer the rest of the survey questions.

The following questions will help you think about your life one year ago.

- 8. Do you currently live in the same house or building that you did on [X Date]?
 - 🔀 Yes
 - 🗙 No

🔀 Do not remember

9. Are you the same rank today that you were on [X Date]?

- X Yes
- X No

🗙 Do not remember

10. Were you married or dating someone on [X Date]?

- 🔀 Yes
- 🗙 No
- 🗙 Do not remember

The next part of this survey asks about experiences that happened while you were on <u>military duty</u>, including National Guard or Reserve duty such as weekend drills, annual training, and any period in which you were on active duty. Do not include experiences that happened in your non-military job.

GENDER-RELATED EXPERIENCES IN THE MILITARY

In this section, you will be asked about several things that <u>someone from work</u> might have done to you that were upsetting or offensive, and that happened AFTER [X Date].

When the questions say "<u>someone from work</u>," please include any person(s) you have contact with as part of your **military duties**. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/ contractor. They could be in your unit or in other units.

These experiences may have occurred on- or off-duty or onor off-base. Please include them as long as the person who did them to you was someone from your **military work**.

Remember, all the information you share will be kept confidential.

11. Since [<u>X Date</u>], did someone from work repeatedly tell sexual "jokes" <u>that</u> <u>made you uncomfortable, angry, or</u> <u>upset</u>?

🗙 Yes

X No

"Someone from work" means any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred onor off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your military work.

- 12. Since [X Date], did someone from work embarrass, anger, or upset you by repeatedly suggesting that you do not act like a [man][woman] is supposed to? For example, by calling you [a woman, a fag, or gay][a dyke or butch].
 Yes
 - 🗙 No

"Someone from work" means <u>any person</u> you have contact with <u>as part of your military duties</u>. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred onor off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your <u>military</u> work.

- 13. Since [X Date], did someone from work repeatedly make sexual gestures or sexual body movements (for example, thrusting their pelvis or grabbing their crotch) that made you uncomfortable, angry, or upset?
 - X Yes

"<u>Someone from work</u>" means <u>any person</u> you have contact with <u>as part of your military duties</u>. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred onor off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your <u>military</u> work.

- 14. Since [X Date], did someone from work display, show, or send sexually explicit materials like pictures or videos that made you uncomfortable, angry, or upset? Do not include materials you may have received as part of your professional duties (for example, as a criminal investigator).
 - X Yes
 - 🗙 No

"Someone from work" means any person you have contact with <u>as part of your military duties</u>. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred onor off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your <u>military</u> work.

- 15. Since [X Date], did someone from work repeatedly tell you about their sexual activities in a way that made you uncomfortable, angry, or upset?
 - 🗙 Yes
 - 🔀 No

"<u>Someone from work</u>" means <u>any person</u> you have contact with <u>as part of your military duties</u>. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred onor off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your <u>military</u> work.

16. Since [X Date], did someone from work repeatedly ask you questions about your sex life or sexual interests that made you uncomfortable, angry, or upset?



"<u>Someone from work</u>" means <u>any person</u> you have contact with <u>as part of your military duties</u>. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred onor off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your <u>military</u> work.

- 17. Since [X Date], did someone from work make repeated sexual comments about your appearance or body that made you uncomfortable, angry, or upset?
 Yes
 - X No

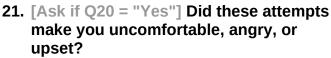
"Someone from work" means <u>any person</u> you have contact with <u>as part of your military duties</u>. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred onor off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your <u>military</u> work.

- 18. Since [X Date], did someone from work either take or share sexually suggestive pictures or videos of you when you did not want them to?
 - 🔀 Yes
 - 🗙 No
- 19. [Ask if Q18 = "Yes"] Did this make you uncomfortable, angry, or upset?
 - X Yes

"Someone from work" means any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred onor off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your military work.

- 20. Since [X Date], did someone from work make <u>repeated</u> attempts to establish an <u>unwanted</u> romantic or sexual relationship with you? These could range from repeatedly asking you out on a date to asking you for sex or a "hookup."
 - 🗙 Yes

🗙 No





"<u>Someone from work</u>" means <u>any person</u> you have contact with <u>as part of your military duties</u>. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred onor off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your <u>military</u> work.

- 22. Since [X Date], did someone from work intentionally touch you in <u>a sexual way</u> when you did not want them to? This could include touching your genitals, breasts, buttocks, or touching you with their genitals anywhere on your body.
 - 🔀 Yes
 - No No

"<u>Someone from work</u>" means <u>any person</u> you have contact with <u>as part of your military duties</u>. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred onor off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your <u>military</u> work.

23. [Ask if Q22 = "Missing" or Q22 = "No"] Since [X Date], did someone from work repeatedly touch you in any other way that made you uncomfortable, angry, or upset? This could include almost any unnecessary physical contact including hugs, shoulder rubs, or touching your hair, but would not usually include handshakes or routine uniform adjustments.

🗙 Yes

🗙 No

"Someone from work" means any person you have contact with <u>as part of your military duties</u>. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred onor off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your <u>military</u> work.

24. Since [X Date], has someone from work made you feel as if you would get some military workplace benefit in exchange for doing something sexual? For example, they hinted that they would give you a good evaluation/fitness report, a better assignment, or better treatment at work in exchange for doing something sexual. Something sexual could include talking about sex, undressing, sharing sexual pictures, or having some type of sexual contact.



"Someone from work" means any person you have contact with <u>as part of your military duties</u>. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred onor off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your <u>military</u> work.

25. Since [X Date], has someone from work made you feel like you would get <u>punished or treated unfairly in the</u> <u>military workplace</u> if you did <u>not</u> do something sexual? For example, they hinted that they would give you a bad evaluation/fitness report, a bad assignment, or bad treatment at work if you were not willing to do something sexual. This could include being unwilling to talk about sex, undress, share sexual pictures, or have some type of sexual contact.



"Someone from work" means any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred onor off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your military work.

26. Since [X Date], did you hear someone from work say that [men][women] are <u>not</u> as good as [women][men] at your particular job, or that [men][women] should be prevented from having your job?

\times	Yes
Х	No

"Someone from work" means any person you have contact with <u>as part of your military duties</u>. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred onor off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your <u>military</u> work.

27. Since [X Date], do you think someone from work mistreated, ignored, excluded, or insulted you because you are a [man][woman]?



🗙 No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by repeatedly <u>telling</u> <u>sexual "jokes</u>."

- 28. [Ask if Q11 = "Yes"] Did they <u>continue</u> this unwanted behavior even <u>after</u> they knew that you or someone else wanted them to stop?
 - 🔀 Yes
 - Not applicable, they did not know I or someone else wanted them to stop
 - 🔀 No
- 29. [Ask if Q11 = "Yes"] Do you think this was ever severe enough that <u>most</u> <u>Service members</u> would have been <u>offended</u> by these jokes if they had heard them? If you are not sure, choose the best answer.
 - X Yes
 - No No

You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by repeatedly <u>suggesting</u> that you do not act like a [man][woman] is supposed to. For example, by calling you [a woman, a fag, or gay] [a dyke or butch].

- 30. [Ask if Q12 = "Yes"] Did they <u>continue</u> this unwanted behavior even <u>after</u> they knew that you or someone else wanted them to stop?
 - 🔀 Yes

Not applicable, they did not know I or someone else wanted them to stop

🔀 No

- 31. [Ask if Q12 = "Yes"] Do you think this was ever severe enough that <u>most</u> <u>Service members</u> would have been <u>offended</u> if someone had said these things to them? If you are not sure, choose the best answer.
 - 🗙 Yes

🗙 No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by repeatedly <u>making</u> <u>sexual gestures or sexual body movements</u>.

32. [Ask if Q13 = "Yes"] Did they <u>continue</u> this unwanted behavior even <u>after</u> they knew that you or someone else wanted them to stop?
 Yes

Not applicable, they did not know I or someone else wanted them to stop

- 🔀 No
- 33. [Ask if Q13 = "Yes"] Do you think this was ever severe enough that most <u>Service members</u> would have been <u>offended</u> by these gestures? If you are not sure, choose the best answer.

🗙 Yes

No 🛛

You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by <u>displaying, showing, or</u> <u>sending sexually explicit materials</u> like pictures or videos.

34. [Ask if Q14 = "Yes"] Did they <u>continue</u> this unwanted behavior even <u>after</u> they knew that you or someone else wanted them to stop?

🔀 Yes

Not applicable, they did not know I or someone else wanted them to stop

- 🔀 No
- 35. [Ask if Q14 = "Yes"] Do you think this was ever severe enough that <u>most</u> <u>Service members</u> would have been <u>offended</u> by seeing these sexually explicit materials? If you are not sure, choose the best answer.

🔀 No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by repeatedly <u>telling you</u> about their sexual activities.

36. [Ask if Q15 = "Yes"] Did they <u>continue</u> this unwanted behavior even <u>after</u> they knew that you or someone else wanted them to stop?

🗙 No

Not applicable, they did not know I or someone else wanted them to stop

- 37. [Ask if Q15 = "Yes"] Do you think this was ever severe enough that most <u>Service members</u> would have been <u>offended</u> by hearing about these sexual activities? If you are not sure, choose the best answer.
 - 🔀 Yes

No No

You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by <u>asking you questions</u> about your sex life or sexual interests.

- 38. [Ask if Q16 = "Yes"] Did they <u>continue</u> this unwanted behavior even <u>after</u> they knew that you or someone else wanted them to stop?
 - 🔀 Yes

Not applicable, they did not know I or someone else wanted them to stop

🗙 No

- 39. [Ask if Q16 = "Yes"] Do you think this was ever severe enough that <u>most</u> <u>Service members</u> would have been <u>offended</u> if they had been asked these questions? If you are not sure, choose the best answer.
 - 🔀 Yes
 - 🔀 No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by making repeated sexual comments about your appearance or body.

40. [Ask if Q17 = "Yes"] Did they <u>continue</u>

this unwanted behavior even <u>after</u> they knew that you or someone else wanted them to stop?

X Yes

Not applicable, they did not know I or someone else wanted them to stop

🔀 No

41. [Ask if Q17 = "Yes"] Do you think this was ever severe enough that <u>most</u> <u>Service members</u> would have been <u>offended</u> if these remarks had been directed to them? If you are not sure, choose the best answer.

Yes No

You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by <u>taking or sharing</u> <u>sexually suggestive pictures or videos of you</u> when you did not want them to.

- **42.** [Ask if Q18 = "Yes" and Q19 = "Yes"]
 - Do you think this was ever severe enough that <u>most Service members</u> would have been <u>offended</u> if it happened to them? If you are not sure, choose the best answer.
 - 🔀 Yes 🔀 No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by making repeated attempts to establish an unwanted romantic or sexual relationship with you.

43. [Ask if Q20 = "Yes" and Q21 = "Yes"]

Did they <u>continue</u> this unwanted behavior even <u>after</u> they knew that you or someone else wanted them to stop?

🗙 Yes

Not applicable, they did not know I or someone else wanted them to stop

- 🔀 No
- 44. [Ask if Q20 = "Yes" and Q21 = "Yes"]

Do you think this was ever severe enough that <u>most Service members</u> would have been <u>offended</u> by these unwanted attempts? If you are not sure, choose the best answer.

X	Yes
---	-----

🔀 No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by <u>touching you</u> <u>unnecessarily</u>.

45. [Ask if (Q22 = "Missing" or Q22 = "No")

AND Q23 = "Yes"] Did they <u>continue</u> this unwanted behavior even <u>after</u> they knew that you or someone else wanted them to stop?

🔀 Yes

Not applicable, they did not know I or someone else wanted them to stop

🔀 No

- 46. [Ask if (Q22 = "Missing" or Q22 = "No") AND Q23 = "Yes"] Do you think this was ever severe enough that most Service members would have been offended by this unnecessary touching? If you are not sure, choose the best answer.
 - 🔀 Yes
 - No No

You indicated that, after [X Date], someone from work made you feel as if you would get some workplace benefit in exchange for doing something sexual.

47. [Ask if Q24 = "Yes"] What led you to believe that you would get a <u>military</u> <u>workplace benefit</u> if you agreed to do something sexual? *Mark* "Yes" or "No" for each item.

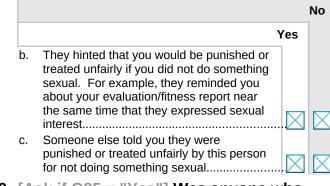
			No
		Yes	
a.	They told you that they would give you a reward or benefit for doing something sexual		\boxtimes
b.	They hinted that you would get a reward or benefit for doing something sexual. For example, they reminded you about your evaluation/fitness report about the same		
C.	time that they expressed sexual interest Someone else told you they got benefits from this person by doing sexual things		

- 48. [Ask if Q24 = "Yes"] Was anyone who did this unwanted behavior in a position of authority/leadership over you?
 - 🔀 Yes
 - 🔀 No

You indicated that, after [X Date], someone from work made you feel as if you would get punished or treated unfairly in the workplace if you did <u>not</u> do something sexual.

49. [Ask if Q25 = "Yes"] What led you to believe that you would get <u>punished or</u> <u>treated unfairly in the military</u> <u>workplace</u> if you did <u>not</u> do something sexual? *Mark* "Yes" or "No" for each *item*.

			No
		Yes	
a.	They told you that you would be punished or treated unfairly if you did not do something sexual		



50. [Ask if Q25 = "Yes"] Was anyone who did this unwanted behavior in a position of authority/leadership over you?

Х	Yes
X	No

You indicated that, after [X Date], someone from work said that [men][women] are not as good as [women][men] at your particular job, or that [men][women] should be prevented from having your job.

51. [Ask if Q26 = "Yes"] Do you think their beliefs about [men][women] ever <u>harmed or limited</u> your military job/career? For example, did they hurt your evaluation/fitness report, affect your chances of promotion or your next assignment?

Х	Yes

🔀 No

52. [Ask if Q26 = "Yes"] Was anyone who did this unwanted behavior in a position of authority/leadership over you?
 Yes

\checkmark	No
	110

You indicated that, after [X Date], someone from work <u>mistreated, ignored, excluded, or insulted you</u> because you are a [man][woman].

53. [Ask if Q27 = "Yes"] Do you think this treatment ever <u>harmed or limited</u> your military job/career? For example, did it hurt your evaluation/fitness report, affect your chances of promotion or your next assignment?

Х	Yes
---	-----

🗙 No

54. [Ask if Q27 = "Yes"] Was anyone who did this unwanted behavior in a position of authority/leadership over you?
 Yes

X No

GENDER-RELATED EXPERIENCES IN THE MILITARY WITH BIGGEST EFFECT

Based on your answers earlier, you may have experienced more than one upsetting situation. Please think about the one situation since [X DATE] that had the biggest effect on you the one you consider to be the worst or most serious.

55. [Ask if [MEO_FLAG] = "True" and [MATCHING BEHAVIOR] = "Yes"]

Which of the following experiences happened during the upsetting situation you chose as the worst or most serious? *Mark "Yes" or "No" for each item.*

		No
	Yes	
Repeatedly told sexual jokes	\square	\square
Repeatedly suggested that you do not act like a [man][woman] is supposed to		\boxtimes
Repeatedly made sexual gestures or sexual body movements		\boxtimes
Displayed, showed you, or sent you sexually explicit materials like pictures or videos.		\boxtimes
Repeatedly told you about their sexual activities		\boxtimes
Repeatedly asked you questions about your sex life or sexual interests		\boxtimes
Made repeated sexual comments about your appearance or body		\boxtimes
Took or shared sexually suggestive pictures or videos of you		\boxtimes
Made repeated attempts to establish an unwanted romantic or sexual relationship with you		\boxtimes
Touched you in a sexual way	⊠	\square
Touched you in any way other than sexually that made you uncomfortable, angry, or upset		\boxtimes
Made you feel like you would get some workplace benefit in exchange for doing something sexual		
Made you feel like you would get punished or treated unfairly if you refused to do something sexual		\boxtimes
Said that [men][women] are not as good as [women][men] at your job, or that [men] [women] should be prevented from having		
	Repeatedly suggested that you do not act like a [man][woman] is supposed to Repeatedly made sexual gestures or sexual body movements Displayed, showed you, or sent you sexually explicit materials like pictures or videos Repeatedly told you about their sexual activities Repeatedly asked you questions about your sex life or sexual interests Made repeated sexual comments about your appearance or body Took or shared sexually suggestive pictures or videos of you Made repeated attempts to establish an unwanted romantic or sexual relationship with you Touched you in a sexual way Touched you in any way other than sexually that made you uncomfortable, angry, or upset Made you feel like you would get some workplace benefit in exchange for doing something sexual Made you feel like you would get punished or treated unfairly if you refused to do something sexual Said that [men][women] are not as good as [women][men] at your job, or that [men]	Repeatedly told sexual jokes. Image: Constraint of the sexual provided by the sexual provided by the sexual provided by movements. Image: Constraint of the sexual provided by the sexual provi

O1
O2
O3
O4
O5
O6

🔀 Higher than O6

Not sure

	•
	No
	Yes
	o. Mistreated, ignored, or insulted you because you are a [man][woman]
56.	[Ask if [MEO_FLAG] = "True"] How many people were involved in this
	upsetting situation?
	One person
	🔀 More than one person
57.	[Ask if [MEO_FLAG] = "True"]
	Was/were the person(s) who acted this
	way
	All men?
	All women?
	A mix of men and women?
58.	[Ask if [MEO_FLAG] = "True"]
	Was/Were the person(s) who acted this
	way a military member?
	Yes, they all were
	X Yes, some were, but not all
	🔀 No, none were military
	Not sure

59. [Ask if [MEO_FLAG] = "True" AND (Q58 = "Yes, they all were" or Q58 = "Yes, some were, but not all")] At the time of the upsetting situation, what paygrade(s) was/were the military member(s) who acted this way? Mark all that apply. 🗙 E1 🗙 E2 🗙 E3 🗙 E4 🗙 E5 🗙 E6 🗙 E7 **E8** 🗙 E9 🗙 W01 CW2 CW3 CW4 CW5

OPA

60.	[Ask if [MEO_FLAG] = "True"] At the		
	time of the upsetting situation, was/		
	were any of the person(s) Mark all		e.
	that apply.		с.
	Your immediate military supervisor?		
	Someone else in your chain of command (excluding your immediate military supervisor)?		f.
	Some other higher ranking military member in your unit?		g.
	Some other higher ranking military member <u>not</u> in your unit?		h.
	Military member of the same rank as you in your unit?		
	Military member of the same rank as you <u>not in</u> <u>your unit</u> ?	63.	LA di
	Subordinate(s) or someone you manage as part of your military duties?		Ma
	DoD/Government civilian(s) working for the military?		
	Contractor(s) working for the military?		
	None of the above		X
	Not sure		
61	[Ask if [MEO_ELAG] = "True"] Thinking		

- 61. [Ask if [MEO_FLAG] = "True"] Thinking about this situation, about how long did this upsetting situation continue?
 - 🔀 It happened one time
 - About one week
 - X About one month
 - A few months
 - A year or more
- 62. [Ask if [MEO_FLAG] = "True"] Thinking about this upsetting situation, did it ever occur... Mark "Yes" or "No" for each item. If you have not visited these locations or performed these activities since [X Date], mark "No."

			N
		Yes	
a.	At a military installation/ship, armory, or National Guard or Reserve unit site, or another military work location?		
b.	While you were in a delayed entry program (DEP) or delayed training program (DTP)?		
c.	While you were in recruit training/basic training?		
d.	While you were in Officer Candidate or Training School/Basic or Advanced Officer Course?		\square

			N
		Yes	
	e.	While you were attending military occupational specialty school/technical training/advanced individual training/professional military education?	
	f.	While at an official military function (either on- or off- base)?	
	g.	While you were at a location off-base (for example, in temporary lodging/hotel room, a restaurant, bar, nightclub, etc.)?	
	h.	Online on social media or via other electronic communications?	
63.	in the second se	sk if [MEO_FLAG] = "True"] When	
		I this upsetting situation occur?	
		rk all that apply.	
		While you were out with friends or at a party that was <u>not</u> an official military function	
		While you were performing a drill period (inactive duty training [IDT])	
	\boxtimes	While you were performing full-time National Guard or Reserve duty, active duty for special work (ADSW), additional duty operational support (ADOS), active duty for training (ADT), or annual training (AT)	
	\times	While you were activated in a Title 10 (Federal Authority) status	
	\times	While you were activated for State Active Duty	
	\times	While you were deployed	
	\times	While you were on TDY/TAD, at sea, or during field exercises/alerts	
	\times	While you were on approved leave	
	\times	None of the above	
	\times	Do not recall	
64.	[As	sk if [MEO_FLAG] = "True"] At any	
	ро	int during the upsetting situation,	
	we	re there any military members	
	Dre	esent who could have stepped in to	

were there any military members present who could have stepped in to help you (for example, by speaking up to address the situation)?

- 🔀 Yes, and someone did step in
- X Yes, but no one stepped in
- No, there were no military members present who could have stepped in

Hazing: Hazing is any conduct through which members of the armed forces or DoD civilian employees, without a proper military or governmental purpose (but with a connection to military service or DoD civilian employment), <u>physically or</u> <u>psychologically injure</u>, or create a risk for such injuries, for the purpose of <u>initiation/admission into or affiliation with</u>, change in status or position, or as a condition of continued membership in, any military or DoD civilian organization.

Bullying: Bullying is an act of <u>aggression</u> by members of the armed forces or DoD civilian employees, with a connection to military service or DoD civilian employment, with the <u>intent of harming</u> a member of the armed forces or DoD civilian employee physically or psychologically, <u>without a proper</u> military or governmental purpose. Bullying may involve singling out of an individual from his or her co-workers or unit for ridicule because he or she is considered different or weak. It often involves an imbalance of power between the aggressor and the victim.

65. [Ask if [MEO_FLAG] = "True"] Based on the definitions above, would you describe this upsetting situation as... *Mark* "Yes" or "No" for each item.

		No
	Yes	
a.	Hazing?	
b.	Bullving?	

66. [Ask if [MEO_FLAG] = "True"] Did you make a complaint about this upsetting situation to any of the following military individuals or organizations? Mark "Yes" or "No" for each item. Mark "Yes" if you discussed this situation with any of these indiviuals or offices, even if you did not make a formal complaint.

		No
	Yes	
a.	Someone in your chain of command	
b.	Someone in the chain of command of the offender	
c.	Military equal opportunity (MEO) staff or office assigned to receive MEO complaints	
d.	SHARP staff or office	
e.	Inspector General's office	
f.	A military hotline or advice line dedicated to receive MEO or SHARP complaints	

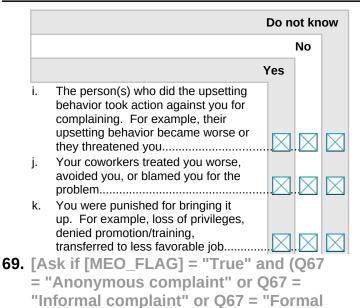
DoD provides three types of military equal opportunity (MEO) complaint options:

- <u>Anonymous complaints</u> are received by a commanding officer or supervisor and allow for reporting of harassment without requiring the individual to divulge any personally identifiable information.
- <u>Informal complaints</u> are allegations submitted either verbally or in writing to a person in a position of authority that are not submitted as a formal complaint through the office designated to receive complaints.
- <u>Formal complaints</u> are allegations submitted in writing to the staff designated to receive complaints; or an informal complaint the commanding officer or other person in charge determines warrants an investigation.
- 67. [Ask if [MEO_FLAG] = "True" and (Q66 a = "Yes" or Q66 b = "Yes" or Q66 c = "Yes" or Q66 d = "Yes" or Q66 e = "Yes")] What type of complaint did you

make?

- Anonymous complaint
- 🔀 Informal complaint
- 🔀 Formal complaint
- 🔀 Not sure
- 68. [Ask if [MEO_FLAG] = "True" and ((Q67 = "Anonymous complaint" or Q67 = "Informal complaint" or Q67 = "Formal complaint" or Q67 = "Not sure")] What actions were taken in response to your complaint? *Mark one answer for each item*.

		Do n	ot kn	ow
			No	
		Yes		
a.	The person you told took no action		\mathbb{X}	\boxtimes
b.	The rules on harassment were explained to everyone			\boxtimes
c.	Someone talked to the person(s) to ask them to change their behavior			
d.	Your work station, schedule, or duties were changed to help you avoid the person(s)			\boxtimes
e.	The person(s) who took the upsetting action was/were moved or			
	reassigned so that you did not have as much contact with them		\mathbf{X}	\boxtimes
f.	The person(s) stopped their upsetting behavior			
g.	You were encouraged to drop the issue		\square	\boxtimes
h.	You were discouraged from filing a formal complaint		\mathbf{X}	\boxtimes



complaint" or Q67 = "Not sure")] How satisfied were you with the following aspects of the complaint process? *Mark one answer for each item*.

Very dissatisfie						
Dissatisfied					ied	
	Neither satisfied nor dissatisfied					
	Satisfied					
	Very satis	fied				
a.	Availability of information					
	about how to follow-up on a complaint	\square	\mathbf{X}	\square	\times	
).	Availability of information					
	about the complaint		$\mathbf{\nabla}$		$\mathbf{\nabla}$	
2.	process and timeliness Availability of information					
	about victim support					
	resources		.X		\bowtie	
1.	Treatment by personnel handling your complaint	\square	\mathbf{X}	\square	\times	
).	Amount of time it took/is					
	taking to resolve your				\bigtriangledown	
	complaint How well you were/are					
•	kept informed about the					
	progress of your complaint	凶			${\bf imes}$	
J.	Degree to which your privacy was/is being					
	protected	\square	\mathbf{X}	\mathbf{X}	\times	
۱.	The complaint process					
	overall	\square	\sim	\square	\wedge	1

70. [Ask if [MEO_FLAG] = "True" and (Q66 a = "Yes" or Q66 b = "Yes" or Q66 c = "Yes" or Q66 d = "Yes" or Q66 e =

"Yes")] How satisfied were you with the outcome of your complaint?

- Very satisfied
- X Satisfied
- Neither satisfied nor dissatisfied
- X Dissatisfied
- Very dissatisfied
- X Does not apply, it is still in process
- Does not apply, I do not know the outcome of my complaint

71. [Ask if [MEO FLAG] = "True" and (Q66a and Q66b and Q66c and Q66d and O66e = No)] What were your reasons for not making a complaint about this upsetting situation? Mark all that apply. The offensive behavior stopped on its own. 🔀 You asked the person to stop and they did. You thought it was not serious enough to make a complaint. 🔀 You did not want more people to know. You did not want people to see you as weak. You wanted to forget about it and move on. You did not think anything would be done. You did not think you would be believed. You did not trust that the process would be fair. You felt partially to blame. You felt ashamed or embarrassed. You thought other people would blame you. You thought you might get in trouble for something else you did. You thought it might hurt your performance evaluation/fitness report or your career. You thought it would make your work situation unpleasant. You did not want to hurt the person's career. 🔀 You did not want to hurt the person's family. You were worried about negative consequences from the person(s) who did it. You were worried about negative consequences from a military supervisor or someone in your military chain of command (for example, being denied a promotion, disciplined, made to perform additional duties, labeled as a troublemaker). You were worried about negative consequences from your military coworkers or peers (for example, excluding you from social activities, ignoring you, making insulting or disrespecting remarks, labeling you as a troublemaker).

You took other actions to handle the situation.

Some other reason

72. [Ask if [MEO_FLAG] = "True"] Do you consider the upsetting situation to have been... *Mark one answer for each item*.

		No
		Yes
a.	Sexual harassment?	
b.	Racial/ethnic harassment?	
c.	Religious harassment?	
d.	Harassment based on your sexual orientation?	
e.	Harassment based on your gender identity?	

GENDER-RELATED EXPERIENCES

Please read the following special instructions before continuing the survey.

Questions in this next section ask about unwanted experiences of an abusive, humiliating, or sexual nature. These types of unwanted experiences vary in severity. Some of them could be viewed as an assault. Others could be viewed as hazing or some other type of unwanted experience.

They can happen to both women and men.

The next questions include some graphic words. They describe events that DoD regulations define with precise anatomical language. It is important to use the same names of the specific body parts the DoD uses. This is the best way to determine whether or not people have had these types of experiences.

When answering these questions, <u>please include experiences</u> no matter who did it to you or where it happened. It could be done to you by a male or female, Service member or civilian, someone you knew or a stranger.

Please include experiences <u>even if you or others had been</u> <u>drinking alcohol, using drugs, or were intoxicated</u>.

The following questions will ask you about events that happened AFTER [X Date].

You will have an opportunity to describe experiences that happened BEFORE [X Date] later in the survey.

Remember, all the information you share will be kept confidential.

- 73. Since [X Date], did you have any <u>unwanted</u> experiences in which someone put his penis <u>into your</u> anus or mouth (or vagina, if you are a woman)?
 - 🗙 Yes

Please indicate which of the following happened.

74. [Ask if Q73 = "Yes"] They used, or threatened to use, physical force to make you comply. For example, use or threats of physical injury, use of a weapon, or threats of kidnapping.

\times	Yes
----------	-----

🔀 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

75. [Ask if Q73 = "Yes"] They threatened you (or someone else) in some other way. For example, by using their position of authority or by getting you in trouble with authorities.

- 🔀 Yes
- 🔀 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

76. [Ask if Q73 = "Yes"] They did it while you were passed out, asleep, unconscious, or so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.

🗙 Yes

🔀 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

77. [Ask if Q73 = "Yes"] It happened

without your consent. For example, they continued even when you told or showed them that you were unwilling, you were so afraid that you froze, they tricked you into thinking they were someone else such as pretending to be a doctor, or some other means where you did not or could not consent.

🔀 Yes

🔀 No

78. Since [X Date], did you have any <u>unwanted</u> experiences in which someone put any object or any body part <u>other than a penis</u> into your anus or mouth (or vagina, if you are a woman)? The body part could include a finger, tongue, or testicles.

🔀 Yes

No No

79. [Ask if [SA1Flag] = "Not true" and Q78

"Yes"] Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating? If you are not sure, choose the best answer.

- 🔀 Yes
- 🔀 No
- 80. [Ask if [SA1Flag] = "Not true" and Q78
 = "Yes"] Do you believe the person did it for a sexual reason? For example, they did it because they were sexually aroused or to get sexually aroused. If you are not sure, choose the best answer.
 - 🔀 Yes

🔀 No

Please indicate which of the following happened.

81. [Ask if [SA1Flag] = "Not true" and Q78 = "Yes" and (Q79 = "Yes" or Q80 =

"Yes")] They used, or threatened to use, physical force to make you comply. For example, use or threats of physical injury, use of a weapon, or threats of kidnapping.

- 🔀 Yes
- 🔀 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

82. [Ask if [SA1Flag] = "Not true" and Q78 = "Yes" and (Q79 = "Yes" or Q80 =

"Yes")] They threatened you (or someone else) in some other way. For example, by using their position of authority or by getting you in trouble with authorities.

X Yes

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

83. [Ask if [SA1Flag] = "Not true" and Q78 = "Yes" and (Q79 = "Yes" or Q80 =

"Yes")] They did it while you were passed out, asleep, unconscious, or so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.

- 🗙 Yes
- 🗙 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

84. [Ask if [SA1Flag] = "Not true" and Q78 = "Yes" and (O79 = "Yes" or O80 =

"Yes")] It happened without your consent. For example, they continued even when you told or showed them that you were unwilling, you were so afraid that you froze, they tricked you into thinking they were someone else such as pretending to be a doctor, or some other means where you did not or could not consent.

🔀 Yes

🔀 No

- 85. Since [X Date], did anyone <u>make you</u> <u>put</u> any part of your body or any object into someone's mouth, vagina, or anus when you did not want to? A part of the body could include your tongue, fingers, penis, or testicles.
 - X Yes

🔀 No

86. [Ask if [SA2FlagCum] = "Not true" and Q85 = "Yes"] Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating? If you are not sure, choose the best answer.
X Yes

No

- 87. [Ask if [SA2FlagCum] = "Not true" and Q85 = "Yes"] Do you believe the person did it for a sexual reason? For example, they did it because they were sexually aroused or to get sexually aroused. If you are not sure, choose the best answer.
 - 🔀 Yes

🗙 No

Please indicate which of the following happened.

88. [Ask if [SA2FlagCum] = "Not true" and Q85 = "Yes" and (Q86 = "Yes" or Q87 = "Yes")] They used, or threatened to use, physical force to make you comply. For example, use or threats of physical injury, use of a weapon, or

threats of kidnapping.

- 🔀 Yes
- No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

89. [Ask if [SA2FlagCum] = "Not true" and Q85 = "Yes" and (Q86 = "Yes" or Q87 =

"Yes")] They threatened you (or someone else) in some other way. For example, by using their position of authority or by getting you in trouble with authorities.

- 🔀 Yes
- X No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

90. [Ask if [SA2FlagCum] = "Not true" and Q85 = "Yes" and (Q86 = "Yes" or Q87 =

"Yes")] They did it while you were

passed out, asleep, unconscious, or so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.

- X Yes
- 🗙 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

91. [Ask if [SA2FlagCum] = "Not true" and Q85 = "Yes" and (Q86 = "Yes" or Q87 =

"Yes")] It happened without your consent. For example, they continued even when you told or showed them that you were unwilling, you were so afraid that you froze, they tricked you into thinking they were someone else such as pretending to be a doctor, or some other means where you did not or could not consent.

🔀 Yes

🔀 No

- 92. Since [X Date], did you have any <u>unwanted</u> experiences in which someone <u>intentionally touched</u> private areas of your body (either directly or through clothing)? Private areas include buttocks, inner thigh, breasts, groin, anus, vagina, penis, or testicles.
 - 🔀 Yes

🗙 No

- 93. [Ask if [SA3FlagCum] = "Not true" and Q92 = "Yes"] Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating? If you are not sure, choose the best answer.
 - 🔀 Yes
 - 🔀 No
- 94. [Ask if Q92 = "No" or Q92 = "Missing"] Since [X Date], did you have any <u>unwanted</u> experiences in which someone <u>intentionally touched</u> ANY area of your body (either directly or through clothing)?
 - 🔀 Yes

🗙 No

- 95. [Ask if [SA3FlagCum] = "Not true" and (Q92 = "Yes" or Q94 = "Yes")] Do you believe the person did it for a sexual reason? For example, they did it because they were sexually aroused, to get sexually aroused, or to sexually arouse you or another person. If you are not sure, choose the best answer.
 - 🗙 Yes

🔀 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

- 96. [Ask if [SA3FlagCum] = "Not true" and ((Q92 = "Yes" and (Q93 = "Yes" or Q95 = "Yes")) or (Q94 = "Yes" and Q95 = "Yes"))] They used, or threatened to use, physical force to make you comply. For example, use or threats of physical injury, use of a weapon, or threats of kidnapping.
 ∑ Yes
 - 🔀 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

97. [Ask if [SA3FlagCum] = "Not true" and ((Q92 = "Yes" and (Q93 = "Yes" or Q95 = "Yes")) or (Q94 = "Yes" and Q95 =

"Yes"))] They threatened you (or someone else) in some other way. For example, by using their position of authority or by getting you in trouble with authorities.

- 🔀 Yes
- 🗙 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

98. [Ask if [SA3FlagCum] = "Not true" and ((Q92 = "Yes" and (Q93 = "Yes" or Q95 = "Yes")) or (Q94 = "Yes" and Q95 = "Yes"))] They did it while you were

passed out, asleep, unconscious, or so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.

- X Yes
- No No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

99. [Ask if [SA3FlagCum] = "Not true" and ((Q92 = "Yes" and (Q93 = "Yes" or Q95 = "Yes")) or (Q94 = "Yes" and Q95 =

"Yes"))] It happened without your consent. For example, they continued even when you told or showed them that you were unwilling, you were so afraid that you froze, they tricked you into thinking they were someone else such as pretending to be a doctor, or some other means where you did not or could not consent.

🔀 Yes

No No

100. Since [X Date], did you have any <u>unwanted</u> experiences in which someone <u>made you touch</u> private areas of their body or someone else's body (either directly or through clothing)? This could involve the person putting their private areas on you. Private areas include buttocks, inner thigh, breasts, groin, anus, vagina, penis, or testicles.

🗙 Yes

🔀 No

101. [Ask if ([SA4FlagCum] = "Not true" or (Q94 = "Yes" and [SA4FLAG] =

"True")) and O100 = "Yes"] Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating? If you are not sure, choose the best answer.

- X Yes
- No No

102. [Ask if Q100 = "No" or Q100 =

"Missing"] Since [X Date], did you have any <u>unwanted</u> experiences in which someone made you touch ANY area of their body or someone else's body (either directly or through clothing)? 🗙 Yes

- No No
- 103. [Ask if ([SA4FlagCum] = "Not true" or (Q94 = "Yes" and [SA4FLAG] = "True")) and (O100 = "Yes" or O102 = "Yes")] Do you believe the person did it for a sexual reason? For example, they did it because they were sexually aroused, to get sexually aroused, or to sexually arouse you or another person. If you are not sure, choose the best answer.
 - X Yes
 - \times No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

- **104.** [Ask if ([SA4FlagCum] = "Not true" or (O94 = "Yes" and [SA4FLAG] = "True") and ((O100 = "Yes" and (O101 = "Yes" or Q103 = "Yes")) or (Q104 = "Yes" and Q103 = "Yes"))] They used, or threatened to use, physical force to make you comply. For example, use or threats of physical injury, use of a weapon, or threats of kidnapping.
 - X Yes

🗙 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

105. [Ask if ([SA4FlagCum] = "Not true" or (Q94 = "Yes" and [SA4FLAG] = "True") and ((Q100 = "Yes" and (Q101 = "Yes" or O103 = "Yes")) or (O102 = "Yes" and Q103 = "Yes"))] They

threatened you (or someone else) in some other way. For example, by using their position of authority or by getting you in trouble with authorities.

X Yes

🗙 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

- 106. [Ask if ([SA4FlagCum] = "Not true" or (Q94= "Yes" and [SA4FLAG] = "True") and ((Q100 = "Yes" and (Q101 = "Yes" or Q103 = "Yes")) or (Q102 = "Yes" and Q103 = "Yes"))] They did it while you were passed out, asleep, unconscious, or so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling. 🗙 Yes

 - No

Please indicate which of the following happened.

- 107. [Ask if ([SA4FlagCum] = "Not true" or (Q94 = "Yes" and [SA4FLAG] = "True") and ((Q100 = "Yes" and (Q101 = "Yes" or Q103 = "Yes")) or (Q102 = "Yes" and Q103 = "Yes"))] It happened without your consent. For example, they continued even when you told or showed them that you were unwilling, you were so afraid that you froze, they tricked you into thinking they were someone else such as pretending to be a doctor, or some other means where you did not or could not consent.
 - X Yes
 - 🔀 No
- 108. Since [X Date], did you have any <u>unwanted</u> experiences in which someone <u>attempted to</u> put a penis, an object, or any body part into your anus, mouth, or vagina, <u>but no penetration</u> <u>actually occurred</u>?
 - 🔀 Yes
 - 🔀 No
- 109. [Ask if [SA3FlagCum] = "Not true" and Q108 = "Yes"] Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating? If you are not sure, choose the best answer.
 - 🗙 Yes
 - 🔀 No
- **110.** [Ask if [SA3FlagCum] = "Not true"

and Q108 = "Yes"] Do you believe the person did it for a sexual reason? For example, they did it because they were sexually aroused or to get sexually aroused. If you are not sure, choose the best answer.

🗙 Yes

🔀 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

111. [Ask if [SA3FlagCum] = "Not true" and Q108 = "Yes" and (Q109 = "Yes" or Q110 = "Yes")] They used, or threatened to use, physical force to make you comply. For example, use or threats of physical injury, use of a weapon,

or threats of kidnapping.

- 🔀 Yes
- 🔀 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

- 112. [Ask if [SA3FlagCum] = "Not true" and Q108 = "Yes" and (Q109 = "Yes" or Q110 = "Yes")] They threatened you (or someone else) in some other way. For example, by using their position of authority or by getting you in trouble with authorities.
 - No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

113. [Ask if [SA3FlagCum] = "Not true" and Q108 = "Yes" and (Q109 = "Yes" or Q110 = "Yes")] They did it while you were passed out, asleep, unconscious, or so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.

🗙 Yes

🗙 No

Please indicate which of the following happened.

114. [Ask if [SA3FlagCum] = "Not true" and Q108 = "Yes" and (Q109 = "Yes" or O110 = "Yes")] It happened without

your consent. For example, they continued even when you told or showed them that you were unwilling, you were so afraid that you froze, they tricked you into thinking they were someone else such as pretending to be a doctor, or some other means where you did not or could not consent.

🗙 Yes

Thank you for answering the questions so far. Remember that your answers are confidential.

Based on your answers earlier, you indicated that you had at least one of these unwanted experiences since [X Date].

115. [Ask if [SAFLAG] = "True" and

[MATCHING BEHAVIOR] = "Yes"] The items that follow will ask for additional information about the unwanted event(s) in which someone...

- a. Put their penis into your anus, mouth, or vagina.
- Put any object or any body part <u>other</u> <u>than a penis</u> into your anus, mouth, or vagina.
- Made you put any part of your body or any object into someone's mouth, vagina, or anus.
- d. <u>Intentionally</u> touched private areas of your body.
- e. <u>Intentionally</u> touched ANY area of your body.
- f. Made you touch private areas of their body or someone else's body.
- g. Made you touch ANY area of their body or someone else's body.
- h. <u>Attempted</u> to put a penis, an object, or any body part into your anus, mouth, or vagina, <u>but no penetration actually</u> <u>occurred</u>.

116. [Ask if [SAFLAG] = "True"] Thinking

about the past 12 months, please give your best estimate of how many <u>separate occasions</u> you had these unwanted experiences.

117. [Ask if [SAFLAG] = "True" and Q116

>1] Was/were any of the person(s) who did this to you... Mark all that apply.

s to you	Mark all that apply.	
🔀 Your cur	rent or former spouse?	

- Someone you have a child with (your child's mother or father)?
- Your significant other (boyfriend or girlfriend) you live with?
- Your current or former significant other (boyfriend or girlfriend) you <u>do not/did not live</u> with?
- A person you were casually intimate with but not in an exclusive relationship with?
- A friend or acquaintance?
- A family member or relative?
- 🗙 A stranger?
- Someone from work?
- Someone you met on a dating application or website?
- 🗙 None of the above
- 🗙 Not sure

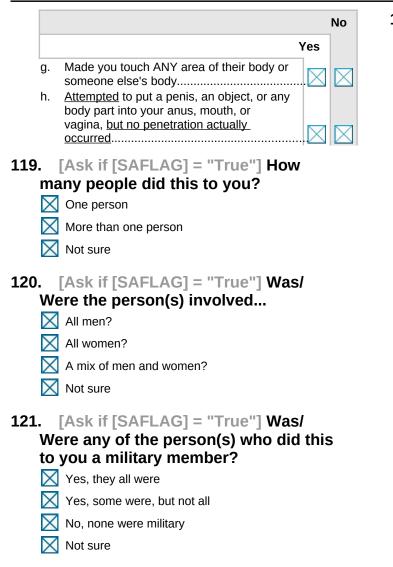
GENDER-RELATED EXPERIENCES WITH BIGGEST EFFECT

The following questions ask about the unwanted event that had the <u>biggest effect on you</u>. Before you continue, please choose the one unwanted event since [X Date] that you consider to be the worst or most serious.

118. [Ask if [SAFLAG] = "True" and Q116 > 1 and [SACount] > 1 and [MATCHING

BEHAVIOR] = "Yes"] Which of the following experiences happened during the event you chose as the worst or most serious? *Mark* "Yes" or "No" for each item.

			No
		Yes	
a.	Put their penis into your anus, mouth, or vagina		\boxtimes
b.	Put any object or any body part other than <u>a penis</u> into your anus, mouth, or vagina		\boxtimes
C.	Made you put any part of your body or any object into someone's mouth, vagina, or anus.	\square	
d.	Intentionally touched private areas of your body		
e.	Intentionally touched ANY area of your body		
f.	Made you touch private areas of their body or someone else's body		



122. [Ask if [SAFLAG] = "True" and (Q121 = "Yes, they all were" or Q121 = "Yes, some were, but not all")] At the time of the event, what paygrade(s) was/were the military member(s) who did this to you? Mark all that apply.

- E2
- 🗙 E3
- 🗙 E4
- X E5
- E6
- E7 E7
- E9
- 🗙 wo1
- X CW2
- CW3
- CW4
- ✓ O2
- <u>о</u> О3
- 🗙 O4
- X 05
- X 06
- 🗙 Higher than O6
- Not sure

123. [Ask if [SAFLAG] = "True"] At the
time of the event, was/were the
person(s) who did this to you Mark
all that apply.
Your immediate military supervisor?
Someone else in your chain of command (excluding your immediate military supervisor)?
Some other higher ranking military member in your unit?
Some other higher ranking military member <u>not</u> in your unit?
Military member of the same rank as you in your unit?
Military member of the same rank as you <u>not in</u> <u>your unit</u> ?
Subordinate(s) or someone you manage as part of your military duties?
DoD/Government civilian(s) working for the military?
Contractor(s) working for the military?
None of the above
Not sure
124. [Ask if [SAFLAG] = "True"] At the
time of the event, was/were the
person(s) who did this to you Mark

all that apply.

- Your current or former spouse?
- Someone you have a child with (your child's mother or father)?
- Your significant other (boyfriend or girlfriend) you live with or used to live with?
- Your current or former significant other (boyfriend or girlfriend) you <u>do not/did not live with</u>?
- A person you were casually intimate with but not in an exclusive relationship with?
- \mathbf{X} A friend or acquaintance?
- 🔀 A family member or relative?
- 🗙 A stranger?
- Someone from work?
- Someone you met on a dating application or website?
- None of the above
- 🗙 Not sure

125. [Ask if [SAFLAG] = "True"] Did the unwanted event occur... Mark "Yes" or "No" for each item. If you have not visited these locations or performed these activities since [X Date], please mark "No."

			No
		Yes	
a.	At a military installation/ship, armory, or National Guard or Reserve unit site, or another military work location?		\square
b.	While you were in a delayed entry program (DEP) or delayed training program (DTP)?		
C.	While you were in recruit training/basic training?		\boxtimes
d.	While you were in Officer Candidate or Training School/Basic or Advanced Officer Course?		
e.	While you were attending military occupational specialty school/technical training/advanced individual training/ professional military education?		\boxtimes
f.	While at an official military function (either on- or off-base)?		\boxtimes
g.	While you were at a location off-base (for example, in temporary lodging/hotel room, a restaurant, bar, nightclub, etc.)?		\square

126. [Ask if [SAFLAG] = "True"] When did

this unwanted event occur? Mark all that apply.

- While you were out with friends or at a party that was <u>not</u> an official military function
- 🔀 While you were on a date
- While you were performing a drill period (inactive duty training [IDT])
- While you were performing full-time National Guard or Reserve duty, active duty for special work (ADSW), additional duty operational support (ADOS), active duty for training (ADT), or annual training (AT)
- While you were activated in Title 10 (Federal Authority) status
- 🔀 While you were activated for State Active Duty
 - 🔇 While you were deployed
 - While you were on TDY/TAD, at sea, or during field exercises/alerts
- 🔀 While you were on approved leave
- 🗙 None of the above
- 🗙 Do not recall

Hazing: Hazing is any conduct through which members of the armed forces or DoD civilian employees, without a proper military or governmental purpose (but with a connection to military service or DoD civilian employment), <u>physically or</u> <u>psychologically injure</u>, or create a risk for such injuries, for the purpose of <u>initiation/admission into or affiliation with</u>, change in status or position with, or as a condition of continued membership in any military or DoD civilian organization.

Bullying: Bullying is an act of <u>aggression</u> by members of the armed forces or DoD civilian employees, with a connection to military service or DoD civilian employment, with the <u>intent of harming</u> a member of the armed forces or DoD civilian employee physically or psychologically, <u>without a proper</u> military or governmental purpose. Bullying may involve singling out of an individual from his or her co-workers or unit for ridicule because he or she is considered different or weak. It often involves an imbalance of power between the aggressor and the victim.

127. [Ask if [SAFLAG] = "True"] Based on the definitions above, would you

describe this unwanted event as... Mark "Yes" or "No" for each item.

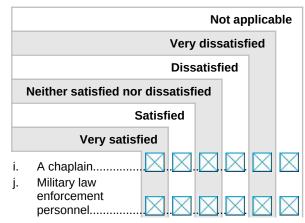
			No
	Ň	′ es	
a.	Hazing?	\mathbf{X}	\square
b.	Bullying?	\mathbf{X}	\boxtimes

128. [Ask if [SAFLAG] = "True"] Did the offender(s)... Mark "Yes" or "No" for each item.

			No
		Yes	
a.	Sexually harass you before the situation?		\square
b.	Stalk you before the situation?		\boxtimes
c.	Sexually harass you after the situation?		\boxtimes
d.	Stalk you after the situation?	\square	\mathbf{X}

129. [Ask if [SAFLAG] = "True"] Thinking about this unwanted event, overall how satisfied or dissatisfied were you with responses and services you received from the following individuals and service providers? Mark one answer for each item. If you have not interacted with the individual or service provider, please mark "Not applicable."

Very dissatisfied Dissatisfied Neither satisfied nor dissatisfied Satisfied Very satisfied a. Your unit commander/
Neither satisfied nor dissatisfied Satisfied Very satisfied a. Your unit
Satisfied Very satisfied a. Your unit
Very satisfied a. Your unit
a. Your unit
commander/
director
b. Your senior
enlisted advisor
(for example,
First or Master
Sergeant, Sergeant Major,
Command
Master/Senior
Chief)
c. Your immediate
military
supervisor
d. A Sexual
Assault
Response Coordinator
(SARC)
e. A Uniformed
Victim Advocate
(UVA) or Victim
Advocate (VA)
f. DoD Safe
Helpline (877-
995-5247)
g. A medical
provider (for
example, someone from a
military medical
treatment facility
or civilian
treatment
facility) / A
mental health
provider (for
example, counselor)
h. Special Victims'
Counsel (SVC)
or Victims' Legal
Counsel (VLC)



DoD provides two types of sexual assault reports.

- <u>Restricted</u> reports allow people to get information, collect evidence, and receive medical treatment and counseling <u>without starting an official investigation of the</u> <u>assault</u>.
- <u>Unrestricted</u> reports <u>start an official investigation</u> in addition to allowing the services available in restricted reporting.
- 130. [Ask if [SAFLAG] = "True"] Did you report this unwanted event? This could have been a restricted report, an unrestricted report, or a report to civilian law enforcement.
 - Yes, to military authorities
 - 🔀 Yes, to civilian law enforcement
 - Yes, to both military authorities and civilian law enforcement
 - 🔀 No

DoD provides two types of sexual assault reports.

- <u>Restricted</u> reports allow people to get information, collect evidence, and receive medical treatment and counseling <u>without starting an official investigation of the</u> <u>assault</u>.
- <u>Unrestricted</u> reports <u>start an official investigation</u> in addition to allowing the services available in restricted reporting.
- 131. [Ask if [SAFLAG] = "True" and (Q130 = "Yes, to military authorities" or Q130 = "Yes, to both military authorities and

civilian law enforcement")] What type of report did you initially make to a military authority?

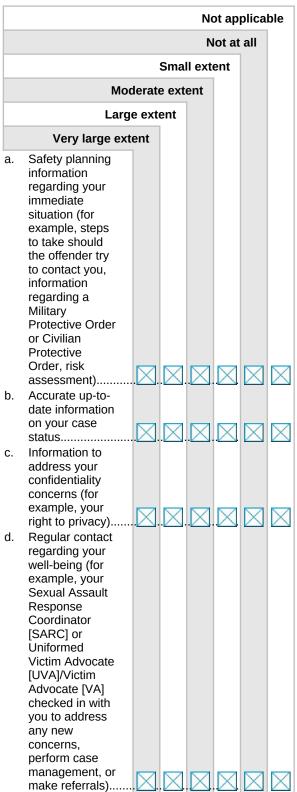
- \mathbf{X} A restricted report?
- X An unrestricted report?
- 🔀 Unsure what type of report I initially made

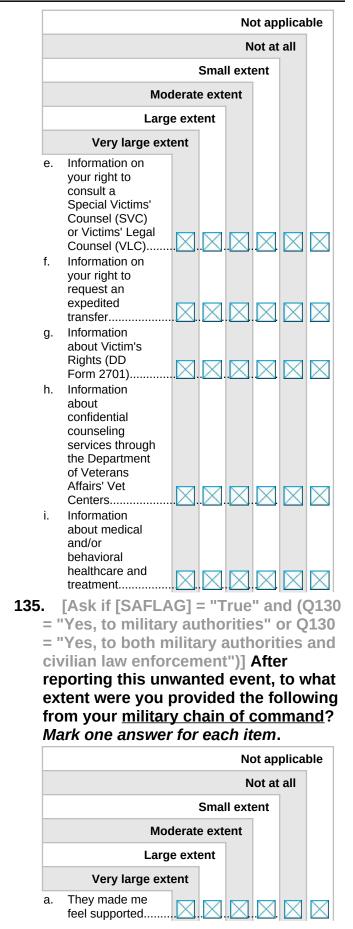
132. [Ask if [SAFLAG] = "True" and (O130 = "Yes, to military authorities" or Q130 = "Yes, to both military authorities and civilian law enforcement") and Q131 "A restricted report?"] What happened with your restricted report? *Mark one*. It remained restricted and I am not aware of any investigation that occurred I chose to convert it to unrestricted I did not choose to convert my report, but an independent investigation occurred anyway (for example, someone you talked to about it notified your chain of command and they initiated an investigation) \times Unable to recall 133. [Ask if [SAFLAG] = "True" and (Q130 = "Yes, to military authorities" or O130 = "Yes. to both military authorities and civilian law enforcement") and Q131 = "A restricted report?"] If making a restricted report was not an option,

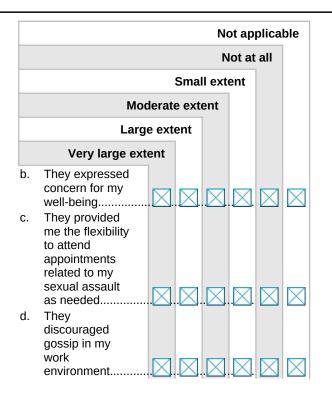
what would you have done? Mark one.

- 🔀 Made an unrestricted report
- 🔀 Sought civilian confidential resources
- Not reported
- 🗙 Not sure

134. [Ask if [SAFLAG] = "True" and (Q130 = "Yes, to military authorities" or Q130 = "Yes, to both military authorities and civilian law enforcement") After reporting this unwanted event, to what extent were you provided the following? *Mark one answer for each item*.







136		Ask if [SAFLAG] = "True" and (Q130
		Yes, to civilian law enforcement" or
	-	30 = "No")] What were your reasons <u>not</u> reporting the unwanted event to
		illitary authority? Mark all that
	app	
	\times	You thought it was not serious enough to report.
	\times	You did not want more people to know.
	\times	You did not want people to see you as weak.
	\times	You wanted to forget about it and move on.
		You did not think your report would be kept confidential.
	\times	You did not think anything would be done.
	\times	You did not trust the process would be fair.
	\times	You felt partially to blame.
	\times	You thought you might get in trouble for something else you did.
	\times	You felt ashamed or embarrassed.
		You thought it might hurt your performance evaluation/fitness report or your career.
		You thought it would make your work situation unpleasant.
	\times	You did not want to hurt the person's career.
	\times	You did not want to hurt the person's family.
		You were worried about potential negative consequences from the person(s) who did it.
		You were worried about potential negative consequences from a military supervisor or someone in your military chain of command (for example, being denied a promotion, disciplined, made to perform additional duties, labeled as a troublemaker).
		You were worried about potential negative consequences from your military coworkers or peers (for example, excluding you from social activities, ignoring you, making insulting or disrespecting remarks, labeling you a troublemaker).
	\times	Some other reason
137	= "\ = "\ Q13	Ask if [SAFLAG] = "True" and (Q130 Yes, to military authorities" or Q130 Yes, to civilian law enforcement" or 30 = "Yes, to both military
		horities and civilian law
		orcement" or Q130 = "No")] In ospect, would you make the same
		ision about reporting if you could
		it over?
	\times	Yes
	\times	No

OUTCOMES ASSOCIATED WITH EXPERIENCING SEXUAL ASSAULT

138. [Ask if [SAFLAG] = "True"] Thinking about the unwanted event, has your military leadership, or another individual who has the authority to affect a personnel decision, either done or threatened to do any of the following after the unwanted event occurred? Mark all that apply.

- Demoted you or denied you a promotion
- Denied you a training opportunity that could have led to promotion or is needed in order to keep your current position
- Rated you lower than you deserved on a performance evaluation
- Denied you an award you were previously eligible to receive
- Reduced your pay or benefits without doing the same to others
- Reassigned you to duties that do not match your current grade
- Made you perform additional duties that do not match your current grade
- Transferred you to a different unit or installation without your request or agreement
- Ordered you to one or more command-directed mental health evaluations
- Disciplined you or ordered other corrective action
- Prevented, or attempted to prevent, you from communicating with the Inspector General or a member of Congress
- Some other action that negatively affected, or could negatively affect, your position or career
- Does not apply, you have not experienced any of the above

[Ask if [SAFLAG] = "True" AND 139. (Q130 = "Yes, to military authorities" or O130 = "Yes, to both military authorities and civilian law enforcement") AND (Q138 a = "Marked" or Q138 b = "Marked" or Q138 c = "Marked" or O138 d = "Marked" or Q138 e = "Marked" or Q138 f = "Marked" or O138 g = "Marked" or Q138 h = "Marked" or Q138 i = "Marked" or Q138 j = "Marked" or Q138 k = "Marked" or Q138 | = "Marked")] Do you have reason to believe that any of the actions you marked in the previous item were only based on your report of sexual assault (i.e., not based on your conduct or performance)? 🗙 Yes

- 🗙 No
- 🗙 Not sure

140. [Ask if [SAFLAG] = "True" and (Q130 = "Yes, to military authorities" or Q130 = "Yes, to both military authorities and civilian law enforcement") AND (Q138 a = "Marked" or Q138 b = "Marked" or Q138 c = "Marked" or Q138 d = "Marked" or Q138 e = "Marked" or Q138 f = "Marked" or Q138 g = "Marked" or O138 h = "Marked" or O138 i = "Marked" or Q138 j = "Marked" or Q138 k = "Marked" or Q138 I = "Marked") AND Q139 = "Yes"] Why do you believe this/these individual(s) took the actions you marked as happening to you? Mark all that apply. N They were trying to get back at you for making a report (unrestricted or restricted) They were trying to discourage you from moving forward with your report 🔀 They did not believe you They were mad at you for causing a problem for \times them X They did not understand the situation 🔀 They were trying to help you They were following established protocol by temporarily reassigning you during recovery They were friends with the person(s) whom you indicated committed the sexual assault They were addressing misconduct you may have engaged in at the time you experienced the sexual assault (for example, underage drinking) Some other reason \mathbf{X} Not sure

- 141. [Ask if [SAFLAG] = "True"] Following the unwanted event, have any of your military peers and/or coworkers (including those in your chain of command or DoD civilians) done any of the following? *Mark all that apply.*
 - Made insulting or disrespectful remarks or made jokes at your expense in <u>public</u>
 - Excluded you or threatened to exclude you from social activities or interactions
 - Ignored you or failed to speak to you (for example, gave you "the silent treatment")
 - You did not experience any of the above

142. [Ask if [SAFLAG] = "True" AND (Q130 = "Yes, to military authorities" OR Q130 = "Yes, to both military authorities and civilian law enforcement") AND (Q141 a = "Marked" or Q141 b = "Marked" or Q141 c = "Marked")]Did anyone who took these

actions know or suspect you made an official (unrestricted or restricted) sexual assault report?

- 🔀 Yes
- No 🔀
- 🗙 Not sure
- 143. [Ask if [SAFLAG] = "True" AND (Q130 = "Yes, to military authorities" OR Q130 = "Yes, to both military authorities and civilian law enforcement") AND (Q141 a = "Marked" or Q141 b = "Marked" or Q141 c = "Marked") AND Q142 = "Yes"] Why do

you believe your military peers and/or coworkers (including those in your chain of command or DoD civilians) took the actions you marked as happening to you? *Mark all that apply.*

- They were trying to discourage you from moving forward with your report or discourage others from reporting
- They were trying to make you feel excluded
 - They were friends with the person(s) whom you indicated committed the sexual assault
- 🔀 They did not believe you
- 🔀 Some other reason
- 🔇 Not sure

144. [Ask if [SAFLAG] = "True"] Following [Ask if [SAFLAG] = "True" AND 146. the unwanted event, have any of your military peers and/or coworkers (including those in your chain of authorities and civilian law command or DoD civilians) done any of the following? Mark all that apply. Made insulting or disrespectful remarks or made jokes at your expense to you in private Showed or threatened to show private images, photos, or videos of you to others Bullied you or made intimidating remarks about the assault Was physically violent with you or threatened to be physically violent Damaged or threatened to damage your property \times Some other negative action from reporting Х Does not apply, you did not experience any of the above \mathbf{X} \times 145. [Ask if [SAFLAG] = "True" AND (Q130 = "Yes, to military authorities" They did not believe you \times OR Q130 = "Yes, to both military Some other reason authorities and civilian law Not sure enforcement") AND (Q144 a = "Marked" or Q144 b = "Marked" or Q144 c = "Marked" or O144 d = "Marked" or O144 e = "Marked" or O144 f =

"Marked")] Did anyone who took these actions know or suspect you made an official (unrestricted or restricted) sexual assault report?

- 🗙 Yes 🗙 No

🔀 Not sure

(Q130 = "Yes, to military authorities" OR O130 = "Yes, to both military enforcement") AND (Q144 a = "Marked" or Q144 b = "Marked" or Q144 c = "Marked" or O144 d = "Marked" or Q144 e = "Marked" or Q144 f = "Marked") AND O144 = "Yes"] Why do you believe your military peers and/or coworkers (including those in your chain of command or DoD civilians) took the actions you marked as happening to you? Mark all that apply. They were trying to discourage you from moving forward with your report, or discourage others They were trying to abuse or humiliate you They were friends with the person(s) whom you indicated committed the sexual assault

- 147. [Ask if [SAFLAG] = "True" AND (Q130 = "Yes, to military authorities" OR O130 = "Yes, to both military authorities and civilian law enforcement") AND (Q144 a = "Marked" or Q144 b = "Marked" or Q144 c = "Marked" or Q144 d = "Marked" or Q144 e = "Marked" or Q144 f = "Marked")] Were any of your military peers and/or coworkers (including DoD civilians) who took these actions in a position of authority/leadership over vou?
 - 🗙 Yes
 - No
 - Not sure

GENDER-RELATED EXPERIENCES

Earlier in the survey you indicated that you experienced an unwanted event.

It can be difficult to remember the exact date when events occurred. In this study, it is important to know which events happened in the past 12 months, and which events happened earlier.

- 148. [Ask if [SAFLAG] = "True"] Thinking about when the event occurred, how certain are you that it occurred in the past 12 months? If the event occurred over a long time, think about whether it ever happened after [X Date].
 - Definitely occurred AFTER [X Date]
 - Not sure if it occurred BEFORE or AFTER [X Date]
 - Definitely occurred BEFORE [X Date]

149. [Ask if [SAFLAG] = "True" and [MATCHING BEHAVIOR] = "Yes"]

Earlier in the survey you indicated that you experienced more than one unwanted event in which someone...

- Put their penis into your anus, mouth, or vagina.
- Put any object or any body part <u>other</u> <u>than a penis</u> into your anus, mouth, or vagina.
- c. Made you put any part of your body or any object into someone's mouth, vagina, or anus.
- d. <u>Intentionally</u> touched private areas of your body.
- e. <u>Intentionally</u> touched ANY area of your body.
- f. Made you touch private areas of their body or someone else's body.
- g. Made you touch ANY area of their body or someone else's body.
- h. <u>Attempted to</u> put a penis, an object, or any body part into your anus, mouth, or vagina, <u>but no penetration actually</u> <u>occurred</u>.

150. [Ask if [SAFLAG] = "True"] What was the date of your MOST RECENT unwanted event like this?

-
•

PRIOR EXPERIENCES

The questions so far have been about things that occurred in the past 12 months. For the next questions, please think about events that happened <u>more than one year ago.</u> <u>BEFORE [X Date]</u>. These are all experiences that you did not tell us about earlier in the survey.

These questions assess experiences of an abusive, humiliating, or sexual nature, and that occurred even though you did not want it and did not consent.

Please include an experience regardless of who did it to you or where it happened.

"Did not consent" means that you told or showed them that you were unwilling, that they used physical force or threats to make you do it, or that they did it to you when you were unconscious, asleep, or so high or drunk that you could not understand what was happening.

151. <u>Before [X Date]</u>, had anyone... *Mark* "Yes" or "No" for each item.

		Yes
•	Put a penis, an object, or any body part into your anus or mouth (or vagina, if you are a woman) when you did not want it and did not consent?	
	Made you insert an object or any body part into someone's mouth, vagina, or anus when you did not want to and did not consent?	
•	<u>Attempted to</u> put a penis, an object, or any body part into your anus or mouth (or vagina, if you are a woman) against your will <u>but it did not happen</u> ?	
	Intentionally touched private areas of your body (either directly or through clothing) when you did not want it and did not consent? Private areas include buttocks, inner thigh, breasts, groin, anus, vagina, nonis, or tosticlos	
•	penis, or testicles Intentionally touched ANY area of your body (either directly or through clothing) when you did not want it and did not consent?	

		No
	Yes	1
f. g.	Made you touch private areas of their body or someone else's body (either directly or through clothing) when you did not want it and did not consent? <i>This</i> <i>might have involved the person pressing</i> <i>their private areas on you. Private areas</i> <i>include buttocks, inner thigh, breasts,</i> <i>groin, anus, vagina, penis, or testicles.</i>	
"Y "Y "Y	[Ask if Q151 a = "Yes" or Q151 b = 'es" or Q151 c = "Yes" or Q151 d = 'es" or Q151 e = "Yes" or Q151 f = 'es" or Q151 g = "Yes"] Did any of	
	ese unwanted experiences happen ark "Yes" or "No" for each item.	•
		No
	Ves	
a. b.	Yes Before you joined the military? After you joined the military?	
b. 3. = ' "Y "Y "Y	Before you joined the military?X After you joined the military?X [Ask if ([SAFLAG] = "True" and 116 > 1) or ((Q151 a = "Yes" or Q151 "Yes" or Q151 c = "Yes" or Q151 d = Yes" or Q151 e = "Yes" or Q151 f = Yes" or Q151 g = "Yes") and Q151 b = Yes")] Did you report any of these	b
b. Q1 = ' "Y "Y "Y un	Before you joined the military? X After you joined the military? X [Ask if ([SAFLAG] = "True" and L16 > 1) or ((Q151 a = "Yes" or Q151 d = "Yes" or Q151 d = "Yes" or Q151 c = "Yes" or Q151 d = "Yes" or Q151 e = "Yes" or Q151 f = "es" or Q151 g = "Yes") and Q151 b = "es")] Did you report any of these mwanted sexual experiences? Mark	b
b. 33. = ' "Y "Y "Y un on	Before you joined the military? X After you joined the military? X [Ask if ([SAFLAG] = "True" and 116 > 1) or ((Q151 a = "Yes" or Q151 d = "Yes" or Q151 c = "Yes" or Q151 d = "Yes" or Q151 c = "Yes" or Q151 f = "Yes" or Q151 f = "Yes" or Q151 g = "Yes") and Q151 b = "Yes")] Did you report any of these the anteological experiences? Mark be.	b
b. Q1 = ' ''Y ''Y ''Y un on	Before you joined the military? X After you joined the military? X [Ask if ([SAFLAG] = "True" and 116 > 1) or ((Q151 a = "Yes" or Q151 d = "Yes" or Q151 d = "Yes" or Q151 c = "Yes" or Q151 d = "Yes" or Q151 c = "Yes" or Q151 f = "es" or Q151 g = "Yes") and Q151 b = "es")] Did you report any of these the second sexual experiences? Mark tee. Yes, a restricted report that remained restricted	b
b. 53. ♀¹ "Y "Y "Y un on	Before you joined the military? X After you joined the military? X [Ask if ([SAFLAG] = "True" and 116 > 1) or ((Q151 a = "Yes" or Q151 d = "Yes" or Q151 c = "Yes" or Q151 d = "Yes" or Q151 c = "Yes" or Q151 f = "Yes" or Q151 f = "Yes" or Q151 g = "Yes") and Q151 b = "Yes")] Did you report any of these the anteological experiences? Mark be.	b
b. 53. ♀¹ "Y "Y "Y un on	Before you joined the military?X After you joined the military?X [Ask if ([SAFLAG] = "True" and [16 > 1) or ((Q151 a = "Yes" or Q151 "Yes" or Q151 c = "Yes" or Q151 d = "Yes" or Q151 e = "Yes" or Q151 f = "es" or Q151 g = "Yes") and Q151 b = "es")] Did you report any of these mwanted sexual experiences? Mark re. Yes, a restricted report that remained restricted Yes, an unrestricted report Yes, a restricted report that I chose to convert to	b

BYSTANDER INTERVENTION

The following questions will ask whether you observed a variety of situations at your military workplace in the past 12 months.

154. In the past 12 months, did you... Mark "Yes" or "No" for each item.

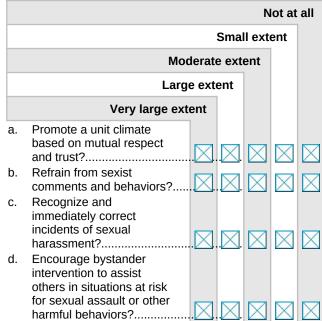
			NO
	Ŷ	es	
a.	Observe someone from your military workplace who "crossed the line" with their sexist comments or jokes?	\times	\square
b.	Encounter a group or individual from your military workplace being hazed or bullied?	\boxtimes	
C.	See someone from your military workplace making unwanted sexual advances on someone?	\times	
d.	See horseplay or roughhousing from your military workplace that "crossed the line" or appeared unwanted?		
e.	Encounter someone from your military workplace who drank too much and needed help?	\times	
f.	See someone from your military workplace grabbing, pushing, or insulting someone?	\times	\boxtimes
g.	Encounter someone from your military workplace who was taking advantage of someone who was passed out?	\boxtimes	
h.	See a situation from your military workplace you thought was a sexual assault or could have led to a sexual assault?	\boxtimes	
i.	Hear someone from your military workplace say people who take risks are at fault for being sexually assaulted?		
"Y "Y "Y	[Ask if Q151 a = "Yes" OR Q151 es" OR Q151 c = "Yes" OR Q151 es" OR Q151 e = "Yes" OR Q151 es" OR Q151 g = "Yes" OR Q151 es" OR Q151 i = "Yes"] How did y	d = f = h =	
	spond to the situation(s) you		
ob	served? <i>Mark all that apply</i> . I spoke up to address the situation.		
X	I told someone else about it while it was happening.		
\times	I told someone else about it after it happened		
X	I created a distraction.		
X	I talked to those involved to see if they were okay.		
\times	I intervened in some other way.		

I did not intervene.

NI -

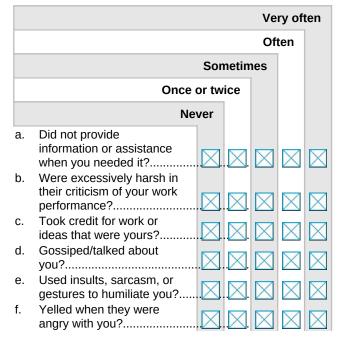
WORKPLACE CULTURE AND CLIMATE

156. In the past 12 months, to what extent have you witnessed people in your unit... *Mark one answer for each item*.



157. During the past 12 months, how often have you experienced any of the following behaviors, where your <u>military coworkers or military</u> <u>supervisors...</u> Mark one answer for each

item.



158. How much do you agree or disagree with the following statements regarding your current military workplace? *Mark one answer for each item*.

Strongly disagree						
			D	isag	ree	
	Neither agree	e nor d	lisag	ree		
		Ag	ree]		
	Strongly a	gree				
a.	It would be risky for me to file a sexual harassment complaint.	\boxtimes	\boxtimes	\boxtimes	\boxtimes	\boxtimes
b.	A sexual harassment complaint would not be taken seriously		\mathbb{N}		\boxtimes	
c.	A sexual harassment complaint would be thoroughly investigated				\boxtimes	
d.	I would feel comfortable reporting a sexual harassment complaint				\boxtimes	
e.	Sexual harassment is not tolerated		\boxtimes	\boxtimes	\times	\boxtimes
f.	Individuals who sexually harass others get away with it				\boxtimes	\square
g.	I would be afraid to file a sexual harassment complaint				\boxtimes	
h.	Penalties against individuals who sexually harass others at work are					
i.	strongly enforced Actions are being taken to prevent sexual					
	harassment		X	X	X	X

159. How much do you agree or disagree with the following statements? *Mark* one answer for each item.

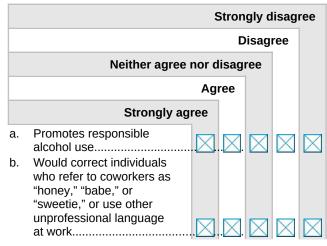
Strongly disagre						ree
	Disagree					
	Neither agre	e nor d	lisag	ree		
		Ag	ree			
	Strongly a	agree				
a.	If you are sexually assaulted, you can trust the military system to protect your privacy				\boxtimes	
b.	If you are sexually assaulted, you can trust the military system to <u>ensure your safety</u> <u>following the incident</u>				\boxtimes	

Strongly disagree							
	Disagree						
	Neither agree nor disagree						
		Ag	ree				
	Strongly agr	ree					
C.	If you are sexually assaulted, you can trust the military system to <u>treat</u> <u>you with dignity and</u> <u>respect</u>				\boxtimes		

160. To what extent does your immediate supervisor... *Mark one answer for each item*.

				N	lot at	all
			Sma	ll ext	ent	
	Мос	derat	e ext	ent		
	Larg	e ext	ent			
	Very large ext	ent				
a.	Encourage members to challenge <u>sexual</u> <u>harassment and gender</u> <u>discrimination</u> when they witness it?				\boxtimes	
b.	Encourage members to challenge <u>sexist behaviors</u> when they witness them?					
C.	Create a culture of prevention by encouraging members, witnesses, and bystanders to report situations that could result in harmful outcomes (example harmful outcomes include sexual assault, violence, suicide)?		. 🔀 .			

161. My immediate supervisor... Mark one answer for each item.

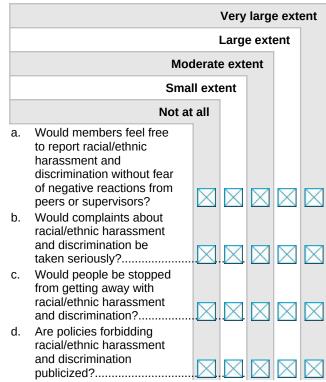


Strongly disagree						
Disagree						
	Neither agree	nor d	lisag	ree		
		Ag	ree			
	Strongly ag	ree				
c.	Would stop individuals who are talking about sexual topics at work			\boxtimes	\boxtimes	\boxtimes
d.	Would intervene if an individual was receiving sexual attention at work (for example, staring at					
	someone's chest, standing too close, rubbing someone's shoulders)			\boxtimes	\boxtimes	
e.	Encourages individuals to help others in risky situations that could result					
	in harmful outcomes (example harmful					
	outcomes include sexual assault, violence, suicide)			\boxtimes	\boxtimes	\boxtimes

162. How would you rate the climate in your unit regarding... *Mark one answer for each item*.

Poor					oor	
F					air	
Good						
	V	'ery go	ood			
	Exce	llent				
a.	Unit cohesion?	\boxtimes	\times	\square	\times	\square
b.	Respect Service members have for others from diverse backgrounds?			\boxtimes	\boxtimes	\boxtimes
C.	How women and men treat each other?		\boxtimes		\boxtimes	\boxtimes
d.	Support for <u>male</u> victims of sexual assault?		\boxtimes	\boxtimes	\boxtimes	
e.	Support for <u>female</u> victims of sexual assault?		\boxtimes	\boxtimes	\boxtimes	\boxtimes

163. In your military unit, to what extent... Mark one answer for each item.



WELL-BEING

Thank you for answering the guestions so far. Remember that your answers are confidential.

- During the past 12 months, how 164. often did you usually have any kind of drink containing alcohol?
 - Never
 - Once a month or less
 - 2 to 4 times a month
 - 2 to 3 times a week
 - 4 or more times a week

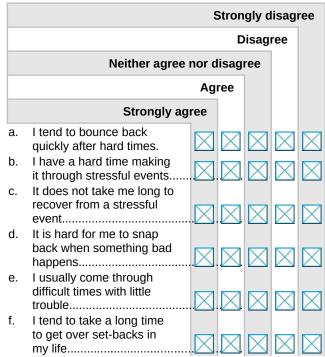
- 165. [Ask if Q160 = "Once a month or less" or Q160 = "2 to 4 times a month" or O160 = "2 to 3 times a week" or O160 = "4 or more times a week"] During the past 12 months, how many drinks containing alcohol did you have on a typical day when drinking? 🗙 1 or 2 3 or 4
 - 5 or 6

 - 7 to 9
 - 10 or more
- 166. [Ask if Q165 = "Once a month or less" or Q165 = "2 to 4 times a month" or Q165 = "2 to 3 times a week" or Q165 = "4 or more times a week"] During the past 12 months, how often did you have [5 or more][4 or more] drinks

containing any kind of alcohol within a two-hour period?

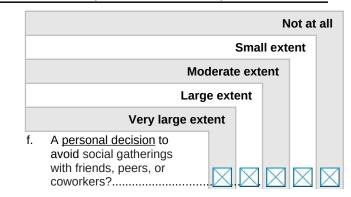
- X Never
- 1 or 2 days
- Monthly
- Less than monthly
- Weekly
 - Daily or almost daily
- 167. [Ask if Q165 = "Once a month or less" or Q165 = "2 to 4 times a month" or Q165 = "2 to 3 times a week" or Q165 = "4 or more times a week"] During the past 12 months, how often have you been unable to remember what happened the night before because you had been drinking? \times
 - Never
 - Once a month or less
 - 2 to 4 times a month
 - 2 to 3 times a week
 - 4 or more times a week

168. How much do you agree or disagree with the following statements? *Mark* one answer for each item.



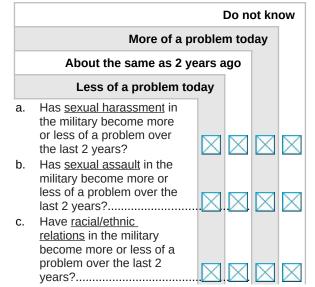
169. During the past 12 months, due to the COVID-19 pandemic, to what extent were you affected by... *Mark one answer for each item.*

				Ν	lot at	all
Small extent						
	Mc	derat	e ext	ent		
	Lar	ge ext	ent			
	Very large ex	tent				
a.	Orders to remain at home?	\boxtimes	\boxtimes		\boxtimes	
b.	Restrictions from visiting off-base establishments (for example, restaurants, bars, clubs, or other					
	places where people gather)?		\boxtimes	\boxtimes	\boxtimes	\boxtimes
C.	Restrictions from attending social gatherings of a					
	certain size (for example, 10 or more).	\boxtimes	\boxtimes	\boxtimes	\boxtimes	\boxtimes
d.	Having to primarily work from home?		\boxtimes	\boxtimes	\boxtimes	\boxtimes
e.	Requirements to social distance (for example, stay a certain distance away from others) <u>while</u>					
	you were at work?			\boxtimes	${\bf X}$	\mathbb{X}



HOW ARE WE DOING?

170. In your opinion...



171. Have you had any military training during the <u>past 12 months</u> on topics related to... *Mark all that apply.*

			No
	Ŷ	′es	
a.	Sexual assault?	\times	\boxtimes
b.	Sexual harrassment?	\times	\boxtimes

Authority for determining how allegations of sexual assault are handled after the investigation rests with the Commander. However, Commanders do not make military justice decisions on their own. Every Commander is informed and advised by military attorneys throughout the case and at each key stage of the military justice process. Commanders must consult with a military attorney about the evidence in a sexual assault case before deciding whether a court martial is justified.

- 172. If a decision was made to transfer prosecution decisions for sexual assault from commanders to lawyers, to what extent do you think this change would increase reporting of sexual assault?
 - 🗙 Very large extent
 - X Large extent
 - 🔀 Moderate extent
 - Small extent
 - 🗙 Not at all

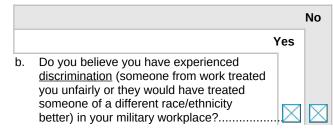
ADDITIONAL BACKGROUND INFORMATION

173. Are you Spanish/Hispanic/Latino?

🔀 No, not Spanish/Hispanic/Latino

- Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino
- 174. What is your race? Mark one or more races to indicate what you consider yourself to be.
 - 🔀 White
 - Black or African American
 - 🗙 American Indian or Alaska Native
 - Asian (for example, Asian Indian, Chinese, Filipino, Japanese, Korean, or Vietnamese)
 - Native Hawaiian or other Pacific Islander (for example, Samoan, Guamanian, or Chamorro)
- 175. As a result of your race/ethnicity... Mark "Yes" or "No".

			No
		Yes	
a.	Do you believe you have experienced <u>harassment</u> (bothersome, upsetting, or offensive statements or behaviors that someone from your work might have said or done) in your military workplace?		\boxtimes



176. Do you consider yourself to be...

- Mark one.
- Heterosexual or straight?
 - Gay or lesbian?
- Bisexual?
- Something else (for example, questioning, asexual, undecided, self-identified)
- Prefer not to answer
- 177. What sex were you assigned at birth, on your original birth certificate? *Mark* one.
 - 🔀 Female
 - 🔀 Male
- 178. How do you describe yourself? *Mark* one.
 - Man

 - 🔀 Woman
 - 🔀 Transgender (male to female)
 - Transgender (female to male)
 - Do not identify as a male, female, or transgender
 - 🔀 Prefer not to answer
- **179.** What is the paygrade of your immediate military supervisor? This is the person that you report to for your military duties and that directs your day to

WO1

day activities.

XE3

E4

E5

E6

(E9

- \boxtimes
- CW2 CW3
- CW4
- CW5
- \sim
 - O6

01

O2

O3

04

O5

- Higher than O6
- Government civilian
- Not sure

- 180. Are you currently serving as a supervisor to, or leader responsible for, other Service members?_
 Yes
 - No
- 181. Is your immediate supervisor... Mark one answer for each item.

		Not su		
			No	
		Yes]	
a.	The same gender as you?		\mathbf{X}	\boxtimes
b.	The same race/ethnicity as you?		\mathbf{X}	\boxtimes

TAKING THE SURVEY

182. [Ask if [SAFLAG] = "True" OR Q152b =

"Yes"] The DoD is conducting a study to hear from survivors about their experiences with the military response, investigation, and justice process for sexual assault. Would you like to learn more about this study?_

🗙 Yes

🔀 No

183. Thank you for participating in the survey. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Please do not enter personally identifiable information. Your feedback is useful and appreciated.



NE. [Ask if Q1 = "No, I was separated or

retired"] Based on your answer to the previous question, you are ineligible to take this survey. If you feel you have encountered this message in error, click the back arrow button and check your answer(s).To submit your answers click *Submit*. For further help, please call our Survey Processing Center tollfree at 1-800-881-5307, e-mail wgrsurvey@mail.mil, or send fax to 1-763-268-3002.