

COVID 2.0

Telework

1. In a typical week, approximately what percent of your employees currently telework the following amounts? Enter whole numbers only and zeros or blank if none. Total should add to 100.

Telework all of the time

Telework some of the time, but not all

Telework rarely or never

2. Since the start of the pandemic, did this business location increase telework for some or all employees?

- Yes
- No

3. Do you expect increases in telework for some or all employees to continue after the pandemic?

- Yes
- No
- There was no telework increase at this location

Downsizing and/or Relocation

4. Since the start of the pandemic, has this business location changed its square footage of physical space?

- Decreased
- Stayed about the same
- Increased

5. In the next 12 months, do you expect this business location will change its square footage of physical space?

- Decrease
- Stay about the same
- Increase

6. Since the start of the pandemic, has this establishment relocated?

- Yes, moved within the same city or county
- Yes, moved to a different city or county, but within the same state
- Yes, moved to a different state
- No, did not move since the start of the pandemic

7. In the next 12 months, do you expect this establishment will relocate?

- Yes, move within the same city or county
- Yes, move to a different city or county, but within the same state
- Yes, move to a different state
- No, relocation is not planned within the next 12 months

Workplace Flexibilities

8. Since the start of the pandemic, has this business location started any of the following employee flexibilities?

Select all that apply.

- Flexible or staggered work hours
- Compressed or alternative work schedule
- Voluntary reduction in hours worked (change to part-time or reduced hours)
- Job-sharing (two employees split hours/tasks of a full-time job)
- Paid leave for dependent care (additional paid leave to employees with dependent care responsibilities due to the pandemic)
- None of the above

Independent Contractors and Temporary Help Workers

9. At any time during the pandemic, did this business location start or increase using ANY of the following types of workers?

Select all that apply.

- Independent contractors, freelancers, or consultants
- Temporary help agency workers
- Companies that provide contractors or subcontractors
- Online platform companies that arrange assignments for workers through an app and collect a commission from your establishment for each task/job workers do
- Did not start or increase use of any of these

10. When the pandemic is over, do you expect that this business location will use any of the following?

Select all that apply.

- Independent contractors, freelancers, or consultants
- Temporary help agency workers
- Companies that provide contractors or subcontractors
- Online platform companies that arrange assignments for workers through an app and collect a commission from your establishment for each task/job workers do
- No plans to use any of these

Automation

11. Does this business location use any of the following types of automation?

Select all that apply.

- Self-service kiosks (including kiosks to order and pay for goods)
- Voice recognition based customer service/automated online chats with customers
- Automated document analysis and review
- Industrial robots for building maintenance (including daily cleaning or disinfecting)
- Industrial robots for assembling goods (including robots that weld, and pick and place robots to assemble, select parts, or inspect products)
- Industrial robots or management systems for packing goods for shipment
- Automated provision of physical medical care (such as drawing blood) and physical rehabilitation
- Not using any of the above

12. Since the start of the pandemic, did this business location start or increase its use of any of the types of automation listed in question 11?

- Yes
- No

Returning to On-Site Work

13. Because of the pandemic, does this business location require some or all employees to routinely wear a face covering or any protective equipment when they are on-site?

- Yes
- No

14. Does this business location require employees working on-site to have a temperature screening prior to entering their place of work?

- Yes
- No

15. Has this business location required some or all employees to get a COVID-19 vaccination before coming to work on-site?

- Yes
- No

16. Has this business location offered any employees a financial incentive or paid time off to get a COVID-19 vaccination?

- Yes
- No

Drug Testing

As a result of the pandemic, some businesses have had to temporarily suspend or delay drug or alcohol testing of new applicants and current employees.

17. Is this business location currently drug testing or alcohol testing new applicants or current employees?

- Yes
- No

18. Since the start of the pandemic, has this business location reduced or delayed drug testing or alcohol testing of new applicants or employees?

- Yes
- No

Government Loans or Grants

19. Since January 1, 2021, did this business location receive a federal or state government Coronavirus-related loan or grant tied to re-hiring or maintaining employees on the payroll? *

- Yes
- No
- Don't know

20. If this business received any type of coronavirus-related loan since the onset of the pandemic, has this loan been converted to a grant?

- Yes
- No
- Don't know

21. Would you like to provide any other information about changes affecting employment that this business location made in response to the Coronavirus pandemic?