

Summary of Changes - WH-530 to Amendment Form

- The header has been modified and reflects that it should be used only for amendments or to request a duplicate certificate.
- The form provides instructions as to who should complete the form and which sections must be completed.

Section 1

- The revised form deletes checkboxes for FLC, FLCE, and Amended. The form retains checkboxes for initial and renewal.
- The revised form slightly modifies language relating to prior certificates.
- The revised form moves questions regarding form FD-258 to Section 6 of the proposed form.

Section 2

- The revised form asks for relevant information if the FLCE will be switching employers. This information is nearly identical to that information collected in the current WH-530 Section 12.

Section 3

- The revised form asks if the legal structure of the business has changed and requests the new business structure and EIN, if applicable. This question is similar to that asked in Section 7 of the current WH-530.

Section 4

- The revised form asks for the company name, EIN, and personal information relating to the applicant representative. These fields are similar to those collected in Sections 2 and 7 of the current WH-530.
- Instructions regarding the FD-258 have been moved to this section from Section 1 in the current WH-530. Additional clarifying instructions have been added.
- The revised form includes a new section if the applicant is submitting form FD-258.

Section 5

- The revised form asks for address information. This information is similar to that collected in Section 2 of the current WH-530.
- The revised form asks the applicant to identify if the permanent place of residence or mailing/business address should appear on the certificate.

Section 6

- The revised form asks questions about farm labor contracting activities to be performed and the location of work. These field are similar to those in the current WH-530 in Sections 8 and 9. There have been minor changes to the wording.

Section 7

- The revised form includes clear instructions in the form itself and on the instruction page as to what documents must be provided to obtain transportation authorization. These edits expand and clarify instructions found in the current WH-530 Section 10 and clarifying instructions.
- The revised form asks additional questions of an applicant that is using workers' compensation in lieu of vehicle insurance.

Section 8

- The revised form asks in what State(s) applicants will be driving.
- The revised form guides applicants to attach a driver's license and a doctor's certificate, similar to fields in the current WH-530 Section 5.

Section 9

- The revised form includes clear instructions on the required documentation to obtain housing authorization. This section expands on instructions found in the current WH-530 Section 11 and corresponding instructions.
- This section now includes the Statement of Intention to Comply with the Housing Requirements attestation found on page 3 of the current WH-530

Section 10

- The revised form includes a new section asking how the certificate was lost or destroyed, requires an attestation that the duplicate is requested because the certificate was lost or destroyed, and then asks to which address the form should be mailed.

Section 11

- The revised form contains certifications currently found on p. 3 of the current WH-530.

The following data fields have been deleted from the revised form:

- Sex
- Height
- Weight
- Eye color
- Hair color
- United States citizen
- If naturalized citizen, provide date
- If visa holder, provide visa no. or temporary worker visa no.
- Visa expiration date (if applicable)
- Driver's license no.
- Expiration date
- Class
- Endorsements
- Restrictions
- Doctor's certificate expiration date
- Will drive workers for: (self)(other)
- If "Other," specify the name and FLC registration number

- Date of incorporation
- State of incorporation
- State unemployment insurance reporting no.
- Indicate whether you intend to employ H-2A workers
- Indicate whether you intend to employ H-2B Workers
- Work activities
- Will any single trip be more than 75 miles round trip?
- Is a properly completed WH-514/514a attached?