

## TRAIN THE TRAINERS - 2018 FEEDBACK

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### RATE THE OVERALL QUALITY OF THE FOLLOWING SESSIONS:

#### Storytelling Keynote by Story District\*

Excellent  Very Good  Good  Fair  Poor  Did Not Attend

#### Personal Development Workshops\*

Excellent  Very Good  Good  Fair  Poor  Did Not Attend

#### Making the Most of Individual Career Advising\*

Excellent  Very Good  Good  Fair  Poor  Did Not Attend

#### Developing Programs Related to Conflict / Teams / Leadership\*

Excellent  Very Good  Good  Fair  Poor  Did Not Attend

#### Novel Approaches in Graduate and Postdoc Training Resilience 201\*

Excellent  Very Good  Good  Fair  Poor  Did Not Attend

#### Career Development Practice\*

Excellent  Very Good  Good  Fair  Poor  Did Not Attend

#### Conversations about Mental Health & Wellness\*

Excellent  Very Good  Good  Fair  Poor  Did Not Attend

#### Conflict / Teams / Leadership Practice\*

Excellent  Very Good  Good  Fair  Poor  Did Not Attend

#### Talking about Diversity in a Scientific Environment\*

Excellent  Very Good  Good  Fair  Poor  Did Not Attend

### SESSION: CAREER ADVISING

#### Did you attend Career Advising?\*

Yes  No

**In the session 'Career Advising', I have increased my knowledge, awareness, and/or skills to:**

display if attended Career Advising

**Understand the differences between the roles of coaching / counseling / referring.**

display if attended Career Advising

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Assess when to use each role effectively in an appointment.**

display if attended Career Advising

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Demonstrate understanding of various career counseling theories.**

display if attended Career Advising

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Differentiate between client-focused and self-focused approaches to counseling structure counseling / advising appointments effectively.**

display if attended Career Advising

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Be able to formulate questions to frame the opening, mid-session and closing structure for an appointment.**

display if attended Career Advising

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Identify the main themes of career exploration, job search strategies, and career management as presented in appointments.**

display if attended Career Advising

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Learn how to handle the most commonly presented topic in an appointment - resume / CV reviews.**

display if attended Career Advising

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Comments (Career Advising)**

display if attended Career Advising

## SESSION: PERSONAL DEVELOPMENT WORKSHOPS

Did you attend 'Personal Development Workshops'?\*

Yes  No

**In this session 'Personal Development Workshops', I have increased my knowledge, awareness, and/or skills to advise or present workshops to my trainees about:**

display if attended Personal Development Workshops

### Emotional Intelligence

display if attended Personal Development Workshops

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

### Imposter Fears

display if attended Personal Development Workshops

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

### Dealing with Setback

display if attended Personal Development Workshops

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

### Resilience

display if attended Personal Development Workshops

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

### Wellness

display if attended Personal Development Workshops

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

### Comments (Personal Development Workshops)

displays if attended Personal Development Workshops

**SESSION: CONFLICT / TEAM / LEADERSHIP**

**Did you attend the 'Conflict / Teams / Leadership' session?\***

Yes  No

**In the session 'Conflict / Teams / Leadership', I have increased my knowledge, awareness, and/or skills to advise or present workshops to my trainees about:**

display if attended Conflict/Team/Leadership

**Different Conflict Styles**

display if attended Conflict/Team/Leadership

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Team Development**

display if attended Conflict/Team/Leadership

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Giving Feedback**

display if attended Conflict/Team/Leadership

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Comments (Conflict / Teams / Leadership)**

display if attended Conflict/Team/Leadership

**SESSION: NOVEL APPROACHES IN GRADUATE TRAINING AND PROFESSIONAL DEVELOPMENT**

**Did you attend 'Novel Approaches in Graduate Training & Professional Development'?**

\*

Yes  No

**The session 'Novel Approaches in Graduate Training & Professional Development', enhanced my knowledge and skills to:**

display if attended Novel Approaches in Graduate Training & Professional Development

**Identify examples of programming and practices used at other institutions:**

display if attended Novel Approaches in Graduate Training & Professional Development

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Develop ideas to use this knowledge I acquire at my institution:**

display if attended Novel Approaches in Graduate Training & Professional Development

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Valuable component of the event:**

display if attended Novel Approaches in Graduate Training & Professional Development

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**SESSION: RESILIENCE 201**

**Did you attend 'Resilience 201' on Tuesday Morning?\***

Yes  No

**As a participant in 'Resilience 201', I have:**

display if attended Resilience 201

**Gained a greater understanding of common issues and stressors experienced by trainees.**

display if attended Resilience 201

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Learned general principles of how to advise trainees about common issues and stressors.**

display if attended Resilience 201

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Explored ways to integrate wellness activities into graduate and postdoc programming.**

display if attended Resilience 201

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Explored when and how to refer trainees for evaluation and counseling.**

display if attended Resilience 201

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**PRACTICE SESSIONS**

**Did you participate in the practice session: Career Advising?\***

Yes  No

**In the session about Career Advising Practice, I enhanced my skills to advise trainees**

**in career exploration, job search strategies, and career management topics..**

display if participated in Career Advising Practice

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Comments (Career Advising Practice)**

display if participated in Career Advising Practice

**Did you participate in the practice session: Conversations and Mental Health & Wellness?\***

Yes  No

**In the session about Conversations about Mental Health & Wellness, I enhanced my skills to talk to trainees about mental health and wellness.**

display if participated in Conversations and Mental Health & Wellness

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Comments (Conversations about Mental Health & Wellness Practice)**

display if participated in Conversations and Mental Health & Wellness

**Did you participate in the practice session: Conflict / Team / Leadership?\***

Yes  No

**In the session about Conflict/Teams/Leadership Practice , I enhanced my skills to talk to trainees.**

display if participated in Conflict/Team/Leader Practice

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Comments (Conflict/Team/Leadership Practice)**

display if participated in Conflict/Team/Leader Practice

**Did you attend the session 'Talking about Diversity in a Scientific Environment' on Tuesday afternoon?\***

Yes  No

**To engage in conversations with mentors about diversity.**

display if attended 'Talking about Diversity in a Scientific Environment'

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**As a participant in 'Talking about Diversity in a Scientific Environment', I have increased my knowledge, awareness, and/or skills regarding:**

display if attended 'Talking about Diversity in a Scientific Environment'

**To engage in conversations with trainees about diversity.**

display if attended 'Talking about Diversity in a Scientific Environment'

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Improve the culture of science for all.**

display if attended 'Talking about Diversity in a Scientific Environment'

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

## **OVERALL IMPRESSION OF THE TRAIN-THE-TRAINERS EVENT**

**Indicate to what extent you agree with the following statements about your overall experience at the event**

**I gained valuable knowledge and skills during this event.**

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**I will apply new knowledge and skills that I learned during this program in my professional role.**

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**I would recommend this event to a colleague.**

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**Overall, I was satisfied with this event.**

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**The event provided sufficient opportunity for professional interaction and networking.**

Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

**The event was organized in a way that was easy to understand and follow.**

The topics were appropriate for someone in my role and my level of experience.

- Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

The educational designs employed in the sessions were effective in keeping me engaged throughout the workshop.

- Strongly Agree  Agree  Neutral  Disagree  Strongly Disagree  Not Applicable

Based on all the T3 material presented, what do you hope to implement at your institution the next academic year?

- New Programming  Additions to Current Programmings to Current Programming

What could we do to improve the T3 Workshop?

If T3 were to be held again, what topics would be helpful?

Would you attend a program like this again?

- Yes  No

Final Thoughts about Your Experience in this Event?

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