

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|-------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Total both sexes              |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over..... | 73,305         | 334          | 68               | 26               | 77               | 17               | 113              | 36               | 79               | 669              | 1,486            | 2,083            | 7,381              | 14,562             | 20,359             | 26,013          |
| Under 25 years.....           | 14,051         | 117          | 33               | 16               | 42               | 4                | 62               | 5                | 34               | 376              | 765              | 964              | 2,881              | 4,191              | 3,328              | 1,231           |
| 16 to 19 years.....           | 4,352          | 44           | 6                | 3                | 12               | 0                | 14               | 3                | 19               | 233              | 449              | 499              | 1,125              | 1,294              | 535                | 115             |
| 20 to 24 years.....           | 9,699          | 73           | 27               | 13               | 30               | 4                | 48               | 3                | 15               | 143              | 316              | 465              | 1,757              | 2,897              | 2,793              | 1,116           |
| 25 years and over.....        | 59,254         | 217          | 35               | 10               | 35               | 13               | 51               | 31               | 45               | 293              | 721              | 1,119            | 4,499              | 10,371             | 17,030             | 24,782          |
| 25 to 34 years.....           | 17,872         | 103          | 19               | 6                | 7                | 7                | 30               | 9                | 16               | 101              | 227              | 348              | 1,413              | 3,467              | 5,932              | 6,188           |
| 25 to 29 years.....           | 9,571          | 68           | 11               | 4                | 3                | 4                | 15               | 2                | 9                | 50               | 122              | 180              | 810                | 2,054              | 3,172              | 3,066           |
| 30 to 34 years.....           | 8,302          | 36           | 8                | 2                | 4                | 3                | 15               | 7                | 7                | 50               | 105              | 168              | 602                | 1,413              | 2,759              | 3,122           |
| 35 to 44 years.....           | 13,691         | 55           | 5                | 2                | 8                | 3                | 9                | 9                | 15               | 56               | 150              | 213              | 944                | 2,267              | 3,680              | 6,276           |
| 35 to 39 years.....           | 7,111          | 34           | 2                | 0                | 3                | 3                | 6                | 5                | 11               | 26               | 80               | 121              | 457                | 1,208              | 1,940              | 3,214           |
| 40 to 44 years.....           | 6,581          | 21           | 3                | 2                | 5                | -                | 2                | 4                | 4                | 30               | 70               | 92               | 487                | 1,058              | 1,739              | 3,062           |
| 45 to 54 years.....           | 12,672         | 32           | 3                | 1                | 12               | 2                | 3                | 9                | 8                | 45               | 133              | 200              | 831                | 2,022              | 3,382              | 5,987           |
| 45 to 49 years.....           | 6,379          | 15           | 2                | -                | 8                | 1                | 2                | 3                | 7                | 26               | 58               | 110              | 417                | 1,022              | 1,746              | 2,963           |
| 50 to 54 years.....           | 6,292          | 17           | 2                | 1                | 4                | 1                | 1                | 6                | 2                | 19               | 76               | 90               | 414                | 1,000              | 1,635              | 3,024           |
| 55 to 64 years.....           | 11,179         | 23           | 6                | 1                | 6                | 1                | 3                | 3                | 2                | 51               | 128              | 217              | 834                | 1,787              | 3,032              | 5,085           |
| 55 to 59 years.....           | 6,304          | 9            | 3                | -                | 5                | 1                | 1                | -                | 1                | 25               | 76               | 112              | 459                | 1,041              | 1,699              | 2,870           |
| 60 to 64 years.....           | 4,876          | 13           | 3                | 1                | 1                | -                | 2                | 3                | 0                | 26               | 52               | 105              | 375                | 746                | 1,333              | 2,214           |
| 65 years and over.....        | 3,840          | 4            | 2                | -                | 2                | -                | 6                | -                | 4                | 41               | 83               | 141              | 477                | 829                | 1,006              | 1,246           |
| 65 to 69 years.....           | 2,228          | 3            | -                | -                | 1                | -                | 4                | -                | 2                | 17               | 50               | 78               | 253                | 451                | 593                | 776             |
| 70 years and over.....        | 1,612          | 1            | 2                | -                | 1                | -                | 1                | -                | 2                | 24               | 33               | 63               | 224                | 377                | 413                | 471             |
| 20 years and over.....        | 68,953         | 290          | 62               | 23               | 65               | 17               | 99               | 34               | 60               | 436              | 1,037            | 1,585            | 6,256              | 13,268             | 19,823             | 25,898          |
| 25 to 54 years.....           | 44,235         | 190          | 27               | 9                | 27               | 12               | 42               | 28               | 39               | 201              | 510              | 761              | 3,188              | 7,755              | 12,993             | 18,451          |
| 55 years and over.....        | 15,019         | 27           | 8                | 1                | 8                | 1                | 9                | 3                | 5                | 92               | 211              | 358              | 1,311              | 2,616              | 4,037              | 6,331           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|-------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| Total both sexes              |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over..... | 1,112                               | 865                           | 247                        | \$16.36 | \$0.05         | \$19.64 | \$0.04         |
| Under 25 years.....           | 529                                 | 376                           | 153                        | 12.69   | 0.07           | 13.41   | 0.04           |
| 16 to 19 years.....           | 222                                 | 129                           | 93                         | 11.07   | 0.06           | 11.50   | 0.06           |
| 20 to 24 years.....           | 307                                 | 247                           | 60                         | 13.50   | 0.09           | 14.27   | 0.06           |
| 25 years and over.....        | 583                                 | 489                           | 94                         | 17.86   | 0.03           | 21.12   | 0.05           |
| 25 to 34 years.....           | 250                                 | 216                           | 34                         | 16.85   | 0.05           | 19.07   | 0.07           |
| 25 to 29 years.....           | 143                                 | 128                           | 15                         | 16.26   | 0.10           | 18.52   | 0.10           |
| 30 to 34 years.....           | 107                                 | 88                            | 19                         | 17.20   | 0.09           | 19.70   | 0.11           |
| 35 to 44 years.....           | 130                                 | 113                           | 17                         | 18.52   | 0.13           | 22.19   | 0.11           |
| 35 to 39 years.....           | 75                                  | 69                            | 6                          | 18.40   | 0.16           | 21.84   | 0.15           |
| 40 to 44 years.....           | 55                                  | 45                            | 11                         | 18.69   | 0.22           | 22.56   | 0.17           |
| 45 to 54 years.....           | 93                                  | 80                            | 13                         | 18.90   | 0.11           | 22.37   | 0.12           |
| 45 to 49 years.....           | 49                                  | 40                            | 9                          | 18.79   | 0.17           | 22.40   | 0.17           |
| 50 to 54 years.....           | 44                                  | 40                            | 4                          | 19.03   | 0.19           | 22.35   | 0.16           |
| 55 to 64 years.....           | 75                                  | 60                            | 14                         | 18.60   | 0.17           | 22.11   | 0.13           |
| 55 to 59 years.....           | 36                                  | 30                            | 6                          | 18.60   | 0.22           | 22.11   | 0.17           |
| 60 to 64 years.....           | 39                                  | 31                            | 8                          | 18.61   | 0.25           | 22.12   | 0.20           |
| 65 years and over.....        | 35                                  | 20                            | 15                         | 15.84   | 0.14           | 19.78   | 0.22           |
| 65 to 69 years.....           | 19                                  | 12                            | 7                          | 16.27   | 0.21           | 20.22   | 0.29           |
| 70 years and over.....        | 16                                  | 8                             | 9                          | 15.10   | 0.09           | 19.17   | 0.34           |
| 20 years and over.....        | 890                                 | 736                           | 154                        | 16.95   | 0.03           | 20.15   | 0.05           |
| 25 to 54 years.....           | 473                                 | 409                           | 64                         | 17.87   | 0.03           | 20.98   | 0.06           |
| 55 years and over.....        | 110                                 | 80                            | 30                         | 17.84   | 0.07           | 21.52   | 0.11           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|-------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Men                           |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over..... | 36,792         | 97           | 17               | 3                | 13               | 5                | 41               | 10               | 35               | 263              | 549              | 809              | 3,030              | 6,355              | 10,413             | 15,150          |
| Under 25 years.....           | 7,059          | 25           | 5                | 1                | 7                | 0                | 23               | 1                | 18               | 147              | 298              | 438              | 1,355              | 2,073              | 1,920              | 746             |
| 16 to 19 years.....           | 2,125          | 9            | -                | -                | 4                | 0                | 8                | 0                | 9                | 99               | 189              | 239              | 521                | 650                | 330                | 67              |
| 20 to 24 years.....           | 4,933          | 16           | 5                | 1                | 3                | 0                | 15               | 1                | 9                | 49               | 109              | 199              | 834                | 1,424              | 1,590              | 679             |
| 25 years and over.....        | 29,734         | 72           | 12               | 2                | 6                | 5                | 18               | 9                | 17               | 116              | 252              | 372              | 1,675              | 4,282              | 8,493              | 14,403          |
| 25 to 34 years.....           | 9,412          | 34           | 8                | 1                | 1                | 3                | 10               | 3                | 6                | 41               | 77               | 146              | 595                | 1,633              | 3,261              | 3,594           |
| 25 to 29 years.....           | 5,002          | 23           | 3                | 0                | 1                | 1                | 7                | -                | 2                | 21               | 40               | 66               | 347                | 983                | 1,747              | 1,760           |
| 30 to 34 years.....           | 4,410          | 11           | 4                | 1                | -                | 2                | 3                | 3                | 3                | 20               | 37               | 80               | 248                | 650                | 1,514              | 1,834           |
| 35 to 44 years.....           | 7,004          | 17           | 1                | -                | 2                | 2                | 3                | 0                | 4                | 19               | 67               | 72               | 354                | 902                | 1,822              | 3,738           |
| 35 to 39 years.....           | 3,712          | 7            | -                | -                | -                | 2                | 3                | 0                | 4                | 11               | 37               | 41               | 176                | 492                | 997                | 1,943           |
| 40 to 44 years.....           | 3,292          | 10           | 1                | -                | 2                | -                | 1                | -                | 0                | 9                | 30               | 31               | 178                | 410                | 824                | 1,795           |
| 45 to 54 years.....           | 6,218          | 8            | 2                | 1                | 1                | -                | 1                | 3                | 5                | 20               | 44               | 42               | 263                | 738                | 1,557              | 3,534           |
| 45 to 49 years.....           | 3,136          | 6            | 2                | -                | -                | -                | -                | 0                | 4                | 9                | 17               | 25               | 139                | 371                | 790                | 1,773           |
| 50 to 54 years.....           | 3,082          | 2            | -                | 1                | 1                | -                | 1                | 3                | 1                | 11               | 27               | 17               | 124                | 366                | 767                | 1,760           |
| 55 to 64 years.....           | 5,253          | 10           | 2                | -                | 2                | -                | 0                | 2                | 1                | 22               | 32               | 70               | 269                | 630                | 1,368              | 2,843           |
| 55 to 59 years.....           | 2,965          | 3            | 1                | -                | 2                | -                | -                | -                | 1                | 7                | 17               | 42               | 142                | 368                | 786                | 1,596           |
| 60 to 64 years.....           | 2,288          | 7            | 1                | -                | -                | -                | 0                | 2                | 0                | 15               | 15               | 29               | 128                | 262                | 582                | 1,247           |
| 65 years and over.....        | 1,847          | 2            | -                | -                | -                | -                | 2                | -                | 1                | 14               | 32               | 42               | 194                | 379                | 485                | 695             |
| 65 to 69 years.....           | 1,082          | 2            | -                | -                | -                | -                | 2                | -                | 1                | 5                | 17               | 23               | 96                 | 214                | 286                | 434             |
| 70 years and over.....        | 765            | -            | -                | -                | -                | -                | 0                | -                | -                | 10               | 14               | 19               | 98                 | 165                | 199                | 261             |
| 20 years and over.....        | 34,667         | 88           | 17               | 3                | 9                | 5                | 33               | 10               | 26               | 164              | 360              | 571              | 2,509              | 5,706              | 10,083             | 15,082          |
| 25 to 54 years.....           | 22,634         | 59           | 10               | 2                | 4                | 5                | 15               | 7                | 15               | 80               | 188              | 259              | 1,212              | 3,273              | 6,639              | 10,865          |
| 55 years and over.....        | 7,100          | 13           | 2                | -                | 2                | -                | 2                | 2                | 2                | 36               | 63               | 112              | 463                | 1,009              | 1,853              | 3,538           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|-------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| Men                           |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over..... | 369                                 | 258                           | 111                        | \$17.75 | \$0.06         | \$20.78 | \$0.06         |
| Under 25 years.....           | 159                                 | 94                            | 65                         | 13.08   | 0.04           | 13.96   | 0.06           |
| 16 to 19 years.....           | 81                                  | 40                            | 41                         | 11.60   | 0.25           | 11.86   | 0.08           |
| 20 to 24 years.....           | 78                                  | 55                            | 24                         | 14.08   | 0.06           | 14.86   | 0.08           |
| 25 years and over.....        | 210                                 | 164                           | 46                         | 19.18   | 0.10           | 22.39   | 0.07           |
| 25 to 34 years.....           | 90                                  | 76                            | 14                         | 17.56   | 0.13           | 19.73   | 0.10           |
| 25 to 29 years.....           | 53                                  | 46                            | 6                          | 17.05   | 0.08           | 19.25   | 0.14           |
| 30 to 34 years.....           | 38                                  | 30                            | 7                          | 18.05   | 0.07           | 20.27   | 0.15           |
| 35 to 44 years.....           | 41                                  | 32                            | 9                          | 20.10   | 0.06           | 23.55   | 0.16           |
| 35 to 39 years.....           | 19                                  | 17                            | 3                          | 20.02   | 0.09           | 23.09   | 0.21           |
| 40 to 44 years.....           | 22                                  | 15                            | 7                          | 20.18   | 0.16           | 24.08   | 0.24           |
| 45 to 54 years.....           | 33                                  | 22                            | 11                         | 21.05   | 0.14           | 24.24   | 0.17           |
| 45 to 49 years.....           | 20                                  | 12                            | 7                          | 21.08   | 0.24           | 24.39   | 0.24           |
| 50 to 54 years.....           | 13                                  | 10                            | 4                          | 21.03   | 0.18           | 24.08   | 0.23           |
| 55 to 64 years.....           | 34                                  | 26                            | 8                          | 20.15   | 0.07           | 23.81   | 0.19           |
| 55 to 59 years.....           | 14                                  | 10                            | 4                          | 20.12   | 0.09           | 23.83   | 0.25           |
| 60 to 64 years.....           | 20                                  | 16                            | 4                          | 20.19   | 0.18           | 23.79   | 0.30           |
| 65 years and over.....        | 11                                  | 8                             | 4                          | 16.75   | 0.26           | 21.34   | 0.35           |
| 65 to 69 years.....           | 7                                   | 7                             | -                          | 17.23   | 0.37           | 21.77   | 0.45           |
| 70 years and over.....        | 4                                   | 0                             | 4                          | 15.92   | 0.17           | 20.73   | 0.57           |
| 20 years and over.....        | 288                                 | 219                           | 70                         | 18.06   | 0.03           | 21.32   | 0.07           |
| 25 to 54 years.....           | 164                                 | 130                           | 34                         | 19.10   | 0.08           | 22.15   | 0.08           |
| 55 years and over.....        | 46                                  | 34                            | 12                         | 19.76   | 0.18           | 23.17   | 0.17           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|-------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Women                         |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over..... | 36,513         | 237          | 51               | 23               | 64               | 12               | 72               | 26               | 43               | 406              | 937              | 1,274            | 4,350              | 8,207              | 9,946              | 10,863          |
| Under 25 years.....           | 6,992          | 92           | 29               | 15               | 36               | 3                | 39               | 4                | 16               | 229              | 467              | 526              | 1,526              | 2,118              | 1,408              | 485             |
| 16 to 19 years.....           | 2,226          | 34           | 6                | 3                | 9                | -                | 6                | 3                | 10               | 134              | 260              | 260              | 603                | 644                | 205                | 48              |
| 20 to 24 years.....           | 4,766          | 58           | 23               | 11               | 27               | 3                | 32               | 1                | 7                | 95               | 207              | 266              | 923                | 1,473              | 1,203              | 437             |
| 25 years and over.....        | 29,521         | 145          | 23               | 9                | 29               | 9                | 34               | 22               | 27               | 177              | 470              | 748              | 2,824              | 6,089              | 8,537              | 10,379          |
| 25 to 34 years.....           | 8,460          | 69           | 11               | 5                | 6                | 4                | 20               | 6                | 10               | 60               | 150              | 202              | 818                | 1,834              | 2,671              | 2,594           |
| 25 to 29 years.....           | 4,569          | 44           | 7                | 4                | 2                | 3                | 8                | 2                | 7                | 30               | 83               | 114              | 463                | 1,071              | 1,425              | 1,306           |
| 30 to 34 years.....           | 3,892          | 25           | 4                | 1                | 4                | 1                | 12               | 4                | 4                | 30               | 67               | 88               | 355                | 763                | 1,246              | 1,288           |
| 35 to 44 years.....           | 6,687          | 37           | 4                | 2                | 6                | 2                | 5                | 9                | 11               | 37               | 83               | 141              | 590                | 1,364              | 1,858              | 2,538           |
| 35 to 39 years.....           | 3,398          | 27           | 2                | 0                | 3                | 2                | 3                | 5                | 7                | 15               | 43               | 80               | 281                | 716                | 943                | 1,271           |
| 40 to 44 years.....           | 3,289          | 11           | 1                | 2                | 3                | -                | 2                | 4                | 4                | 21               | 40               | 61               | 309                | 648                | 915                | 1,267           |
| 45 to 54 years.....           | 6,454          | 24           | 2                | 0                | 10               | 2                | 2                | 6                | 3                | 25               | 89               | 158              | 569                | 1,284              | 1,825              | 2,453           |
| 45 to 49 years.....           | 3,243          | 9            | -                | -                | 8                | 1                | 2                | 3                | 2                | 17               | 41               | 85               | 279                | 651                | 956                | 1,190           |
| 50 to 54 years.....           | 3,211          | 15           | 2                | 0                | 3                | 1                | -                | 3                | 1                | 8                | 48               | 73               | 290                | 633                | 869                | 1,264           |
| 55 to 64 years.....           | 5,926          | 12           | 4                | 1                | 4                | 1                | 3                | 1                | 0                | 29               | 96               | 147              | 565                | 1,157              | 1,663              | 2,241           |
| 55 to 59 years.....           | 3,338          | 6            | 3                | -                | 3                | 1                | 1                | -                | 0                | 18               | 59               | 70               | 318                | 672                | 912                | 1,274           |
| 60 to 64 years.....           | 2,588          | 6            | 2                | 1                | 1                | -                | 2                | 1                | -                | 11               | 37               | 77               | 248                | 485                | 751                | 967             |
| 65 years and over.....        | 1,993          | 2            | 2                | -                | 2                | -                | 4                | -                | 3                | 27               | 51               | 99               | 283                | 449                | 521                | 552             |
| 65 to 69 years.....           | 1,147          | 1            | -                | -                | 1                | -                | 2                | -                | 1                | 13               | 32               | 55               | 157                | 237                | 307                | 342             |
| 70 years and over.....        | 846            | 1            | 2                | -                | 1                | -                | 1                | -                | 2                | 14               | 19               | 44               | 126                | 212                | 214                | 210             |
| 20 years and over.....        | 34,287         | 202          | 45               | 20               | 55               | 12               | 66               | 24               | 34               | 272              | 677              | 1,014            | 3,747              | 7,563              | 9,741              | 10,816          |
| 25 to 54 years.....           | 21,601         | 131          | 16               | 7                | 22               | 8                | 27               | 21               | 24               | 122              | 322              | 502              | 1,976              | 4,483              | 6,354              | 7,586           |
| 55 years and over.....        | 7,919          | 14           | 6                | 1                | 6                | 1                | 7                | 1                | 3                | 56               | 148              | 246              | 848                | 1,606              | 2,184              | 2,793           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|-------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
|                               | Women                               |                               |                            |         |                |         |                |
| Total, 16 years and over..... | 742                                 | 607                           | 136                        | \$15.22 | \$0.03         | \$18.49 | \$0.06         |
| Under 25 years.....           | 369                                 | 281                           | 88                         | 12.12   | 0.03           | 12.85   | 0.06           |
| 16 to 19 years.....           | 141                                 | 89                            | 51                         | 10.81   | 0.09           | 11.15   | 0.08           |
| 20 to 24 years.....           | 229                                 | 192                           | 37                         | 12.98   | 0.05           | 13.65   | 0.08           |
| 25 years and over.....        | 373                                 | 325                           | 48                         | 16.50   | 0.08           | 19.83   | 0.07           |
| 25 to 34 years.....           | 160                                 | 140                           | 20                         | 15.93   | 0.06           | 18.33   | 0.10           |
| 25 to 29 years.....           | 90                                  | 82                            | 8                          | 15.62   | 0.13           | 17.72   | 0.13           |
| 30 to 34 years.....           | 69                                  | 58                            | 12                         | 16.24   | 0.14           | 19.06   | 0.16           |
| 35 to 44 years.....           | 89                                  | 81                            | 8                          | 16.95   | 0.08           | 20.76   | 0.16           |
| 35 to 39 years.....           | 55                                  | 52                            | 4                          | 16.90   | 0.12           | 20.48   | 0.21           |
| 40 to 44 years.....           | 34                                  | 29                            | 4                          | 17.01   | 0.12           | 21.05   | 0.23           |
| 45 to 54 years.....           | 60                                  | 58                            | 2                          | 17.07   | 0.11           | 20.57   | 0.15           |
| 45 to 49 years.....           | 29                                  | 27                            | 2                          | 16.88   | 0.16           | 20.47   | 0.21           |
| 50 to 54 years.....           | 31                                  | 31                            | -                          | 17.30   | 0.19           | 20.68   | 0.22           |
| 55 to 64 years.....           | 40                                  | 34                            | 6                          | 17.04   | 0.08           | 20.60   | 0.16           |
| 55 to 59 years.....           | 22                                  | 20                            | 2                          | 17.07   | 0.12           | 20.58   | 0.21           |
| 60 to 64 years.....           | 18                                  | 14                            | 4                          | 17.01   | 0.11           | 20.63   | 0.24           |
| 65 years and over.....        | 24                                  | 12                            | 12                         | 15.03   | 0.08           | 18.33   | 0.26           |
| 65 to 69 years.....           | 12                                  | 5                             | 7                          | 15.24   | 0.25           | 18.75   | 0.35           |
| 70 years and over.....        | 12                                  | 7                             | 5                          | 14.79   | 0.25           | 17.77   | 0.38           |
| 20 years and over.....        | 602                                 | 517                           | 84                         | 15.81   | 0.04           | 18.97   | 0.06           |
| 25 to 54 years.....           | 309                                 | 279                           | 30                         | 16.50   | 0.09           | 19.76   | 0.08           |
| 55 years and over.....        | 64                                  | 46                            | 18                         | 16.49   | 0.16           | 20.03   | 0.13           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|-------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| White, both sexes             |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over..... | 55,889         | 242          | 59               | 26               | 66               | 17               | 82               | 21               | 52               | 461              | 1,004            | 1,440            | 5,425              | 11,055             | 15,271             | 20,668          |
| Under 25 years.....           | 10,892         | 89           | 30               | 16               | 35               | 4                | 45               | 3                | 22               | 263              | 542              | 713              | 2,168              | 3,370              | 2,582              | 1,012           |
| 16 to 19 years.....           | 3,440          | 32           | 6                | 3                | 9                | 0                | 12               | 1                | 11               | 160              | 331              | 377              | 891                | 1,089              | 426                | 93              |
| 20 to 24 years.....           | 7,452          | 57           | 24               | 13               | 26               | 4                | 33               | 1                | 11               | 103              | 211              | 337              | 1,277              | 2,281              | 2,155              | 919             |
| 25 years and over.....        | 44,997         | 153          | 29               | 10               | 31               | 13               | 37               | 18               | 29               | 198              | 462              | 727              | 3,257              | 7,685              | 12,689             | 19,657          |
| 25 to 34 years.....           | 13,074         | 71           | 15               | 6                | 6                | 7                | 19               | 4                | 13               | 70               | 139              | 212              | 954                | 2,540              | 4,260              | 4,759           |
| 25 to 29 years.....           | 7,040          | 44           | 9                | 4                | 2                | 4                | 9                | 0                | 8                | 35               | 76               | 115              | 555                | 1,489              | 2,320              | 2,369           |
| 30 to 34 years.....           | 6,034          | 27           | 5                | 2                | 4                | 3                | 9                | 4                | 5                | 35               | 63               | 97               | 398                | 1,051              | 1,940              | 2,390           |
| 35 to 44 years.....           | 10,303         | 40           | 5                | 2                | 8                | 3                | 9                | 6                | 9                | 43               | 97               | 145              | 676                | 1,632              | 2,708              | 4,920           |
| 35 to 39 years.....           | 5,349          | 24           | 2                | 0                | 3                | 3                | 6                | 3                | 5                | 20               | 51               | 80               | 343                | 857                | 1,425              | 2,525           |
| 40 to 44 years.....           | 4,954          | 16           | 3                | 2                | 5                | -                | 2                | 3                | 4                | 22               | 47               | 65               | 333                | 775                | 1,282              | 2,395           |
| 45 to 54 years.....           | 9,712          | 23           | 3                | 1                | 10               | 2                | 2                | 5                | 4                | 33               | 89               | 135              | 611                | 1,466              | 2,551              | 4,776           |
| 45 to 49 years.....           | 4,842          | 10           | 2                | -                | 8                | 1                | 2                | 0                | 2                | 18               | 41               | 72               | 300                | 731                | 1,301              | 2,355           |
| 50 to 54 years.....           | 4,870          | 13           | 2                | 1                | 2                | 1                | -                | 4                | 2                | 15               | 48               | 63               | 311                | 736                | 1,251              | 2,421           |
| 55 to 64 years.....           | 8,840          | 17           | 5                | 1                | 6                | 1                | 3                | 3                | 0                | 29               | 81               | 140              | 638                | 1,396              | 2,356              | 4,164           |
| 55 to 59 years.....           | 4,970          | 6            | 3                | -                | 5                | 1                | 1                | -                | 0                | 17               | 51               | 71               | 347                | 805                | 1,322              | 2,340           |
| 60 to 64 years.....           | 3,870          | 11           | 2                | 1                | 1                | -                | 2                | 3                | 0                | 11               | 29               | 69               | 291                | 591                | 1,034              | 1,825           |
| 65 years and over.....        | 3,068          | 3            | 1                | -                | 1                | -                | 6                | -                | 3                | 23               | 56               | 95               | 378                | 651                | 814                | 1,036           |
| 65 to 69 years.....           | 1,766          | 2            | -                | -                | -                | -                | 4                | -                | 1                | 8                | 34               | 46               | 191                | 356                | 483                | 641             |
| 70 years and over.....        | 1,302          | 1            | 1                | -                | 1                | -                | 1                | -                | 2                | 15               | 22               | 49               | 187                | 295                | 332                | 396             |
| 20 years and over.....        | 52,449         | 210          | 53               | 23               | 57               | 17               | 71               | 20               | 41               | 301              | 673              | 1,063            | 4,534              | 9,966              | 14,844             | 20,575          |
| 25 to 54 years.....           | 33,089         | 133          | 23               | 9                | 24               | 12               | 29               | 15               | 26               | 146              | 325              | 492              | 2,242              | 5,638              | 9,519              | 14,456          |
| 55 years and over.....        | 11,907         | 20           | 6                | 1                | 7                | 1                | 8                | 3                | 3                | 52               | 137              | 235              | 1,016              | 2,047              | 3,170              | 5,201           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|-------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| White, both sexes             |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over..... | 810                                 | 631                           | 178                        | \$16.78 | \$0.05         | \$19.90 | \$0.05         |
| Under 25 years.....           | 386                                 | 275                           | 111                        | 12.82   | 0.03           | 13.57   | 0.05           |
| 16 to 19 years.....           | 147                                 | 86                            | 61                         | 11.22   | 0.10           | 11.61   | 0.06           |
| 20 to 24 years.....           | 239                                 | 189                           | 50                         | 13.67   | 0.08           | 14.47   | 0.07           |
| 25 years and over.....        | 423                                 | 356                           | 67                         | 18.09   | 0.03           | 21.43   | 0.06           |
| 25 to 34 years.....           | 179                                 | 153                           | 26                         | 17.04   | 0.06           | 19.41   | 0.09           |
| 25 to 29 years.....           | 100                                 | 88                            | 12                         | 16.62   | 0.14           | 18.83   | 0.11           |
| 30 to 34 years.....           | 79                                  | 65                            | 14                         | 17.68   | 0.14           | 20.09   | 0.13           |
| 35 to 44 years.....           | 102                                 | 88                            | 14                         | 19.01   | 0.11           | 22.45   | 0.13           |
| 35 to 39 years.....           | 55                                  | 50                            | 5                          | 18.92   | 0.15           | 22.12   | 0.17           |
| 40 to 44 years.....           | 47                                  | 38                            | 8                          | 19.13   | 0.24           | 22.82   | 0.19           |
| 45 to 54 years.....           | 67                                  | 57                            | 9                          | 19.44   | 0.19           | 22.55   | 0.13           |
| 45 to 49 years.....           | 32                                  | 27                            | 5                          | 19.21   | 0.28           | 22.51   | 0.18           |
| 50 to 54 years.....           | 35                                  | 31                            | 4                          | 19.76   | 0.25           | 22.58   | 0.18           |
| 55 to 64 years.....           | 53                                  | 44                            | 9                          | 19.01   | 0.12           | 22.42   | 0.14           |
| 55 to 59 years.....           | 26                                  | 21                            | 5                          | 18.96   | 0.17           | 22.51   | 0.19           |
| 60 to 64 years.....           | 27                                  | 23                            | 4                          | 19.07   | 0.19           | 22.30   | 0.21           |
| 65 years and over.....        | 23                                  | 14                            | 9                          | 16.07   | 0.12           | 20.26   | 0.25           |
| 65 to 69 years.....           | 9                                   | 7                             | 2                          | 16.77   | 0.20           | 20.82   | 0.33           |
| 70 years and over.....        | 14                                  | 7                             | 7                          | 15.19   | 0.12           | 19.50   | 0.39           |
| 20 years and over.....        | 663                                 | 545                           | 117                        | 17.18   | 0.04           | 20.44   | 0.05           |
| 25 to 54 years.....           | 347                                 | 299                           | 49                         | 18.11   | 0.04           | 21.28   | 0.07           |
| 55 years and over.....        | 76                                  | 57                            | 19                         | 18.04   | 0.07           | 21.86   | 0.13           |

See footnotes at end of table.



**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|-------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| White men                     |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over..... | 28,632         | 80           | 14               | 3                | 10               | 5                | 25               | 5                | 19               | 185              | 382              | 549              | 2,213              | 4,862              | 7,957              | 12,323          |
| Under 25 years.....           | 5,547          | 23           | 5                | 1                | 3                | 0                | 19               | 0                | 12               | 102              | 223              | 328              | 1,002              | 1,666              | 1,531              | 632             |
| 16 to 19 years.....           | 1,701          | 7            | -                | -                | 0                | 0                | 6                | 0                | 7                | 71               | 143              | 190              | 401                | 556                | 265                | 55              |
| 20 to 24 years.....           | 3,846          | 16           | 5                | 1                | 3                | 0                | 12               | -                | 5                | 31               | 80               | 138              | 601                | 1,111              | 1,266              | 576             |
| 25 years and over.....        | 23,085         | 57           | 9                | 2                | 6                | 4                | 7                | 5                | 7                | 82               | 159              | 221              | 1,212              | 3,196              | 6,426              | 11,691          |
| 25 to 34 years.....           | 7,014          | 24           | 6                | 1                | 1                | 3                | 1                | -                | 3                | 29               | 47               | 77               | 414                | 1,165              | 2,418              | 2,826           |
| 25 to 29 years.....           | 3,736          | 16           | 3                | 0                | 1                | 1                | 1                | -                | 2                | 13               | 28               | 35               | 255                | 677                | 1,326              | 1,378           |
| 30 to 34 years.....           | 3,277          | 8            | 2                | 1                | -                | 2                | 0                | -                | 1                | 16               | 19               | 42               | 159                | 488                | 1,091              | 1,447           |
| 35 to 44 years.....           | 5,490          | 16           | 1                | -                | 2                | 2                | 3                | 0                | 3                | 17               | 37               | 50               | 252                | 686                | 1,374              | 3,045           |
| 35 to 39 years.....           | 2,928          | 7            | -                | -                | -                | 2                | 3                | 0                | 3                | 10               | 18               | 28               | 130                | 371                | 754                | 1,601           |
| 40 to 44 years.....           | 2,562          | 8            | 1                | -                | 2                | -                | 1                | -                | 0                | 7                | 19               | 22               | 122                | 315                | 620                | 1,445           |
| 45 to 54 years.....           | 4,834          | 7            | 2                | 1                | 1                | -                | -                | 3                | 1                | 15               | 30               | 25               | 182                | 536                | 1,180              | 2,852           |
| 45 to 49 years.....           | 2,424          | 4            | 2                | -                | -                | -                | -                | -                | -                | 5                | 14               | 12               | 91                 | 269                | 592                | 1,434           |
| 50 to 54 years.....           | 2,410          | 2            | -                | 1                | 1                | -                | -                | 3                | 1                | 10               | 16               | 12               | 92                 | 267                | 588                | 1,418           |
| 55 to 64 years.....           | 4,255          | 9            | 1                | -                | 2                | -                | -                | 2                | 0                | 11               | 21               | 42               | 205                | 514                | 1,060              | 2,387           |
| 55 to 59 years.....           | 2,380          | 3            | 1                | -                | 2                | -                | -                | -                | -                | 4                | 11               | 22               | 101                | 292                | 610                | 1,334           |
| 60 to 64 years.....           | 1,875          | 6            | -                | -                | -                | -                | -                | 2                | 0                | 7                | 10               | 20               | 105                | 222                | 450                | 1,052           |
| 65 years and over.....        | 1,493          | 1            | -                | -                | -                | -                | 2                | -                | -                | 10               | 25               | 27               | 158                | 295                | 394                | 581             |
| 65 to 69 years.....           | 878            | 1            | -                | -                | -                | -                | 2                | -                | -                | 3                | 14               | 13               | 75                 | 165                | 240                | 365             |
| 70 years and over.....        | 615            | -            | -                | -                | -                | -                | -                | -                | -                | 7                | 11               | 14               | 84                 | 130                | 154                | 216             |
| 20 years and over.....        | 26,930         | 73           | 14               | 3                | 9                | 5                | 19               | 5                | 12               | 114              | 239              | 360              | 1,812              | 4,306              | 7,692              | 12,267          |
| 25 to 54 years.....           | 17,337         | 47           | 9                | 2                | 4                | 4                | 5                | 3                | 7                | 61               | 113              | 152              | 848                | 2,387              | 4,972              | 8,723           |
| 55 years and over.....        | 5,747          | 10           | 1                | -                | 2                | -                | 2                | 2                | 0                | 21               | 46               | 69               | 363                | 809                | 1,454              | 2,968           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|-------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
|                               | White men                           |                               |                            |         |                |         |                |
| Total, 16 years and over..... | 266                                 | 180                           | 86                         | \$17.98 | \$0.04         | \$21.12 | \$0.07         |
| Under 25 years.....           | 121                                 | 71                            | 50                         | 13.21   | 0.06           | 14.17   | 0.07           |
| 16 to 19 years.....           | 59                                  | 27                            | 32                         | 11.83   | 0.06           | 11.97   | 0.09           |
| 20 to 24 years.....           | 62                                  | 44                            | 18                         | 14.27   | 0.16           | 15.14   | 0.10           |
| 25 years and over.....        | 145                                 | 109                           | 36                         | 19.84   | 0.03           | 22.79   | 0.08           |
| 25 to 34 years.....           | 56                                  | 44                            | 12                         | 17.89   | 0.06           | 20.21   | 0.12           |
| 25 to 29 years.....           | 32                                  | 27                            | 5                          | 17.27   | 0.14           | 19.70   | 0.17           |
| 30 to 34 years.....           | 24                                  | 17                            | 7                          | 18.44   | 0.25           | 20.79   | 0.17           |
| 35 to 44 years.....           | 38                                  | 30                            | 8                          | 20.59   | 0.24           | 23.80   | 0.17           |
| 35 to 39 years.....           | 18                                  | 16                            | 3                          | 20.24   | 0.26           | 23.37   | 0.23           |
| 40 to 44 years.....           | 20                                  | 14                            | 6                          | 20.94   | 0.34           | 24.30   | 0.26           |
| 45 to 54 years.....           | 21                                  | 14                            | 7                          | 21.76   | 0.26           | 24.46   | 0.18           |
| 45 to 49 years.....           | 9                                   | 6                             | 3                          | 21.86   | 0.28           | 24.65   | 0.26           |
| 50 to 54 years.....           | 12                                  | 8                             | 4                          | 21.43   | 0.37           | 24.27   | 0.26           |
| 55 to 64 years.....           | 23                                  | 19                            | 4                          | 20.50   | 0.26           | 24.13   | 0.22           |
| 55 to 59 years.....           | 10                                  | 7                             | 3                          | 20.49   | 0.34           | 24.36   | 0.29           |
| 60 to 64 years.....           | 13                                  | 12                            | 1                          | 20.51   | 0.39           | 23.84   | 0.32           |
| 65 years and over.....        | 7                                   | 3                             | 4                          | 17.00   | 0.20           | 21.89   | 0.41           |
| 65 to 69 years.....           | 3                                   | 3                             | -                          | 17.82   | 0.33           | 22.50   | 0.52           |
| 70 years and over.....        | 4                                   | -                             | 4                          | 16.00   | 0.20           | 21.01   | 0.65           |
| 20 years and over.....        | 207                                 | 154                           | 53                         | 18.46   | 0.10           | 21.69   | 0.07           |
| 25 to 54 years.....           | 115                                 | 87                            | 28                         | 19.81   | 0.06           | 22.53   | 0.09           |
| 55 years and over.....        | 29                                  | 22                            | 8                          | 19.93   | 0.06           | 23.55   | 0.19           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|-------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| White women                   |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over..... | 27,257         | 162          | 45               | 23               | 56               | 12               | 57               | 16               | 33               | 276              | 622              | 891              | 3,212              | 6,193              | 7,314              | 8,346           |
| Under 25 years.....           | 5,345          | 66           | 25               | 15               | 32               | 3                | 26               | 3                | 10               | 161              | 319              | 385              | 1,166              | 1,704              | 1,050              | 380             |
| 16 to 19 years.....           | 1,739          | 25           | 6                | 3                | 8                | -                | 5                | 1                | 4                | 88               | 188              | 187              | 490                | 533                | 162                | 38              |
| 20 to 24 years.....           | 3,607          | 41           | 19               | 11               | 23               | 3                | 21               | 1                | 7                | 72               | 131              | 198              | 676                | 1,171              | 889                | 342             |
| 25 years and over.....        | 21,912         | 96           | 20               | 9                | 25               | 9                | 31               | 13               | 22               | 115              | 303              | 506              | 2,046              | 4,489              | 6,263              | 7,966           |
| 25 to 34 years.....           | 6,060          | 47           | 9                | 5                | 5                | 4                | 17               | 4                | 10               | 41               | 92               | 135              | 540                | 1,375              | 1,843              | 1,933           |
| 25 to 29 years.....           | 3,304          | 28           | 6                | 4                | 1                | 3                | 8                | 0                | 7                | 22               | 48               | 80               | 301                | 812                | 994                | 990             |
| 30 to 34 years.....           | 2,757          | 19           | 3                | 1                | 4                | 1                | 9                | 4                | 4                | 19               | 45               | 55               | 239                | 563                | 849                | 943             |
| 35 to 44 years.....           | 4,813          | 24           | 4                | 2                | 6                | 2                | 5                | 6                | 6                | 25               | 60               | 95               | 424                | 945                | 1,333              | 1,875           |
| 35 to 39 years.....           | 2,420          | 17           | 2                | 0                | 3                | 2                | 3                | 3                | 2                | 10               | 33               | 52               | 213                | 486                | 671                | 925             |
| 40 to 44 years.....           | 2,393          | 7            | 1                | 2                | 3                | -                | 2                | 3                | 4                | 16               | 28               | 43               | 212                | 460                | 662                | 950             |
| 45 to 54 years.....           | 4,879          | 16           | 2                | 0                | 9                | 2                | 2                | 2                | 3                | 18               | 59               | 110              | 429                | 930                | 1,371              | 1,924           |
| 45 to 49 years.....           | 2,418          | 6            | -                | -                | 8                | 1                | 2                | 0                | 2                | 13               | 27               | 59               | 210                | 461                | 708                | 921             |
| 50 to 54 years.....           | 2,461          | 11           | 2                | 0                | 1                | 1                | -                | 1                | 1                | 5                | 32               | 51               | 219                | 469                | 663                | 1,004           |
| 55 to 64 years.....           | 4,585          | 8            | 4                | 1                | 4                | 1                | 3                | 1                | 0                | 18               | 60               | 98               | 433                | 882                | 1,295              | 1,778           |
| 55 to 59 years.....           | 2,590          | 3            | 3                | -                | 3                | 1                | 1                | -                | 0                | 14               | 40               | 49               | 246                | 513                | 712                | 1,005           |
| 60 to 64 years.....           | 1,995          | 5            | 2                | 1                | 1                | -                | 2                | 1                | -                | 4                | 20               | 49               | 186                | 370                | 583                | 772             |
| 65 years and over.....        | 1,575          | 2            | 1                | -                | 1                | -                | 4                | -                | 3                | 13               | 32               | 68               | 220                | 356                | 420                | 455             |
| 65 to 69 years.....           | 888            | 1            | -                | -                | -                | -                | 2                | -                | 1                | 6                | 21               | 33               | 116                | 191                | 242                | 275             |
| 70 years and over.....        | 687            | 1            | 1                | -                | 1                | -                | 1                | -                | 2                | 8                | 11               | 36               | 103                | 165                | 178                | 180             |
| 20 years and over.....        | 25,519         | 137          | 39               | 20               | 48               | 12               | 52               | 15               | 29               | 188              | 434              | 704              | 2,722              | 5,660              | 7,152              | 8,308           |
| 25 to 54 years.....           | 15,752         | 87           | 14               | 7                | 20               | 8                | 24               | 12               | 19               | 84               | 212              | 340              | 1,393              | 3,251              | 4,548              | 5,733           |
| 55 years and over.....        | 6,160          | 10           | 5                | 1                | 5                | 1                | 6                | 1                | 3                | 31               | 91               | 166              | 652                | 1,239              | 1,716              | 2,233           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|-------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| White women                   |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over..... | 544                                 | 451                           | 92                         | \$15.31 | \$0.06         | \$18.62 | \$0.07         |
| Under 25 years.....           | 265                                 | 204                           | 61                         | 12.16   | 0.03           | 12.94   | 0.07           |
| 16 to 19 years.....           | 88                                  | 59                            | 28                         | 10.96   | 0.08           | 11.26   | 0.09           |
| 20 to 24 years.....           | 177                                 | 145                           | 33                         | 13.00   | 0.06           | 13.75   | 0.09           |
| 25 years and over.....        | 278                                 | 247                           | 31                         | 16.77   | 0.07           | 20.01   | 0.08           |
| 25 to 34 years.....           | 123                                 | 109                           | 13                         | 16.00   | 0.07           | 18.49   | 0.12           |
| 25 to 29 years.....           | 67                                  | 61                            | 6                          | 15.72   | 0.15           | 17.86   | 0.15           |
| 30 to 34 years.....           | 55                                  | 48                            | 7                          | 16.39   | 0.21           | 19.26   | 0.20           |
| 35 to 44 years.....           | 64                                  | 59                            | 5                          | 17.08   | 0.10           | 20.91   | 0.18           |
| 35 to 39 years.....           | 37                                  | 34                            | 3                          | 17.01   | 0.14           | 20.60   | 0.25           |
| 40 to 44 years.....           | 27                                  | 24                            | 3                          | 17.15   | 0.16           | 21.23   | 0.27           |
| 45 to 54 years.....           | 45                                  | 43                            | 2                          | 17.25   | 0.16           | 20.65   | 0.17           |
| 45 to 49 years.....           | 23                                  | 21                            | 2                          | 17.03   | 0.16           | 20.37   | 0.23           |
| 50 to 54 years.....           | 23                                  | 23                            | -                          | 17.59   | 0.23           | 20.93   | 0.25           |
| 55 to 64 years.....           | 31                                  | 25                            | 5                          | 17.17   | 0.13           | 20.83   | 0.18           |
| 55 to 59 years.....           | 16                                  | 14                            | 2                          | 17.10   | 0.14           | 20.82   | 0.24           |
| 60 to 64 years.....           | 14                                  | 11                            | 3                          | 17.25   | 0.27           | 20.86   | 0.27           |
| 65 years and over.....        | 16                                  | 10                            | 5                          | 15.16   | 0.09           | 18.72   | 0.29           |
| 65 to 69 years.....           | 6                                   | 4                             | 2                          | 15.74   | 0.40           | 19.16   | 0.40           |
| 70 years and over.....        | 10                                  | 7                             | 3                          | 14.92   | 0.12           | 18.14   | 0.43           |
| 20 years and over.....        | 456                                 | 392                           | 64                         | 15.91   | 0.04           | 19.13   | 0.07           |
| 25 to 54 years.....           | 232                                 | 211                           | 21                         | 16.77   | 0.08           | 19.90   | 0.09           |
| 55 years and over.....        | 46                                  | 36                            | 11                         | 16.78   | 0.13           | 20.29   | 0.15           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                                   | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|---------------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Black or African American, both sexes |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over.....         | 10,738         | 54           | -                | -                | 7                | 0                | 21               | 11               | 25               | 147              | 357              | 493              | 1,385              | 2,166              | 3,207              | 2,867           |
| Under 25 years.....                   | 1,850          | 18           | -                | -                | 4                | -                | 14               | 3                | 12               | 74               | 154              | 181              | 496                | 444                | 364                | 86              |
| 16 to 19 years.....                   | 519            | 6            | -                | -                | 1                | -                | 1                | 1                | 8                | 47               | 74               | 83               | 142                | 109                | 39                 | 8               |
| 20 to 24 years.....                   | 1,331          | 12           | -                | -                | 4                | -                | 13               | 1                | 4                | 27               | 80               | 98               | 354                | 336                | 324                | 78              |
| 25 years and over.....                | 8,889          | 36           | -                | -                | 3                | 0                | 7                | 8                | 13               | 73               | 203              | 312              | 890                | 1,722              | 2,843              | 2,780           |
| 25 to 34 years.....                   | 2,969          | 20           | -                | -                | -                | 0                | 7                | 2                | -                | 21               | 66               | 114              | 332                | 618                | 1,093              | 697             |
| 25 to 29 years.....                   | 1,544          | 14           | -                | -                | -                | 0                | 3                | -                | -                | 7                | 34               | 51               | 180                | 366                | 557                | 332             |
| 30 to 34 years.....                   | 1,425          | 6            | -                | -                | -                | -                | 4                | 2                | -                | 14               | 31               | 63               | 152                | 253                | 536                | 364             |
| 35 to 44 years.....                   | 2,107          | 9            | -                | -                | -                | -                | -                | 2                | 6                | 11               | 42               | 45               | 187                | 409                | 656                | 740             |
| 35 to 39 years.....                   | 1,129          | 7            | -                | -                | -                | -                | -                | 2                | 6                | 5                | 25               | 25               | 87                 | 220                | 375                | 378             |
| 40 to 44 years.....                   | 978            | 2            | -                | -                | -                | -                | -                | -                | -                | 6                | 18               | 21               | 100                | 189                | 281                | 362             |
| 45 to 54 years.....                   | 1,827          | 7            | -                | -                | 2                | -                | -                | 4                | 4                | 7                | 34               | 54               | 160                | 370                | 541                | 645             |
| 45 to 49 years.....                   | 950            | 3            | -                | -                | -                | -                | -                | 2                | 4                | 7                | 14               | 32               | 82                 | 192                | 294                | 320             |
| 50 to 54 years.....                   | 878            | 3            | -                | -                | 2                | -                | -                | 2                | -                | 0                | 20               | 22               | 78                 | 179                | 247                | 324             |
| 55 to 64 years.....                   | 1,501          | 1            | -                | -                | -                | -                | 0                | -                | 1                | 18               | 41               | 62               | 144                | 220                | 445                | 568             |
| 55 to 59 years.....                   | 859            | -            | -                | -                | -                | -                | -                | -                | 1                | 7                | 21               | 35               | 80                 | 132                | 248                | 335             |
| 60 to 64 years.....                   | 642            | 1            | -                | -                | -                | -                | 0                | -                | -                | 11               | 20               | 28               | 64                 | 88                 | 197                | 233             |
| 65 years and over.....                | 484            | -            | -                | -                | 1                | -                | 0                | -                | 1                | 16               | 21               | 36               | 67                 | 104                | 107                | 131             |
| 65 to 69 years.....                   | 288            | -            | -                | -                | 1                | -                | -                | -                | 1                | 8                | 12               | 24               | 41                 | 53                 | 65                 | 83              |
| 70 years and over.....                | 197            | -            | -                | -                | -                | -                | 0                | -                | -                | 8                | 8                | 12               | 26                 | 51                 | 42                 | 48              |
| 20 years and over.....                | 10,220         | 48           | -                | -                | 6                | 0                | 20               | 9                | 16               | 100              | 283              | 410              | 1,244              | 2,057              | 3,167              | 2,858           |
| 25 to 54 years.....                   | 6,904          | 35           | -                | -                | 2                | 0                | 7                | 8                | 11               | 39               | 141              | 213              | 679                | 1,398              | 2,290              | 2,082           |
| 55 years and over.....                | 1,985          | 1            | -                | -                | 1                | -                | 0                | -                | 2                | 34               | 62               | 98               | 211                | 324                | 552                | 699             |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                                   | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|---------------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| Black or African American, both sexes |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over.....         | 196                                 | 146                           | 50                         | \$15.17 | \$0.03         | \$17.57 | \$0.10         |
| Under 25 years.....                   | 98                                  | 68                            | 30                         | 11.48   | 0.22           | 12.15   | 0.10           |
| 16 to 19 years.....                   | 50                                  | 26                            | 24                         | 10.03   | 0.07           | 10.58   | 0.15           |
| 20 to 24 years.....                   | 48                                  | 42                            | 6                          | 12.05   | 0.08           | 12.77   | 0.12           |
| 25 years and over.....                | 98                                  | 78                            | 21                         | 16.10   | 0.06           | 18.69   | 0.11           |
| 25 to 34 years.....                   | 34                                  | 30                            | 4                          | 15.46   | 0.16           | 16.77   | 0.14           |
| 25 to 29 years.....                   | 19                                  | 18                            | 0                          | 15.22   | 0.11           | 16.51   | 0.20           |
| 30 to 34 years.....                   | 15                                  | 12                            | 3                          | 15.80   | 0.16           | 17.05   | 0.20           |
| 35 to 44 years.....                   | 19                                  | 16                            | 2                          | 16.76   | 0.26           | 19.79   | 0.26           |
| 35 to 39 years.....                   | 16                                  | 15                            | 1                          | 16.69   | 0.40           | 19.15   | 0.30           |
| 40 to 44 years.....                   | 3                                   | 2                             | 2                          | 16.78   | 0.33           | 20.53   | 0.44           |
| 45 to 54 years.....                   | 20                                  | 17                            | 4                          | 16.69   | 0.23           | 19.65   | 0.26           |
| 45 to 49 years.....                   | 14                                  | 10                            | 4                          | 16.48   | 0.34           | 19.42   | 0.35           |
| 50 to 54 years.....                   | 7                                   | 7                             | -                          | 16.86   | 0.23           | 19.89   | 0.38           |
| 55 to 64 years.....                   | 15                                  | 10                            | 5                          | 17.25   | 0.23           | 20.26   | 0.30           |
| 55 to 59 years.....                   | 7                                   | 5                             | 1                          | 17.68   | 0.39           | 20.51   | 0.41           |
| 60 to 64 years.....                   | 8                                   | 5                             | 4                          | 17.06   | 0.18           | 19.92   | 0.45           |
| 65 years and over.....                | 10                                  | 4                             | 6                          | 14.50   | 0.68           | 17.24   | 0.47           |
| 65 to 69 years.....                   | 8                                   | 4                             | 4                          | 14.86   | 0.23           | 17.47   | 0.63           |
| 70 years and over.....                | 2                                   | 0                             | 2                          | 14.01   | 0.33           | 16.90   | 0.70           |
| 20 years and over.....                | 147                                 | 120                           | 26                         | 15.47   | 0.12           | 17.92   | 0.10           |
| 25 to 54 years.....                   | 73                                  | 63                            | 10                         | 16.02   | 0.07           | 18.45   | 0.12           |
| 55 years and over.....                | 25                                  | 14                            | 11                         | 16.81   | 0.24           | 19.52   | 0.26           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|-------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Black or African American men |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over..... | 4,892          | 7            | -                | -                | 1                | 0                | 6                | 4                | 14               | 49               | 118              | 194              | 567                | 936                | 1,503              | 1,493           |
| Under 25 years.....           | 879            | -            | -                | -                | 1                | -                | 1                | 1                | 6                | 25               | 49               | 76               | 250                | 234                | 186                | 50              |
| 16 to 19 years.....           | 224            | -            | -                | -                | 1                | -                | -                | -                | 3                | 14               | 27               | 27               | 67                 | 50                 | 27                 | 8               |
| 20 to 24 years.....           | 655            | -            | -                | -                | -                | -                | 1                | 1                | 4                | 11               | 22               | 49               | 183                | 184                | 159                | 41              |
| 25 years and over.....        | 4,013          | 7            | -                | -                | -                | 0                | 5                | 3                | 8                | 24               | 69               | 118              | 318                | 702                | 1,317              | 1,443           |
| 25 to 34 years.....           | 1,448          | 4            | -                | -                | -                | 0                | 4                | 2                | -                | 5                | 21               | 58               | 133                | 322                | 512                | 385             |
| 25 to 29 years.....           | 756            | 3            | -                | -                | -                | 0                | 3                | -                | -                | 2                | 6                | 27               | 69                 | 207                | 254                | 186             |
| 30 to 34 years.....           | 692            | 2            | -                | -                | -                | -                | 2                | 2                | -                | 3                | 16               | 32               | 64                 | 115                | 258                | 199             |
| 35 to 44 years.....           | 898            | 2            | -                | -                | -                | -                | -                | -                | 1                | 1                | 24               | 13               | 62                 | 125                | 305                | 365             |
| 35 to 39 years.....           | 470            | -            | -                | -                | -                | -                | -                | -                | 1                | -                | 15               | 8                | 31                 | 67                 | 170                | 179             |
| 40 to 44 years.....           | 428            | 2            | -                | -                | -                | -                | -                | -                | -                | 1                | 9                | 5                | 32                 | 58                 | 136                | 186             |
| 45 to 54 years.....           | 831            | 1            | -                | -                | -                | -                | -                | 0                | 4                | 4                | 14               | 14               | 59                 | 138                | 246                | 349             |
| 45 to 49 years.....           | 433            | 1            | -                | -                | -                | -                | -                | 0                | 4                | 4                | 3                | 10               | 35                 | 70                 | 132                | 172             |
| 50 to 54 years.....           | 398            | -            | -                | -                | -                | -                | -                | -                | -                | -                | 11               | 4                | 24                 | 68                 | 114                | 176             |
| 55 to 64 years.....           | 627            | -            | -                | -                | -                | -                | 0                | -                | 1                | 9                | 5                | 21               | 39                 | 64                 | 206                | 281             |
| 55 to 59 years.....           | 372            | -            | -                | -                | -                | -                | -                | -                | 1                | 3                | 2                | 15               | 27                 | 43                 | 119                | 161             |
| 60 to 64 years.....           | 254            | -            | -                | -                | -                | -                | 0                | -                | -                | 6                | 3                | 6                | 12                 | 21                 | 86                 | 120             |
| 65 years and over.....        | 210            | -            | -                | -                | -                | -                | 0                | -                | 1                | 5                | 4                | 12               | 25                 | 52                 | 48                 | 64              |
| 65 to 69 years.....           | 121            | -            | -                | -                | -                | -                | -                | -                | 1                | 2                | 3                | 7                | 14                 | 28                 | 28                 | 36              |
| 70 years and over.....        | 89             | -            | -                | -                | -                | -                | 0                | -                | -                | 3                | 1                | 4                | 10                 | 24                 | 19                 | 27              |
| 20 years and over.....        | 4,668          | 7            | -                | -                | -                | 0                | 6                | 4                | 11               | 35               | 91               | 167              | 501                | 886                | 1,476              | 1,484           |
| 25 to 54 years.....           | 3,177          | 7            | -                | -                | -                | 0                | 4                | 3                | 5                | 10               | 60               | 85               | 254                | 586                | 1,064              | 1,098           |
| 55 years and over.....        | 836            | -            | -                | -                | -                | -                | 0                | -                | 2                | 14               | 9                | 33               | 63                 | 116                | 253                | 344             |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|-------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| Black or African American men |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over..... | 57                                  | 42                            | 15                         | \$15.88 | \$0.07         | \$18.21 | \$0.14         |
| Under 25 years.....           | 19                                  | 12                            | 7                          | 11.91   | 0.07           | 12.63   | 0.13           |
| 16 to 19 years.....           | 9                                   | 3                             | 6                          | 10.67   | 0.43           | 11.44   | 0.26           |
| 20 to 24 years.....           | 10                                  | 9                             | 2                          | 12.13   | 0.09           | 13.03   | 0.15           |
| 25 years and over.....        | 37                                  | 29                            | 8                          | 16.92   | 0.07           | 19.43   | 0.16           |
| 25 to 34 years.....           | 12                                  | 12                            | -                          | 15.84   | 0.14           | 16.94   | 0.17           |
| 25 to 29 years.....           | 7                                   | 7                             | -                          | 15.40   | 0.35           | 16.71   | 0.22           |
| 30 to 34 years.....           | 5                                   | 5                             | -                          | 16.10   | 0.18           | 17.18   | 0.25           |
| 35 to 44 years.....           | 2                                   | 2                             | -                          | 17.43   | 0.53           | 20.68   | 0.39           |
| 35 to 39 years.....           | 1                                   | 1                             | -                          | 17.25   | 0.60           | 19.87   | 0.46           |
| 40 to 44 years.....           | 2                                   | 2                             | -                          | 17.77   | 0.85           | 21.57   | 0.64           |
| 45 to 54 years.....           | 10                                  | 6                             | 4                          | 17.47   | 0.54           | 20.62   | 0.37           |
| 45 to 49 years.....           | 10                                  | 6                             | 4                          | 17.05   | 0.24           | 20.06   | 0.48           |
| 50 to 54 years.....           | -                                   | -                             | -                          | 17.96   | 0.32           | 21.22   | 0.58           |
| 55 to 64 years.....           | 9                                   | 5                             | 4                          | 18.68   | 0.75           | 22.26   | 0.51           |
| 55 to 59 years.....           | 4                                   | 3                             | 1                          | 18.20   | 0.49           | 21.75   | 0.67           |
| 60 to 64 years.....           | 5                                   | 2                             | 3                          | 19.08   | 0.51           | 23.01   | 0.80           |
| 65 years and over.....        | 3                                   | 3                             | -                          | 14.96   | 0.21           | 18.17   | 0.69           |
| 65 to 69 years.....           | 3                                   | 3                             | -                          | 14.98   | 0.28           | 18.14   | 0.89           |
| 70 years and over.....        | 0                                   | 0                             | -                          | 14.93   | 0.33           | 18.21   | 1.10           |
| 20 years and over.....        | 48                                  | 38                            | 10                         | 16.06   | 0.07           | 18.53   | 0.15           |
| 25 to 54 years.....           | 25                                  | 21                            | 4                          | 16.80   | 0.12           | 18.96   | 0.17           |
| 55 years and over.....        | 13                                  | 8                             | 4                          | 17.86   | 0.17           | 21.24   | 0.43           |

See footnotes at end of table.



**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                             | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|---------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Black or African American women |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over.....   | 5,846          | 47           | -                | -                | 6                | -                | 15               | 7                | 11               | 97               | 239              | 299              | 818                | 1,229              | 1,704              | 1,374           |
| Under 25 years.....             | 970            | 18           | -                | -                | 4                | -                | 12               | 1                | 6                | 49               | 106              | 105              | 246                | 210                | 178                | 37              |
| 16 to 19 years.....             | 295            | 6            | -                | -                | -                | -                | 1                | 1                | 6                | 33               | 47               | 56               | 75                 | 58                 | 12                 | -               |
| 20 to 24 years.....             | 676            | 12           | -                | -                | 4                | -                | 11               | -                | -                | 16               | 59               | 50               | 171                | 152                | 165                | 37              |
| 25 years and over.....          | 4,876          | 29           | -                | -                | 3                | -                | 3                | 5                | 5                | 49               | 134              | 194              | 572                | 1,019              | 1,526              | 1,337           |
| 25 to 34 years.....             | 1,521          | 15           | -                | -                | -                | -                | 3                | -                | -                | 15               | 44               | 56               | 199                | 296                | 581                | 312             |
| 25 to 29 years.....             | 788            | 11           | -                | -                | -                | -                | -                | -                | -                | 5                | 29               | 25               | 111                | 158                | 303                | 147             |
| 30 to 34 years.....             | 733            | 4            | -                | -                | -                | -                | 3                | -                | -                | 10               | 15               | 31               | 89                 | 138                | 278                | 166             |
| 35 to 44 years.....             | 1,209          | 7            | -                | -                | -                | -                | -                | 2                | 5                | 10               | 18               | 33               | 125                | 284                | 351                | 375             |
| 35 to 39 years.....             | 659            | 7            | -                | -                | -                | -                | -                | -                | 2                | 5                | 10               | 17               | 57                 | 153                | 205                | 199             |
| 40 to 44 years.....             | 550            | -            | -                | -                | -                | -                | -                | -                | -                | 5                | 8                | 16               | 68                 | 131                | 146                | 176             |
| 45 to 54 years.....             | 997            | 5            | -                | -                | 2                | -                | -                | 4                | -                | 3                | 20               | 40               | 101                | 232                | 295                | 296             |
| 45 to 49 years.....             | 517            | 2            | -                | -                | -                | -                | -                | 2                | -                | 3                | 11               | 22               | 46                 | 122                | 162                | 148             |
| 50 to 54 years.....             | 480            | 3            | -                | -                | 2                | -                | -                | 2                | -                | 0                | 9                | 18               | 54                 | 110                | 133                | 148             |
| 55 to 64 years.....             | 874            | 1            | -                | -                | -                | -                | -                | -                | -                | 9                | 35               | 41               | 105                | 156                | 240                | 287             |
| 55 to 59 years.....             | 486            | -            | -                | -                | -                | -                | -                | -                | -                | 4                | 19               | 19               | 53                 | 89                 | 129                | 174             |
| 60 to 64 years.....             | 387            | 1            | -                | -                | -                | -                | -                | -                | -                | 5                | 17               | 22               | 52                 | 67                 | 111                | 113             |
| 65 years and over.....          | 275            | -            | -                | -                | 1                | -                | -                | -                | -                | 11               | 17               | 24               | 43                 | 52                 | 60                 | 67              |
| 65 to 69 years.....             | 167            | -            | -                | -                | 1                | -                | -                | -                | -                | 6                | 9                | 16               | 26                 | 25                 | 37                 | 47              |
| 70 years and over.....          | 108            | -            | -                | -                | -                | -                | -                | -                | -                | 5                | 8                | 8                | 16                 | 27                 | 23                 | 21              |
| 20 years and over.....          | 5,551          | 41           | -                | -                | 6                | -                | 14               | 5                | 5                | 64               | 192              | 243              | 743                | 1,171              | 1,691              | 1,374           |
| 25 to 54 years.....             | 3,727          | 28           | -                | -                | 2                | -                | 3                | 5                | 5                | 29               | 81               | 128              | 425                | 812                | 1,227              | 983             |
| 55 years and over.....          | 1,149          | 1            | -                | -                | 1                | -                | -                | -                | -                | 20               | 52               | 65               | 147                | 208                | 299                | 354             |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                             | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|---------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| Black or African American women |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over.....   | 139                                 | 104                           | 35                         | \$14.95 | \$0.04         | \$17.03 | \$0.13         |
| Under 25 years.....             | 78                                  | 56                            | 22                         | 10.91   | 0.14           | 11.73   | 0.13           |
| 16 to 19 years.....             | 40                                  | 22                            | 18                         | 9.77    | 0.11           | 9.92    | 0.15           |
| 20 to 24 years.....             | 38                                  | 34                            | 4                          | 11.92   | 0.14           | 12.51   | 0.17           |
| 25 years and over.....          | 61                                  | 48                            | 12                         | 15.45   | 0.16           | 18.08   | 0.15           |
| 25 to 34 years.....             | 22                                  | 18                            | 4                          | 15.20   | 0.06           | 16.61   | 0.21           |
| 25 to 29 years.....             | 12                                  | 11                            | 0                          | 15.16   | 0.10           | 16.33   | 0.32           |
| 30 to 34 years.....             | 10                                  | 6                             | 3                          | 15.24   | 0.19           | 16.92   | 0.28           |
| 35 to 44 years.....             | 16                                  | 14                            | 2                          | 15.75   | 0.39           | 19.13   | 0.33           |
| 35 to 39 years.....             | 15                                  | 14                            | 1                          | 15.95   | 0.24           | 18.64   | 0.38           |
| 40 to 44 years.....             | 2                                   | -                             | 2                          | 15.20   | 0.10           | 19.72   | 0.57           |
| 45 to 54 years.....             | 11                                  | 11                            | -                          | 15.96   | 0.21           | 18.84   | 0.34           |
| 45 to 49 years.....             | 4                                   | 4                             | -                          | 15.93   | 0.30           | 18.88   | 0.48           |
| 50 to 54 years.....             | 7                                   | 7                             | -                          | 15.99   | 0.31           | 18.79   | 0.48           |
| 55 to 64 years.....             | 6                                   | 5                             | 1                          | 16.17   | 0.48           | 18.82   | 0.35           |
| 55 to 59 years.....             | 2                                   | 2                             | -                          | 16.97   | 0.22           | 19.57   | 0.49           |
| 60 to 64 years.....             | 3                                   | 2                             | 1                          | 15.21   | 0.26           | 17.89   | 0.48           |
| 65 years and over.....          | 7                                   | 1                             | 6                          | 13.89   | 0.38           | 16.53   | 0.61           |
| 65 to 69 years.....             | 5                                   | 1                             | 4                          | 14.64   | 1.27           | 16.99   | 0.84           |
| 70 years and over.....          | 2                                   | -                             | 2                          | 13.43   | 0.72           | 15.82   | 0.84           |
| 20 years and over.....          | 99                                  | 82                            | 17                         | 15.09   | 0.04           | 17.41   | 0.13           |
| 25 to 54 years.....             | 48                                  | 42                            | 6                          | 15.47   | 0.17           | 18.02   | 0.17           |
| 55 years and over.....          | 12                                  | 6                             | 6                          | 15.29   | 0.42           | 18.27   | 0.30           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|-------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Asian, both sexes             |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over..... | 3,533          | 20           | 3                | -                | 1                | -                | 7                | 4                | 2                | 10               | 55               | 56               | 272                | 683                | 960                | 1,460           |
| Under 25 years.....           | 537            | 5            | -                | -                | 0                | -                | 3                | -                | -                | 2                | 25               | 19               | 76                 | 152                | 183                | 72              |
| 16 to 19 years.....           | 131            | 2            | -                | -                | 0                | -                | 2                | -                | -                | 2                | 10               | 14               | 33                 | 35                 | 27                 | 6               |
| 20 to 24 years.....           | 405            | 2            | -                | -                | -                | -                | 2                | -                | -                | -                | 14               | 5                | 44                 | 117                | 155                | 66              |
| 25 years and over.....        | 2,996          | 15           | 3                | -                | 1                | -                | 4                | 4                | 2                | 8                | 30               | 37               | 195                | 531                | 778                | 1,388           |
| 25 to 34 years.....           | 879            | 5            | 2                | -                | 1                | -                | 2                | 3                | 2                | 1                | 11               | 9                | 53                 | 146                | 252                | 391             |
| 25 to 29 years.....           | 463            | 4            | -                | -                | 1                | -                | 1                | 2                | -                | 1                | 6                | 3                | 30                 | 95                 | 126                | 194             |
| 30 to 34 years.....           | 416            | 1            | 2                | -                | -                | -                | 2                | 1                | 2                | 0                | 5                | 6                | 22                 | 51                 | 127                | 197             |
| 35 to 44 years.....           | 691            | 3            | -                | -                | -                | -                | 0                | 1                | -                | 1                | 4                | 9                | 40                 | 104                | 165                | 364             |
| 35 to 39 years.....           | 327            | 3            | -                | -                | -                | -                | -                | -                | -                | 1                | 2                | 7                | 14                 | 51                 | 75                 | 173             |
| 40 to 44 years.....           | 364            | -            | -                | -                | -                | -                | 0                | 1                | -                | 1                | 3                | 2                | 25                 | 52                 | 90                 | 191             |
| 45 to 54 years.....           | 693            | 3            | -                | -                | -                | -                | 1                | -                | -                | 1                | 5                | 3                | 39                 | 124                | 166                | 350             |
| 45 to 49 years.....           | 368            | 1            | -                | -                | -                | -                | -                | -                | -                | -                | -                | 2                | 22                 | 70                 | 95                 | 178             |
| 50 to 54 years.....           | 325            | 1            | -                | -                | -                | -                | 1                | -                | -                | 1                | 5                | 2                | 17                 | 54                 | 70                 | 172             |
| 55 to 64 years.....           | 529            | 3            | 1                | -                | -                | -                | 0                | -                | -                | 3                | 6                | 9                | 39                 | 104                | 133                | 230             |
| 55 to 59 years.....           | 279            | 2            | -                | -                | -                | -                | 0                | -                | -                | 0                | 4                | 3                | 24                 | 61                 | 64                 | 119             |
| 60 to 64 years.....           | 250            | 1            | 1                | -                | -                | -                | -                | -                | -                | 2                | 2                | 6                | 15                 | 43                 | 69                 | 111             |
| 65 years and over.....        | 205            | 1            | -                | -                | -                | -                | -                | -                | -                | 2                | 3                | 6                | 25                 | 52                 | 61                 | 53              |
| 65 to 69 years.....           | 129            | 1            | -                | -                | -                | -                | -                | -                | -                | 1                | 1                | 5                | 19                 | 34                 | 34                 | 33              |
| 70 years and over.....        | 75             | -            | -                | -                | -                | -                | -                | -                | -                | 1                | 2                | 1                | 6                  | 19                 | 27                 | 20              |
| 20 years and over.....        | 3,402          | 17           | 3                | -                | 1                | -                | 6                | 4                | 2                | 8                | 44               | 42               | 239                | 648                | 933                | 1,454           |
| 25 to 54 years.....           | 2,263          | 11           | 2                | -                | 1                | -                | 4                | 4                | 2                | 4                | 21               | 21               | 131                | 374                | 583                | 1,105           |
| 55 years and over.....        | 733            | 4            | 1                | -                | -                | -                | 0                | -                | -                | 5                | 9                | 15               | 64                 | 157                | 195                | 283             |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|-------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| Asian, both sexes             |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over..... | 43                                  | 39                            | 3                          | \$17.25 | \$0.26         | \$22.48 | \$0.26         |
| Under 25 years.....           | 10                                  | 8                             | 2                          | 14.08   | 0.19           | 14.80   | 0.25           |
| 16 to 19 years.....           | 6                                   | 4                             | 2                          | 11.81   | 0.17           | 12.22   | 0.42           |
| 20 to 24 years.....           | 4                                   | 4                             | -                          | 14.92   | 0.10           | 15.63   | 0.29           |
| 25 years and over.....        | 33                                  | 31                            | 2                          | 18.39   | 0.33           | 23.85   | 0.30           |
| 25 to 34 years.....           | 16                                  | 16                            | 0                          | 18.14   | 0.16           | 21.90   | 0.45           |
| 25 to 29 years.....           | 9                                   | 9                             | -                          | 17.90   | 0.21           | 21.10   | 0.59           |
| 30 to 34 years.....           | 8                                   | 8                             | 0                          | 18.89   | 0.64           | 22.79   | 0.69           |
| 35 to 44 years.....           | 6                                   | 5                             | 1                          | 20.03   | 0.21           | 26.38   | 0.70           |
| 35 to 39 years.....           | 3                                   | 3                             | -                          | 20.21   | 0.91           | 27.23   | 1.12           |
| 40 to 44 years.....           | 2                                   | 1                             | 1                          | 19.94   | 0.23           | 25.62   | 0.85           |
| 45 to 54 years.....           | 4                                   | 4                             | -                          | 19.82   | 0.36           | 26.13   | 0.70           |
| 45 to 49 years.....           | 1                                   | 1                             | -                          | 19.28   | 0.74           | 26.95   | 1.04           |
| 50 to 54 years.....           | 3                                   | 3                             | -                          | 19.97   | 0.22           | 25.21   | 0.91           |
| 55 to 64 years.....           | 5                                   | 5                             | -                          | 17.83   | 0.83           | 22.68   | 0.67           |
| 55 to 59 years.....           | 2                                   | 2                             | -                          | 17.85   | 0.29           | 21.28   | 0.72           |
| 60 to 64 years.....           | 3                                   | 3                             | -                          | 17.78   | 1.46           | 24.25   | 1.17           |
| 65 years and over.....        | 2                                   | 1                             | 1                          | 15.17   | 0.25           | 18.99   | 0.96           |
| 65 to 69 years.....           | 2                                   | 1                             | 1                          | 14.95   | 0.40           | 17.96   | 0.93           |
| 70 years and over.....        | -                                   | -                             | -                          | 15.88   | 0.56           | 20.73   | 2.03           |
| 20 years and over.....        | 37                                  | 35                            | 2                          | 17.82   | 0.17           | 22.87   | 0.27           |
| 25 to 54 years.....           | 26                                  | 25                            | 1                          | 19.21   | 0.43           | 24.56   | 0.35           |
| 55 years and over.....        | 7                                   | 6                             | 1                          | 16.62   | 0.61           | 21.65   | 0.56           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|-------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Asian men                     |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over..... | 1,676          | 8            | 3                | -                | 0                | -                | 7                | 1                | 2                | 3                | 28               | 25               | 108                | 286                | 465                | 740             |
| Under 25 years.....           | 259            | 2            | -                | -                | 0                | -                | 3                | -                | -                | -                | 12               | 11               | 36                 | 73                 | 89                 | 33              |
| 16 to 19 years.....           | 75             | 2            | -                | -                | 0                | -                | 2                | -                | -                | -                | 5                | 7                | 23                 | 19                 | 15                 | 3               |
| 20 to 24 years.....           | 184            | -            | -                | -                | -                | -                | 2                | -                | -                | -                | 7                | 4                | 13                 | 54                 | 74                 | 30              |
| 25 years and over.....        | 1,417          | 5            | 3                | -                | -                | -                | 4                | 1                | 2                | 3                | 16               | 14               | 72                 | 213                | 376                | 707             |
| 25 to 34 years.....           | 454            | 3            | 2                | -                | -                | -                | 2                | 1                | 2                | 1                | 6                | 6                | 17                 | 72                 | 139                | 202             |
| 25 to 29 years.....           | 244            | 1            | -                | -                | -                | -                | 1                | -                | -                | 1                | 5                | 1                | 11                 | 52                 | 73                 | 99              |
| 30 to 34 years.....           | 209            | 1            | 2                | -                | -                | -                | 2                | 1                | 2                | 0                | 1                | 5                | 7                  | 20                 | 66                 | 103             |
| 35 to 44 years.....           | 317            | -            | -                | -                | -                | -                | -                | -                | -                | 1                | 2                | 2                | 16                 | 42                 | 77                 | 176             |
| 35 to 39 years.....           | 155            | -            | -                | -                | -                | -                | -                | -                | -                | -                | 1                | 2                | 7                  | 23                 | 46                 | 77              |
| 40 to 44 years.....           | 161            | -            | -                | -                | -                | -                | -                | -                | -                | 1                | 1                | -                | 9                  | 19                 | 32                 | 99              |
| 45 to 54 years.....           | 318            | 0            | -                | -                | -                | -                | 1                | -                | -                | 1                | 1                | 1                | 11                 | 42                 | 76                 | 185             |
| 45 to 49 years.....           | 163            | -            | -                | -                | -                | -                | -                | -                | -                | -                | -                | 1                | 6                  | 23                 | 38                 | 95              |
| 50 to 54 years.....           | 155            | 0            | -                | -                | -                | -                | 1                | -                | -                | 1                | 1                | 0                | 5                  | 19                 | 38                 | 90              |
| 55 to 64 years.....           | 226            | 1            | 1                | -                | -                | -                | -                | -                | -                | -                | 5                | 3                | 20                 | 30                 | 52                 | 114             |
| 55 to 59 years.....           | 125            | -            | -                | -                | -                | -                | -                | -                | -                | -                | 3                | 3                | 12                 | 17                 | 25                 | 65              |
| 60 to 64 years.....           | 101            | 1            | 1                | -                | -                | -                | -                | -                | -                | -                | 2                | -                | 8                  | 13                 | 27                 | 49              |
| 65 years and over.....        | 103            | 1            | -                | -                | -                | -                | -                | -                | -                | -                | 2                | 2                | 8                  | 27                 | 32                 | 31              |
| 65 to 69 years.....           | 56             | 1            | -                | -                | -                | -                | -                | -                | -                | -                | 1                | 1                | 6                  | 17                 | 14                 | 17              |
| 70 years and over.....        | 46             | -            | -                | -                | -                | -                | -                | -                | -                | -                | 2                | 1                | 1                  | 10                 | 18                 | 14              |
| 20 years and over.....        | 1,601          | 5            | 3                | -                | -                | -                | 5                | 1                | 2                | 3                | 23               | 18               | 85                 | 267                | 450                | 738             |
| 25 to 54 years.....           | 1,088          | 3            | 2                | -                | -                | -                | 4                | 1                | 2                | 3                | 9                | 9                | 44                 | 156                | 293                | 563             |
| 55 years and over.....        | 329            | 2            | 1                | -                | -                | -                | -                | -                | -                | -                | 8                | 4                | 28                 | 57                 | 84                 | 144             |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|-------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| Asian men                     |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over..... | 23                                  | 22                            | 1                          | \$18.04 | \$0.15         | \$23.26 | \$0.40         |
| Under 25 years.....           | 6                                   | 6                             | -                          | 14.03   | 0.34           | 14.46   | 0.30           |
| 16 to 19 years.....           | 4                                   | 4                             | -                          | 11.37   | 1.08           | 11.65   | 0.43           |
| 20 to 24 years.....           | 2                                   | 2                             | -                          | 14.99   | 0.14           | 15.60   | 0.36           |
| 25 years and over.....        | 17                                  | 16                            | 1                          | 19.77   | 0.44           | 24.87   | 0.45           |
| 25 to 34 years.....           | 11                                  | 11                            | 0                          | 18.40   | 0.60           | 21.72   | 0.60           |
| 25 to 29 years.....           | 3                                   | 3                             | -                          | 17.85   | 0.29           | 20.79   | 0.76           |
| 30 to 34 years.....           | 8                                   | 8                             | 0                          | 19.64   | 1.00           | 22.82   | 0.95           |
| 35 to 44 years.....           | 1                                   | -                             | 1                          | 20.80   | 1.18           | 27.76   | 1.07           |
| 35 to 39 years.....           | -                                   | -                             | -                          | 19.61   | 0.87           | 27.41   | 1.67           |
| 40 to 44 years.....           | 1                                   | -                             | 1                          | 21.98   | 0.49           | 28.10   | 1.36           |
| 45 to 54 years.....           | 2                                   | 2                             | -                          | 22.85   | 2.45           | 29.00   | 1.10           |
| 45 to 49 years.....           | -                                   | -                             | -                          | 23.80   | 3.98           | 29.73   | 1.63           |
| 50 to 54 years.....           | 2                                   | 2                             | -                          | 22.16   | 2.11           | 28.23   | 1.45           |
| 55 to 64 years.....           | 2                                   | 2                             | -                          | 19.79   | 1.59           | 23.51   | 1.07           |
| 55 to 59 years.....           | -                                   | -                             | -                          | 20.06   | 0.73           | 22.50   | 1.09           |
| 60 to 64 years.....           | 2                                   | 2                             | -                          | 18.49   | 2.04           | 24.76   | 1.97           |
| 65 years and over.....        | 1                                   | 1                             | -                          | 15.85   | 0.60           | 20.07   | 1.55           |
| 65 to 69 years.....           | 1                                   | 1                             | -                          | 15.20   | 2.30           | 18.25   | 1.34           |
| 70 years and over.....        | -                                   | -                             | -                          | 16.84   | 0.71           | 22.29   | 2.98           |
| 20 years and over.....        | 19                                  | 18                            | 1                          | 18.38   | 0.40           | 23.80   | 0.41           |
| 25 to 54 years.....           | 13                                  | 12                            | 1                          | 19.95   | 0.16           | 25.61   | 0.52           |
| 55 years and over.....        | 4                                   | 4                             | -                          | 17.92   | 0.31           | 22.44   | 0.88           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|-------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Asian women                   |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over..... | 1,857          | 12           | -                | -                | 1                | -                | 0                | 3                | -                | 7                | 26               | 31               | 164                | 397                | 495                | 720             |
| Under 25 years.....           | 277            | 2            | -                | -                | -                | -                | -                | -                | -                | 2                | 12               | 8                | 41                 | 80                 | 94                 | 39              |
| 16 to 19 years.....           | 56             | -            | -                | -                | -                | -                | -                | -                | -                | 2                | 6                | 7                | 10                 | 16                 | 13                 | 3               |
| 20 to 24 years.....           | 221            | 2            | -                | -                | -                | -                | -                | -                | -                | -                | 7                | 1                | 30                 | 64                 | 81                 | 36              |
| 25 years and over.....        | 1,580          | 10           | -                | -                | 1                | -                | 0                | 3                | -                | 5                | 14               | 23               | 123                | 318                | 401                | 681             |
| 25 to 34 years.....           | 425            | 3            | -                | -                | 1                | -                | -                | 2                | -                | -                | 5                | 3                | 35                 | 74                 | 113                | 189             |
| 25 to 29 years.....           | 219            | 3            | -                | -                | 1                | -                | -                | 2                | -                | -                | 1                | 2                | 20                 | 43                 | 53                 | 95              |
| 30 to 34 years.....           | 206            | -            | -                | -                | -                | -                | -                | -                | -                | -                | 4                | 1                | 15                 | 31                 | 60                 | 94              |
| 35 to 44 years.....           | 375            | 3            | -                | -                | -                | -                | 0                | 1                | -                | 1                | 2                | 7                | 24                 | 62                 | 87                 | 188             |
| 35 to 39 years.....           | 171            | 3            | -                | -                | -                | -                | -                | -                | -                | 1                | 0                | 6                | 7                  | 29                 | 29                 | 96              |
| 40 to 44 years.....           | 203            | -            | -                | -                | -                | -                | 0                | 1                | -                | -                | 1                | 2                | 16                 | 33                 | 58                 | 92              |
| 45 to 54 years.....           | 376            | 2            | -                | -                | -                | -                | -                | -                | -                | 0                | 5                | 3                | 29                 | 83                 | 90                 | 164             |
| 45 to 49 years.....           | 205            | 1            | -                | -                | -                | -                | -                | -                | -                | -                | -                | 1                | 16                 | 47                 | 57                 | 82              |
| 50 to 54 years.....           | 170            | 1            | -                | -                | -                | -                | -                | -                | -                | 0                | 5                | 2                | 12                 | 35                 | 33                 | 82              |
| 55 to 64 years.....           | 302            | 2            | -                | -                | -                | -                | 0                | -                | -                | 3                | 1                | 6                | 18                 | 75                 | 81                 | 116             |
| 55 to 59 years.....           | 153            | 2            | -                | -                | -                | -                | 0                | -                | -                | 0                | 1                | 0                | 12                 | 44                 | 39                 | 54              |
| 60 to 64 years.....           | 149            | -            | -                | -                | -                | -                | -                | -                | -                | 2                | 0                | 6                | 6                  | 30                 | 42                 | 62              |
| 65 years and over.....        | 102            | -            | -                | -                | -                | -                | -                | -                | -                | 2                | 1                | 5                | 17                 | 25                 | 30                 | 23              |
| 65 to 69 years.....           | 73             | -            | -                | -                | -                | -                | -                | -                | -                | 1                | 1                | 5                | 13                 | 17                 | 21                 | 16              |
| 70 years and over.....        | 29             | -            | -                | -                | -                | -                | -                | -                | -                | 1                | -                | -                | 4                  | 8                  | 9                  | 6               |
| 20 years and over.....        | 1,801          | 12           | -                | -                | 1                | -                | 0                | 3                | -                | 5                | 21               | 24               | 154                | 381                | 483                | 717             |
| 25 to 54 years.....           | 1,176          | 8            | -                | -                | 1                | -                | 0                | 3                | -                | 1                | 12               | 12               | 87                 | 218                | 290                | 542             |
| 55 years and over.....        | 404            | 2            | -                | -                | -                | -                | 0                | -                | -                | 5                | 2                | 11               | 36                 | 99                 | 111                | 139             |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|-------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| Asian women                   |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over..... | 20                                  | 18                            | 2                          | \$16.56 | \$0.38         | \$21.77 | \$0.35         |
| Under 25 years.....           | 4                                   | 2                             | 2                          | 14.10   | 0.22           | 15.11   | 0.39           |
| 16 to 19 years.....           | 2                                   | -                             | 2                          | 12.03   | 0.32           | 12.97   | 0.79           |
| 20 to 24 years.....           | 2                                   | 2                             | -                          | 14.86   | 0.13           | 15.66   | 0.44           |
| 25 years and over.....        | 16                                  | 15                            | 1                          | 17.78   | 0.37           | 22.94   | 0.40           |
| 25 to 34 years.....           | 5                                   | 5                             | -                          | 17.97   | 0.23           | 22.08   | 0.68           |
| 25 to 29 years.....           | 5                                   | 5                             | -                          | 17.96   | 0.29           | 21.45   | 0.91           |
| 30 to 34 years.....           | -                                   | -                             | -                          | 17.98   | 0.39           | 22.75   | 1.01           |
| 35 to 44 years.....           | 5                                   | 5                             | -                          | 19.77   | 0.91           | 25.21   | 0.90           |
| 35 to 39 years.....           | 3                                   | 3                             | -                          | 21.13   | 1.13           | 27.06   | 1.51           |
| 40 to 44 years.....           | 1                                   | 1                             | -                          | 18.05   | 0.47           | 23.64   | 1.05           |
| 45 to 54 years.....           | 2                                   | 2                             | -                          | 18.17   | 0.77           | 23.72   | 0.88           |
| 45 to 49 years.....           | 1                                   | 1                             | -                          | 17.20   | 1.40           | 24.75   | 1.33           |
| 50 to 54 years.....           | 1                                   | 1                             | -                          | 18.94   | 0.71           | 22.47   | 1.09           |
| 55 to 64 years.....           | 3                                   | 3                             | -                          | 16.39   | 0.87           | 22.06   | 0.86           |
| 55 to 59 years.....           | 2                                   | 2                             | -                          | 15.92   | 0.77           | 20.28   | 0.95           |
| 60 to 64 years.....           | 1                                   | 1                             | -                          | 16.88   | 0.59           | 23.90   | 1.44           |
| 65 years and over.....        | 1                                   | -                             | 1                          | 14.86   | 0.45           | 17.89   | 1.12           |
| 65 to 69 years.....           | 1                                   | -                             | 1                          | 14.81   | 2.03           | 17.74   | 1.29           |
| 70 years and over.....        | -                                   | -                             | -                          | 15.08   | 1.24           | 18.28   | 2.22           |
| 20 years and over.....        | 18                                  | 18                            | 1                          | 16.90   | 0.24           | 22.04   | 0.36           |
| 25 to 54 years.....           | 13                                  | 13                            | -                          | 18.20   | 0.51           | 23.60   | 0.47           |
| 55 years and over.....        | 3                                   | 3                             | 1                          | 15.93   | 0.25           | 21.01   | 0.71           |

See footnotes at end of table.



**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                            | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|--------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Hispanic or Latino, both sexes |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over.....  | 16,220         | 65           | 17               | 2                | 15               | 4                | 16               | 5                | 16               | 114              | 313              | 484              | 1,652              | 4,039              | 4,963              | 4,515           |
| Under 25 years.....            | 3,338          | 29           | 3                | 2                | 8                | -                | 15               | 1                | 5                | 58               | 126              | 216              | 590                | 1,190              | 878                | 217             |
| 16 to 19 years.....            | 939            | 14           | -                | 2                | 6                | -                | 2                | -                | 1                | 41               | 61               | 90               | 198                | 367                | 140                | 19              |
| 20 to 24 years.....            | 2,399          | 15           | 3                | -                | 2                | -                | 13               | 1                | 5                | 17               | 66               | 127              | 391                | 822                | 738                | 198             |
| 25 years and over.....         | 12,882         | 36           | 14               | -                | 7                | 4                | 1                | 4                | 11               | 56               | 186              | 268              | 1,062              | 2,849              | 4,085              | 4,298           |
| 25 to 34 years.....            | 4,270          | 15           | 9                | -                | 2                | 2                | 1                | -                | 6                | 20               | 52               | 85               | 327                | 965                | 1,537              | 1,250           |
| 25 to 29 years.....            | 2,336          | 11           | 5                | -                | -                | 2                | 1                | -                | 4                | 10               | 26               | 48               | 194                | 564                | 825                | 645             |
| 30 to 34 years.....            | 1,934          | 4            | 4                | -                | 2                | -                | -                | -                | 2                | 10               | 25               | 36               | 133                | 401                | 712                | 605             |
| 35 to 44 years.....            | 3,479          | 14           | 5                | -                | 1                | 2                | -                | 1                | 4                | 16               | 52               | 52               | 267                | 809                | 989                | 1,268           |
| 35 to 39 years.....            | 1,825          | 7            | 2                | -                | -                | 2                | -                | -                | 1                | 5                | 26               | 29               | 135                | 431                | 500                | 687             |
| 40 to 44 years.....            | 1,655          | 7            | 3                | -                | 1                | -                | -                | 1                | 3                | 12               | 26               | 23               | 132                | 378                | 489                | 580             |
| 45 to 54 years.....            | 2,892          | 4            | -                | -                | 1                | 0                | -                | 3                | 1                | 12               | 48               | 63               | 212                | 598                | 872                | 1,079           |
| 45 to 49 years.....            | 1,571          | 1            | -                | -                | -                | 0                | -                | -                | -                | 7                | 23               | 34               | 120                | 306                | 484                | 596             |
| 50 to 54 years.....            | 1,321          | 3            | -                | -                | 1                | -                | -                | 3                | 1                | 5                | 25               | 29               | 91                 | 292                | 389                | 483             |
| 55 to 64 years.....            | 1,788          | 2            | 1                | -                | 2                | -                | -                | -                | -                | 7                | 21               | 49               | 197                | 377                | 544                | 588             |
| 55 to 59 years.....            | 1,096          | -            | 1                | -                | 2                | -                | -                | -                | -                | 4                | 15               | 30               | 113                | 230                | 348                | 354             |
| 60 to 64 years.....            | 692            | 2            | -                | -                | -                | -                | -                | -                | -                | 4                | 6                | 19               | 84                 | 147                | 195                | 235             |
| 65 years and over.....         | 452            | 1            | -                | -                | -                | -                | -                | -                | -                | 1                | 13               | 20               | 60                 | 101                | 143                | 113             |
| 65 to 69 years.....            | 261            | -            | -                | -                | -                | -                | -                | -                | -                | 1                | 9                | 15               | 36                 | 54                 | 84                 | 63              |
| 70 years and over.....         | 191            | 1            | -                | -                | -                | -                | -                | -                | -                | -                | 5                | 5                | 24                 | 47                 | 59                 | 50              |
| 20 years and over.....         | 15,281         | 51           | 17               | -                | 9                | 4                | 14               | 5                | 16               | 73               | 252              | 395              | 1,454              | 3,672              | 4,823              | 4,496           |
| 25 to 54 years.....            | 10,642         | 33           | 13               | -                | 4                | 4                | 1                | 4                | 11               | 48               | 152              | 199              | 806                | 2,371              | 3,398              | 3,596           |
| 55 years and over.....         | 2,240          | 3            | 1                | -                | 2                | -                | -                | -                | -                | 8                | 34               | 69               | 257                | 478                | 687                | 701             |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                            | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|--------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| Hispanic or Latino, both sexes |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over.....  | 205                                 | 160                           | 46                         | \$15.20 | \$0.03         | \$17.88 | \$0.08         |
| Under 25 years.....            | 95                                  | 70                            | 25                         | 12.98   | 0.05           | 13.47   | 0.09           |
| 16 to 19 years.....            | 42                                  | 26                            | 15                         | 11.96   | 0.06           | 11.91   | 0.12           |
| 20 to 24 years.....            | 54                                  | 44                            | 10                         | 13.44   | 0.16           | 14.08   | 0.12           |
| 25 years and over.....         | 110                                 | 90                            | 20                         | 16.22   | 0.08           | 19.02   | 0.10           |
| 25 to 34 years.....            | 52                                  | 44                            | 9                          | 16.04   | 0.08           | 17.85   | 0.13           |
| 25 to 29 years.....            | 32                                  | 27                            | 4                          | 15.76   | 0.22           | 17.69   | 0.18           |
| 30 to 34 years.....            | 20                                  | 16                            | 4                          | 16.38   | 0.23           | 18.04   | 0.18           |
| 35 to 44 years.....            | 35                                  | 28                            | 7                          | 16.78   | 0.21           | 19.72   | 0.20           |
| 35 to 39 years.....            | 16                                  | 12                            | 3                          | 16.90   | 0.25           | 19.91   | 0.28           |
| 40 to 44 years.....            | 19                                  | 15                            | 4                          | 16.57   | 0.40           | 19.52   | 0.30           |
| 45 to 54 years.....            | 11                                  | 9                             | 2                          | 16.87   | 0.18           | 20.00   | 0.22           |
| 45 to 49 years.....            | 3                                   | 1                             | 2                          | 17.05   | 0.23           | 20.31   | 0.31           |
| 50 to 54 years.....            | 8                                   | 8                             | 0                          | 16.55   | 0.46           | 19.64   | 0.32           |
| 55 to 64 years.....            | 11                                  | 9                             | 3                          | 16.06   | 0.13           | 19.16   | 0.28           |
| 55 to 59 years.....            | 7                                   | 4                             | 3                          | 16.08   | 0.17           | 19.05   | 0.35           |
| 60 to 64 years.....            | 4                                   | 4                             | -                          | 16.01   | 0.22           | 19.32   | 0.47           |
| 65 years and over.....         | 1                                   | 1                             | -                          | 15.16   | 0.17           | 17.77   | 0.55           |
| 65 to 69 years.....            | -                                   | -                             | -                          | 15.14   | 0.22           | 17.56   | 0.72           |
| 70 years and over.....         | 1                                   | 1                             | -                          | 15.19   | 0.25           | 18.06   | 0.83           |
| 20 years and over.....         | 164                                 | 133                           | 30                         | 15.66   | 0.10           | 18.24   | 0.08           |
| 25 to 54 years.....            | 98                                  | 80                            | 18                         | 16.34   | 0.12           | 19.05   | 0.10           |
| 55 years and over.....         | 12                                  | 9                             | 3                          | 15.93   | 0.11           | 18.88   | 0.25           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|-------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Hispanic or Latino men        |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over..... | 8,963          | 22           | 7                | -                | 6                | 2                | 7                | 1                | 5                | 52               | 117              | 192              | 727                | 1,907              | 2,910              | 3,008           |
| Under 25 years.....           | 1,728          | 11           | -                | -                | 3                | -                | 7                | -                | 5                | 25               | 52               | 91               | 303                | 550                | 537                | 144             |
| 16 to 19 years.....           | 457            | 5            | -                | -                | 3                | -                | 2                | -                | 1                | 18               | 29               | 41               | 102                | 166                | 82                 | 9               |
| 20 to 24 years.....           | 1,271          | 6            | -                | -                | -                | -                | 5                | -                | 5                | 7                | 23               | 50               | 201                | 384                | 455                | 135             |
| 25 years and over.....        | 7,235          | 11           | 7                | -                | 3                | 2                | 0                | 1                | -                | 27               | 65               | 100              | 424                | 1,357              | 2,373              | 2,864           |
| 25 to 34 years.....           | 2,420          | 4            | 5                | -                | -                | -                | 0                | -                | -                | 8                | 22               | 34               | 151                | 490                | 908                | 797             |
| 25 to 29 years.....           | 1,274          | 2            | 3                | -                | -                | -                | 0                | -                | -                | 4                | 14               | 18               | 93                 | 281                | 477                | 383             |
| 30 to 34 years.....           | 1,146          | 2            | 2                | -                | -                | -                | -                | -                | -                | 5                | 9                | 17               | 58                 | 209                | 430                | 414             |
| 35 to 44 years.....           | 1,992          | 4            | 1                | -                | 1                | 2                | -                | -                | -                | 5                | 21               | 25               | 115                | 387                | 569                | 860             |
| 35 to 39 years.....           | 1,065          | 2            | -                | -                | -                | 2                | -                | -                | -                | 2                | 13               | 17               | 53                 | 207                | 298                | 472             |
| 40 to 44 years.....           | 927            | 3            | 1                | -                | 1                | -                | -                | -                | -                | 4                | 9                | 8                | 62                 | 180                | 271                | 388             |
| 45 to 54 years.....           | 1,589          | 1            | -                | -                | 1                | -                | -                | 1                | -                | 8                | 15               | 17               | 68                 | 237                | 505                | 737             |
| 45 to 49 years.....           | 847            | 1            | -                | -                | -                | -                | -                | -                | -                | 3                | 7                | 8                | 47                 | 119                | 263                | 400             |
| 50 to 54 years.....           | 741            | -            | -                | -                | 1                | -                | -                | 1                | -                | 5                | 7                | 9                | 21                 | 118                | 242                | 337             |
| 55 to 64 years.....           | 978            | 2            | 1                | -                | 1                | -                | -                | -                | -                | 5                | 0                | 19               | 62                 | 179                | 312                | 397             |
| 55 to 59 years.....           | 591            | -            | 1                | -                | 1                | -                | -                | -                | -                | 1                | 0                | 8                | 36                 | 105                | 198                | 240             |
| 60 to 64 years.....           | 387            | 2            | -                | -                | -                | -                | -                | -                | -                | 4                | -                | 11               | 26                 | 74                 | 114                | 156             |
| 65 years and over.....        | 256            | -            | -                | -                | -                | -                | -                | -                | -                | -                | 6                | 5                | 27                 | 64                 | 80                 | 73              |
| 65 to 69 years.....           | 154            | -            | -                | -                | -                | -                | -                | -                | -                | -                | 4                | 4                | 17                 | 37                 | 48                 | 43              |
| 70 years and over.....        | 103            | -            | -                | -                | -                | -                | -                | -                | -                | -                | 2                | 2                | 10                 | 27                 | 32                 | 30              |
| 20 years and over.....        | 8,506          | 17           | 7                | -                | 3                | 2                | 5                | 1                | 5                | 34               | 88               | 151              | 625                | 1,741              | 2,829              | 2,999           |
| 25 to 54 years.....           | 6,000          | 9            | 7                | -                | 2                | 2                | 0                | 1                | -                | 22               | 58               | 76               | 335                | 1,114              | 1,981              | 2,394           |
| 55 years and over.....        | 1,235          | 2            | 1                | -                | 1                | -                | -                | -                | -                | 5                | 7                | 24               | 89                 | 243                | 392                | 470             |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|-------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
|                               | Hispanic or Latino men              |                               |                            |         |                |         |                |
| Total, 16 years and over..... | 82                                  | 58                            | 24                         | \$16.24 | \$0.12         | \$19.09 | \$0.12         |
| Under 25 years.....           | 41                                  | 29                            | 11                         | 13.34   | 0.18           | 13.96   | 0.14           |
| 16 to 19 years.....           | 18                                  | 12                            | 6                          | 12.01   | 0.11           | 12.10   | 0.18           |
| 20 to 24 years.....           | 23                                  | 17                            | 6                          | 14.11   | 0.14           | 14.63   | 0.17           |
| 25 years and over.....        | 41                                  | 29                            | 12                         | 17.61   | 0.19           | 20.31   | 0.14           |
| 25 to 34 years.....           | 15                                  | 11                            | 3                          | 16.85   | 0.13           | 18.56   | 0.17           |
| 25 to 29 years.....           | 7                                   | 6                             | 2                          | 16.21   | 0.22           | 18.31   | 0.24           |
| 30 to 34 years.....           | 8                                   | 6                             | 2                          | 17.31   | 0.38           | 18.84   | 0.23           |
| 35 to 44 years.....           | 14                                  | 8                             | 5                          | 18.09   | 0.15           | 21.20   | 0.29           |
| 35 to 39 years.....           | 5                                   | 3                             | 2                          | 18.28   | 0.46           | 21.32   | 0.39           |
| 40 to 44 years.....           | 9                                   | 5                             | 4                          | 17.88   | 0.24           | 21.06   | 0.42           |
| 45 to 54 years.....           | 5                                   | 3                             | 2                          | 18.60   | 0.40           | 21.92   | 0.32           |
| 45 to 49 years.....           | 2                                   | 1                             | 2                          | 18.83   | 0.49           | 22.37   | 0.47           |
| 50 to 54 years.....           | 3                                   | 3                             | 0                          | 18.26   | 0.45           | 21.42   | 0.43           |
| 55 to 64 years.....           | 7                                   | 6                             | 1                          | 17.18   | 0.29           | 20.73   | 0.41           |
| 55 to 59 years.....           | 3                                   | 2                             | 1                          | 17.21   | 0.81           | 20.76   | 0.50           |
| 60 to 64 years.....           | 4                                   | 4                             | -                          | 17.13   | 0.32           | 20.67   | 0.68           |
| 65 years and over.....        | -                                   | -                             | -                          | 15.76   | 0.78           | 18.39   | 0.74           |
| 65 to 69 years.....           | -                                   | -                             | -                          | 15.61   | 1.01           | 18.44   | 1.03           |
| 70 years and over.....        | -                                   | -                             | -                          | 15.81   | 0.28           | 18.32   | 1.04           |
| 20 years and over.....        | 64                                  | 46                            | 18                         | 16.80   | 0.11           | 19.46   | 0.12           |
| 25 to 54 years.....           | 34                                  | 23                            | 11                         | 17.80   | 0.12           | 20.33   | 0.15           |
| 55 years and over.....        | 7                                   | 6                             | 1                          | 16.87   | 0.19           | 20.24   | 0.36           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|-------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Hispanic or Latino women      |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over..... | 7,257          | 43           | 10               | 2                | 9                | 2                | 9                | 3                | 11               | 62               | 196              | 292              | 925                | 2,132              | 2,052              | 1,507           |
| Under 25 years.....           | 1,610          | 18           | 3                | 2                | 5                | -                | 8                | 1                | -                | 33               | 75               | 125              | 287                | 640                | 341                | 73              |
| 16 to 19 years.....           | 483            | 9            | -                | 2                | 3                | -                | -                | -                | -                | 23               | 32               | 49               | 96                 | 201                | 58                 | 10              |
| 20 to 24 years.....           | 1,127          | 9            | 3                | -                | 2                | -                | 8                | 1                | -                | 10               | 43               | 76               | 191                | 439                | 283                | 63              |
| 25 years and over.....        | 5,647          | 25           | 7                | -                | 4                | 2                | 1                | 3                | 11               | 30               | 121              | 167              | 638                | 1,492              | 1,712              | 1,434           |
| 25 to 34 years.....           | 1,850          | 11           | 3                | -                | 2                | 2                | 1                | -                | 6                | 12               | 30               | 50               | 176                | 475                | 629                | 452             |
| 25 to 29 years.....           | 1,062          | 9            | 2                | -                | -                | 2                | 1                | -                | 4                | 7                | 13               | 31               | 102                | 283                | 347                | 262             |
| 30 to 34 years.....           | 788            | 2            | 1                | -                | 2                | -                | -                | -                | 2                | 5                | 17               | 20               | 75                 | 192                | 282                | 190             |
| 35 to 44 years.....           | 1,487          | 9            | 4                | -                | -                | -                | -                | 1                | 4                | 11               | 30               | 27               | 152                | 422                | 420                | 407             |
| 35 to 39 years.....           | 759            | 6            | 2                | -                | -                | -                | -                | -                | 1                | 3                | 13               | 12               | 82                 | 224                | 201                | 215             |
| 40 to 44 years.....           | 728            | 4            | 1                | -                | -                | -                | -                | 1                | 3                | 8                | 17               | 15               | 70                 | 198                | 218                | 192             |
| 45 to 54 years.....           | 1,304          | 4            | -                | -                | -                | 0                | -                | 1                | 1                | 4                | 33               | 46               | 143                | 361                | 368                | 343             |
| 45 to 49 years.....           | 724            | 1            | -                | -                | -                | 0                | -                | -                | -                | 4                | 16               | 25               | 73                 | 187                | 221                | 196             |
| 50 to 54 years.....           | 580            | 3            | -                | -                | -                | -                | -                | 1                | 1                | -                | 18               | 20               | 70                 | 174                | 147                | 146             |
| 55 to 64 years.....           | 810            | -            | -                | -                | 1                | -                | -                | -                | -                | 2                | 21               | 29               | 135                | 198                | 232                | 192             |
| 55 to 59 years.....           | 505            | -            | -                | -                | 1                | -                | -                | -                | -                | 2                | 14               | 22               | 77                 | 125                | 150                | 113             |
| 60 to 64 years.....           | 305            | -            | -                | -                | -                | -                | -                | -                | -                | -                | 6                | 7                | 58                 | 73                 | 81                 | 78              |
| 65 years and over.....        | 196            | 1            | -                | -                | -                | -                | -                | -                | -                | 1                | 7                | 15               | 32                 | 37                 | 63                 | 40              |
| 65 to 69 years.....           | 107            | -            | -                | -                | -                | -                | -                | -                | -                | 1                | 4                | 11               | 19                 | 17                 | 35                 | 19              |
| 70 years and over.....        | 89             | 1            | -                | -                | -                | -                | -                | -                | -                | -                | 3                | 4                | 14                 | 20                 | 27                 | 20              |
| 20 years and over.....        | 6,774          | 34           | 10               | -                | 6                | 2                | 9                | 3                | 11               | 40               | 164              | 244              | 829                | 1,931              | 1,994              | 1,497           |
| 25 to 54 years.....           | 4,641          | 24           | 7                | -                | 2                | 2                | 1                | 3                | 11               | 27               | 93               | 123              | 471                | 1,257              | 1,417              | 1,202           |
| 55 years and over.....        | 1,006          | 1            | -                | -                | 1                | -                | -                | -                | -                | 3                | 28               | 44               | 167                | 235                | 295                | 231             |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                           | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|-------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
|                               | Hispanic or Latino women            |                               |                            |         |                |         |                |
| Total, 16 years and over..... | 124                                 | 102                           | 22                         | \$14.68 | \$0.09         | \$16.38 | \$0.10         |
| Under 25 years.....           | 55                                  | 41                            | 14                         | 12.57   | 0.16           | 12.93   | 0.11           |
| 16 to 19 years.....           | 24                                  | 14                            | 10                         | 11.93   | 0.07           | 11.72   | 0.16           |
| 20 to 24 years.....           | 31                                  | 27                            | 4                          | 12.99   | 0.08           | 13.45   | 0.14           |
| 25 years and over.....        | 69                                  | 61                            | 8                          | 15.08   | 0.04           | 17.36   | 0.12           |
| 25 to 34 years.....           | 37                                  | 32                            | 5                          | 15.17   | 0.06           | 16.92   | 0.18           |
| 25 to 29 years.....           | 25                                  | 22                            | 3                          | 15.11   | 0.08           | 16.95   | 0.25           |
| 30 to 34 years.....           | 13                                  | 10                            | 2                          | 15.29   | 0.22           | 16.89   | 0.26           |
| 35 to 44 years.....           | 21                                  | 20                            | 2                          | 15.13   | 0.09           | 17.75   | 0.26           |
| 35 to 39 years.....           | 11                                  | 9                             | 2                          | 15.13   | 0.13           | 17.92   | 0.36           |
| 40 to 44 years.....           | 10                                  | 10                            | -                          | 15.13   | 0.11           | 17.56   | 0.38           |
| 45 to 54 years.....           | 6                                   | 6                             | -                          | 15.02   | 0.07           | 17.66   | 0.27           |
| 45 to 49 years.....           | 1                                   | 1                             | -                          | 15.16   | 0.10           | 17.90   | 0.36           |
| 50 to 54 years.....           | 5                                   | 5                             | -                          | 14.84   | 0.11           | 17.37   | 0.43           |
| 55 to 64 years.....           | 4                                   | 3                             | 1                          | 14.89   | 0.10           | 17.26   | 0.35           |
| 55 to 59 years.....           | 4                                   | 3                             | 1                          | 14.89   | 0.12           | 17.05   | 0.44           |
| 60 to 64 years.....           | -                                   | -                             | -                          | 14.90   | 0.19           | 17.60   | 0.58           |
| 65 years and over.....        | 1                                   | 1                             | -                          | 14.91   | 0.25           | 16.95   | 0.76           |
| 65 to 69 years.....           | -                                   | -                             | -                          | 14.83   | 0.35           | 16.29   | 0.90           |
| 70 years and over.....        | 1                                   | 1                             | -                          | 15.01   | 0.37           | 17.75   | 1.26           |
| 20 years and over.....        | 100                                 | 88                            | 12                         | 14.86   | 0.03           | 16.71   | 0.11           |
| 25 to 54 years.....           | 64                                  | 57                            | 7                          | 15.12   | 0.04           | 17.39   | 0.13           |
| 55 years and over.....        | 5                                   | 4                             | 1                          | 14.89   | 0.09           | 17.20   | 0.32           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                                      | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|--|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Total Non-Hispanic or Latino, both sexes |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over.....            | 57,085         | 269          | 51               | 25               | 62               | 14               | 97               | 32               | 62               | 555              | 1,174            | 1,599            | 5,729              | 10,523             | 15,396             | 21,498          |
| Under 25 years.....                      | 10,713         | 88           | 30               | 14               | 34               | 4                | 47               | 5                | 29               | 319              | 639              | 748              | 2,292              | 3,001              | 2,451              | 1,014           |
| 16 to 19 years.....                      | 3,412          | 29           | 6                | 2                | 7                | 0                | 13               | 3                | 18               | 193              | 388              | 409              | 926                | 926                | 395                | 96              |
| 20 to 24 years.....                      | 7,300          | 58           | 24               | 13               | 27               | 4                | 34               | 2                | 10               | 126              | 250              | 339              | 1,365              | 2,075              | 2,055              | 918             |
| 25 years and over.....                   | 46,372         | 181          | 21               | 10               | 28               | 10               | 50               | 27               | 34               | 236              | 535              | 852              | 3,437              | 7,522              | 12,945             | 20,484          |
| 25 to 34 years.....                      | 13,602         | 89           | 10               | 6                | 5                | 5                | 29               | 9                | 10               | 80               | 175              | 264              | 1,085              | 2,502              | 4,395              | 4,938           |
| 25 to 29 years.....                      | 7,234          | 57           | 6                | 4                | 3                | 2                | 14               | 2                | 5                | 40               | 96               | 132              | 616                | 1,490              | 2,348              | 2,421           |
| 30 to 34 years.....                      | 6,368          | 32           | 4                | 2                | 1                | 3                | 15               | 7                | 5                | 40               | 79               | 132              | 470                | 1,012              | 2,047              | 2,518           |
| 35 to 44 years.....                      | 10,212         | 41           | -                | 2                | 7                | 2                | 9                | 8                | 11               | 40               | 98               | 161              | 677                | 1,458              | 2,690              | 5,008           |
| 35 to 39 years.....                      | 5,286          | 27           | -                | 0                | 3                | 2                | 6                | 5                | 10               | 22               | 54               | 92               | 322                | 777                | 1,441              | 2,526           |
| 40 to 44 years.....                      | 4,926          | 14           | -                | 2                | 4                | -                | 2                | 3                | 2                | 18               | 44               | 69               | 355                | 681                | 1,250              | 2,482           |
| 45 to 54 years.....                      | 9,779          | 28           | 3                | 1                | 10               | 2                | 3                | 7                | 7                | 33               | 85               | 137              | 620                | 1,424              | 2,510              | 4,908           |
| 45 to 49 years.....                      | 4,808          | 14           | 2                | -                | 8                | 1                | 2                | 3                | 7                | 20               | 35               | 77               | 297                | 716                | 1,263              | 2,367           |
| 50 to 54 years.....                      | 4,971          | 14           | 2                | 1                | 3                | 1                | 1                | 4                | 1                | 13               | 51               | 61               | 323                | 708                | 1,247              | 2,541           |
| 55 to 64 years.....                      | 9,391          | 20           | 5                | 1                | 3                | 1                | 3                | 3                | 2                | 43               | 107              | 169              | 637                | 1,410              | 2,488              | 4,496           |
| 55 to 59 years.....                      | 5,207          | 9            | 3                | -                | 3                | 1                | 1                | -                | 1                | 21               | 61               | 82               | 346                | 811                | 1,350              | 2,517           |
| 60 to 64 years.....                      | 4,184          | 11           | 3                | 1                | 1                | -                | 2                | 3                | 0                | 22               | 46               | 87               | 291                | 600                | 1,138              | 1,980           |
| 65 years and over.....                   | 3,388          | 3            | 2                | -                | 2                | -                | 6                | -                | 4                | 40               | 69               | 120              | 418                | 727                | 863                | 1,133           |
| 65 to 69 years.....                      | 1,967          | 3            | -                | -                | 1                | -                | 4                | -                | 2                | 17               | 41               | 63               | 217                | 397                | 509                | 713             |
| 70 years and over.....                   | 1,421          | -            | 2                | -                | 1                | -                | 1                | -                | 2                | 24               | 29               | 57               | 200                | 330                | 354                | 420             |
| 20 years and over.....                   | 53,673         | 239          | 45               | 23               | 55               | 13               | 84               | 29               | 44               | 363              | 785              | 1,190            | 4,802              | 9,597              | 15,001             | 21,402          |
| 25 to 54 years.....                      | 33,593         | 157          | 13               | 9                | 22               | 9                | 41               | 24               | 28               | 153              | 359              | 562              | 2,382              | 5,384              | 9,595              | 14,855          |
| 55 years and over.....                   | 12,779         | 24           | 8                | 1                | 6                | 1                | 9                | 3                | 5                | 84               | 176              | 289              | 1,055              | 2,138              | 3,351              | 5,630           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                                      | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|--|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| Total Non-Hispanic or Latino, both sexes |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over.....            | 907                                 | 705                           | 201                        | \$16.89 | \$0.03         | \$20.14 | \$0.05         |
| Under 25 years.....                      | 433                                 | 306                           | 128                        | 12.40   | 0.09           | 13.39   | 0.05           |
| 16 to 19 years.....                      | 180                                 | 103                           | 77                         | 10.85   | 0.06           | 11.38   | 0.06           |
| 20 to 24 years.....                      | 253                                 | 203                           | 51                         | 13.53   | 0.12           | 14.33   | 0.07           |
| 25 years and over.....                   | 473                                 | 400                           | 73                         | 18.16   | 0.04           | 21.70   | 0.06           |
| 25 to 34 years.....                      | 198                                 | 172                           | 25                         | 17.03   | 0.05           | 19.45   | 0.09           |
| 25 to 29 years.....                      | 111                                 | 101                           | 10                         | 16.65   | 0.13           | 18.79   | 0.12           |
| 30 to 34 years.....                      | 87                                  | 72                            | 15                         | 17.59   | 0.16           | 20.20   | 0.14           |
| 35 to 44 years.....                      | 95                                  | 86                            | 10                         | 19.40   | 0.18           | 23.03   | 0.14           |
| 35 to 39 years.....                      | 59                                  | 56                            | 3                          | 19.05   | 0.14           | 22.51   | 0.18           |
| 40 to 44 years.....                      | 36                                  | 29                            | 7                          | 19.83   | 0.12           | 23.59   | 0.21           |
| 45 to 54 years.....                      | 82                                  | 71                            | 11                         | 19.81   | 0.10           | 23.07   | 0.14           |
| 45 to 49 years.....                      | 46                                  | 38                            | 7                          | 19.56   | 0.24           | 23.08   | 0.20           |
| 50 to 54 years.....                      | 36                                  | 33                            | 4                          | 19.91   | 0.07           | 23.06   | 0.19           |
| 55 to 64 years.....                      | 64                                  | 52                            | 12                         | 19.19   | 0.14           | 22.68   | 0.14           |
| 55 to 59 years.....                      | 29                                  | 25                            | 4                          | 19.27   | 0.21           | 22.75   | 0.19           |
| 60 to 64 years.....                      | 35                                  | 27                            | 8                          | 19.10   | 0.18           | 22.58   | 0.22           |
| 65 years and over.....                   | 34                                  | 19                            | 15                         | 15.91   | 0.12           | 20.05   | 0.24           |
| 65 to 69 years.....                      | 19                                  | 12                            | 7                          | 16.53   | 0.27           | 20.57   | 0.31           |
| 70 years and over.....                   | 15                                  | 7                             | 9                          | 15.09   | 0.09           | 19.32   | 0.37           |
| 20 years and over.....                   | 727                                 | 603                           | 124                        | 17.29   | 0.05           | 20.70   | 0.05           |
| 25 to 54 years.....                      | 375                                 | 329                           | 46                         | 18.19   | 0.05           | 21.59   | 0.07           |
| 55 years and over.....                   | 98                                  | 71                            | 27                         | 18.10   | 0.06           | 21.98   | 0.12           |

See footnotes at end of table.



**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                              | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|----------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Total Non-Hispanic or Latino men |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over.....    | 27,829         | 75           | 10               | 3                | 7                | 3                | 34               | 9                | 30               | 212              | 433              | 617              | 2,303              | 4,448              | 7,503              | 12,142          |
| Under 25 years.....              | 5,331          | 14           | 5                | 1                | 4                | 0                | 17               | 1                | 12               | 122              | 246              | 346              | 1,052              | 1,523              | 1,383              | 602             |
| 16 to 19 years.....              | 1,669          | 4            | -                | -                | 1                | 0                | 6                | 0                | 9                | 81               | 160              | 197              | 419                | 484                | 248                | 58              |
| 20 to 24 years.....              | 3,662          | 10           | 5                | 1                | 3                | 0                | 10               | 1                | 4                | 41               | 86               | 149              | 633                | 1,040              | 1,135              | 544             |
| 25 years and over.....           | 22,499         | 61           | 5                | 2                | 3                | 3                | 17               | 7                | 17               | 89               | 187              | 271              | 1,251              | 2,925              | 6,120              | 11,540          |
| 25 to 34 years.....              | 6,992          | 30           | 2                | 1                | 1                | 3                | 10               | 3                | 6                | 32               | 55               | 112              | 444                | 1,142              | 2,353              | 2,796           |
| 25 to 29 years.....              | 3,728          | 21           | 0                | 0                | 1                | 1                | 7                | -                | 2                | 17               | 26               | 49               | 254                | 702                | 1,270              | 1,377           |
| 30 to 34 years.....              | 3,264          | 9            | 2                | 1                | -                | 2                | 3                | 3                | 3                | 15               | 29               | 63               | 190                | 441                | 1,084              | 1,419           |
| 35 to 44 years.....              | 5,012          | 13           | -                | -                | 1                | -                | 3                | 0                | 4                | 14               | 45               | 47               | 239                | 515                | 1,252              | 2,878           |
| 35 to 39 years.....              | 2,647          | 6            | -                | -                | -                | -                | 3                | 0                | 4                | 9                | 24               | 24               | 123                | 284                | 699                | 1,471           |
| 40 to 44 years.....              | 2,365          | 7            | -                | -                | 1                | -                | 1                | -                | 0                | 5                | 21               | 22               | 116                | 230                | 554                | 1,407           |
| 45 to 54 years.....              | 4,629          | 8            | 2                | 1                | -                | -                | 1                | 2                | 5                | 12               | 29               | 25               | 194                | 501                | 1,052              | 2,797           |
| 45 to 49 years.....              | 2,289          | 5            | 2                | -                | -                | -                | -                | 0                | 4                | 7                | 9                | 17               | 91                 | 253                | 527                | 1,373           |
| 50 to 54 years.....              | 2,341          | 2            | -                | 1                | -                | -                | 1                | 1                | 1                | 6                | 20               | 8                | 103                | 248                | 525                | 1,424           |
| 55 to 64 years.....              | 4,275          | 8            | 1                | -                | 1                | -                | 0                | 2                | 1                | 17               | 31               | 51               | 207                | 451                | 1,057              | 2,447           |
| 55 to 59 years.....              | 2,374          | 3            | -                | -                | 1                | -                | -                | -                | 1                | 6                | 17               | 34               | 105                | 263                | 588                | 1,356           |
| 60 to 64 years.....              | 1,900          | 5            | 1                | -                | -                | -                | 0                | 2                | 0                | 11               | 15               | 17               | 101                | 188                | 468                | 1,091           |
| 65 years and over.....           | 1,591          | 2            | -                | -                | -                | -                | 2                | -                | 1                | 14               | 25               | 37               | 167                | 315                | 405                | 622             |
| 65 to 69 years.....              | 928            | 2            | -                | -                | -                | -                | 2                | -                | 1                | 5                | 13               | 19               | 79                 | 178                | 238                | 391             |
| 70 years and over.....           | 663            | -            | -                | -                | -                | -                | 0                | -                | -                | 10               | 12               | 17               | 88                 | 138                | 167                | 231             |
| 20 years and over.....           | 26,161         | 71           | 10               | 3                | 6                | 3                | 28               | 8                | 21               | 131              | 273              | 420              | 1,884              | 3,965              | 7,254              | 12,083          |
| 25 to 54 years.....              | 16,633         | 51           | 4                | 2                | 2                | 3                | 15               | 5                | 15               | 58               | 130              | 183              | 877                | 2,158              | 4,658              | 8,471           |
| 55 years and over.....           | 5,865          | 11           | 1                | -                | 1                | -                | 2                | 2                | 2                | 31               | 57               | 88               | 374                | 767                | 1,461              | 3,068           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                              | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|----------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| Total Non-Hispanic or Latino men |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over.....    | 288                                 | 200                           | 87                         | \$18.03 | \$0.04         | \$21.32 | \$0.08         |
| Under 25 years.....              | 119                                 | 65                            | 53                         | 12.99   | 0.05           | 13.96   | 0.07           |
| 16 to 19 years.....              | 63                                  | 28                            | 36                         | 11.21   | 0.15           | 11.80   | 0.09           |
| 20 to 24 years.....              | 55                                  | 38                            | 18                         | 14.06   | 0.08           | 14.94   | 0.09           |
| 25 years and over.....           | 169                                 | 135                           | 34                         | 19.91   | 0.03           | 23.06   | 0.09           |
| 25 to 34 years.....              | 75                                  | 65                            | 10                         | 17.84   | 0.07           | 20.13   | 0.12           |
| 25 to 29 years.....              | 45                                  | 41                            | 5                          | 17.23   | 0.13           | 19.58   | 0.17           |
| 30 to 34 years.....              | 30                                  | 24                            | 6                          | 18.22   | 0.15           | 20.77   | 0.18           |
| 35 to 44 years.....              | 28                                  | 24                            | 4                          | 21.11   | 0.18           | 24.49   | 0.19           |
| 35 to 39 years.....              | 15                                  | 14                            | 1                          | 20.80   | 0.27           | 23.80   | 0.25           |
| 40 to 44 years.....              | 13                                  | 10                            | 3                          | 21.83   | 0.28           | 25.26   | 0.29           |
| 45 to 54 years.....              | 28                                  | 19                            | 9                          | 22.01   | 0.11           | 25.03   | 0.20           |
| 45 to 49 years.....              | 17                                  | 12                            | 5                          | 22.00   | 0.15           | 25.14   | 0.29           |
| 50 to 54 years.....              | 11                                  | 7                             | 4                          | 22.02   | 0.15           | 24.92   | 0.27           |
| 55 to 64 years.....              | 27                                  | 20                            | 7                          | 20.98   | 0.16           | 24.52   | 0.22           |
| 55 to 59 years.....              | 11                                  | 8                             | 3                          | 20.96   | 0.21           | 24.59   | 0.29           |
| 60 to 64 years.....              | 16                                  | 12                            | 4                          | 21.00   | 0.24           | 24.43   | 0.34           |
| 65 years and over.....           | 11                                  | 8                             | 4                          | 17.01   | 0.20           | 21.82   | 0.39           |
| 65 to 69 years.....              | 7                                   | 7                             | -                          | 17.83   | 0.28           | 22.33   | 0.49           |
| 70 years and over.....           | 4                                   | 0                             | 4                          | 15.95   | 0.21           | 21.10   | 0.64           |
| 20 years and over.....           | 225                                 | 173                           | 52                         | 18.65   | 0.10           | 21.93   | 0.08           |
| 25 to 54 years.....              | 131                                 | 107                           | 23                         | 19.87   | 0.04           | 22.81   | 0.10           |
| 55 years and over.....           | 38                                  | 28                            | 10                         | 20.02   | 0.07           | 23.79   | 0.19           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                                | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|------------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| Total Non-Hispanic or Latino women |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over.....      | 29,256         | 193          | 41               | 22               | 55               | 10               | 63               | 23               | 32               | 344              | 741              | 982              | 3,425              | 6,075              | 7,893              | 9,357           |
| Under 25 years.....                | 5,382          | 74           | 25               | 13               | 30               | 3                | 30               | 3                | 16               | 196              | 392              | 402              | 1,239              | 1,478              | 1,068              | 412             |
| 16 to 19 years.....                | 1,744          | 25           | 6                | 2                | 6                | -                | 6                | 3                | 10               | 111              | 228              | 212              | 507                | 443                | 147                | 38              |
| 20 to 24 years.....                | 3,638          | 49           | 19               | 11               | 24               | 3                | 24               | 1                | 7                | 85               | 164              | 190              | 732                | 1,035              | 920                | 374             |
| 25 years and over.....             | 23,874         | 120          | 16               | 9                | 25               | 7                | 32               | 20               | 16               | 147              | 349              | 580              | 2,186              | 4,597              | 6,826              | 8,945           |
| 25 to 34 years.....                | 6,610          | 58           | 8                | 5                | 4                | 2                | 19               | 6                | 4                | 48               | 120              | 152              | 642                | 1,360              | 2,041              | 2,142           |
| 25 to 29 years.....                | 3,506          | 36           | 6                | 4                | 2                | 1                | 7                | 2                | 2                | 23               | 70               | 83               | 362                | 788                | 1,078              | 1,044           |
| 30 to 34 years.....                | 3,104          | 22           | 2                | 1                | 1                | 1                | 12               | 4                | 2                | 25               | 50               | 69               | 280                | 572                | 964                | 1,098           |
| 35 to 44 years.....                | 5,200          | 28           | -                | 2                | 6                | 2                | 5                | 8                | 7                | 26               | 53               | 114              | 438                | 943                | 1,438              | 2,131           |
| 35 to 39 years.....                | 2,639          | 21           | -                | 0                | 3                | 2                | 3                | 5                | 6                | 13               | 30               | 68               | 199                | 493                | 742                | 1,056           |
| 40 to 44 years.....                | 2,561          | 7            | -                | 2                | 3                | -                | 2                | 3                | 1                | 13               | 23               | 46               | 239                | 450                | 696                | 1,075           |
| 45 to 54 years.....                | 5,150          | 20           | 2                | 0                | 10               | 2                | 2                | 5                | 2                | 21               | 56               | 113              | 426                | 923                | 1,457              | 2,111           |
| 45 to 49 years.....                | 2,520          | 8            | -                | -                | 8                | 1                | 2                | 3                | 2                | 13               | 25               | 60               | 206                | 463                | 735                | 993             |
| 50 to 54 years.....                | 2,630          | 12           | 2                | 0                | 3                | 1                | -                | 2                | 0                | 8                | 31               | 53               | 220                | 460                | 722                | 1,117           |
| 55 to 64 years.....                | 5,116          | 12           | 4                | 1                | 3                | 1                | 3                | 1                | 0                | 27               | 76               | 118              | 431                | 959                | 1,431              | 2,050           |
| 55 to 59 years.....                | 2,833          | 6            | 3                | -                | 2                | 1                | 1                | -                | 0                | 16               | 45               | 48               | 241                | 547                | 762                | 1,161           |
| 60 to 64 years.....                | 2,283          | 6            | 2                | 1                | 1                | -                | 2                | 1                | -                | 11               | 31               | 69               | 190                | 412                | 670                | 889             |
| 65 years and over.....             | 1,798          | 1            | 2                | -                | 2                | -                | 4                | -                | 3                | 26               | 44               | 84               | 250                | 412                | 458                | 512             |
| 65 to 69 years.....                | 1,040          | 1            | -                | -                | 1                | -                | 2                | -                | 1                | 12               | 28               | 44               | 138                | 220                | 271                | 322             |
| 70 years and over.....             | 758            | -            | 2                | -                | 1                | -                | 1                | -                | 2                | 14               | 17               | 40               | 112                | 192                | 187                | 190             |
| 20 years and over.....             | 27,512         | 168          | 35               | 20               | 49               | 10               | 57               | 20               | 23               | 232              | 513              | 770              | 2,918              | 5,632              | 7,746              | 9,319           |
| 25 to 54 years.....                | 16,960         | 107          | 10               | 7                | 20               | 6                | 26               | 18               | 13               | 95               | 229              | 379              | 1,505              | 3,226              | 4,937              | 6,383           |
| 55 years and over.....             | 6,914          | 13           | 6                | 1                | 5                | 1                | 7                | 1                | 3                | 53               | 120              | 201              | 681                | 1,371              | 1,889              | 2,561           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                                | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|------------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| Total Non-Hispanic or Latino women |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over.....      | 619                                 | 505                           | 114                        | \$15.77 | \$0.06         | \$19.02 | \$0.07         |
| Under 25 years.....                | 315                                 | 241                           | 74                         | 12.03   | 0.03           | 12.83   | 0.07           |
| 16 to 19 years.....                | 117                                 | 75                            | 42                         | 10.23   | 0.07           | 10.99   | 0.09           |
| 20 to 24 years.....                | 198                                 | 165                           | 33                         | 12.97   | 0.07           | 13.71   | 0.09           |
| 25 years and over.....             | 304                                 | 264                           | 39                         | 16.97   | 0.04           | 20.41   | 0.08           |
| 25 to 34 years.....                | 122                                 | 108                           | 15                         | 16.11   | 0.07           | 18.73   | 0.12           |
| 25 to 29 years.....                | 66                                  | 60                            | 5                          | 15.83   | 0.09           | 17.95   | 0.16           |
| 30 to 34 years.....                | 57                                  | 47                            | 9                          | 16.78   | 0.16           | 19.61   | 0.19           |
| 35 to 44 years.....                | 68                                  | 62                            | 6                          | 17.74   | 0.21           | 21.62   | 0.19           |
| 35 to 39 years.....                | 45                                  | 43                            | 2                          | 17.41   | 0.30           | 21.22   | 0.25           |
| 40 to 44 years.....                | 23                                  | 19                            | 4                          | 17.85   | 0.17           | 22.04   | 0.27           |
| 45 to 54 years.....                | 54                                  | 52                            | 2                          | 17.82   | 0.11           | 21.31   | 0.18           |
| 45 to 49 years.....                | 29                                  | 27                            | 2                          | 17.56   | 0.28           | 21.21   | 0.26           |
| 50 to 54 years.....                | 26                                  | 26                            | -                          | 17.96   | 0.13           | 21.41   | 0.25           |
| 55 to 64 years.....                | 36                                  | 31                            | 5                          | 17.43   | 0.19           | 21.13   | 0.17           |
| 55 to 59 years.....                | 18                                  | 17                            | 1                          | 17.66   | 0.23           | 21.21   | 0.23           |
| 60 to 64 years.....                | 18                                  | 14                            | 4                          | 17.20   | 0.18           | 21.04   | 0.26           |
| 65 years and over.....             | 23                                  | 11                            | 12                         | 15.05   | 0.08           | 18.49   | 0.27           |
| 65 to 69 years.....                | 12                                  | 5                             | 7                          | 15.38   | 0.36           | 19.01   | 0.37           |
| 70 years and over.....             | 11                                  | 6                             | 5                          | 14.77   | 0.39           | 17.77   | 0.40           |
| 20 years and over.....             | 502                                 | 430                           | 72                         | 16.12   | 0.04           | 19.53   | 0.07           |
| 25 to 54 years.....                | 244                                 | 221                           | 23                         | 17.02   | 0.05           | 20.40   | 0.09           |
| 55 years and over.....             | 60                                  | 43                            | 17                         | 16.88   | 0.08           | 20.44   | 0.15           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                                      | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|--|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| White Non-Hispanic or Latino, both sexes |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over.....            | 41,510         | 186          | 41               | 25               | 54               | 13               | 69               | 16               | 37               | 366              | 729              | 1,015            | 3,950              | 7,440              | 10,887             | 16,682          |
| Under 25 years.....                      | 7,948          | 64           | 26               | 14               | 29               | 4                | 33               | 2                | 17               | 221              | 433              | 522              | 1,654              | 2,298              | 1,814              | 817             |
| 16 to 19 years.....                      | 2,629          | 22           | 6                | 2                | 6                | 0                | 10               | 1                | 10               | 128              | 278              | 297              | 724                | 768                | 301                | 75              |
| 20 to 24 years.....                      | 5,319          | 42           | 21               | 13               | 24               | 4                | 23               | 1                | 7                | 92               | 154              | 225              | 930                | 1,530              | 1,513              | 742             |
| 25 years and over.....                   | 33,562         | 122          | 15               | 10               | 24               | 10               | 36               | 14               | 20               | 145              | 296              | 493              | 2,296              | 5,142              | 9,074              | 15,864          |
| 25 to 34 years.....                      | 9,352          | 58           | 6                | 6                | 4                | 5                | 18               | 4                | 7                | 52               | 95               | 143              | 666                | 1,676              | 2,932              | 3,680           |
| 25 to 29 years.....                      | 5,002          | 36           | 5                | 4                | 2                | 2                | 8                | 0                | 4                | 27               | 53               | 78               | 386                | 984                | 1,601              | 1,812           |
| 30 to 34 years.....                      | 4,350          | 22           | 2                | 2                | 1                | 3                | 9                | 4                | 3                | 25               | 42               | 65               | 280                | 691                | 1,331              | 1,868           |
| 35 to 44 years.....                      | 7,224          | 28           | -                | 2                | 7                | 2                | 9                | 5                | 6                | 26               | 55               | 97               | 427                | 933                | 1,830              | 3,797           |
| 35 to 39 years.....                      | 3,740          | 17           | -                | 0                | 3                | 2                | 6                | 3                | 5                | 15               | 27               | 54               | 212                | 499                | 975                | 1,921           |
| 40 to 44 years.....                      | 3,484          | 11           | -                | 2                | 4                | -                | 2                | 1                | 2                | 11               | 28               | 43               | 215                | 433                | 855                | 1,876           |
| 45 to 54 years.....                      | 7,124          | 19           | 3                | 1                | 9                | 2                | 2                | 2                | 3                | 23               | 41               | 76               | 417                | 927                | 1,772              | 3,827           |
| 45 to 49 years.....                      | 3,433          | 9            | 2                | -                | 8                | 1                | 2                | 0                | 2                | 13               | 19               | 38               | 191                | 458                | 863                | 1,828           |
| 50 to 54 years.....                      | 3,691          | 10           | 2                | 1                | 1                | 1                | -                | 2                | 1                | 10               | 23               | 38               | 226                | 469                | 908                | 1,999           |
| 55 to 64 years.....                      | 7,212          | 15           | 4                | 1                | 3                | 1                | 3                | 3                | 0                | 21               | 62               | 102              | 461                | 1,054              | 1,857              | 3,625           |
| 55 to 59 years.....                      | 3,965          | 6            | 3                | -                | 3                | 1                | 1                | -                | 0                | 14               | 38               | 47               | 245                | 598                | 999                | 2,011           |
| 60 to 64 years.....                      | 3,247          | 9            | 2                | 1                | 1                | -                | 2                | 3                | 0                | 8                | 23               | 55               | 215                | 456                | 858                | 1,614           |
| 65 years and over.....                   | 2,650          | 2            | 1                | -                | 1                | -                | 6                | -                | 3                | 23               | 43               | 75               | 325                | 553                | 683                | 935             |
| 65 to 69 years.....                      | 1,524          | 2            | -                | -                | -                | -                | 4                | -                | 1                | 8                | 26               | 31               | 157                | 305                | 404                | 587             |
| 70 years and over.....                   | 1,125          | -            | 1                | -                | 1                | -                | 1                | -                | 2                | 15               | 17               | 44               | 168                | 249                | 279                | 348             |
| 20 years and over.....                   | 38,880         | 164          | 36               | 23               | 48               | 13               | 60               | 15               | 26               | 237              | 451              | 718              | 3,226              | 6,672              | 10,586             | 16,606          |
| 25 to 54 years.....                      | 23,700         | 105          | 9                | 9                | 19               | 9                | 28               | 11               | 17               | 101              | 192              | 316              | 1,510              | 3,535              | 6,534              | 11,304          |
| 55 years and over.....                   | 9,862          | 17           | 5                | 1                | 5                | 1                | 8                | 3                | 3                | 44               | 105              | 176              | 785                | 1,607              | 2,540              | 4,560           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                                      | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|--|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| White Non-Hispanic or Latino, both sexes |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over.....            | 633                                 | 490                           | 143                        | \$17.26 | \$0.06         | \$20.62 | \$0.06         |
| Under 25 years.....                      | 311                                 | 217                           | 94                         | 12.68   | 0.09           | 13.58   | 0.06           |
| 16 to 19 years.....                      | 117                                 | 67                            | 50                         | 10.99   | 0.07           | 11.48   | 0.07           |
| 20 to 24 years.....                      | 195                                 | 150                           | 45                         | 13.79   | 0.08           | 14.62   | 0.08           |
| 25 years and over.....                   | 322                                 | 273                           | 49                         | 18.97   | 0.06           | 22.29   | 0.07           |
| 25 to 34 years.....                      | 131                                 | 112                           | 19                         | 17.55   | 0.11           | 20.06   | 0.11           |
| 25 to 29 years.....                      | 72                                  | 63                            | 9                          | 17.04   | 0.09           | 19.34   | 0.15           |
| 30 to 34 years.....                      | 59                                  | 49                            | 10                         | 18.10   | 0.10           | 20.88   | 0.17           |
| 35 to 44 years.....                      | 71                                  | 64                            | 7                          | 20.05   | 0.07           | 23.67   | 0.16           |
| 35 to 39 years.....                      | 41                                  | 39                            | 2                          | 19.92   | 0.09           | 23.10   | 0.21           |
| 40 to 44 years.....                      | 30                                  | 25                            | 5                          | 20.19   | 0.17           | 24.27   | 0.24           |
| 45 to 54 years.....                      | 56                                  | 48                            | 7                          | 20.13   | 0.06           | 23.56   | 0.16           |
| 45 to 49 years.....                      | 29                                  | 25                            | 4                          | 20.07   | 0.08           | 23.54   | 0.23           |
| 50 to 54 years.....                      | 27                                  | 23                            | 4                          | 20.20   | 0.17           | 23.58   | 0.22           |
| 55 to 64 years.....                      | 42                                  | 35                            | 7                          | 19.82   | 0.09           | 23.15   | 0.16           |
| 55 to 59 years.....                      | 19                                  | 17                            | 2                          | 19.86   | 0.09           | 23.36   | 0.22           |
| 60 to 64 years.....                      | 23                                  | 19                            | 4                          | 19.77   | 0.17           | 22.89   | 0.24           |
| 65 years and over.....                   | 22                                  | 13                            | 9                          | 16.25   | 0.21           | 20.69   | 0.28           |
| 65 to 69 years.....                      | 9                                   | 7                             | 2                          | 17.04   | 0.17           | 21.40   | 0.37           |
| 70 years and over.....                   | 13                                  | 6                             | 7                          | 15.19   | 0.15           | 19.72   | 0.43           |
| 20 years and over.....                   | 516                                 | 423                           | 93                         | 17.94   | 0.03           | 21.24   | 0.06           |
| 25 to 54 years.....                      | 258                                 | 225                           | 33                         | 19.04   | 0.07           | 22.21   | 0.08           |
| 55 years and over.....                   | 64                                  | 48                            | 16                         | 18.76   | 0.18           | 22.49   | 0.14           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                              | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|----------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| White Non-Hispanic or Latino men |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over.....    | 20,662         | 60           | 6                | 3                | 6                | 3                | 18               | 4                | 14               | 141              | 276              | 394              | 1,571              | 3,154              | 5,353              | 9,658           |
| Under 25 years.....              | 4,028          | 14           | 5                | 1                | 3                | 0                | 12               | 0                | 6                | 86               | 175              | 252              | 738                | 1,174              | 1,055              | 506             |
| 16 to 19 years.....              | 1,319          | 4            | -                | -                | 0                | 0                | 5                | 0                | 6                | 57               | 117              | 156              | 317                | 415                | 193                | 47              |
| 20 to 24 years.....              | 2,709          | 10           | 5                | 1                | 3                | 0                | 7                | -                | -                | 28               | 57               | 96               | 422                | 759                | 862                | 459             |
| 25 years and over.....           | 16,635         | 46           | 2                | 2                | 3                | 3                | 7                | 3                | 7                | 56               | 101              | 141              | 833                | 1,980              | 4,299              | 9,152           |
| 25 to 34 years.....              | 4,887          | 20           | 0                | 1                | 1                | 3                | 1                | -                | 3                | 21               | 27               | 53               | 279                | 729                | 1,621              | 2,128           |
| 25 to 29 years.....              | 2,618          | 14           | 0                | 0                | 1                | 1                | 1                | -                | 2                | 10               | 17               | 25               | 168                | 430                | 906                | 1,044           |
| 30 to 34 years.....              | 2,269          | 6            | -                | 1                | -                | 2                | 0                | -                | 1                | 11               | 10               | 28               | 111                | 300                | 715                | 1,083           |
| 35 to 44 years.....              | 3,709          | 11           | -                | -                | 1                | -                | 3                | 0                | 3                | 12               | 20               | 28               | 149                | 348                | 854                | 2,278           |
| 35 to 39 years.....              | 1,978          | 6            | -                | -                | -                | -                | 3                | 0                | 3                | 9                | 7                | 13               | 81                 | 195                | 483                | 1,178           |
| 40 to 44 years.....              | 1,730          | 5            | -                | -                | 1                | -                | 1                | -                | 0                | 3                | 13               | 15               | 68                 | 153                | 372                | 1,099           |
| 45 to 54 years.....              | 3,418          | 6            | 2                | 1                | -                | -                | -                | 1                | 1                | 7                | 15               | 10               | 123                | 320                | 724                | 2,208           |
| 45 to 49 years.....              | 1,668          | 4            | 2                | -                | -                | -                | -                | -                | -                | 2                | 6                | 4                | 52                 | 163                | 354                | 1,080           |
| 50 to 54 years.....              | 1,749          | 2            | -                | 1                | -                | -                | -                | 1                | 1                | 5                | 8                | 6                | 71                 | 157                | 370                | 1,128           |
| 55 to 64 years.....              | 3,361          | 7            | -                | -                | 1                | -                | -                | 2                | 0                | 6                | 21               | 29               | 147                | 348                | 775                | 2,024           |
| 55 to 59 years.....              | 1,833          | 3            | -                | -                | 1                | -                | -                | -                | -                | 2                | 11               | 18               | 66                 | 198                | 426                | 1,109           |
| 60 to 64 years.....              | 1,528          | 4            | -                | -                | -                | -                | -                | 2                | 0                | 4                | 10               | 11               | 82                 | 151                | 350                | 914             |
| 65 years and over.....           | 1,261          | 1            | -                | -                | -                | -                | 2                | -                | -                | 10               | 18               | 21               | 134                | 235                | 324                | 515             |
| 65 to 69 years.....              | 735            | 1            | -                | -                | -                | -                | 2                | -                | -                | 3                | 9                | 9                | 57                 | 131                | 196                | 327             |
| 70 years and over.....           | 526            | -            | -                | -                | -                | -                | -                | -                | -                | 7                | 9                | 12               | 77                 | 104                | 129                | 189             |
| 20 years and over.....           | 19,344         | 56           | 6                | 3                | 6                | 3                | 14               | 3                | 7                | 84               | 158              | 237              | 1,255              | 2,739              | 5,160              | 9,611           |
| 25 to 54 years.....              | 12,013         | 38           | 2                | 2                | 2                | 3                | 5                | 2                | 7                | 40               | 62               | 91               | 551                | 1,397              | 3,199              | 6,613           |
| 55 years and over.....           | 4,622          | 8            | -                | -                | 1                | -                | 2                | 2                | 0                | 16               | 39               | 50               | 282                | 583                | 1,100              | 2,539           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                              | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|----------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| White Non-Hispanic or Latino men |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over.....    | 193                                 | 127                           | 66                         | \$18.79 | \$0.11         | \$21.91 | \$0.09         |
| Under 25 years.....              | 90                                  | 47                            | 43                         | 13.15   | 0.06           | 14.22   | 0.09           |
| 16 to 19 years.....              | 46                                  | 20                            | 27                         | 11.75   | 0.24           | 11.89   | 0.10           |
| 20 to 24 years.....              | 43                                  | 27                            | 16                         | 14.51   | 0.25           | 15.36   | 0.12           |
| 25 years and over.....           | 104                                 | 81                            | 23                         | 20.25   | 0.12           | 23.77   | 0.10           |
| 25 to 34 years.....              | 41                                  | 32                            | 9                          | 18.22   | 0.14           | 20.92   | 0.15           |
| 25 to 29 years.....              | 25                                  | 21                            | 4                          | 17.83   | 0.11           | 20.30   | 0.21           |
| 30 to 34 years.....              | 16                                  | 11                            | 5                          | 19.16   | 0.26           | 21.62   | 0.22           |
| 35 to 44 years.....              | 24                                  | 21                            | 3                          | 22.10   | 0.17           | 25.10   | 0.22           |
| 35 to 39 years.....              | 14                                  | 13                            | 1                          | 21.54   | 0.41           | 24.37   | 0.28           |
| 40 to 44 years.....              | 11                                  | 9                             | 2                          | 22.93   | 0.25           | 25.93   | 0.33           |
| 45 to 54 years.....              | 16                                  | 11                            | 5                          | 22.94   | 0.20           | 25.60   | 0.22           |
| 45 to 49 years.....              | 7                                   | 5                             | 2                          | 22.95   | 0.26           | 25.78   | 0.32           |
| 50 to 54 years.....              | 9                                   | 5                             | 4                          | 22.92   | 0.33           | 25.43   | 0.31           |
| 55 to 64 years.....              | 15                                  | 13                            | 3                          | 21.74   | 0.31           | 25.04   | 0.25           |
| 55 to 59 years.....              | 6                                   | 5                             | 1                          | 21.89   | 0.27           | 25.42   | 0.34           |
| 60 to 64 years.....              | 9                                   | 8                             | 1                          | 21.30   | 0.42           | 24.59   | 0.36           |
| 65 years and over.....           | 7                                   | 3                             | 4                          | 17.59   | 0.47           | 22.56   | 0.46           |
| 65 to 69 years.....              | 3                                   | 3                             | -                          | 18.22   | 0.53           | 23.34   | 0.59           |
| 70 years and over.....           | 4                                   | -                             | 4                          | 16.09   | 0.25           | 21.47   | 0.74           |
| 20 years and over.....           | 147                                 | 108                           | 40                         | 19.75   | 0.12           | 22.59   | 0.09           |
| 25 to 54 years.....              | 82                                  | 65                            | 17                         | 20.26   | 0.14           | 23.54   | 0.11           |
| 55 years and over.....           | 22                                  | 16                            | 6                          | 20.24   | 0.23           | 24.36   | 0.22           |

See footnotes at end of table.



**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                                | Total employed | Under \$3.00 | \$3.00 to \$3.49 | \$3.50 to \$3.99 | \$4.00 to \$4.49 | \$4.50 to \$4.99 | \$5.00 to \$5.49 | \$5.50 to \$5.99 | \$6.00 to \$6.99 | \$7.00 to \$7.99 | \$8.00 to \$8.99 | \$9.00 to \$9.99 | \$10.00 to \$11.99 | \$12.00 to \$14.99 | \$15.00 to \$19.99 | \$20.00 or more |
|------------------------------------|----------------|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|-----------------|
| White Non-Hispanic or Latino women |                |              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                    |                    |                    |                 |
| Total, 16 years and over.....      | 20,848         | 126          | 35               | 22               | 47               | 10               | 51               | 13               | 23               | 224              | 454              | 621              | 2,378              | 4,286              | 5,534              | 7,024           |
| Under 25 years.....                | 3,920          | 50           | 22               | 13               | 26               | 3                | 21               | 2                | 10               | 135              | 258              | 270              | 915                | 1,124              | 759                | 311             |
| 16 to 19 years.....                | 1,311          | 18           | 6                | 2                | 5                | -                | 5                | 1                | 4                | 71               | 161              | 141              | 407                | 353                | 108                | 28              |
| 20 to 24 years.....                | 2,610          | 32           | 16               | 11               | 21               | 3                | 16               | 1                | 7                | 64               | 97               | 128              | 508                | 771                | 651                | 283             |
| 25 years and over.....             | 16,927         | 76           | 13               | 9                | 21               | 7                | 29               | 11               | 13               | 89               | 196              | 352              | 1,463              | 3,162              | 4,775              | 6,713           |
| 25 to 34 years.....                | 4,465          | 38           | 6                | 5                | 3                | 2                | 16               | 4                | 4                | 31               | 68               | 91               | 387                | 946                | 1,312              | 1,553           |
| 25 to 29 years.....                | 2,384          | 22           | 4                | 4                | 1                | 1                | 7                | 0                | 2                | 17               | 37               | 53               | 217                | 554                | 696                | 768             |
| 30 to 34 years.....                | 2,081          | 16           | 2                | 1                | 1                | 1                | 9                | 4                | 2                | 14               | 32               | 37               | 170                | 392                | 616                | 785             |
| 35 to 44 years.....                | 3,515          | 17           | -                | 2                | 6                | 2                | 5                | 5                | 3                | 14               | 35               | 69               | 278                | 585                | 975                | 1,519           |
| 35 to 39 years.....                | 1,762          | 11           | -                | 0                | 3                | 2                | 3                | 3                | 2                | 7                | 20               | 40               | 131                | 304                | 493                | 742             |
| 40 to 44 years.....                | 1,753          | 6            | -                | 2                | 3                | -                | 2                | 1                | 1                | 8                | 15               | 28               | 147                | 281                | 483                | 777             |
| 45 to 54 years.....                | 3,707          | 13           | 2                | 0                | 9                | 2                | 2                | 1                | 2                | 16               | 27               | 66               | 294                | 607                | 1,048              | 1,619           |
| 45 to 49 years.....                | 1,765          | 5            | -                | -                | 8                | 1                | 2                | 0                | 2                | 11               | 12               | 34               | 139                | 294                | 509                | 748             |
| 50 to 54 years.....                | 1,942          | 8            | 2                | 0                | 1                | 1                | -                | 0                | 0                | 5                | 14               | 32               | 155                | 312                | 538                | 872             |
| 55 to 64 years.....                | 3,852          | 8            | 4                | 1                | 3                | 1                | 3                | 1                | 0                | 15               | 41               | 73               | 313                | 705                | 1,082              | 1,601           |
| 55 to 59 years.....                | 2,132          | 3            | 3                | -                | 2                | 1                | 1                | -                | 0                | 11               | 27               | 29               | 179                | 400                | 574                | 901             |
| 60 to 64 years.....                | 1,719          | 5            | 2                | 1                | 1                | -                | 2                | 1                | -                | 4                | 13               | 43               | 134                | 306                | 508                | 700             |
| 65 years and over.....             | 1,389          | 1            | 1                | -                | 1                | -                | 4                | -                | 3                | 13               | 25               | 53               | 190                | 319                | 359                | 420             |
| 65 to 69 years.....                | 789            | 1            | -                | -                | -                | -                | 2                | -                | 1                | 5                | 17               | 21               | 100                | 174                | 208                | 261             |
| 70 years and over.....             | 599            | -            | 1                | -                | 1                | -                | 1                | -                | 2                | 8                | 8                | 32               | 91                 | 145                | 150                | 159             |
| 20 years and over.....             | 19,537         | 108          | 29               | 20               | 42               | 10               | 46               | 11               | 19               | 153              | 292              | 480              | 1,971              | 3,933              | 5,426              | 6,996           |
| 25 to 54 years.....                | 11,687         | 67           | 7                | 7                | 17               | 6                | 23               | 9                | 10               | 62               | 130              | 226              | 959                | 2,138              | 3,335              | 4,691           |
| 55 years and over.....             | 5,240          | 9            | 5                | 1                | 4                | 1                | 6                | 1                | 3                | 28               | 66               | 126              | 504                | 1,024              | 1,441              | 2,021           |

See footnotes at end of table.

**Table A-7. Hourly earnings of employed wage and salary workers<sup>1</sup> paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2020 -- Continued**

(Source: Current Population Survey)  
(Number of workers in thousands)

| Age                                | At or under prevailing minimum wage | Under prevailing minimum wage | At prevailing minimum wage | Median  | Standard error | Mean    | Standard error |
|------------------------------------|-------------------------------------|-------------------------------|----------------------------|---------|----------------|---------|----------------|
| White Non-Hispanic or Latino women |                                     |                               |                            |         |                |         |                |
| Total, 16 years and over.....      | 439                                 | 362                           | 77                         | \$15.97 | \$0.05         | \$19.35 | \$0.08         |
| Under 25 years.....                | 222                                 | 170                           | 51                         | 12.07   | 0.04           | 12.92   | 0.08           |
| 16 to 19 years.....                | 70                                  | 47                            | 23                         | 10.49   | 0.22           | 11.07   | 0.10           |
| 20 to 24 years.....                | 151                                 | 123                           | 28                         | 13.01   | 0.08           | 13.85   | 0.11           |
| 25 years and over.....             | 218                                 | 192                           | 25                         | 17.28   | 0.08           | 20.84   | 0.09           |
| 25 to 34 years.....                | 90                                  | 80                            | 10                         | 16.48   | 0.21           | 19.12   | 0.15           |
| 25 to 29 years.....                | 47                                  | 42                            | 5                          | 16.00   | 0.11           | 18.29   | 0.19           |
| 30 to 34 years.....                | 43                                  | 38                            | 5                          | 17.03   | 0.13           | 20.06   | 0.24           |
| 35 to 44 years.....                | 46                                  | 43                            | 4                          | 18.03   | 0.12           | 22.16   | 0.23           |
| 35 to 39 years.....                | 28                                  | 27                            | 1                          | 17.96   | 0.18           | 21.68   | 0.31           |
| 40 to 44 years.....                | 19                                  | 16                            | 3                          | 18.08   | 0.15           | 22.63   | 0.34           |
| 45 to 54 years.....                | 40                                  | 38                            | 2                          | 18.15   | 0.12           | 21.68   | 0.21           |
| 45 to 49 years.....                | 22                                  | 20                            | 2                          | 17.97   | 0.14           | 21.42   | 0.29           |
| 50 to 54 years.....                | 18                                  | 18                            | -                          | 18.41   | 0.26           | 21.92   | 0.29           |
| 55 to 64 years.....                | 27                                  | 23                            | 4                          | 17.85   | 0.16           | 21.51   | 0.20           |
| 55 to 59 years.....                | 13                                  | 11                            | 1                          | 17.85   | 0.21           | 21.60   | 0.27           |
| 60 to 64 years.....                | 14                                  | 11                            | 3                          | 17.84   | 0.24           | 21.39   | 0.30           |
| 65 years and over.....             | 15                                  | 9                             | 5                          | 15.20   | 0.14           | 18.98   | 0.32           |
| 65 to 69 years.....                | 6                                   | 4                             | 2                          | 15.97   | 0.32           | 19.59   | 0.43           |
| 70 years and over.....             | 9                                   | 6                             | 3                          | 14.90   | 0.13           | 18.19   | 0.46           |
| 20 years and over.....             | 369                                 | 315                           | 54                         | 16.52   | 0.10           | 19.91   | 0.08           |
| 25 to 54 years.....                | 176                                 | 160                           | 16                         | 17.44   | 0.12           | 20.84   | 0.11           |
| 55 years and over.....             | 42                                  | 32                            | 10                         | 17.09   | 0.09           | 20.84   | 0.17           |

<sup>1</sup> **UNIVERSE:** Employed wage and salary workers who are paid at an hourly rate. All self-employed persons are excluded, regardless of whether or not their business is incorporated. Medians are calculated

using intervals centered around multiples of 50 cents. Median and mean hourly earnings are rounded to the nearest whole cent.  
>0 Value too small to display.  
- Data not available.