Legal Authorities

1. [Section 301(b) of the Foreign Service Act of 1980, as amended (22 U.S.C. § 3941(b)):](https://legcounsel.house.gov/Comps/Foreign%20Service%20Act%20Of%201980.pdf)

2. Title VII of the Civil Rights Act of 1964 as amended:

<http://www.eeoc.gov/policy/vii.html>

3. [Executive Order 9397:](https://www.ssa.gov/foia/html/EO9397.htm)

4. The Federal Sector Equal Employment Opportunities Regulations (29 C.F.R. 1614.601)

[1614.601 EEO group statistics.](https://www.dol.gov/oasam/regs/cfr/29cfr/Part1614/1614601.htm)

5. [Section 504 of the Rehabilitation Act of 1973:](https://www.dol.gov/oasam/regs/statutes/sec504.htm)

6. [Section 501 of the Rehabilitation Act of 1973, 29 U.S.C. 791(b)](https://www.eeoc.gov/laws/statutes/rehab.cfm):

7. [Section 501 of the Rehabilitation Act of 1973, 29 U.S.C. § 791(f)](https://www.eeoc.gov/laws/statutes/rehab.cfm) (incorporating the employment discrimination provisions of [42 U.S.C. § 12112(a)](http://www.gpo.gov/fdsys/pkg/USCODE-2009-title42/pdf/USCODE-2009-title42-chap126-subchapI-sec12112.pdf)):

8.  [Executive Orders 13078](https://www.gpo.gov/fdsys/pkg/FR-1998-03-18/pdf/98-7139.pdf) (Increasing Employment of Adults with Disabilities), [13163](https://www.gpo.gov/fdsys/pkg/FR-2000-07-28/pdf/00-19322.pdf) (Increasing Federal Employment of Individuals with Disabilities) [13164](https://www.eeoc.gov/policy/docs/accommodation_procedures.html) (Requiring Federal Agencies to Establish Procedures to Facilitate the Provision of Reasonable Accommodation).

9. [29 C.F.R. §§ 1614.203(d)(6) – (8)](https://www.dol.gov/oasam/regs/cfr/29cfr/Part1614/1614203.htm)