



OMB#: 0925-0648, exp. date: 05/31/2021

Burden Disclosure

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Introduction

This survey asks a series of questions about your involvement with the change management portion of the renovation and move to Rockledge I/II. The questions also assess your level of comfort with the changes impacting your workplace as a part of this move. Your feedback is valuable and will be used to evaluate the effectiveness of our change management efforts, as well as help us understand what types of additional information and/or training should be provided before move-in.

Instructions:

- Your responses are completely anonymous and secure.
- For each question, select the option that best represents your view.
- The survey will take approximately 5 minutes to complete.
- Try to answer each question as honestly and accurately as possible.
- At any point, you may exit the survey and return at a later time. Your answers will be saved.
- Questions about this survey can be sent to Maggie Willis at maggie.willis@crtkl.com.



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Please select your IC/OD organization.

OER

NLM

OIT

EDI

ORS (Cafe)

Other (please specify)

Which of the statements below applies to you?

Federal employee (full time)

Federal employee (part time)

Contractor/Consultant

Student/Intern

Are you in a supervisory position?

Yes

No

How long have you worked at NIH (including in other ICs or as a contractor)?

Fewer than 3 years

3-5 years

6-10 years

11-15 years

16-25 years

26+ years





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Please identify all of the information sources that you have accessed, or the activities in which you have participated.

 I attended Change Management Steering Committee meetings I am a Change Champion I attended a Town Hall presentation I have accessed the NIH on the Move website at <https://nihonthemove.nih.gov> I have accessed OD or IC-specific SharePoint site I have read the Frequently Asked Questions on the NIH on the Move website I have submitted a question for an answer I have e-mailed the project e-mail box at ORFResponse@mail.nih.gov I have read a newsletter I have read a communication from the leadership of my IC/OD organization I have seen posters in the hallway I submitted answers to the workstyle survey (November 2016) I have spoken with (or contacted) a member of the Change Management Working Group I have not accessed any of the above, but have heard about the move from my coworkers None of the above Other (please specify)



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The following questions are provided to help us understand your comfort level with moving to the new work environment. Your responses will help us understand what additional communications and/or training will be needed prior to move-in.

In general, I understand what the new work environment will be like.

 Strongly Agree Agree Neutral Disagree Strongly Disagree

In general, I am personally very comfortable with the change to the new work environment.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

The people in my work group are generally very comfortable with the change to the new work environment.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

I possess the skills and knowledge necessary to transition into the upcoming workplace change successfully.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

I understand the overall business reasons for the change to the new workplace.

Strongly Agree

Agree

Neutral

Disagree

Strongly Disagree

Is there anything else you would like to know more about or feel like you need more information on to make this transition go more smoothly for you? Please provide your answer below.

I would like to receive more information about the move via: (Please select all that apply.)

- Face-to-face communication from my supervisor or director
- E-mail communications from my supervisor or director
- IC-wide e-mail
- NIH on the Move website
- Other (please specify)





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If you have suggestions for additional information or training that should be provided prior to the move, please identify these below.

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We thank you for your time spent taking this survey.
Your response has been recorded.