

[USMC LETTER HEAD HERE]

XX Date 2021

Dear (Rank) Lastname,

The strength of our Corps comes from the individual Marine. I, along with senior leadership, am committed to the health and well-being of all Marines. This includes ensuring your workplaces are free from sexual harassment and sexual assault. As an organization, we remain focused on reinforcing positive, constructive behaviors while eliminating behaviors that threaten our readiness to remain a ready and lethal fighting force.

To support our efforts in protecting the well-being and healthy work environments for all Marines, I invite you to take the congressionally mandated Workplace and Gender Relations Survey.

To participate:

1. Go to www.dodsurveys.mil on any computer, tablet, or smartphone
2. Complete the survey by Date XX, 2021 to be removed from the contact list.

This survey helps me and senior leadership develop an understanding of the prevalence of sexual assault and sex-based Military Equal Opportunity violations that affects Marines' lives. **We need your voices** to help us gather more information that will assist us in addressing these ongoing issues. Participation in the survey is *voluntary* and survey results are reported in aggregate only, meaning data is not shared with commanders or senior leadership. **Your responses will remain confidential.**

I know you are very busy, so I truly appreciate you taking the time to complete this survey. Thank you for your service and your commitment to the Marine Corps and to our Nation.

Semper Fidelis,

David H. Berger

General David H. Berger,

Commandant of the Marine Corps

Title 10 U.S. Code Section 481 mandates that the DOD conduct a survey on workplace and gender issues of active duty members every 2 years. In accordance with DoD Instruction 8910.01, all data collection in the Department must be licensed and show that license as a Report Control Symbol (RCS) with an expiration date. The RCS for this survey is [RCS license # will go here], expiring xx/xx/xx. Your unique Survey ID is [XXXXXXXX]. To verify the authenticity of this survey, call 372-2014 from any DOD or other government telephone with DSN. If you do not have access to a DSN telephone line, and if you have any questions about this survey, please call our Survey Processing Center at 1-800-881-5307, or e-mail WGR-Survey@mail.mil.