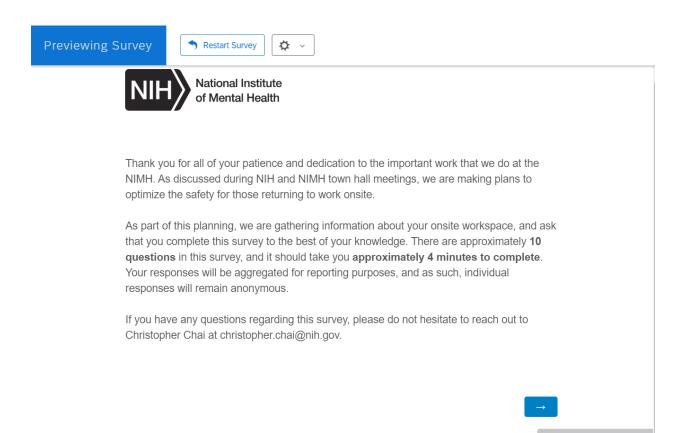
NIMH EMPLOYEE ENGAGEMENT SURVEY 2020

Public reporting burden for this collection of information is estimated to average 4 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: NIH Project Clearance Branch, 6705 Rockledge Drive, MSC 7974, Bethesda, MD 20892-7974, ATTN: PRA (0925-0648). Do not return the completed form to this address.





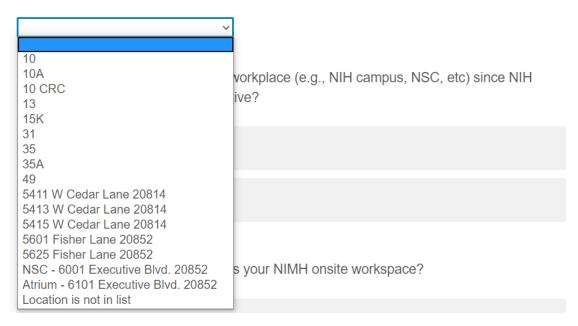
Which program do you support at NIMH?

IRP			
OD/EX			

Which of the following best describes your current employment type?



Which building do you primarily work in on-site? (if your primary work location is not listed, please select the last option in the dropdown)



Yes
No
Which of the following best describes your NIMH onsite workspace?
I do not share my workspace with anyone.
I share my primary workspace with at least one other person.
Other (please specify)
What is your comfort level with returning to work onsite?
What is your comfort level with returning to work onsite? Extremely comfortable
Extremely comfortable
Extremely comfortable Somewhat comfortable

Have you reported to your physical workplace (e.g., NIH campus, NSC, etc) since NIH

started the maximum telework directive?

Please rank which of the following would help make you feel the most comfortable while working onsite?

(Click and drag your first choice to the top of the list, followed by the next most important response, and so on; 1 = the most comfortable)

Focus on cleaning high-touch, high-traffic surfaces
Face mask
Practicing social distancing
Hand sanitizer
Gloves

Disinfectant wipes in personal workspace

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Since you started working remotely, my supervisor/mentor/federal task leader has communicated with me effectively regarding work topics:

Strongly agree

Somewhat agree

Neither agree nor disagree

Somewhat disagree

Strongly disagree

How satisfied are you with the following resources in providing you with timely information about returning to work?

	Extremely satisfied	Somewhat satisfied	Neither satisfied nor dissatisfied	Somewhat dissatisfied	Extremely dissatisfied
NIH All Hands	0	0	0	0	0
NIH Staff COVID Intranet	0	0	0	0	0
NIMH All Hands	0	0	0	0	0
NIMH Intranet	0	0	0	0	0

Since the beginning of the pandemic, NIMH Leadership has effectively communicated the criteria and plans related to returning to work onsite:

Strongly agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Strongly disagree

Strongly agree

Somewhat agree

Neither agree nor disagree

Somewhat disagree

If STRONGLY AGREE or SOMEWHAT AGREE response is selected -

I feel pressure to come back to the physical workplace

Strongly disagree

In the previous question, you indicated that you feel some pressure to come back to work onsite. Although there may be many reasons you feel this way, what is the **primary** reason you feel this way?

Personal reasons	
Pressure from supervisor	
Work needs (e.g., experiments)	
Other	

there anythin	g that you wou	Id like to sila	TO WILL TAIWIT	Leader Ship:	
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We thank you for your time spent taking this survey. Your response has been recorded.