



Understanding Employer Fatigue Under Continuing Reserve Component Operations Consent Protocol

AGENCY DISCLOSURE NOTICE

The public reporting burden for this collection of information, 0704-XXXX, is estimated to average **30 minutes** per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

Consent

Your participation in this survey is voluntary. Your organization was selected for participation because it within yub-agencs "Level 1" is a the Department of Defense (DoD), one of the specific categories of employers of particular interest for the purposes of our study. All "Level 1" sub-agencies are being contacted and invited to complete the survey. RAND will not inform the DoD sponsor or anyone not on project staff which organizations of those invited chose to participate.

The survey should take between 15 and 30 minutes to complete. You can stop the survey at any time. and for any reason and skip any questions you prefer not to answer.

RAND will keep your survey responses confidential. Individual participant names will neither be collected nor recorded. RAND will not attribute responses to specific organizations or individuals in any public report or report to DoD. Rather, we will report on general themes that emerge from an analysis of the survey data.

At the end of the survey, you will have an opportunity to opt into to the distribution list for our final report and to print out a certificate of completion.

QUESTIONS CONTACT SCREEN

Who do you contact if you have questions or concerns about the survey?

- **Questions about computer, technical, or survey problems:** Contact the NORC's Helpdesk's toll-free number at 1-xxx-xxx-xxxx or by email at [email]
- **Questions about the overall study or RAND:** Contact the RAND study team by email at [EMAIL]

- **Questions about your rights as a participant in this study:** Contact the RAND Human Subjects Protection Committee at (310) 393-0411 x6369 or hspcinfo@rand.org. If possible, reference the study ID #{NUMBER}.
- **Questions about the licensing of the survey:** Information about authorized federal information collections can be found at <https://www.reginfo.gov/public/do/PRASearch>. This survey's OMB control number # is 0704-XXXX and expiration date is [XX/XX/XXXX].
- [for DoD employers - Information about DoD surveys can be found at <http://www.dtic.mil/whs/directives/collections/index.html>; this survey's RCS# is XX-XX-XXXX and expiration date is [XX/XX/XXXX].

(PDF OF SURVEY INSTRUMENT) ([hyperlink](#))

(DEPARTMENT OF DEFENSE INVITATION LETTER) ([hyperlink](#))

(RAND INVITATION LETTER) ([hyperlink](#))

(FREQUENTLY ASKED QUESTIONS) ([hyperlink](#))

You can print a copy of this Informed Consent Statement by clicking the following button:

INFORMED CONSENT ([hyperlink](#))

Click the Next button if you agree to participate in the survey.

NEXT ([hyperlink](#))