

**BACKGROUND INFORMATION**

Thank you for agreeing to participate in this important study. Please answer each question thoughtfully and truthfully. This will allow us to provide an accurate picture of the different experiences of today's military members. If you prefer not to answer a specific question for any reason, just leave it blank.

Some of the questions in this survey will be personal. For your privacy, you may want to take this survey where other people won't see your screen.

**1. Were you on active duty on XX, 202X?**

- Yes  
 No, I was separated or retired

**2. Are you...?**

- Male  
 Female

**3. In the past 12 months, have you been deployed longer than 30 consecutive days?**

- Yes, currently deployed  
 Yes, deployed in the past 12 months, but not currently deployed  
 No

**4. [Ask if Q3 = "Yes, currently deployed" or Q3 = "Yes, deployed in the past 12 months, but not currently deployed"]  
Where are/were you deployed?**

- CONUS  
 OCONUS

**5. What is your current relationship status? *Mark one.***

- Married  
 Living with a boyfriend or girlfriend  
 In a committed romantic relationship, but not living together  
 Divorced and not currently in a relationship  
 Widowed and not currently in a relationship  
 Never married and not currently in a relationship  
 Other or prefer not to say

**YOUR MILITARY WORKPLACE****6. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it you would choose to do so?**

- Very likely  
 Likely  
 Neither likely nor unlikely  
 Unlikely  
 Very unlikely

**TIME REFERENCE**

Most of this survey asks about experiences that have happened within the past 12 months. When answering these questions, please do NOT include any events that occurred before [Day\_of\_Week, X Date].

Please try to think of any important events in your life that occurred near [X Date] such as birthdays, weddings, or family activities. These events can help you remember which things happened before [X Date] and which happened after as you answer the rest of the survey questions.

The following questions will help you think about your life one year ago.

**7. Do you currently live in the same house or building that you did on [X Date]?**

- Yes  
 No  
 Do not remember

**8. Are you the same rank today that you were on [X Date]?**

- Yes  
 No  
 Do not remember

**9. Were you married or dating someone on [X Date]?**

- Yes  
 No  
 Do not remember

## GENDER-RELATED EXPERIENCES IN THE MILITARY

In this section, you will be asked about several things that someone from work might have done to you that were upsetting or offensive, and that happened AFTER [X Date].

When the questions say “someone from work,” please include any person(s) you have contact with as part of your military duties. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units.

These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

Remember, all the information you share will be kept confidential.

**10. Since [X Date], did someone from work repeatedly tell sexual “jokes” that made you uncomfortable, angry, or upset?**

Yes

No

“Someone from work” means any person you have contact with as part of your military duties. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

**11. Since [X Date], did someone from work embarrass, anger, or upset you by repeatedly suggesting that you do not act like a [man][woman] is supposed to? For example, by calling you [a woman, a fag, or gay][a dyke or butch].**

Yes

No

“Someone from work” means any person you have contact with as part of your military duties. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

**12. Since [X Date], did someone from work repeatedly make sexual gestures or sexual body movements (for example, thrusting their pelvis or grabbing their crotch) that made you uncomfortable, angry, or upset?**

Yes

No

“Someone from work” means any person you have contact with as part of your military duties. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

**13. Since [X Date], did someone from work display, show, or send sexually explicit materials like pictures or videos that made you uncomfortable, angry, or upset? Do not include materials you may have received as part of your professional duties (for example, as a criminal investigator).**

Yes

No

“Someone from work” means any person you have contact with as part of your military duties. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

**14. Since [X Date], did someone from work repeatedly tell you about their sexual activities in a way that made you uncomfortable, angry, or upset?**

Yes

No

“Someone from work” means any person you have contact with as part of your military duties. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

**15. Since [X Date], did someone from work repeatedly ask you questions about your sex life or sexual interests that made you uncomfortable, angry, or upset?**

Yes

No

"Someone from work" means any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your military work.

**16. Since [X Date], did someone from work make repeated sexual comments about your appearance or body that made you uncomfortable, angry, or upset?**

Yes

No

"Someone from work" means any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your military work.

**17. Since [X Date], did someone from work either take or share sexually suggestive pictures or videos of you when you did not want them to?**

Yes

No

**18. [Ask if Q17 = "Yes"] Did this make you uncomfortable, angry, or upset?**

Yes

No

"Someone from work" means any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your military work.

**19. Since [X Date], did someone from work make repeated attempts to establish an unwanted romantic or sexual relationship with you? These could range from repeatedly asking you out on a date to asking you for sex or a "hookup."**

Yes

No

**20. [Ask if Q19 = "Yes"] Did these attempts make you uncomfortable, angry, or upset?**

Yes

No

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“Someone from work” means any person you have contact with as part of your military duties. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your military work.

**21. Since [X Date], did someone from work intentionally touch you in a sexual way when you did not want them to?** This could include touching your genitals, breasts, buttocks, or touching you with their genitals anywhere on your body.

Yes

No

“Someone from work” means any person you have contact with as part of your military duties. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your military work.

**22. [Ask if Q21 = "Missing" or Q21 = "No"] Since [X Date], did someone from work repeatedly touch you in any other way that made you uncomfortable, angry, or upset?** This could include almost any unnecessary physical contact including hugs, shoulder rubs, or touching your hair, but would not usually include handshakes or routine uniform adjustments.

Yes

No

“Someone from work” means any person you have contact with as part of your military duties. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your military work.

**23. Since [X Date], has someone from work made you feel as if you would get some workplace benefit in exchange for doing something sexual?** For example, they hinted that they would give you a good evaluation/fitness report, a better assignment, or better treatment at work in exchange for doing something sexual. Something sexual could include talking about sex, undressing, sharing sexual pictures, or having some type of sexual contact.

Yes

No

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"Someone from work" means any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your military work.

**24. Since [X Date], has someone from work made you feel like you would get punished or treated unfairly in the workplace if you did not do something sexual? For example, they hinted that they would give you a bad evaluation/fitness report, a bad assignment, or bad treatment at work if you were not willing to do something sexual. This could include being unwilling to talk about sex, undress, share sexual pictures, or have some type of sexual contact.**

Yes

No

"Someone from work" means any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from work.

**25. Since [X Date], did you hear someone from work say that [men][women] are not as good as [women][men] at your particular job, or that [men][women] should be prevented from having your job?**

Yes

No

"Someone from work" means any person you have contact with as part of your military duties. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from work.

**26. Since [X Date], do you think someone from work mistreated, ignored, excluded, or insulted you because you are a [man][woman]?**

Yes

No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by repeatedly telling sexual "jokes."

**27. [Ask if Q10 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?**

Yes

Not applicable, they did not know I or someone else wanted them to stop

No

**28. [Ask if Q10 = "Yes"] Do you think this was ever severe enough that most Service members would have been offended by these jokes if they had heard them? If you are not sure, choose the best answer.**

Yes

No

You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by repeatedly suggesting that you do not act like a [man][woman] is supposed to. For example, by calling you [a woman, a fag, or gay] [a dyke or butch].

**29. [Ask if Q11 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?**

Yes

Not applicable, they did not know I or someone else wanted them to stop

No

**30. [Ask if Q11 = "Yes"] Do you think this was ever severe enough that most Service members would have been offended if someone had said these things to them? If you are not sure, choose the best answer.**

Yes

No

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You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by repeatedly making sexual gestures or sexual body movements.

31. [Ask if Q12 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

32. [Ask if Q12 = "Yes"] Do you think this was ever severe enough that most Service members would have been offended by these gestures? If you are not sure, choose the best answer.

- Yes
- No

You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by displaying, showing, or sending sexually explicit materials like pictures or videos.

33. [Ask if Q13 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

34. [Ask if Q13 = "Yes"] Do you think this was ever severe enough that most Service members would have been offended by seeing these sexually explicit materials? If you are not sure, choose the best answer.

- Yes
- No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by repeatedly telling you about their sexual activities.

35. [Ask if Q14 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

36. [Ask if Q14 = "Yes"] Do you think this was ever severe enough that most Service members would have been offended by hearing about these sexual activities? If you are not sure, choose the best answer.

- Yes
- No

You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by asking you questions about your sex life or sexual interests.

37. [Ask if Q15 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

38. [Ask if Q15 = "Yes"] Do you think this was ever severe enough that most Service members would have been offended if they had been asked these questions? If you are not sure, choose the best answer.

- Yes
- No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by making repeated sexual comments about your appearance or body.

39. [Ask if Q16 = "Yes"] Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

40. [Ask if Q16 = "Yes"] Do you think this was ever severe enough that most Service members would have been offended if these remarks had been directed to them? If you are not sure, choose the best answer.

- Yes
  - No
-



You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by taking or sharing sexually suggestive pictures or videos of you when you did not want them to.

**41. [Ask if Q17 = "Yes" and Q18 = "Yes"]**  
**Do you think this was ever severe enough that most Service members would have been offended if it happened to them?** If you are not sure, choose the best answer.

- Yes
- No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by making repeated attempts to establish an unwanted romantic or sexual relationship with you.

**42. [Ask if Q19 = "Yes" and Q20 = "Yes"]**  
**Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?**

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

**43. [Ask if Q19 = "Yes" and Q20 = "Yes"]**  
**Do you think this was ever severe enough that most Service members would have been offended by these unwanted attempts?** If you are not sure, choose the best answer.

- Yes
- No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by touching you unnecessarily.

**44. [Ask if (Q21 = "Missing" or Q21 = "No") AND Q22 = "Yes"]** Did they continue this unwanted behavior even after they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

**45. [Ask if (Q21 = "Missing" or Q21 = "No") AND Q22 = "Yes"]** Do you think this was ever severe enough that most Service members would have been offended by this unnecessary touching? If you are not sure, choose the best answer.

- Yes
- No

You indicated that, after [X Date], someone from work made you feel as if you would get some workplace benefit in exchange for doing something sexual.

**46. [Ask if Q23 = "Yes"]** What led you to believe that you would get a workplace benefit if you agreed to do something sexual? Mark "Yes" or "No" for each item.

	Yes	No
a. They told you that they would give you a reward or benefit for doing something sexual.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. They hinted that you would get a reward or benefit for doing something sexual. For example, they reminded you about your evaluation/fitness report about the same time that they expressed sexual interest.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Someone else told you they got benefits from this person by doing sexual things.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**47. [Ask if Q23 = "Yes"]** Was anyone who did this unwanted behavior in a position of authority/leadership over you?

- Yes
- No

You indicated that, after [X Date], someone from work made you feel as if you would get punished or treated unfairly in the workplace if you did not do something sexual.

**48. [Ask if Q24 = "Yes"]** What led you to believe that you would get punished or treated unfairly in the workplace if you did not do something sexual? Mark "Yes" or "No" for each item.

	Yes	No
a. They told you that you would be punished or treated unfairly if you did not do something sexual.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
b. They hinted that you would be punished or treated unfairly if you did not do something sexual. For example, they reminded you about your evaluation/fitness report near the same time that they expressed sexual interest.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Someone else told you they were punished or treated unfairly by this person for not doing something sexual.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

49. [Ask if Q24 = "Yes"] Was anyone who did this unwanted behavior in a position of authority/leadership over you?

- Yes
- No

You indicated that, after [X Date], someone from work said that [men][women] are not as good as [women][men] at your particular job, or that [men][women] should be prevented from having your job.

50. [Ask if Q25 = "Yes"] Do you think their beliefs about [men][women] ever harmed or limited your career? For example, did they hurt your evaluation/fitness report, affect your chances of promotion or your next assignment?

- Yes
- No

51. [Ask if Q25 = "Yes"] Was anyone who did this unwanted behavior in a position of authority/leadership over you?

- Yes
- No

You indicated that, after [X Date], someone from work mistreated, ignored, excluded, or insulted you because you are a [man][woman].

52. [Ask if Q26 = "Yes"] Do you think this treatment ever harmed or limited your career? For example, did it hurt your evaluation/fitness report, affect your chances of promotion or your next assignment?

- Yes
- No

53. [Ask if Q26 = "Yes"] Was anyone who did this unwanted behavior in a position of authority/leadership over you?

- Yes
- No

54. [Ask if [MEO\_FLAG] = "True" and [MATCHING BEHAVIOR] = "Yes"] The following question asks about the upsetting situation(s) you experienced, including those situations in which someone from work...

- a. Repeatedly told sexual jokes
- b. Repeatedly suggested that you do not act like a [man][woman] is supposed to
- c. Repeatedly made sexual gestures or sexual body movements
- d. Displayed, showed you, or sent you sexually explicit materials like pictures or videos
- e. Repeatedly told you about their sexual activities
- f. Repeatedly asked you questions about your sex life or sexual interests
- g. Made repeated sexual comments about your appearance or body
- h. Took or shared sexually suggestive pictures or videos of you
- i. Made repeated attempts to establish an unwanted romantic or sexual relationship with you
- j. Touched you in a sexual way
- k. Touched you in any way other than sexually that made you uncomfortable, angry, or upset
- l. Made you feel like you would get some workplace benefit in exchange for doing something sexual
- m. Made you feel like you would get punished or treated unfairly if you refused to do something sexual
- n. Said that [men][women] are not as good as [women][men] at your job, or that [men][women] should be prevented from having your job
- o. Mistreated, ignored, or insulted you because you are a [man][woman]

55. [Ask if [MEO\_FLAG] = "True"] Thinking about the past 12 months, did the unwanted event(s) occur while...

	Yes	No
a. Assigned to your <u>current</u> duty station?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Assigned to a <u>prior</u> duty station?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Assigned to your <u>current</u> command?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Assigned to a <u>previous</u> command?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>



**GENDER-RELATED EXPERIENCES IN THE MILITARY WITH BIGGEST EFFECT**

Based on your answers earlier, you may have experienced more than one upsetting situation. Please think about the one situation since [X DATE] that had the biggest effect on you—the one you consider to be the worst or most serious.

**56. [Ask if [MEO\_FLAG] = "True" and [MATCHING BEHAVIOR] = "Yes"] Which of the following experiences happened during the upsetting situation you chose as the worst or most serious? Mark "Yes" or "No" for each item.**

	Yes	No
a. Repeatedly told sexual jokes.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Repeatedly suggested that you do not act like a [man][woman] is supposed to.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Repeatedly made sexual gestures or sexual body movements.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Displayed, showed you, or sent you sexually explicit materials like pictures or videos.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Repeatedly told you about their sexual activities.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Repeatedly asked you questions about your sex life or sexual interests.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Made repeated sexual comments about your appearance or body.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Took or shared sexually suggestive pictures or videos of you.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Made repeated attempts to establish an unwanted romantic or sexual relationship with you.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Touched you in a sexual way.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k. Touched you in any way other than sexually that made you uncomfortable, angry, or upset.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l. Made you feel like you would get some workplace benefit in exchange for doing something sexual.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
m. Made you feel like you would get punished or treated unfairly if you refused to do something sexual.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
n. Said that [men][women] are not as good as [women][men] at your job, or that [men][women] should be prevented from having your job.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
o. Mistreated, ignored, or insulted you because you were a [man][woman].....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**57. [Ask if [MEO\_FLAG] = "True"] How many people were involved in this upsetting situation?**

- One person
- More than one person

**58. [Ask if [MEO\_FLAG] = "True"] Was/were the person(s) who acted this way...**

- All men?
- All women?
- A mix of men and women?

**59. [Ask if [MEO\_FLAG] = "True"] Was/Were the person(s) who acted this way a military member?**

- Yes, they all were
- Yes, some were, but not all
- No, none were military
- Not sure

**60. [Ask if [MEO\_FLAG] = "True" AND (Q59 = "Yes, they all were" or Q59 = "Yes, some were, but not all")] At the time of the upsetting situation, what paygrade(s) was/were the military member(s) who acted this way? Mark all that apply.**

- E1
- E2
- E3
- E4
- E5
- E6
- E7
- E8
- E9
- WO1
- CW2
- CW3
- CW4
- CW5
- O1
- O2
- O3
- O4
- O5
- O6
- Higher than O6
- Not sure

**61. [Ask if [MEO\_FLAG] = "True"] At the time of the upsetting situation, was/were any of the person(s)... Mark all that apply.**

- Your immediate military supervisor?
- Someone else in your military chain of command (excluding your immediate military supervisor)?
- Some other higher ranking military member in your unit?
- Some other higher ranking military member not in your unit?
- Military member of the same rank as you in your unit?
- Military member of the same rank as you not in your unit?
- Subordinate(s) or someone you manage as part of your military duties?
- DoD/Government civilian(s) working for the military?
- Contractor(s) working for the military?
- None of the above
- Not sure

**62. [Ask if [MEO\_FLAG] = "True"] Thinking about this situation, about how long did this upsetting situation continue?**

- It happened one time
- About one week
- About one month
- A few months
- A year or more

**63. [Ask if [MEO\_FLAG] = "True"] Thinking about this upsetting situation, did it ever occur... Mark "Yes" or "No" for each item. If you have not visited these locations or performed these activities since [X Date], mark "No."**

	Yes	No
a. At a military installation/ship (for example, on base, on shore duty, etc.)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. While you were on TDY/TAD, at sea, or during field exercises/alerts?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. During an overseas port visit while deployed?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. While transitioning between operational theaters (for example, going to or returning from forward deployment)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. While you were in a delayed entry program (DEP) or delayed training program (DTP)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
f. While you were in recruit training/basic training?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. While you were in any other type of military combat training?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. While you were in Officer Candidate or Training School/Basic or Advanced Officer Course?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. While you were completing military occupational specialty school/technical training/advanced individual training/professional military education?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. While at an official military function (either on or off base)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k. While you were at a location off base (for example, in temporary lodging/hotel room, a restaurant, bar, nightclub, etc.)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l. Online on social media or via other electronic communications?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**64. [Ask if [MEO\_FLAG] = "True"] When did this upsetting situation occur? Mark all that apply.**

- While you were out with friends or at a party that was not an official military function
- While you were on a date
- While you were at work during duty hours
- While you were on approved leave
- While you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay?
- While you were in your or someone else's home or quarters
- None of the above
- Do not recall

**65. [Ask if [MEO\_FLAG] = "True"] At any point during the upsetting situation, were there any military members present who could have stepped in to help you (for example, by speaking up to address the situation)?**

- Yes, and someone did step in
- Yes, but no one stepped in
- No, there were no military members present who could have stepped in

**Hazing:** Hazing is any conduct through which members of the armed forces or DoD civilian employees, without a proper military or governmental purpose (but with a connection to military service or DoD civilian employment), physically or psychologically injure, or create a risk for such injuries, for the purpose of initiation/admission into or affiliation with, change in status or position, or as a condition of continued membership in, any military or DoD civilian organization.

**Bullying:** Bullying is an act of aggression by members of the armed forces or DoD civilian employees, with a connection to military service or DoD civilian employment, with the intent of harming a member of the armed forces or DoD civilian employee physically or psychologically, without a proper military or governmental purpose. Bullying may involve singling out of an individual from his or her co-workers or unit for ridicule because he or she is considered different or weak. It often involves an imbalance of power between the aggressor and the victim.

**66. [Ask if [MEO\_FLAG] = "True"] Based on the definitions above, would you describe this upsetting situation as... Mark "Yes" or "No" for each item.**

	Yes	No
a. Hazing?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Bullying?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**67. [Ask if [MEO\_FLAG] = "True"] Thinking about this upsetting situation, did you discuss it with... Mark "Yes" or "No" for each item.**

	Yes	No
a. The person(s) who did this to you?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Someone in your unit?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Your friends or family outside of your unit?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. A chaplain, counselor, or medical personnel?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**68. [Ask if [MEO\_FLAG] = "True"] Did you make a complaint about this upsetting situation to any of the following military individuals or organizations? Mark "Yes" or "No" for each item. Mark "Yes" if you discussed this situation with any of these individuals or offices, even if you did not make a formal complaint.**

	Yes	No
a. Someone in your chain of command.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
b. Someone in the chain of command of the offender.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Military equal opportunity (MEO) staff or office assigned to receive MEO complaints....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. SHARP staff or office.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Inspector General's office.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. A military hotline or advice line dedicated to receive MEO or SHARP complaints.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

DoD provides three types of military equal opportunity (MEO) complaint options:

- Anonymous complaints are received by a commanding officer or supervisor and allow for reporting of harassment without requiring the individual to divulge any personally identifiable information.
- Informal complaints are allegations submitted either verbally or in writing to a person in a position of authority that are not submitted as a formal complaint through the office designated to receive complaints.
- Formal complaints are allegations submitted in writing to the staff designated to receive complaints; or an informal complaint the commanding officer or other person in charge determines warrants an investigation.

**69. [Ask if [MEO\_FLAG] = "True" and (Q68 a = "Yes" or Q68 b = "Yes" or Q68 c = "Yes" or Q68 d = "Yes" or Q68 e = "Yes")] What type of complaint did you make?**

- Anonymous complaint
- Informal complaint
- Formal complaint
- Not sure

**70. [Ask if [MEO\_FLAG] = "True" and ((Q69 = "Anonymous complaint" or Q69 = "Informal complaint" or Q69 = "Formal complaint" or Q69 = "Not sure"))] What actions were taken in response to your complaint? Mark one answer for each item.**

	Do not know	Yes	No
a. The person you told took no action.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. The rules on harassment were explained to everyone.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Someone talked to the person(s) to ask them to change their behavior.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Your work station, schedule, or duties were changed to help you avoid the person(s).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

		Do not know		
		No		
		Yes		
e.	The person(s) who took the upsetting action was/were moved or reassigned so that you did not have as much contact with them.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f.	The person(s) stopped their upsetting behavior.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g.	You were encouraged to drop the issue.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h.	You were discouraged from filing a formal complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i.	The person(s) who did the upsetting behavior took action against you for complaining. For example, their upsetting behavior became worse or they threatened you.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j.	Your coworkers treated you worse, avoided you, or blamed you for the problem.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k.	You were punished for bringing it up. For example, loss of privileges, denied promotion/training, transferred to less favorable job.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**71.** [Ask if [MEO\_FLAG] = "True" and (Q69 = "Anonymous complaint" or Q69 = "Informal complaint" or Q69 = "Formal complaint" or Q69 = "Not sure")] **How satisfied were you with the following aspects of the complaint process? Mark one answer for each item.**

		Very dissatisfied				
		Dissatisfied				
		Neither satisfied nor dissatisfied			Satisfied	
		Satisfied		Very satisfied		
a.	Availability of information about how to follow-up on a complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b.	Availability of information about the complaint process and timeliness.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c.	Availability of information about victim support resources.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d.	Treatment by personnel handling your complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e.	Amount of time it took/is taking to resolve your complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f.	How well you were/are kept informed about the progress of your complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

		Very dissatisfied				
		Dissatisfied				
		Neither satisfied nor dissatisfied			Satisfied	
		Satisfied		Very satisfied		
g.	Degree to which your privacy was/is being protected.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h.	The complaint process overall.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**72.** [Ask if [MEO\_FLAG] = "True" and (Q68 a = "Yes" or Q68 b = "Yes" or Q68 c = "Yes" or Q68 d = "Yes" or Q68 e = "Yes")] **How satisfied were you with the outcome of your complaint?**

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied
- Does not apply, it is still in process
- Does not apply, I do not know the outcome of my complaint

73. [Ask if [MEO\_FLAG] = "True" and (Q68a and Q68b and Q68c and Q68d and Q68e = No)] **What were your reasons for not making a complaint about this upsetting situation? Mark all that apply.**

- The offensive behavior stopped on its own.
- You asked the person to stop and they did.
- You thought it was not serious enough to make a complaint.
- You did not want more people to know.
- You did not want people to see you as weak.
- You wanted to forget about it and move on.
- You did not think anything would be done.
- You did not think you would be believed.
- You did not trust that the process would be fair.
- You felt partially to blame.
- You felt ashamed or embarrassed.
- You thought other people would blame you.
- You thought you might get in trouble for something else you did.
- You thought it might hurt your performance evaluation/fitness report or your career.
- You thought it would make your work situation unpleasant.
- You did not want to hurt the person's career.
- You did not want to hurt the person's family.
- You were worried about negative consequences from the person(s) who did it.
- You were worried about negative consequences from a military supervisor or someone in your military chain of command (for example, being denied a promotion, disciplined, made to perform additional duties, labeled as a troublemaker).
- You were worried about negative consequences from your military coworkers or peers (for example, excluding you from social activities, ignoring you, making insulting or disrespecting remarks, labeling you as a troublemaker).
- You took other actions to handle the situation.
- Some other reason

74. [Ask if [MEO\_FLAG] = "True"] **Do you consider the upsetting situation to have been... Mark one answer for each item.**

	Yes	No
a. Sexual harassment?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Racial/ethnic harassment?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Religious harassment?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Harassment based on your sexual orientation?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Harassment based on your gender identity?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

### GENDER-RELATED EXPERIENCES

Please read the following special instructions before continuing the survey.

Questions in this next section ask about unwanted experiences of an abusive, humiliating, or sexual nature. These types of unwanted experiences vary in severity. Some of them could be viewed as an assault. Others could be viewed as hazing or some other type of unwanted experience. They can happen to both women and men.

The next questions include some graphic words. They describe events that DoD regulations define with precise anatomical language. It is important to use the same names of the specific body parts the DoD uses. This is the best way to determine whether or not people have had these types of experiences.

When answering these questions, please include experiences no matter who did it to you or where it happened. It could be done to you by a male or female, Service member or civilian, someone you knew or a stranger.

Please include experiences even if you or others had been drinking alcohol, using drugs, or were intoxicated.

The following questions will ask you about events that happened AFTER [X Date].

You will have an opportunity to describe experiences that happened BEFORE [X Date] later in the survey.

Remember, all the information you share will be kept confidential.

75. **Since [X Date], did you have any unwanted experiences in which someone put his penis into your anus or mouth (or vagina, if you are a woman)?**

- Yes
- No



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The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**76. [Ask if Q75 = "Yes"] They used, or threatened to use, physical force to make you comply.** For example, use or threats of physical injury, use of a weapon, or threats of kidnapping.

- Yes  
 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**77. [Ask if Q75 = "Yes"] They threatened you (or someone else) in some other way.** For example, by using their position of authority or by getting you in trouble with authorities.

- Yes  
 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**78. [Ask if Q75 = "Yes"] They did it while you were passed out, asleep, unconscious, or so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.**

- Yes  
 No

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The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**79. [Ask if Q75 = "Yes"] It happened without your consent.** For example, they continued even when you told or showed them that you were unwilling, you were so afraid that you froze, they tricked you into thinking they were someone else such as pretending to be a doctor, or some other means where you did not or could not consent.

- Yes  
 No

**80. Since [X Date], did you have any unwanted experiences in which someone put any object or any body part other than a penis into your anus or mouth (or vagina, if you are a woman)?** The body part could include a finger, tongue, or testicles.

- Yes  
 No

**81. [Ask if [SA1Flag] = "Not true" and Q80 = "Yes"] Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating?** If you are not sure, choose the best answer.

- Yes  
 No

**82. [Ask if [SA1Flag] = "Not true" and Q80 = "Yes"] Do you believe the person did it for a sexual reason?** For example, they did it because they were sexually aroused or to get sexually aroused. If you are not sure, choose the best answer.

- Yes  
 No
-

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**83. [Ask if [SA1Flag] = "Not true" and Q80 = "Yes" and (Q81 = "Yes" or Q82 = "Yes")] They used, or threatened to use, physical force to make you comply.** For example, use or threats of physical injury, use of a weapon, or threats of kidnapping.

Yes

No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**84. [Ask if [SA1Flag] = "Not true" and Q80 = "Yes" and (Q81 = "Yes" or Q82 = "Yes")] They threatened you (or someone else) in some other way.** For example, by using their position of authority or by getting you in trouble with authorities.

Yes

No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**85. [Ask if [SA1Flag] = "Not true" and Q80 = "Yes" and (Q81 = "Yes" or Q82 = "Yes")] They did it while you were passed out, asleep, unconscious, or so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.**

Yes

No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**86. [Ask if [SA1Flag] = "Not true" and Q80 = "Yes" and (Q81 = "Yes" or Q82 = "Yes")] It happened without your consent.** For example, they continued even when you told or showed them that you were unwilling, you were so afraid that you froze, they tricked you into thinking they were someone else such as pretending to be a doctor, or some other means where you did not or could not consent.

Yes

No

**87. Since [X Date], did anyone make you put any part of your body or any object into someone's mouth, vagina, or anus when you did not want to?** A part of the body could include your tongue, fingers, penis, or testicles.

Yes

No

**88. [Ask if [SA2FlagCum] = "Not true" and Q87 = "Yes"] Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating?** If you are not sure, choose the best answer.

Yes

No

**89. [Ask if [SA2FlagCum] = "Not true" and Q87 = "Yes"] Do you believe the person did it for a sexual reason?** For example, they did it because they were sexually aroused or to get sexually aroused. If you are not sure, choose the best answer.

Yes

No

---

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**90. [Ask if [SA2FlagCum] = "Not true" and Q87 = "Yes" and (Q88 = "Yes" or Q89 = "Yes")] They used, or threatened to use, physical force to make you comply.** For example, use or threats of physical injury, use of a weapon, or threats of kidnapping.

Yes

No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**91. [Ask if [SA2FlagCum] = "Not true" and Q87 = "Yes" and (Q88 = "Yes" or Q89 = "Yes")] They threatened you (or someone else) in some other way.** For example, by using their position of authority or by getting you in trouble with authorities.

Yes

No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**92. [Ask if [SA2FlagCum] = "Not true" and Q87 = "Yes" and (Q88 = "Yes" or Q89 = "Yes")] They did it while you were passed out, asleep, unconscious, or so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.**

Yes

No

---

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**93. [Ask if [SA2FlagCum] = "Not true" and Q87 = "Yes" and (Q88 = "Yes" or Q89 = "Yes")] It happened without your consent.** For example, they continued even when you told or showed them that you were unwilling, you were so afraid that you froze, they tricked you into thinking they were someone else such as pretending to be a doctor, or some other means where you did not or could not consent.

Yes

No

**94. Since [X Date], did you have any unwanted experiences in which someone intentionally touched private areas of your body (either directly or through clothing)?** Private areas include buttocks, inner thigh, breasts, groin, anus, vagina, penis, or testicles.

Yes

No

**95. [Ask if [SA3FlagCum] = "Not true" and Q94 = "Yes"] Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating?** If you are not sure, choose the best answer.

Yes

No

**96. [Ask if Q94 = "No" or Q94 = "Missing"] Since [X Date], did you have any unwanted experiences in which someone intentionally touched ANY area of your body (either directly or through clothing)?**

Yes

No

---

**97. [Ask if [SA3FlagCum] = "Not true" and (Q94 = "Yes" or Q96 = "Yes")] Do you believe the person did it for a sexual reason?** For example, they did it because they were sexually aroused, to get sexually aroused, or to sexually arouse you or another person. If you are not sure, choose the best answer.

- Yes  
 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**98. [Ask if [SA3FlagCum] = "Not true" and ((Q94 = "Yes" and (Q95 = "Yes" or Q97 = "Yes")) or (Q96 = "Yes" and Q97 = "Yes"))] They used, or threatened to use, physical force to make you comply.** For example, use or threats of physical injury, use of a weapon, or threats of kidnapping.

- Yes  
 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**99. [Ask if [SA3FlagCum] = "Not true" and ((Q94 = "Yes" and (Q95 = "Yes" or Q97 = "Yes")) or (Q96 = "Yes" and Q97 = "Yes"))] They threatened you (or someone else) in some other way.** For example, by using their position of authority or by getting you in trouble with authorities.

- Yes  
 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**100. [Ask if [SA3FlagCum] = "Not true" and ((Q94 = "Yes" and (Q95 = "Yes" or Q97 = "Yes")) or (Q96 = "Yes" and Q97 = "Yes"))] They did it while you were passed out, asleep, unconscious, or so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.**

- Yes  
 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**101. [Ask if [SA3FlagCum] = "Not true" and ((Q94 = "Yes" and (Q95 = "Yes" or Q97 = "Yes")) or (Q96 = "Yes" and Q97 = "Yes"))] It happened without your consent.** For example, they continued even when you told or showed them that you were unwilling, you were so afraid that you froze, they tricked you into thinking they were someone else such as pretending to be a doctor, or some other means where you did not or could not consent.

- Yes  
 No

**102. Since [X Date], did you have any unwanted experiences in which someone made you touch private areas of their body or someone else's body (either directly or through clothing)?**

This could involve the person putting their private areas on you. Private areas include buttocks, inner thigh, breasts, groin, anus, vagina, penis, or testicles.

- Yes  
 No

---

**103.** [Ask if ([SA4FlagCum] = "Not true" or (Q96 = "Yes" and [SA4FLAG] = "True")) and Q102 = "Yes"] **Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating?** If you are not sure, choose the best answer.

- Yes  
 No

**104.** [Ask if Q102 = "No" or Q102 = "Missing"] **Since [X Date], did you have any unwanted experiences in which someone made you touch ANY area of their body or someone else's body (either directly or through clothing)?**

- Yes  
 No

**105.** [Ask if ([SA4FlagCum] = "Not true" or (Q96 = "Yes" and [SA4FLAG] = "True")) and (Q102 = "Yes" or Q104 = "Yes")] **Do you believe the person did it for a sexual reason?** For example, they did it because they were sexually aroused, to get sexually aroused, or to sexually arouse you or another person. If you are not sure, choose the best answer.

- Yes  
 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**106.** [Ask if ([SA4FlagCum] = "Not true" or (Q96 = "Yes" and [SA4FLAG] = "True")) and ((Q102 = "Yes" and (Q103 = "Yes" or Q105 = "Yes")) or (Q104 = "Yes" and Q105 = "Yes"))] **They used, or threatened to use, physical force to make you comply.** For example, use or threats of physical injury, use of a weapon, or threats of kidnapping.

- Yes  
 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**107.** [Ask if ([SA4FlagCum] = "Not true" or (Q96 = "Yes" and [SA4FLAG] = "True")) and ((Q102 = "Yes" and (Q103 = "Yes" or Q105 = "Yes")) or (Q104 = "Yes" and Q105 = "Yes"))] **They threatened you (or someone else) in some other way.** For example, by using their position of authority or by getting you in trouble with authorities.

- Yes  
 No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**108.** [Ask if ([SA4FlagCum] = "Not true" or (Q96 = "Yes" and [SA4FLAG] = "True")) and ((Q102 = "Yes" and (Q103 = "Yes" or Q105 = "Yes")) or (Q104 = "Yes" and Q105 = "Yes"))] **They did it while you were passed out, asleep, unconscious, or so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.**

- Yes  
 No
-



The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**109.** [Ask if ([SA4FlagCum] = "Not true" or (Q96 = "Yes" and [SA4FLAG] = "True") and ((Q102 = "Yes" and (Q103 = "Yes" or Q105 = "Yes"))) or (Q104 = "Yes" and Q105 = "Yes"))] **It happened without your consent.** For example, they continued even when you told or showed them that you were unwilling, you were so afraid that you froze, they tricked you into thinking they were someone else such as pretending to be a doctor, or some other means where you did not or could not consent.

Yes

No

**110.** Since [X Date], did you have any unwanted experiences in which someone attempted to put a penis, an object, or any body part into your anus, mouth, or vagina, but no penetration actually occurred?

Yes

No

**111.** [Ask if [SA3FlagCum] = "Not true" and Q110 = "Yes"] **Was this unwanted experience (or any experiences like this if you had more than one) abusive or humiliating, or intended to be abusive or humiliating?** If you are not sure, choose the best answer.

Yes

No

**112.** [Ask if [SA3FlagCum] = "Not true" and Q110 = "Yes"] **Do you believe the person did it for a sexual reason?** For example, they did it because they were sexually aroused or to get sexually aroused. If you are not sure, choose the best answer.

Yes

No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**113.** [Ask if [SA3FlagCum] = "Not true" and Q110 = "Yes" and (Q111 = "Yes" or Q112 = "Yes")] **They used, or threatened to use, physical force to make you comply.** For example, use or threats of physical injury, use of a weapon, or threats of kidnapping.

Yes

No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**114.** [Ask if [SA3FlagCum] = "Not true" and Q110 = "Yes" and (Q111 = "Yes" or Q112 = "Yes")] **They threatened you (or someone else) in some other way.** For example, by using their position of authority or by getting you in trouble with authorities.

Yes

No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**115.** [Ask if [SA3FlagCum] = "Not true" and Q110 = "Yes" and (Q111 = "Yes" or Q112 = "Yes")] **They did it while you were passed out, asleep, unconscious, or so drunk, high, or drugged that you could not understand what was happening or could not show them that you were unwilling.**

Yes

No

The following statements are about things that might have happened to you when you had this experience. In these statements, "they" means the person or people who did this to you.

Please indicate which of the following happened.

**116.** [Ask if [SA3FlagCum] = "Not true" and Q110 = "Yes" and (Q111 = "Yes" or Q112 = "Yes")] **It happened without your consent.** For example, they continued even when you told or showed them that you were unwilling, you were so afraid that you froze, they tricked you into thinking they were someone else such as pretending to be a doctor, or some other means where you did not or could not consent.

- Yes
- No

Thank you for answering the questions so far. Remember that your answers are confidential.

Based on your answers earlier, you indicated that you had at least one of these unwanted experiences since [X Date].

**117.** [Ask if [SAFLAG] = "True" and [MATCHING BEHAVIOR] = "Yes"] **The items that follow will ask for additional information about the unwanted event(s) in which someone...**

- a. Put their penis into your anus, mouth, or vagina.
- b. Put any object or any body part other than a penis into your anus, mouth, or vagina.
- c. Made you put any part of your body or any object into someone's mouth, vagina, or anus.
- d. Intentionally touched private areas of your body.
- e. Intentionally touched ANY area of your body.
- f. Made you touch private areas of their body or someone else's body.
- g. Made you touch ANY area of their body or someone else's body.
- h. Attempted to put a penis, an object, or any body part into your anus, mouth, or vagina, but no penetration actually occurred.

**118.** [Ask if [SAFLAG] = "True"] **Thinking about the past 12 months, please give your best estimate of how many separate occasions you had these unwanted experiences.**

**119.** [Ask if [SAFLAG] = "True" and Q118 >1] **Were all of these events done by the same person(s)?**

- Yes, each incident involved the same person(s)
- No, these events involved different people
- Not sure

**120.** [Ask if [SAFLAG] = "True" and Q118 >1 & Q119 = "No"] **Was/were any of the person(s) who did this to you... Mark all that apply.**

- Your current or former spouse?
- Someone you have a child with (your child's mother or father)?
- Your significant other (boyfriend or girlfriend) you live with?
- Your current or former significant other (boyfriend or girlfriend) you do not/did not live with?
- A person you were casually intimate with but not in an exclusive relationship with?
- A friend or acquaintance?
- A family member or relative?
- A stranger?
- Someone from work?
- Someone you met on a dating application or website?
- None of the above
- Not sure

**GENDER-RELATED EXPERIENCES WITH BIGGEST EFFECT**

The following questions ask about the unwanted event that had the biggest effect on you. Before you continue, please choose the one unwanted event since [X Date] that you consider to be the worst or most serious.

**121.** [Ask if [SAFLAG] = "True" and Q118 > 1 and [SACount] > 1 and [MATCHING BEHAVIOR] = "Yes"] **Which of the following experiences happened during the event you chose as the worst or most serious? Mark "Yes" or "No" for each item.**

	Yes	No
a. Put their penis into your anus, mouth, or vagina.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
b. Put any object or any body part <u>other than a penis</u> into your anus, mouth, or vagina.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Made you put any part of your body or any object into someone's mouth, vagina, or anus.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. <u>Intentionally</u> touched private areas of your body.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. <u>Intentionally</u> touched ANY area of your body.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Made you touch private areas of their body or someone else's body.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Made you touch ANY area of their body or someone else's body.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. <u>Attempted</u> to put a penis, an object, or any body part into your anus, mouth, or vagina, <u>but no penetration actually occurred</u> .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**122.** [Ask if [SAFLAG] = "True"] How many people did this to you?

- One person
- More than one person
- Not sure

**123.** [Ask if [SAFLAG] = "True"] Was/Were the person(s) involved...

- All men?
- All women?
- A mix of men and women?
- Not sure

**124.** [Ask if [SAFLAG] = "True"] Was/Were any of the person(s) who did this to you a military member?

- Yes, they all were
- Yes, some were, but not all
- No, none were military
- Not sure

**125.** [Ask if [SAFLAG] = "True" and (Q124 = "Yes, they all were" or Q124 = "Yes, some were, but not all")] At the time of the event, what paygrade(s) was/were the military member(s) who did this to you? *Mark all that apply.*

- E1
- E2
- E3
- E4
- E5
- E6
- E7
- E8
- E9
- WO1
- CW2
- CW3
- CW4
- CW5
- O1
- O2
- O3
- O4
- O5
- O6
- Higher than O6
- Not sure

**126. [Ask if [SAFLAG] = "True"] At the time of the event, was/were the person(s) who did this to you... Mark all that apply.**

- Your immediate military supervisor?
- Someone else in your military chain of command (excluding your immediate military supervisor)?
- Some other higher ranking military member in your unit?
- Some other higher ranking military member not in your unit?
- Military member of the same rank as you in your unit?
- Military member of the same rank as you not in your unit?
- Subordinate(s) or someone you manage as part of your military duties?
- DoD/Government civilian(s) working for the military?
- Contractor(s) working for the military?
- None of the above
- Not sure

**127. [Ask if [SAFLAG] = "True" and (Q124 = "Yes, they all were" or Q124 = "Yes, some were, but not all")] Was/Were the person(s) who acted this way in the same occupational specialty (e.g., MOS, AFSC, rating, or designation) as you?**

- Yes, they all were
- Yes, some were, but not all
- No, none were in the same occupational specialty
- Not sure

**128. [Ask if [SAFLAG] = "True"] At the time of the unwanted event... Mark one answer for each item.**

	Do not know		
	No		
	Yes		
a. Were you new to the unit (i.e. arrived within the prior 120 days)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Were any of the persons who did this to you new to the unit (i.e. arrived within the prior 120 days)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Were you preparing to leave the unit (for example, a permanent change of station, transfer to another unit, or separating from the military)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Do not know		
	No		
	Yes		
d. Were any of the persons who did this to you preparing to leave the unit?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**129. [Ask if [SAFLAG] = "True"] At the time of the event, was/were the person(s) who did this to you... Mark all that apply.**

- Your current or former spouse?
- Someone you have a child with (your child's mother or father)?
- Your significant other (boyfriend or girlfriend) you live with?
- Your current or former significant other (boyfriend or girlfriend) you do not/did not live with?
- A person you were casually intimate with but not in an exclusive relationship with?
- A friend or acquaintance?
- A family member or relative?
- A stranger?
- Someone from work?
- Someone you met on a dating application or website?
- None of the above
- Not sure

**130. [Ask if [SAFLAG] = "True"] Did the unwanted event occur... Mark "Yes" or "No" for each item. If you have not visited these locations or performed these activities since [X Date], please mark "No."**

	No	
	Yes	
a. At a military installation/ship (for example, on base, on shore duty, etc.)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. While you were on TDY/TAD, at sea, or during field exercises/alerts?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. While you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. During an overseas port visit while deployed?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. While transitioning between operational theaters (for example, going to or returning from forward deployment)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
f. While you were in a delayed entry program (DEP) or delayed training program (DTP)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. While you were in recruit training/basic training?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. While you were in any other type of military combat training?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. While you were in Officer Candidate or Training School/Basic or Advanced Officer Course?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. While you were attending military occupational specialty school/technical training/advanced individual training/professional military education?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k. While at an official military function (either on- or off-base)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l. While you were at a location off-base (for example, in temporary lodging/hotel room, a restaurant, bar, nightclub, etc.)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**131. [Ask if [SAFLAG] = "True"] When did this unwanted event occur? Mark all that apply.**

- While you were out with friends or at a party that was not an official military function
- While you were on a date
- While you were at work during duty hours
- While you were on approved leave
- While you were in your or someone else's home or quarters
- None of the above
- Do not recall

**Hazing:** Hazing is any conduct through which members of the armed forces or DoD civilian employees, without a proper military or governmental purpose (but with a connection to military service or DoD civilian employment), physically or psychologically injure, or create a risk for such injuries, for the purpose of initiation/admission into or affiliation with, change in status or position with, or as a condition of continued membership in any military or DoD civilian organization.

**Bullying:** Bullying is an act of aggression by members of the armed forces or DoD civilian employees, with a connection to military service or DoD civilian employment, with the intent of harming a member of the armed forces or DoD civilian employee physically or psychologically, without a proper military or governmental purpose. Bullying may involve singling out of an individual from his or her co-workers or unit for ridicule because he or she is considered different or weak. It often involves an imbalance of power between the aggressor and the victim.

**132. [Ask if [SAFLAG] = "True"] Based on the definitions above, would you describe this unwanted event as... Mark "Yes" or "No" for each item.**

	Yes	No
a. Hazing?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Bullying?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**133. [Ask if [SAFLAG] = "True"] Did the offender(s)... Mark "Yes" or "No" for each item.**

	Yes	No
a. Sexually harass you <u>before</u> the situation?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Stalk you <u>before</u> the situation?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Sexually harass you <u>after</u> the situation?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Stalk you <u>after</u> the situation?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**134. [Ask if [SAFLAG] = "True"] At the time of this unwanted event, had you been drinking alcohol? Even if you had been drinking, it does not mean that you are to blame for what happened.**

- Yes
- No
- Not sure



**135.** [Ask if [SAFLAG] = "True"] Just prior to this unwanted event... Mark one answer for each item.

	Do not know		
	Yes		No
a. Did the person(s) who did this to you buy or give you alcohol to drink?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Do you think that you might have been given a drug without your knowledge or consent?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**136.** [Ask if [SAFLAG] = "True"] At the time of this unwanted event, had the person(s) who did it been drinking alcohol?

- Yes
- No
- Do not know

**137.** [Ask if [SAFLAG] = "True"] Thinking about this unwanted event, overall how satisfied or dissatisfied were you with responses and services you received from the following individuals and service providers? If you have not interacted with the individual or service provider, please mark "Not applicable."

	Not applicable					
	Very dissatisfied		Dissatisfied		Neither satisfied nor dissatisfied	
	Satisfied			Very satisfied		
a. Your unit commander/director.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Your senior enlisted advisor (for example, First or Master Sergeant, Sergeant Major, Command Master/Senior Chief).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Your immediate military supervisor.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Not applicable					
	Very dissatisfied		Dissatisfied		Neither satisfied nor dissatisfied	
	Satisfied			Very satisfied		
d. A Sexual Assault Response Coordinator (SARC).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. A Uniformed Victim Advocate (UVA) or Victim Advocate (VA).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. DoD Safe Helpline (877-995-5247).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. A medical provider (for example, someone from a military medical treatment facility or civilian treatment facility) / A mental health provider (for example, counselor).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. A chaplain.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Military law enforcement personnel.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

DoD provides two types of sexual assault reports.

- Restricted reports allow people to get information, collect evidence, and receive medical treatment and counseling without starting an official investigation of the assault.
- Unrestricted reports start an official investigation in addition to allowing the services available in restricted reporting.

**138.** [Ask if [SAFLAG] = "True"] Did you report this unwanted event to the military? This could have been either a restricted or unrestricted report.

- Yes
- No

DoD provides two types of sexual assault reports.

- Restricted reports allow people to get information, collect evidence, and receive medical treatment and counseling without starting an official investigation of the assault.
- Unrestricted reports start an official investigation in addition to allowing the services available in restricted reporting.

**139. [Ask if [SAFLAG] = "True" and Q138 = "Yes"] Did you initially make...**

- A restricted report?
- An unrestricted report?
- Unsure what type of report I initially made

**140. [Ask if [SAFLAG] = "True" and Q138 = "Yes" and Q139 = "A restricted report?"] What happened with your restricted report? Mark one.**

- It remained restricted and I am not aware of any investigation that occurred
- I chose to convert it to unrestricted  
I did not choose to convert my report, but an independent investigation occurred anyway (for example, someone you talked to about it notified your chain of command and they initiated an investigation)
- Unable to recall

**141. [Ask if [SAFLAG] = "True" and Q138 = "Yes" and Q139 = "A restricted report?"] If making a restricted report was not an option, what would you have done? Mark one.**

- Made an unrestricted report
- Sought civilian confidential resources
- Not reported
- Not sure

**142. [Ask if [SAFLAG] = "True" and Q138 = "Yes"] After reporting this unwanted event, to what extent were you provided the following? Mark one answer for each item.**

	Very large extent	Large extent	Moderate extent	Small extent	Not at all	Not applicable
a. Safety planning information regarding your immediate situation (for example, steps to take should the offender try to contact you, information regarding a Military Protective Order or Civilian Protective Order, risk assessment).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Accurate up-to-date information on your case status.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Information to address your confidentiality concerns (for example, your right to privacy).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Regular contact regarding your well-being (for example, your Sexual Assault Response Coordinator [SARC] or Uniformed Victim Advocate [UVA]/Victim Advocate [VA] checked in with you to address any new concerns, perform case management, or make referrals).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>



**144. [Ask if [SAFLAG] = "True" and Q138 = "No"] What were your reasons for not reporting the unwanted event to a military authority? Mark all that apply.**

- You thought it was not serious enough to report.
- You did not want more people to know.
- You did not want people to see you as weak.
- You wanted to forget about it and move on.
- You did not think your report would be kept confidential.
- You did not think anything would be done.
- You did not trust the process would be fair.
- You felt partially to blame.
- You thought you might get in trouble for something else you did.
- You felt ashamed or embarrassed.
- You thought it might hurt your performance evaluation/fitness report or your career.
- You thought it would make your work situation unpleasant.
- You did not want to hurt the person's career.
- You did not want to hurt the person's family.
- You were worried about potential negative consequences from the person(s) who did it.
- You were worried about potential negative consequences from a military supervisor or someone in your military chain of command (for example, being denied a promotion, disciplined, made to perform additional duties, labeled as a troublemaker).
- You were worried about potential negative consequences from your military coworkers or peers (for example, excluding you from social activities, ignoring you, making insulting or disrespecting remarks, labeling you a troublemaker).
- Some other reason

**145. [Ask if [SAFLAG] = "True" and (Q138 = "Yes" or Q136 = "No")] In retrospect, would you make the same decision about reporting if you could do it over?**

- Yes
- No

**146. [Ask if [SAFLAG] = "True"] Would you consider this unwanted event to be sexual assault?**

- Yes
- No

**147. [Ask if [SAFLAG] = "True"] At the time of the unwanted event, were you... Mark "Yes" or "No" for each item**

	Yes	No
a. Under orders that restricted you to your home because of the COVID-19 pandemic?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Under orders that restricted or prohibited departure from or entry to the military installation or ship you work on because of the COVID-19 pandemic?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**148. [Ask if Q133 a = "Yes" Earlier you indicated that prior to the unwanted event you've been describing, you were sexually harassed by the same person(s). Which of the following describe their harassing behaviors? Mark "Yes" or "No" for each item.**

	Yes	No
a. Told sexual jokes or stories.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Made repeated attempts to establish an unwanted romantic or sexual relationship with you, made sexual comments about your body, or repeatedly asked about your sex life.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Touched you in a sexual way or in any way that made you uncomfortable, angry or upset.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Other sexually harassing behavior(s).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**[Ask if (Q148 d = "Yes")] You indicated experiencing some other sexually harassing behavior(s) before the unwanted event. Please specify. Please do not include any personally identifiable information.**

**149. [Ask if Q133 a = "Yes"] About how long before the unwanted event did the sexual harassment begin?**

- The same day
- About one week
- About one month
- A few months
- A year or more

**150. [Ask if Q133 a = "Yes"] Did you make a complaint about this sexual harassment experience to any of the following military individuals or organizations? Mark all that apply**

- Someone in your chain of command
- Someone in the chain of commander of the offender
- Military equal opportunity (MEO) staff or office assigned to receive MEO complaints
- Inspector General's office
- A military hotline or advice line dedicated to receive MEO or SHARP complaints
- N/A, I did not make a complaint

**151. [Ask if Q150a = "Marked" or Q150b = "Marked" or Q150c = "Marked" or Q150d = "Marked" or Q150e = "Marked"] When did you make the sexual harassment complaint?**

- Before the unwanted event
- After the unwanted event
- Do not recall

**152. [Ask if Q133b = "Yes"] Earlier you indicated that prior to the unwanted event you were stalked by the same person(s). Which of the following describe their stalking behaviors? Mark "Yes" or "No" for each item.**

	Yes	No
a. Showed up at your home or workplace unannounced or uninvited.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Followed you or waited for you at places.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Sent you unwanted messages, emails, or phone calls.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Used social media to track or follow you.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Other stalking behavior(s).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**[Ask if (Q152 e = "Yes")] You indicated experiencing some other stalking behavior(s) before the unwanted event. Please specify. Please do not include any personally identifiable information.**

**OUTCOMES ASSOCIATED WITH EXPERIENCING SEXUAL ASSAULT**

**153. [Ask if [SAFLAG] = "True"] Thinking about the unwanted event, has your leadership, or another individual who has the authority to affect a personnel decision, either done or threatened to do any of the following after the unwanted event occurred? Mark all that apply.**

- Demoted you or denied you a promotion
- Denied you a training opportunity that could have led to promotion or is needed in order to keep your current position
- Rated you lower than you deserved on a performance evaluation
- Denied you an award you were previously eligible to receive
- Reduced your pay or benefits without doing the same to others
- Reassigned you to duties that do not match your current grade
- Made you perform additional duties that do not match your current grade
- Transferred you to a different unit or installation without your request or agreement
- Ordered you to one or more command-directed mental health evaluations
- Disciplined you or ordered other corrective action
- Prevented, or attempted to prevent, you from communicating with the Inspector General or a member of Congress
- Some other action that negatively affected, or could negatively affect, your position or career
- Does not apply, you have not experienced any of the above



**154.** [Ask if [SAFLAG] = "True" and Q138 = "Yes" and (Q153 a = "Marked" or Q153 b = "Marked" or Q153 c = "Marked" or Q153 d = "Marked" or Q153 e = "Marked" or Q153 f = "Marked" or Q153 g = "Marked" or Q153 h = "Marked" or Q153 i = "Marked" or Q153 j = "Marked" or Q153 k = "Marked" or Q153 l = "Marked")] **Do you have reason to believe that any of the actions you marked in the previous item were only based on your report of sexual assault (i.e., not based on your conduct or performance)?**

- Yes
- No
- Not sure

**155.** [Ask if [SAFLAG] = "True" and Q138 = "Yes" and (Q153 a = "Marked" or Q153 b = "Marked" or Q153 c = "Marked" or Q153 d = "Marked" or Q153 e = "Marked" or Q153 f = "Marked" or Q153 g = "Marked" or Q153 h = "Marked" or Q153 i = "Marked" or Q153 j = "Marked" or Q153 k = "Marked" or Q153 l = "Marked" AND Q154 = "Yes")] **Why do you believe this/these individual(s) took the actions you marked as happening to you?**

**Mark all that apply.**

- They were trying to get back at you for making a report (unrestricted or restricted)
- They were trying to discourage you from moving forward with your report
- They did not believe you
- They were mad at you for causing a problem for them
- They did not understand the situation
- They were trying to help you
- They were following established protocol by temporarily reassigning you during recovery
- They were friends with the person(s) whom you indicated committed the sexual assault
- They were addressing misconduct you may have engaged in at the time you experienced the sexual assault (for example, underage drinking)
- Some other reason
- Not sure

**156.** [Ask if [SAFLAG] = "True"] **Following the unwanted event, have any of your military peers and/or coworkers (including those in your chain of command or DoD civilians) done any of the following? *Mark all that apply.***

- Made insulting or disrespectful remarks or made jokes at your expense in public
- Excluded you or threatened to exclude you from social activities or interactions
- Ignored you or failed to speak to you (for example, gave you "the silent treatment")
- You did not experience any of the above

**157.** [Ask if [SAFLAG] = "True" and Q138 = "Yes" and (Q156 a = "Marked" or Q156 b = "Marked" or Q156 c = "Marked")] **Did anyone who took these actions know or suspect you made an official (unrestricted or restricted) sexual assault report?**

- Yes
- No
- Not sure

**158.** [Ask if [SAFLAG] = "True" and Q138 = "Yes" and (Q156 a = "Marked" or Q156 b = "Marked" or Q156 c = "Marked")] **Why do you believe your military peers and/or coworkers (including those in your chain of command or DoD civilians) took the actions you marked as happening to you? *Mark all that apply.***

- They were trying to discourage you from moving forward with your report or discourage others from reporting
- They were trying to make you feel excluded
- They were friends with the person(s) whom you indicated committed the sexual assault
- They did not believe you
- Some other reason
- Not sure

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**159.** [Ask if [SAFLAG] = "True"] **Following the unwanted event, have any of your military peers and/or coworkers (including those in your chain of command or DoD civilians) done any of the following? *Mark all that apply.***

- Made insulting or disrespectful remarks or made jokes at your expense to you in private
- Showed or threatened to show private images, photos, or videos of you to others
- Bullied you or made intimidating remarks about the assault
- Was physically violent with you or threatened to be physically violent
- Damaged or threatened to damage your property
- Some other negative action
- Does not apply, you did not experience any of the above

**160.** [Ask if [SAFLAG] = "True" and Q138 = "Yes" and (Q159 a = "Marked" or Q159 b = "Marked" or Q159 c = "Marked" or Q159 d = "Marked" or Q159 e = "Marked" or Q159 f = "Marked")] **Did anyone who took these actions know or suspect you made an official (unrestricted or restricted) sexual assault report?**

- Yes
- No
- Not sure

**161.** [Ask if [SAFLAG] = "True" and Q138 = "Yes" and (Q159 a = "Marked" or Q159 b = "Marked" or Q159 c = "Marked" or Q159 d = "Marked" or Q159 e = "Marked" or Q159 f = "Marked")] **Why do you believe your military peers and/or coworkers (including those in your chain of command or DoD civilians) took the actions you marked as happening to you? *Mark all that apply.***

- They were trying to discourage you from moving forward with your report, or discourage others from reporting
- They were trying to abuse or humiliate you
- They were friends with the person(s) whom you indicated committed the sexual assault
- They did not believe you
- Some other reason
- Not sure

**162.** [Ask if [SAFLAG] = "True" and Q138 = "Yes" and (Q161 a = "Marked" or Q161 b = "Marked" or Q161 c = "Marked" or Q161 d = "Marked" or Q161 e = "Marked" or Q161 f = "Marked")] **Were any of your military peers and/or coworkers (including DoD civilians) who took these actions in a position of authority/leadership over you?**

- Yes
  - No
  - Not sure
-

**GENDER-RELATED EXPERIENCES**

Earlier in the survey you indicated that you experienced an unwanted event.

It can be difficult to remember the exact date when events occurred. In this study, it is important to know which events happened in the past 12 months, and which events happened earlier.

**163. [Ask if [SAFLAG] = "True"] Thinking about when the event occurred, how certain are you that it occurred in the past 12 months? If the event occurred over a long time, think about whether it ever happened after [X Date].**

- Definitely occurred AFTER [X Date]
- Not sure if it occurred BEFORE or AFTER [X Date]
- Definitely occurred BEFORE [X Date]

**164. [Ask if [SAFLAG] = "True" and [MATCHING BEHAVIOR] = "Yes"] Earlier in the survey you indicated that you experienced more than one unwanted event in which someone...**

- a. Put their penis into your anus or mouth (or vagina, if you are a woman).
- b. Put any object or any body part other than a penis into your anus or mouth (or vagina, if you are a woman).
- c. Made you put any part of your body or any object into someone's mouth, vagina, or anus.
- d. Intentionally touched private areas of your body.
- e. Intentionally touched ANY area of your body.
- f. Made you touch private areas of their body or someone else's body.
- g. Made you touch ANY area of their body or someone else's body.
- h. Attempted to put a penis, an object, or any body part into your anus or mouth (or vagina, if you are a woman), but no penetration actually occurred.

**165. [Ask if [SAFLAG] = "True"] What was the date of your MOST RECENT unwanted event like this?**

Month  
  
 Year

**PRIOR EXPERIENCES**

The questions so far have been about things that occurred in the past 12 months. For the next questions, please think about events that happened more than one year ago. **BEFORE [X Date]**. These are all experiences that you did not tell us about earlier in the survey.

These questions assess experiences of an abusive, humiliating, or sexual nature, and that occurred even though you did not want it and did not consent.

Please include an experience regardless of who did it to you or where it happened.

"Did not consent" means that you told or showed them that you were unwilling, that they used physical force or threats to make you do it, or that they did it to you when you were unconscious, asleep, or so high or drunk that you could not understand what was happening.

**166. Before [X Date], had anyone... Mark "Yes" or "No" for each item.**

	Yes	No
a. Put a penis, an object, or any body part into your anus or mouth (or vagina, if you are a woman) when you did not want it and did not consent?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Made you insert an object or any body part into someone's mouth, vagina, or anus when you did not want to and did not consent?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. <u>Attempted to</u> put a penis, an object, or any body part into your anus or mouth (or vagina, if you are a woman) against your will <u>but it did not happen?</u> .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. <u>Intentionally</u> touched private areas of your body (either directly or through clothing) when you did not want it and did not consent? <i>Private areas include buttocks, inner thigh, breasts, groin, anus, vagina, penis, or testicles.</i> .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. <u>Intentionally</u> touched ANY area of your body (either directly or through clothing) when you did not want it and did not consent?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Made you touch private areas of their body or someone else's body (either directly or through clothing) when you did not want it and did not consent? <i>This might have involved the person pressing their private areas on you. Private areas include buttocks, inner thigh, breasts, groin, anus, vagina, penis, or testicles.</i> .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Made you touch ANY area of their body or someone else's body (either directly or through clothing) when you did not want it and did not consent?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**167.** [Ask if Q166 a = "Yes" or Q166 b = "Yes" or Q166 c = "Yes" or Q166 d = "Yes" or Q166 e = "Yes" or Q166 f = "Yes" or Q166 g = "Yes"] **Did any of these unwanted experiences happen... Mark "Yes" or "No" for each item.**

	Yes	No
a. <u>Before</u> you joined the military?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. <u>After</u> you joined the military?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**168.** [Ask if ([SAFLAG] = "True" and Q118 > 1) or ((Q166 a = "Yes" or Q166 b = "Yes" or Q166 c = "Yes" or Q166 d = "Yes" or Q166 e = "Yes" or Q166 f = "Yes" or Q166 g = "Yes") and Q167 b = "Yes")] **Did you report any of these unwanted sexual experiences? Mark one.**

- Yes, a restricted report that remained restricted
- Yes, an unrestricted report
- Yes, a restricted report that I chose to convert to an unrestricted report
- Yes, a restricted report that I did not convert to an unrestricted report, but an independent investigation occurred anyway
- No, I have never filed a report

### BYSTANDER INTERVENTION

The following questions will ask whether you observed a variety of situations in the past 12 months. These situations could have taken place at your military work or outside of the military workplace.

**169.** **In the past 12 months, did you... Mark "Yes" or "No" for each item.**

	Yes	No
a. Observe someone who "crossed the line" with their sexist comments or jokes?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Encounter a group or individual being hazed or bullied?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. See someone making unwanted sexual advances on someone?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. See horseplay or roughhousing that "crossed the line" or appeared unwanted?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Encounter someone who drank too much and needed help?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. See someone grabbing, pushing, or insulting someone?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
g. Encounter someone who was taking advantage of someone who was passed out?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. See a situation you thought was a sexual assault or could have led to a sexual assault?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Hear someone say people who take risks are at fault for being sexually assaulted?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**170.** [Ask if Q171 a = "Yes" OR Q171b = "Yes" OR Q171 c = "Yes" OR Q171 d = "Yes" OR Q171 e = "Yes" OR Q171 f = "Yes" OR Q171 g = "Yes" OR Q171 h = "Yes" OR Q171 i = "Yes"] **How did you respond to the situation(s) you observed? Mark all that apply.**

- I spoke up to address the situation.
- I told someone else about it while it was happening.
- I told someone else about it after it happened.
- I created a distraction.
- I talked to those involved to see if they were okay.
- I intervened in some other way.
- I did not intervene.

**171.** **How much do you agree or disagree with the following statements? Mark one answer for each item.**

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. I am more likely to intervene to stop sexual harassment if I know the victim than if I do not.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. I am more likely to intervene to stop sexual harassment if I know the person committing the behaviors than if I do not know them.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. I am hesitant to intervene when someone's sexual conduct is questionable because I am not sure other people in my unit would support me.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Strongly disagree
Disagree
Neither agree nor disagree
Agree
Strongly agree

d. Even if I thought it was my responsibility to intervene to stop sexual harassment, I might not out of a concern I would look foolish.....

**172. How much do you agree or disagree with the following statements? Mark one answer for each item.**

Strongly disagree
Disagree
Neither agree nor disagree
Agree
Strongly agree

a. Most members of my unit would feel comfortable intervening if they witnessed sexual harassment.

b. I would feel comfortable intervening if I witnessed sexual harassment. ....

c. Most members of my unit would respect someone who intervened to prevent sexual harassment. ....

d. I would respect someone who intervened to prevent sexual harassment.....

e. Most members of my unit would take action if they saw someone trying to take advantage of another person sexually.....

f. I would take action if I saw someone was trying to take advantage of another person sexually.....

**WORKPLACE CULTURE AND CLIMATE**

**173. In the past 12 months, to what extent have you witnessed people in your unit... Mark one answer for each item.**

Not at all
Small extent
Moderate extent
Large extent
Very large extent

a. Promote a unit climate based on mutual respect and trust?.....

b. Refrain from sexist comments and behaviors?.....

c. Recognize and immediately correct incidents of sexual harassment?.....

d. Encourage bystander intervention to assist others in situations at risk for sexual assault or other harmful behaviors?.....

**174. During the past 12 months, how often have you experienced any of the following behaviors, where your coworkers or immediate supervisor... Mark one answer for each item.**

Very often
Often
Sometimes
Once or twice
Never

a. Did not provide information or assistance when you needed it?.....

b. Were excessively harsh in their criticism of your work performance?.....

c. Took credit for work or ideas that were yours?.....

d. Gossiped/talked about you?.....

e. Used insults, sarcasm, or gestures to humiliate you?.....

f. Yelled when they were angry with you?.....



**175. How much do you agree or disagree with the following statements regarding your current military workplace? Mark one answer for each item.**

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. It would be risky for me to file a sexual harassment complaint.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. A sexual harassment complaint would not be taken seriously.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. A sexual harassment complaint would be thoroughly investigated.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. I would feel comfortable reporting a sexual harassment complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Sexual harassment is not tolerated.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Individuals who sexually harass others get away with it.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. I would be afraid to file a sexual harassment complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Penalties against individuals who sexually harass others at work are strongly enforced.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Actions are being taken to prevent sexual harassment.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**176. How much do you agree or disagree with the following statements? Mark one answer for each item.**

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. If you are sexually assaulted, you can trust the military system to <u>protect your privacy</u> .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. If you are sexually assaulted, you can trust the military system to <u>ensure your safety following the incident</u> .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
c. If you are sexually assaulted, you can trust the military system to <u>treat you with dignity and respect</u> .....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**177. How much do you agree or disagree with the following statements about your immediate supervisor? Mark one answer for each statement.**

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. You trust your supervisor.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Your supervisor ensures that all assigned personnel are treated fairly.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Your supervisor evaluates your work performance fairly.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**178. To what extent does your immediate supervisor... Mark one answer for each item.**

	Not at all	Small extent	Moderate extent	Large extent	Very large extent
a. Encourage members to challenge <u>sexual harassment and gender discrimination</u> when they witness it?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Encourage members to challenge <u>sexist behaviors</u> when they witness them?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Not at all
	Small extent
	Moderate extent
	Large extent
	Very large extent

c. Create a culture of prevention by encouraging members, witnesses, and bystanders to report situations that could result in harmful outcomes (example harmful outcomes include sexual assault, violence, suicide)?.....

**179. My immediate supervisor... Mark one answer for each item.**

	Strongly disagree
	Disagree
	Neither agree nor disagree
	Agree
	Strongly agree

a. Promotes responsible alcohol use.....

b. Would correct individuals who refer to coworkers as "honey," "babe," or "sweetie," or use other unprofessional language at work.....

c. Would stop individuals who are talking about sexual topics at work.....

d. Would intervene if an individual was receiving sexual attention at work (for example, staring at someone's chest, standing too close, rubbing someone's shoulders).....

e. Encourages individuals to help others in risky situations that could result in harmful outcomes (example harmful outcomes include sexual assault, violence, suicide).....

**180. If a coworker were to report a sexual assault, my chain of command would... Mark one answer for each item.**

	Strongly disagree
	Disagree
	Neither agree nor disagree
	Agree
	Strongly agree

a. Take the report seriously.

b. Keep the knowledge of the report limited to those with a need to know.....

c. Discourage military members/employees from spreading rumors and speculation about the allegation.....

d. Promote healthcare, legal, or other support services to the reporter.....

e. Support the individual for speaking up.....

**181. How would you rate the climate in your unit regarding... Mark one answer for each item.**

	Poor
	Fair
	Good
	Very good
	Excellent

a. Unit cohesion?

b. Respect Service members have for others from diverse backgrounds?.....

c. How women and men treat each other?.....

d. Support for male victims of sexual assault?.....

e. Support for female victims of sexual assault?.....

**182. Are you currently assigned to a military unit where women are less than 10% of your military coworkers?**

- Yes
- No

**WELL-BEING**

Thank you for answering the questions so far. Remember that your answers are confidential.

**183. During the past 12 months, how often did you usually have any kind of drink containing alcohol?**

- Never
- Once a month or less
- 2 to 4 times a month
- 2 to 3 times a week
- 4 or more times a week

**184. [Ask if Q183 = "Once a month or less" or Q183 = "2 to 4 times a month" or Q183 = "2 to 3 times a week" or Q183 = "4 or more times a week"] During the past 12 months, how many drinks containing alcohol did you have on a typical day when drinking?**

- 1 or 2
- 3 or 4
- 5 or 6
- 7 to 9
- 10 or more

**185. [Ask if Q183 = "Once a month or less" or Q183 = "2 to 4 times a month" or Q183 = "2 to 3 times a week" or Q183 = "4 or more times a week"] During the past 12 months, how often did you have [5 or more][4 or more] drinks containing any kind of alcohol within a two-hour period?**

- Never
- 1 or 2 days
- Monthly
- Less than monthly
- Weekly
- Daily or almost daily

**186. [Ask if Q183 = "Once a month or less" or Q185 = "2 to 4 times a month" or Q185 = "2 to 3 times a week" or Q183 = "4 or more times a week"] During the past 12 months, how often have you been unable to remember what happened the night before because you had been drinking?**

- Never
- Once a month or less
- 2 to 4 times a month
- 2 to 3 times a week
- 4 or more times a week

**187. How much do you agree or disagree with the following statements? Mark one answer for each item.**

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
a. I tend to bounce back quickly after hard times.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. I have a hard time making it through stressful events.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. It does not take me long to recover from a stressful event.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. It is hard for me to snap back when something bad happens.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. I usually come through difficult times with little trouble.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. I tend to take a long time to get over set-backs in my life.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**188. During the past 12 months, due to the COVID-19 pandemic, to what extent were you affected by... Mark one answer for each item.**

	Not at all				
	Small extent				
	Moderate extent				
	Large extent				
	Very large extent				
a. Orders to remain at home?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Restrictions from leaving your military installation or ship?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Restrictions from visiting <u>off-base</u> establishments (for example, restaurants, bars, clubs, or other places where people gather)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Restrictions from visiting <u>on-base</u> establishments (for example, restaurants, clubs, the bowling alley)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Restrictions from attending social gatherings of a certain size (for example, 10 or more).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Having to primarily work from home?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Requirements to social distance (for example, stay a certain distance away from others) <u>while you were at work</u> ?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. A <u>personal decision</u> to avoid social gatherings with friends, peers, or coworkers?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**189. Please indicate the degree to which you agree or disagree with each statement. Mark one answer for each item.**

	Strongly disagree					
	Somewhat disagree					
	Slightly disagree					
	Slightly agree					
	Somewhat agree					
	Strongly agree					
a. Many women have a quality of purity that few men possess.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Women should be cherished and protected by men.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Women seek to gain power by getting control over men.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Every man ought to have a woman whom he adores.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Men are incomplete without women.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Women exaggerate problems they have at work.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Once a woman gets a man to commit to her, she usually tries to put him on a tight leash.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. When women lose to men in a fair competition, they typically complain about being discriminated against.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Many women get a kick out of teasing men by seeming sexually available and then refusing male advances.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Women, compared to men, tend to have a superior moral sensibility.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**SOCIAL PERCEPTIONS AND EXPERIENCES**

	Strongly disagree					
	Somewhat disagree					
	Slightly disagree					
	Slightly agree					
	Somewhat agree					
	Strongly agree					
k.	Men should be willing to sacrifice their own well-being in order to provide financially for the women in their lives.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i.	Feminists are making unreasonable demands of men.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Authority for determining how allegations of sexual assault are handled after the investigation rests with the Commander. However, Commanders do not make military justice decisions on their own. Every Commander is informed and advised by military attorneys throughout the case and at each key stage of the military justice process. Commanders must consult with a military attorney about the evidence in a sexual assault case before deciding whether a court martial is justified.

**192. If a decision was made to transfer prosecution decisions for sexual assault from commanders to lawyers, to what extent do you think this change would increase reporting of sexual assault?**

- Very large extent
- Large extent
- Moderate extent
- Small extent
- Not at all

**HOW ARE WE DOING?**

**190. In your opinion...**

	Do not know				
	More of a problem today				
	About the same as 2 years ago				
	Less of a problem today				
a.	Has <u>sexual harassment</u> in the military become more or less of a problem over the last 2 years?	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b.	Has <u>sexual assault</u> in the military become more or less of a problem over the last 2 years?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c.	Have <u>racial/ethnic relations</u> in the military become more or less of a problem over the last 2 years?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**191. Have you had any military training during the past 12 months on topics related to... Mark all that apply.**

	No	
	Yes	
a.	Sexual assault?.....	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
b.	Sexual harrassment?.....	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>

**ADDITIONAL BACKGROUND INFORMATION**

**193. Are you Spanish/Hispanic/Latino?**

- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

**194. What is your race? Mark one or more races to indicate what you consider yourself to be.**

- White
- Black or African American
- American Indian or Alaska Native
- Asian (for example, Asian Indian, Chinese, Filipino, Japanese, Korean, or Vietnamese)
- Native Hawaiian or other Pacific Islander (for example, Samoan, Guamanian, or Chamorro)

**195. As a result of your race/ethnicity... Mark "Yes" or "No".**

	No	
	Yes	
a.	Do you believe you have experienced <u>harassment</u> (bothersome, upsetting, or offensive statements or behaviors that someone from your work might have said or done) in your military workplace?.....	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>



	No
	Yes
b. Do you believe you have experienced <u>discrimination</u> (someone from work treated you unfairly or they would have treated someone of a different race/ethnicity better) in your military workplace?.....	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>

**196. Do you consider yourself to be...**

**Mark one.**

- Heterosexual or straight?
- Gay or lesbian?
- Bisexual?
- Something else (for example, questioning, asexual, undecided, self-identified)
- Prefer not to answer

**197. What sex were you assigned at birth, on your original birth certificate? Mark one.**

- Female
- Male

**198. How do you describe yourself? Mark one.**

- Man
- Woman
- Transgender (male to female)
- Transgender (female to male)
- Do not identify as a male, female, or transgender
- Prefer not to answer

**199. What is the paygrade of your immediate military supervisor? This is the person that you report to for your military duties and that directs your day to day activities.**

- |  |   |   |
|--|---|---|
| <input checked="" type="checkbox"/> E3 | <input checked="" type="checkbox"/> WO1 | <input checked="" type="checkbox"/> O1                  |
| <input checked="" type="checkbox"/> E4 | <input checked="" type="checkbox"/> CW2 | <input checked="" type="checkbox"/> O2                  |
| <input checked="" type="checkbox"/> E5 | <input checked="" type="checkbox"/> CW3 | <input checked="" type="checkbox"/> O3                  |
| <input checked="" type="checkbox"/> E6 | <input checked="" type="checkbox"/> CW4 | <input checked="" type="checkbox"/> O4                  |
| <input checked="" type="checkbox"/> E7 | <input checked="" type="checkbox"/> CW5 | <input checked="" type="checkbox"/> O5                  |
| <input checked="" type="checkbox"/> E8 |   | <input checked="" type="checkbox"/> O6                  |
| <input checked="" type="checkbox"/> E9 |   | <input checked="" type="checkbox"/> Higher than O6      |
|  |   | <input checked="" type="checkbox"/> Government civilian |
|  |   | <input checked="" type="checkbox"/> Not sure            |

**200. Are you currently serving as a supervisor to, or leader responsible for, other Service members?\_**

- Yes
- No

**201. Is your immediate supervisor... Mark one answer for each item.**

	Not sure
	No
	Yes
a. The same gender as you?.....	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
b. The same race/ethnicity as you?.....	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>

**202. [Ask if XSVC = "Air Force"] Are you currently serving as a member of the Space Force?\_**

- Yes
- No

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**TAKING THE SURVEY**

**203.** [Ask if [SAFLAG] = "True" OR Q167b = "Yes"] The DoD is conducting a study to hear from survivors about their experiences with the military response, investigation, and justice process for sexual assault. Would you like to learn more about this study?\_

Yes

No

**204.** Thank you for participating in the survey. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Please do not enter personally identifiable information. Your feedback is useful and appreciated.

**NE.** [Ask if Q1 = "No, I was separated or retired"] Based on your answer to the previous question, you are ineligible to take this survey. If you feel you have encountered this message in error, click the back arrow button and check your answer(s). To submit your answers click *Submit*. For further help, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail [wgr-survey@mail.mil](mailto:wgr-survey@mail.mil), or send fax to 1-763-268-3002.

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