NIAAA LMS Climate Survey

Thank you for taking the NIAAA Laboratory of Molecular Signaling (LMS) Climate Survey. The purpose for the survey is to allow the NIH Civil Program to gather information related to the work environment. The Civil Program will use the information to identify areas of concern for staff members and guide further inquiry, if necessary.

The survey should take about 5-10 minutes to complete and your responses will be kept confidential. Responses will be aggregated and summary data will be shared with the NIH Civil Program. If you encounter technical difficulties with the survey, please submit an HR help desk ticket at https://nihohrweb.nih.gov:1010/WiTS_IntraHR/WiTSHome.aspx

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1. Please select your employment type.

○ Federal Employee or Fellow/Trainee

○ Contractor, Volunteers, or Others

2. How long have you worked in the Laboratory of Molecular Signaling (LMS)?

○ Less than 5 years

○ 5-9 years

○ 10-14 years

○ 15-19 years

○ 20 years or more

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3. During my employment in LMS, I have witnessed some staff being treated differently than others by LMS leadership.

○ Never

○ Rarely

○ Sometimes

○ Often

○ Always

4. During my employment in LMS, I have witnessed harassment or inappropriate conduct on the part of LMS leadership.

○ Never

○ Rarely

○ Sometimes

○ Often

○ Always

5. During my employment in LMS, I have witnessed LMS leadership yell at, belittle, or berate staff members.

○ Never

○ Rarely

○ Sometimes

○ Often

○ Always

6. During my employment in LMS, I have witnessed LMS leadership use language or tone that could be considered inappropriate, demeaning or disrespectful.

○ Never

● Rarely

○ Sometimes

○ Often

○ Always

You have indicated witnessing LMS leadership use language or tone that could be considered inappropriate, demeaning or disrespectful. Please elaborate below.

7. During my employment in LMS, I have been expected to work outside my tour of duty.

○ Never

○ Rarely

○ Sometimes

○ Often

○ Always

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8. LMS leadership respects the viewpoints of all staff members.

- ○ Strongly Disagree
- ○ Disagree
- ○ Neutral
- ○ Agree
- ○ Strongly Agree

9. LMS leadership receives feedback in an open and receptive manner.

- ○ Strongly Disagree
- ○ Disagree
- ○ Neutral
- ○ Agree
- ○ Strongly Agree

10. The work environment in LMS is free of discrimination, harassment, or intimidation.

- ○ Strongly Disagree
- ○ Disagree
- ○ Neutral
- ○ Agree
- ○ Strongly Agree

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11. If you have any additional information that you would like the Civil Program to consider, please provide in the space below.

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67% [   ]

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If you would like to be contacted or have additional information to share about your experience with the Civil Program, please provide your contact information below. Please note that this information WILL NOT be linked to the responses you provided earlier in this survey. Alternatively, you can also contact CivilProgram@od.nih.gov.

Name   [   ]

Email/Phone [   ]

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83% [   ]