

NIEHS DERT Climate Survey

Thank you for taking the NIEHS Division of Extramural Research and Training (DERT) Climate Survey. The purpose for the survey is to allow the NIH Civil Branch to gather information related to the work environment. The Civil Branch will use the information to identify areas of concern for staff members and guide further inquiry, if necessary.

The survey should take about 5-10 minutes to complete and your responses will be kept anonymous. Responses will be aggregated, and summary data will be shared with the NIH Civil Branch. If you encounter technical difficulties with the survey, please submit an HR help desk ticket at https://nihohrweb.nih.gov/1010/WiTS_IntraHR/WiTSHome.aspx

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Public reporting burden for this collection of information is estimated to average 5 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: NIH, Project Clearance Branch, 6705 Rockledge Drive, MSC 7974, Bethesda, MD 20892-7974, ATTN: PRA (0925-0648). Do not return the completed form to this address.

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1. Please select your employment type.

- ☐ Federal Employee or Fellow/Trainee
- ☐ Contractor, Volunteers, or Others

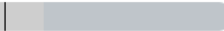
2. How long have you worked in the Division of Extramural Research and Training (DERT)?

- ☐ Less than 5 years
- ☐ 5-9 years
- ☐ 10-14 years
- ☐ 15-19 years
- ☐ 20 years or more

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Please select the answer that most appropriately aligns with your experience during your employment in the Division of Extramural Research and Training (DERT).

3. I have witnessed some staff being treated differently than others by DERT leadership.

- ☐ Never
 - ☐ Rarely
 - ☐ Sometimes
 - ☐ Often
 - ☐ Always
-

4. I have witnessed harassment or inappropriate conduct on the part of DERT leadership.

- ☐ Never
- ☐ Rarely
- ☐ Sometimes
- ☐ Often
- ☐ Always

5. I have witnessed DERT leadership yell at, belittle, or berate staff members.

- ☐ Never
- ☐ Rarely
- ☐ Sometimes
- ☐ Often
- ☐ Always

6. I have witnessed DERT leadership use language or tone that could be considered inappropriate, demeaning or disrespectful.

- ☐ Never
- ☐ Rarely
- ☐ Sometimes
- ☐ Often
- ☐ Always

7. I have been expected to work outside my tour of duty.

- ☐ Never
- ☐ Rarely
- ☐ Sometimes
- ☐ Often
- ☐ Always

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Please indicate your level of agreement with the following statements regarding the Division of Extramural Research and Training (DERT) leadership.

8. DERT leadership respects the viewpoints of all staff members.

- ☐ Strongly Disagree
 - ☐ Disagree
 - ☐ Neutral
 - ☐ Agree
 - ☐ Strongly Agree
-

9. DERT leadership receives feedback in an open and receptive manner.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

10. Decisions related to workload, assignments, and leave approval are made fairly and based on business needs.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

11. The work environment in DERT is free of discrimination, harassment, or intimidation.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

12. DERT leadership addresses issues related to discriminatory conduct, harassment, or intimidation in an appropriate manner.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

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13. If you have any additional information that you would like the Civil Program to be aware or consider, please provide in the space below.

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If you would like to be contacted or have additional information to share about your experience with the Civil Program, please provide your contact information below. Please note that this information WILL NOT be linked to the responses you provided earlier in this survey. Alternatively, you can also contact CivilProgram@od.nih.gov.

Name

Email/Phone

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Submit

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