



Transforming the understanding  
and treatment of mental illnesses.

## National Institute of Mental Health Intramural Research Program Office of Fellowship Training (OFT) Annual Trainee Survey

Public reporting burden for this collection of information is estimated to average 10 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: NIH Project Clearance Branch, 6705 Rockledge Drive, MSC 7974, Bethesda, MD 20892-7974, ATTN: PRA (0925-0648). Do not return the completed form to this address.

*Thank you for taking the time to fill out this survey. Your responses will help OFT improve the Fellowship Training experience at the NIMH. This survey should take ≤10 minutes to complete. All data will be collected by the NIMH Strategy & Analytics Branch and reported to OFT in the aggregate (e.g., 37% of respondents would recommend training in their lab to a colleague).*

{Questions in BLUE will only appear if the conditions in the brackets are met regarding the answers to previous questions.}

### DEMOGRAPHICS

#### 1. What is your gender?

- Female
- Male
- Other
- Prefer not to answer

Clinical Fellow

#### 2. Is English your primary language?

- Yes
- No
- Prefer not to answer

#### 3. I am currently appointed as a:

- Student IRTA
- Postbac IRTA
- Predoc IRTA/Graduate Student
- Postdoc IRTA
- Visiting Fellow (Postdoc)
- Research Fellow

**4. In your current appointment, how long have you been at NIMH?** *{If Student IRTA/Postbac IRTA}*

< 1 year

≥ 1 year

**5. In your current appointment, how long have you been at NIMH?** *{If Predoc IRTA/Graduate Student, Postdoc IRTA, Visiting Fellow, Research Fellow or Clinical Fellow}*

< 1 year

1–3 years

> 3 years

## OVERALL TRAINING EXPERIENCE

### 6. I rate the quality of my training experience at NIMH as:

- Very good
- Good
- Fair
- Poor
- Very poor

### 7. Please rate your satisfaction with the following aspects of your training experience:

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
a. Mentoring	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Flexibility to work in area of interest	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Communication with PI	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Networking with peers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Networking with NIH PIs and Senior Scientists	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Opportunities for career and professional development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Opportunities for scientific training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Stipend amount	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Other (please specify): _____	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 8. Indicate your level of agreement with the following statements about your overall training experience.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
a. I would recommend training in my lab to a colleague.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I would recommend training at NIMH to a colleague.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**ENVIRONMENT**

9. **Indicate your level of agreement with the following statements about your training environment at NIMH.**

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
a. My research group has a collegial atmosphere.	0	0	0	0	0
b. I have enough space, equipment, computers, etc. to work effectively.	0	0	0	0	0
c. My work site is safe; NIH safety procedures are followed.	0	0	0	0	0
d. I am encouraged to develop my own projects/ideas.	0	0	0	0	0
e. I am encouraged to attend NIH lectures, events, etc.	0	0	0	0	0
f. My workload is reasonable.	0	0	0	0	0
g. My workload is appropriate to my skill level.	0	0	0	0	0

**SUPERVISOR–TRAINEE RELATIONSHIP**

**10. What is the title/position of the person who you consider your supervisor?**

- Principal Investigator (PI)
- Staff Scientist
- Postdoc
- Predoc/Graduate Student
- Postbac

**11. Indicate your level of agreement with the following statements about your relationship with your PI.**  
*(If you are directly supervised by someone other than your PI, you can answer these questions with respect to your supervisor.)*

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
a. My PI is an excellent mentor.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I find my PI approachable.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. My PI is generally available and responsive when needed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. My PI offers constructive criticism, support, and feedback.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. My PI helps me set research goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. My PI helps me attain my research goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. My PI is encouraging and supportive of me attending career and professional development events.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. My PI shows interest in my career plans after my NIMH training has ended.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. My PI is encouraging and supportive of me attending scientific meetings within and/or outside NIH.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. My PI encourages me to give scientific talks about my research.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
k. My PI is helpful in promoting introductions and discussions with other scientists from the field or related fields.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. My PI treats me fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**NIMH IRP Office of Fellowship Training (OFT)**

Indicate your level of agreement with the following statements about the NIMH IRP OFT.

**12. During my fellowship at NIMH, I have felt well-supported by the NIMH IRP Office of Fellowship Training (OFT).**

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

**13. I am aware of the OFT resources that are available to me (e.g., scientific communication workshops, career and professional development workshops, discussing educational or career guidance with OFT staff, etc.)**

- Yes
- No

**14. The resources provided by the OFT are helpful. {If answer to prev. quest. is yes}**

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

**15. OFT Staff have been responsive to my meeting requests or other inquiries in a timely manner.**

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree
- Not Applicable

**16. I am very satisfied with the OFT website.**

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree
- Not Applicable

**17. I have used the online OFT Calendar of Events.**

- Yes
- No

**18. The OFT Calendar of Events is a helpful tool.**

*{If answer to prev. quest. is yes}*

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

**19. OFT seminars and/or workshops are generally helpful to me.**

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

**20. I feel that OFT has provided training opportunities specific to my appointment type (i.e. seminars/workshops specific to postdocs or clinical fellows)**

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

**21. I better understand my career goals and/or job search process because of activities sponsored by the OFT.**

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree
- Not Applicable

**22. Using OFT services has enhanced my fellowship experience here at the NIMH.**

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree
- Not Applicable

**23. Are there any services you wish were provided by NIMH OFT that are not offered?**

Yes

No

If yes, please explain:

---

---

---

**24. Please share any additional comments about your Fellowship Training experience here at NIMH.**