Appendix B

Afterschool Center Director Survey

OMB No.: xxxx-xxxx Expiration Date: xx/xx/xxxx U.S. DEPARTMENT OF EDUCATION National Study to Inform the 21st Century Community Learning Centers Program AFTERSCHOOL CENTER DIRECTOR SURVEY October 2021

This survey is part of the National Study to Inform the 21st Century Community Learning Centers Program, which is being conducted for the U.S. Department of Education by Mathematica. This survey asks about the needs of students attending your center, your center's strategies for addressing those needs, and your center's characteristics. If you have any questions about the study or your center's participation, email us at [STUDY EMAIL]@mathematicampr.com.

We would like you to know the following:

- The survey takes about 30 minutes to complete.
- Your answers will be completely confidential; no information that identifies you, your center, or your regional or district afterschool program will be reported. Your responses are protected from disclosure per the policies and procedures required by the Education Sciences Reform Act of 2002, Title I, Part E, Section 183. We will not provide information that identifies you, your center, or your regional or district afterschool program to anyone outside the study team except if required by law. Your responses will be used only for statistical purposes. The reports prepared for this study will summarize findings across the sample and will not associate responses with a specific district, regional or district afterschool program, afterschool center, or person. Any willful disclosure of such information for nonstatistical purposes, without your consent, is a class E felony.
- This survey is voluntary, but your response is critical for producing valid and reliable data. You may skip any questions you do not wish to answer; however, we hope that you answer as many questions as you can. Your answers to questions will not affect your job or any hiring decisions now or in the future and will only be shared with the study team (they will not be shared with anyone from your grant or program).
- Participation in this survey does not pose any special risks to you. The study has safeguards in place to ensure respondents' confidentiality, including restricted access to survey data and separating identifying information such as staff and center names from survey responses. All members of the study team sign a confidentiality pledge, and all staff with access to identifiable study data have received clearance from the U.S. Department of Education and are subject to severe legal consequences for any breach of confidentiality. Any data that identifies you will be destroyed at the end of the study. If you have any questions about your rights as a research volunteer, contact HML IRB toll free at 1-202-753-5040 and reference IRB number XXXXXXXXX.

L	I have read and I understand the above statements and agree to participate in the survey.

If you would like a copy of this disclosure statement, please contact Kristina Rall at KRall@mathematica-mpr.com or (202) 264-3468.

Paperwork Reduction Act Statement - This information collection meets the requirements of 44 U.S.C. § 3507, as amended by section 2 of the <u>Paperwork Reduction Act of 1995</u>. You do not need to answer these questions unless we display a valid Office of Management and Budget control number. The OMB control number for this information collection is XXXX-0XXX, expiring xx-xxx-20xx. We estimate that it will take about 30 minutes to read the instructions, gather the facts, and answer the questions. If you have any comments concerning the accuracy of the time estimate or suggestions for improving this form, please write to U.S. Department of Education, Washington, DC 20202. If you have comments or concerns regarding the content or the status of your individual submission of this form, write directly to U.S. Department of Education, Institute of Education Sciences, 550 12th Street, SW, Washington, DC 20202. **Send only comments relating to our time estimate to this address, not the completed**

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These first questions ask about the needs of the students and families that your afterschool center served during the 2021–2022 school year.

A1. During the 2021–2022 school year, to what extent did the students served by your afterschool center have the following needs?

SELECT ONE PER ROW

		NOT AT ALL	TO A SMALL EXTENT	TO A MODERATE EXTENT	TO A GREAT EXTENT
a.	Need for improved academic skills	1	2	з 📗	4 🗌
b.	Need for improved social and emotional skills and well-being	1	2	3 📗	4
c.	Need for improved health and physical well-being	1	2	з 🗌	4 🗌
d.	Need for improved college and career readiness	1	2	3 📗	4 🗌
e.	Need for more opportunities to develop personal, academic, and civic interests	1	2	3 📗	4

A1a. During the 2021–2022 school year, what were the top 2 needs of the students served by your afterschool center? (Note for reviewer: only the needs selected in A1 as having a small, moderate, or great extent will appear in this list.)

		TOP 2 NEEDS (MARK ONLY 2)
a.	Need for improved academic skills	1
b.	Need for improved social and emotional skills and well-being	2 🗌
C.	Need for improved health and physical well-being	з 📗
d.	Need for improved college and career readiness	4 🗌
e.	Need for more opportunities to develop personal, academic, and civic interests	5 🗍

A2.	Please select up to three of the most important types of information your afterschool center used to
	identify or monitor students' needs during the 2021-2022 school year.

		SELECT UP TO THREE (3) TYPES OF INFORMATION
a.	Informal conversations with students during normal afterschool activities	1
b.	Structured input from students (through surveys, scheduled meetings, etc.)	2 🗍
C.	Informal conversations among center staff during normal afterschool activities	з 🗍
d.	Structured input from center staff (through surveys, scheduled meetings, etc.)	4 🗌
e.	Informal conversations between center staff and school-day teachers or administrators	5 🗍
f.	Structured input from school-day teachers or administrators (through surveys, scheduled meetings, etc.)	6
g.	Informal conversations with parents/guardians when they drop off or pick up their child	7 🗌
h.	Structured input from parents/guardians (through surveys, scheduled meetings, etc.)	8 🗌
i.	Center staff's ratings of students' outcomes using a specific tool or form	9 🗍
j.	School records obtained by the afterschool center (on students' achievement, behavior, attendance, etc.)	10

		ecisions on what activities to offer during the 2021-2022 school year.	SELECT UP TO THREE (3) FACTORS
	a.	Organizational mission	1
	b.	Plans specified in 21st Century Community Learning Centers grant application	2
	C.	Requirements from other funding sources	3 🗍
	d.	Priorities set by school district	4
	e.	Needs of students or their parents/guardians identified by the afterschool center	5 🗌
	f.	Interests of students and/or their parents/guardians	6
	g.	Opportunities presented by community partners, such as universities, museums, and businesses	7 📗
λ4.	S	uring the 2021–2022 school year, what grades did your afterschool center serve? SELECT ALL THAT APPLY Kindergarten SELECT ALL THAT APPLY SELECT ALL THAT APPLY A STAN STAN STAN STAN STAN STAN STAN STA	
.4.	S : : : : : : : : : : : : : : : : : : :	Kindergarten Ist grade Ist grade Index grade Ist grade Index grad	

A5.	Thinking about students who were enrolled at your afterschool center in spring 2022, about what percentage of students typically attended					
	Please enter a percentage from 0 to 100 for each option. Percentages should add u estimates are fine; you do not need to look up the exact percentages.	p to 100. Your best				
		PERCENTAGE OF STUDENTS				
	a. Fewer than once a week	III				
	b. Once a week					
	c. 2-3 times a week					
	d. 4-5 times a week					
A6.	During your time as the director of this afterschool center, to what extent has increasing students' afterschool attendance?	your center focused on				
	SELECT ONE ONLY					
	1 O Not at all → GO TO B1					
	2 O To a small extent					
	3 O To a moderate extent					
	4 O To a great extent					

A7.	During your time as the director of this afterschool center, has your center used any of the following
	strategies to try to increase students' afterschool attendance?

O Center has not used strategies to increase students' afterschool attendance \longrightarrow GO TO B1

SELECT ALL THAT APPLY

		CENTER HAS USED THIS STRATEGY
a.	Offered fieldtrips, prizes, or other incentives for attendance	1
b.	Offered stipends for older students to attend (to create a work-like experience)	2 🗍
C.	Gave positive public recognition for strong attendance	3 📗
d.	Sought student input or feedback on programming	4 🗌
e.	Sought parent/guardian input or feedback on programming	5
f.	Communicated clear attendance policies or expectations	6 🗌
g.	Created attendance contracts with students and/or parents	7 📗
h.	Increased student leadership opportunities	8 🗍
i.	Called parents/guardians to check on absent students	9 🗍
j.	Increased the afterschool center's visibility in the school during the school day	10
k.	Maintained flexible attendance policies for teenagers to accommodate competing demands	11 🗍
l.	Used virtual programming strategies to engage students who can't attend onsite	12
m.	Other (specify)	13

A7a.	During your time as the director of this afterschool center, how useful were the following strategies to try
	to increase students' afterschool attendance? (Note for reviewer: only the strategies selected in A7 will
	appear in this list.)

		USEFULNESS OF THIS STRATEGY			
		NOT AT ALL USEFUL	A LITTLE USEFUL	MODERATELY USEFUL	VERY USEFUL
a.	Offered fieldtrips, prizes, or other incentives for attendance	1	2	3 📗	4
b.	Offered stipends for older students to attend (to create a work-like experience)	1	2	3	4 🗍
c.	Gave positive public recognition for strong attendance	1	2	3 📗	4 🗌
d.	Sought student input or feedback on programming	1	2	з 🗌	4 🗌
e.	Sought parent/guardian input or feedback on programming	1	2	3 📗	4
f.	Communicated clear attendance policies or expectations	1	2	3	4
g.	Created attendance contracts with students and/or parents	1	2	3 📗	4 📗
h.	Increased student leadership opportunities	1	2	з 🗌	4
i.	Called parents/guardians to check on absent students	1	2	з 📗	4 🗍
j.	Increased the afterschool center's visibility in the school during the school day	1	2	3	4 🗍
k.	Maintained flexible attendance policies for teenagers to accommodate competing demands	1	2	3	4
I.	Used virtual programming strategies to engage students who can't attend onsite	1	2	з 📗	4 🗍
m.	Other (specify)	1	2	3 📗	4 📗

B. AC	TIVITIES OF	FERED TO ST	UDENTS OR	PARENTS/GU	JARDIANS
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The	se next (questions ask about activities offered to students or parents/guardians at your afterschool center.
B1.	On a ty	pical afternoon during the 2021–2022 school year, for how much of the afterschool time at your could students choose which activities to participate in?
	1 O	All of the afterschool time
	2 O	Most of the afterschool time
	O 8	Some of the afterschool time
	4 O	None of the afterschool time

B2. During the 2021–2022 school year, which specific types of activities in each of the following categories did your afterschool center offer?

SELECT ALL THAT APPLY

		SPECIFIC TYPES OF ACTIVITIES OFFERED
a.	Academic support activities	 □ Direct academic instruction based on state/district standards □ Tutoring □ Computer-based academic instruction □ Homework help in a group setting □ Other (specify)
b.	Enrichment activities	Applied arts (sewing, cooking, woodworking, etc.) Performing arts (theater, dance, music, etc.) Visual or digital arts (graphic design, photography, film, etc.) TEM projects (robotics, coding, experiments, etc.) Writing or literary projects (newspaper, creative writing, etc.) Other project-based learning Competitions in specific topics (Mathletes, chess tournament, etc.) Service learning, volunteering, or other forms of civic engagement Cultural activities (multicultural festivals, genealogy activities, etc.) Field trips Other (specify)
c.	Health and wellness activities	 □ Snack and/or meals □ Organized sports □ Physical or meditation activities focused on mindfulness (yoga, Tai Chi, etc.) □ Other fitness activities (such as aerobics classes) □ Health/nutrition education lessons and/or games □ Other (specify)
d.	Family engagement activities	 Family math or science activities Family literacy activities Family social activities (game or movie activities, arts and crafts, cooking classes, etc.) Culminating event (art show, music performance, debate, etc.) Adult education activities (GED, ESL, literacy, etc.) Adult enrichment activities (workout classes, parenting classes, personal finance classes, etc.) Other (specify)
e.	Social and emotional support	Lessons or games to develop social and emotional skills One-on-one check-ins or group meetings for social and emotional support Mentoring Meetings with caseworkers or social workers Other (specify)
f.	College and career readiness activities	 □ Internships and other work experiences □ Entrepreneurship □ Outside speakers with expertise in particular career areas □ College preparation activities (college counseling, assistance with college applications, etc.) □ Career and technical student organizations □ Other (specify)

	a. b. c. d.	se enter a percentage from 0 to 100 for each category. Percentages should add used across grades, think about students roughly in the middle of the grade range to ed (such as upper elementary students in a K-8 center). Academic support activities (tutoring, direct academic instruction, etc.) Enrichment activities (performing arts, STEM projects, service learning, etc.) Health and wellness activities (snack/meals, meditation activities, organized sports, etc.) Social and emotional support activities (check-ins, meetings with social workers, mentoring, etc.) College and career readiness activities (internships, college preparation activities, etc.) and the 2021–2022 school year, about what percentage of parents/guardians ter's enrolled students attended a family engagement activity (such as a family	PERCENTAGE OF TIME
D 4	b. c. d. e.	Enrichment activities (performing arts, STEM projects, service learning, etc.) Health and wellness activities (snack/meals, meditation activities, organized sports, etc.) Social and emotional support activities (check-ins, meetings with social workers, mentoring, etc.) College and career readiness activities (internships, college preparation activities, etc.) ng the 2021–2022 school year, about what percentage of parents/guardians	
D4	b. c. d. e.	Enrichment activities (performing arts, STEM projects, service learning, etc.) Health and wellness activities (snack/meals, meditation activities, organized sports, etc.) Social and emotional support activities (check-ins, meetings with social workers, mentoring, etc.) College and career readiness activities (internships, college preparation activities, etc.) ng the 2021–2022 school year, about what percentage of parents/guardians	of your afterschool
D 4	c. d. e.	Health and wellness activities (snack/meals, meditation activities, organized sports, etc.)	of your afterschool
D 4	d. e. Duri	sports, etc.)	of your afterschool
D4	e. Duri	workers, mentoring, etc.)	of your afterschool
D4	Duri	ng the 2021–2022 school year, about what percentage of parents/guardians	of your afterschool
D4			of your afterschool
	O I Plea	acy, or social activity) offered by your center either virtually or in person? My center did not offer family engagement activities. GO TO B5 se enter a percentage from 0 to 100. Your best estimate is fine; you do not necessate.	ed to look up the exact
		PERCENTAGE OF PARENTS/GUARDIANS WHO ATTENDED A FAMILY ENGAGEMEN	T ACTIVITY
		ng the 2021–2022 school year, among parents/guardians who attended fami red by your afterschool center, about how often did they typically attend?	ly engagement activities
	1	O More than once a month	
	2	O Monthly	
	3 (O Quarterly	
	4 (Once or twice during the year	

B5. Please indicate up to three specific types of activities that were most useful for your afterschool center's efforts to address students' needs during the 2021–2022 school year. (Note for reviewer: only the strategies selected in B2 will appear in this list.)

SELECT UP TO THREE (3) FROM THE ENTIRE LIST BELOW

		SPECIFIC TYPES OF ACTIVITIES OFFERED	
a.	Academic support	□ Direct academic instruction based on state/district standards	
	activities	2 🗆 Tutoring	В6
		3 ☐ Computer-based academic instruction	20
		$_4$ \square Homework help in a group setting	
		5 Other (specify)	
b.	Enrichment	□ Applied arts (sewing, cooking, woodworking, etc.)	
	activities	² Performing arts (theater, dance, music, etc.)	
		₃ ☐ Visual or digital arts (graphic design, photography, film, etc.)	
		4 ☐ STEM projects (robotics, coding, experiments, etc.)	
		5 ☐ Writing or literary projects (newspaper, creative writing, etc.)	
		6 ☐ Other project-based learning	
		7 ☐ Competitions in specific topics (Mathletes, chess tournament, etc.)	
		8 Service learning, volunteering, or other forms of civic engagement	
		9 Cultural activities (multicultural festivals, genealogy activities, etc.)	
		10 ☐ Field trips	
		11 Other (specify)	
C.	Health and wellness	1 ☐ Snack and/or meals	
	activities	2 Organized sports	
		3 ☐ Physical or meditation activities focused on mindfulness (yoga, Tai Chi, etc.)	
		$_4$ \square Other fitness activities (such as aerobics classes)	
		5 ☐ Health/nutrition education lessons and/or games	
		6 Other (specify)	
d.	Family engagement	$_{1}$ \square Family math or science activities	
	activities	₂ ☐ Family literacy activities	
		$_3$ \square Family social activities (game or movie activities, arts and crafts, cooking classes, etc.)	
		4 ☐ Culminating event (art show, music performance, debate, etc.)	
		5 ☐ Adult education activities (GED, ESL, literacy, etc.)	
		$_{6}$ \square Adult enrichment activities (workout classes, parenting classes, personal finance classes, etc.)	
		7 Other (specify)	
e.	Social and	$_{1}$ \square Lessons or games to develop social and emotional skills	
	emotional support	$_{2}\;\square$ One-on-one check-ins or group meetings for social and emotional support	
		з П Mentoring	
		4 ☐ Meetings with caseworkers or social workers	
		5 Other (specify)	
f.	College and career	$_{1}$ \square Internships and other work experiences	
	readiness activities	2 🗆 Entrepreneurship	
		3 Outside speakers with expertise in particular career areas	
		4 ☐ College preparation activities (college counseling, assistance with college applications, etc.)	
		5 Career and technical student organizations	
		6 Other (specify)	

During the 2021–2022 school year, how often did the activities at your afterschool center include the following instructional features?

Ins	tructional features	ALWAYS	OFTEN	SOMETIMES	NEVER
Sm	all adult/youth ratio or extra time				
a.	One-on-one or small group instruction with an adult	1	2	з 📗	4
b.	Students practice a specific skill over an extended time	1	2	3 📗	4
Ac ski	tivities based on a curriculum designed to teach certain lls				
C.	Uses purchased curricula for a specific subject	1	2	з 🗌	4
d.	Uses curricula designed by content expert (literacy specialist, social worker, etc.) in my organization	1	2	3	4
e.	Uses the same curricula or instructional strategies as the school day	1	2	3	4
Dif	ferentiated learning				
f.	Instruction differentiated by student skill level	1	2	з 📗	4
g.	Instruction informed by data on student needs	1	2	з 📗	4
Str	ategies to make learning relevant and engaging				
h.	Uses innovative learning strategies (inquiry-based learning, design thinking, game principles, etc.)	1	2	3	4
i.	Students practice a skill in a real-life way, such as to solve a real problem or undertake tasks found in jobs or daily life	1	2	з 📗	4
j.	Students practice a skill through role play or games	1	2	з 🗌	4
k.	Combines topics or skills from multiple subjects	1	2	з 📗	4
I.	Outside content expert presents material	1	2	з 🗌	4 🗌
En	courages reflection				
m.	Students reflect on learning, such as through debrief, discussion, and journaling	1	2	3	4

B7. During the 2021–2022 school year, how often did activities at your afterschool center include the following <u>relationship-building</u> features?

Re	Relationship-building features		OFTEN	SOMETIMES	NEVER
Pro	ovides adult support				
a.	Students interact with a positive adult role model	1	2	з 📗	4
b.	Staff lead students in conversations about challenging issues or situations	1	2	з 📗	4
Fa	cilitates a sense of belonging				
C.	Students collaborate with other students to complete a task or accomplish a goal	1	2	з 📗	4
d.	Students learn about each other's interests, perspectives, or experiences	1	2	з 🗌	4
En	gage families				
e.	Involves families as audiences for youth presentations or performances	1	2	3 📗	4
f.	Involves families participating in subject-specific programming (family math competitions, multicultural events, etc.)	1	2	з 🗍	4 🗍
g.	Involves family members as volunteers or activity leaders	1	2	3 🗍	4

B8. During the 2021–2022 school year, how often did activities at your afterschool center include the following <u>youth development</u> features?

Yo	uth development features	ALWAYS	OFTEN	SOMETIMES	NEVER
Ch	allenges youth				
a.	Presents challenging tasks which require student effort	1	2	з 📗	4 🗌
b.	Students receive and/or provide constructive feedback	1	2	з	4
C.	Students work toward a goal over an extended time	1	2	з 🗌	4
Pr	ovides opportunities for recognition				
d.	Students can earn recognition for effort and achievements	1	2	3	4 🗌
e.	Students create a product or performance	1	2	з 🗌	4
Inc	corporates youth input and leadership				
f.	Students design or lead a task or activity	1	2	3	4
g.	Students make plans or set goals	1	2	3 📗	4
h.	Students make choices that shape the activity	1	2	3 📗	4
i.	Activity was designed based on students' expressed interests	1	2	з 🗌	4
j.	Students engage in self-expression	1	2	3	4
k.	Students mentor/coach other students	1	2	3	4
Us	es active learning				
I.	Hands-on learning	1	2	3	4
m.	Moderate to vigorous physical movement	1	2	з 📗	4
n.	Uses materials or technology that are new to the students	1	2	3 🗌	4 🗌
0.	Outdoor location	1	2	3	4
Cu	Iturally appreciative				
p.	Uses materials that reflect cultural differences and a variety of perspectives	1	2	3 🗌	4 🗌
q.	Explicitly affirms cultural differences	1	2	3 📗	4

				SELECT C	NE PER ROW	
	Со	llege and career readiness features	ALWAYS	OFTEN	SOMETIMES	NEVER
	Ca	reer readiness				
	a.	Introduces future career options	1	2	3 📗	4
	b.	Introduces career role models	1	2	з 🗌	4
	C.	Takes place in a workplace setting	1	2	3 📗	4
	d.	Students interact with professionals	1	2	3	4
	e.	Students earn wages	1	2	з 🗌	4
	Ро	stsecondary readiness				
	f.	Takes place in a postsecondary institution	1	2	3 📗	4
	g.	Students interact with college students	1	2	3	4
B10.		uring the 2021–2022 school year, what proportion of act pes of staff?	ivities at yo		were led by the	e followinç
			ALL	MOST	SOME	NONE
	a.	Certified teachers	1	2	з 🗌	4
	b.	Other school-day instructional staff members (instructional aides, teaching assistants, etc.)	1	2	3 🗌	4
	c.	Youth workers with no school-day instructional positions.	1	2	з 📗	4

The following questions ask about training you or other staff at your center received as part of working for your afterschool center.					
may b	ing is a learning session for staff in which all participants learn the same content, skills, or practices. Training be provided by you or by other staff from your center, staff from your regional or district afterschool program, or one from outside your regional or district afterschool program.				
B11.	During the 2021–2022 school year, as part of your work for your afterschool center, did <u>you</u> receive any training?				
	1 O Yes				
	$_{0}$ O No \longrightarrow GO TO B13				
B12.	About how many total hours of training did \underline{you} receive? Your best estimate is fine; you do not need to look up the exact number.				
	TOTAL HOURS OF TRAINING THAT YOU RECEIVED				
B13.	During the 2021–2022 school year, as part of their work for the afterschool center, did other center staff receive any training from you or anyone else?				
	1 O Yes				
	o O No → GO TO B15				
B14.	About how many total hours of training did a <u>typical staff member</u> receive? Your best estimate is fine; you do not need to look up the exact number.				
	TOTAL HOURS OF TRAINING THAT A TYPICAL STAFF MEMBER RECEIVED				

B15.	During the 2021-2022 school year, on which of the following topics did you or other staff at your center
	receive training as part of working for your afterschool center?

	SELECT ALL THAT APPLY	SELECT ALL THAT APPLY
	TOPICS ON WHICH <u>YOU</u> RECEIVED TRAINING	TOPICS ON WHICH OTHER CENTER STAFF RECEIVED TRAINING
 a. Academic skill building 1. General tutoring 2. Approaches or curricula to assist students struggling with math or reading 3. Project-based learning 4. Other (specify) 	1	1
 b. Health and wellness 1. Standards for healthy eating, nutrition, and/or physical activity 2. Specific strategies or curricula for promoting health and wellness 3. Sports coaching strategies or techniques 4. Other (specify)	1	1
 Social and emotional skill building and youth development competencies Helping students recognize and handle their emotions Helping students work together, build community, and show empathy Helping students set and pursue goals and make responsible decisions Positive behavior support Mentoring and connecting with different age groups Trauma-informed approaches and adverse childhood experiences Encouraging youth voice and leadership Cultural competence Other (specify) 	1	1
 Family engagement Strategies for staff to form relationships with families Supporting families to connect and build community with each other Planning activities or programs that involve families (e.g. family literacy programs) Training to support families of English learners Other (specify) 	1	1
 e. College and career readiness training 1. Supporting college preparation and application 2. Supporting work and internships 3. Other (specify)	1	1
 f. Other staff capacity-building 1. Supporting special populations (English learners, special education students, etc.) 2. Facilitation techniques 3. Partnering with school-day teachers 4. Other (specify)	1	1

B16	Of all the topics listed below, please indicate up to three topics on whafterschool center received the most training during the 2021–2022 so the strategies selected in B15 will appear in this list.)		
		Select up to three (3) from the entire list below	Select up to three (3) from the entire list below
		TOPICS ON WHICH YOU RECEIVED THE MOST TRAINING	TOPICS ON WHICH OTHER CENTER STAFF RECEIVED THE MOST TRAINING
a.	Academic skill building		
1.	General tutoring	1 🗆	1 🗆
	Approaches or curricula to assist students struggling with math or reading	2 🗆	2 🗆
3.	,	3 🗆	3 🗆
4.	Other (specify)	4 🗆	4 🗆
b.	Health and wellness		
1.	Standards for healthy eating, nutrition, and/or physical activity	1 🗆	1 🗆
2.	Specific strategies or curricula for promoting health and wellness	2 🗆	2 🗆
3.	Sports coaching strategies or techniques	3 🗆	3 🗆
4.	Other (specify)	4 🗆	4 🗆
C.	Social and emotional skill building and youth development competencies		
1.	Helping students recognize and handle their emotions	1 □	1 □
2.	Helping students work together, build community, and show empathy	2 🗆	2 🗆
3.	Helping students set and pursue goals and make responsible decisions	3 □	3 □
4.	Positive behavior support	4 🗆	4 🗆
5.	Mentoring and connecting with different age groups	5 🗆	5 🗆
6.	Trauma-informed approaches and adverse childhood experiences	6 🗆	6 🗆
7.	Encouraging youth voice and leadership	7 🗆	7 🗆
8. 9.	Cultural competence Other (specify)	8 🗆	8 🗆
d.	Family engagement		
1.	Strategies for staff to form relationships with families	1 🗆	1 🗆
2. 3.	Supporting families to connect and build community with each other Planning activities or programs that involve families (e.g. family literacy programs)	2 🗆	2 □ 3 □
3. 4.	Training to support families of English learners	3 □ 4 □	4 □
5.	Other (specify)		5 🗆
		5 🗆	5 🗆
е.	College and career readiness training	1 🗆	1 🗆
1.	Supporting college preparation and application Supporting work and internships	2 🗆	2 🗆
2. 3.		3 🗆	3 🗆
		у П	у Ц
f.	Other staff capacity-building	1 □	1 □
1.	Supporting special populations (English learners, special education students, etc.)	2 🗆	2 🗆
2.		3 □	3 □
3. 4.	Partnering with school-day teachers Other (specify)	4 🗆	4 🗆
→ .	Other (specify)		

C. STRATEGIES TO IDENTIFY AND SUPPORT STAFF NEEDS

C1.	During the 2021–2022 school year, which of the following methods did your afterschool center use to
	collect information on the quality of staff practices?

SELEC	CT ALL THAT APPLY
1	Observations of staff practices by completing a rubric, checklist, or other tool
2	Observations of staff practices without completing a rubric, checklist, or other tool
3	Staff members' descriptions of their own practices
4	Feedback from parents/guardians
5	Feedback from students
6	Other (specify)
7 O	Center did not collect information on the quality of staff practices

C2. Did your center identify any improvement goals for the 2021–2022 school year?

<u>Improvement goals</u> are written statements that identify staff practices, student experiences or outcomes, or other aspects of the center that staff at the center are trying to improve.

- 1 O Yes
- o O No → GO TO C3
- C2a. Did information on the quality of staff practices have a major, minor, or no role in informing the improvement goals for the 2021–2022 school year?
 - 1 O Major role
 - 2 O Minor role
 - 3 O No role
- C2b. During the 2021–2022 school year, did your center's improvement goals have a major, minor, or no role in determining the following center decisions?

Ce	nter's decisions	MAJOR ROLE	MINOR ROLE	NO ROLE
a.	Staff hiring and retention decisions	1	2	3 🗍
b.	Types of training offered to staff	1	2	3 🗍
C.	Types of one-on-one feedback provided to staff	1	2	3
d.	Activities offered to students	1	2	3 🗍
e.	Other (specify)	1	2	з 📗

	llowing questions ask about coaching you or other staff at your center receive ur afterschool center.	ed as part of working
praction inform	ring is a conversation in which a coach provides individualized feedback to staff or hese. Some of these conversations may be formal—for example, scheduled in advanceal. Coaching may be provided by you or by other staff from your center, staff from your by other staff from your center, staff from your by other staff from your center, staff from your program, or someone from outside your regional or district afterschool program	ce—and others may be our regional or district
C3.	During the 2021–2022 school year, as part of your work for your afterschool coaching?	enter, did <u>you</u> receive any
	₁ O Yes	
	$_{0}$ O No \longrightarrow GO TO C5	
C4.	During the 2021–2022 school year, about how many times did <u>you</u> participate with a coach? Your best estimate is fine; you do not need to look up the exac	
	Number of times you received coaching	
C5.	During the 2021–2022 school year, as part of their work for the afterschool ce receive any coaching from you or anyone else?	nter, did <u>other center staff</u>
	₁ O Yes	
	$_{0}$ O No \longrightarrow GO TO C7	
C6.	During the 2021–2022 school year, about how many times did a typical staff n coaching conversation with you or anyone else providing coaching? Your be not need to look up the exact number	
	NUMBER OF TIMES A TYPICAL STAFF MEMBER RECEIVED COACHING	
The fo	llowing questions ask about staffing at your center.	
C7.	Thinking about the staff who worked at your afterschool center in spring 2022 were in each of the following staff categories? Your best estimate is fine; you exact numbers.	
		NUMBER OF PEOPLE
	a. Paid employees of the center	_ _
	b. Unpaid volunteers for the center	
	c. Staff from contractors, vendors, or other partners	

C8.	20	inking about the paid employees who were working for your afterschool center a 21–2022 school year, about what percentage of those employees were still worki ring 2022? Your best estimate is fine; you do not need to look up the exact perce	ing for your center in
	1	O to 20 percent	
	2	O 21 to 40 percent	
	3	O 41 to 60 percent	
	4	O 61 to 80 percent	
	5	O 81 to 100 percent	
C9.		ring your time as the director of this afterschool center, to what extent has your ducing staff turnover?	center focused on
	s	ELECT ONE ONLY	
	1	O Not at all → GO TO C11	
	2	O To a small extent	
	3	O To a moderate extent	
	4	O To a great extent	
C10.		ring your time as the director of this afterschool center, has your center used ar ategies to try to reduce staff turnover?	ny of the following
	0	Center has not used strategies to reduce staff turnover → GO TO C11	
			SELECT ALL THAT APPLY
			CENTER HAS USED THIS STRATEGY
	a.	Increased staff salaries	1
	b.	Created a staff pipeline through program alumni	2
	C.	Offered opportunities to earn certificates or enroll in other postsecondary education.	3 🗍
	d.	Shifted from using volunteers to paid staff	4 🗍
	e.	Shifted from using part-time to full-time staff	5 🗍
	f.	Changed required qualifications for staff	6
	g.	Offered benefits for part-time staff or improved benefits for full-time staff	7 🗌
	h.	Created career pathways for staff within the afterschool center or program	8 🗍
	i.	Provided more training or coaching for staff	9 🗍
	j.	Provided additional resources for staff	10 🗌
	k.	Other (specify)	11 🗍

C10a. During your time as the director of this afterschool center, how useful were the following strategies to try to reduce staff turnover? (Note for reviewer: only the strategies selected in C10 will appear in this list).

SELECT ONE PER ROW

		U	SEFULNESS OF	THIS STRATEGY	
		NOT AT ALL USEFUL	A LITTLE USEFUL	MODERATELY USEFUL	VERY USEFUL
a.	Increased staff salaries	1	2	3 📗	4
b.	Created a staff pipeline through program alumni	1	2	з 📗	4
C.	Offered opportunities to earn certificates or enroll in other postsecondary education	1	2	з 🗌	4 🗌
d.	Shifted from using volunteers to paid staff	1	2	3 📗	4
e.	Shifted from using part-time to full-time staff	1	2	3 📗	4
f.	Changed required qualifications for staff	1	2	з	4
g.	Offered benefits for part-time staff or improved benefits for full-time staff	1	2	3 📗	4
h.	Created career pathways for staff within the afterschool center or program	1	2	3	4
i.	Provided more training or coaching for staff	1	2	3 📗	4
j.	Provided additional resources for staff	1	2	з 📗	4 🗌
k.	Other (specify)	1	2	3 📗	4

The following questions ask about funds your afterschool center may have received specifically to address the effects of the COVID-19 pandemic.

C11. During the 2021–2022 school year, did your afterschool center use any funds that a state or local education agency distributed specifically to address the effects of the COVID-19 pandemic (for example, funds from one of the COVID relief bills such as the American Rescue Plan)?

1 O Yes

o O No → GO TO D1

C12. During the 2021–2022 school year, how did the COVID-19 funds compare with your center's typical annual budget?

1 O Less than half of the center's typical annual budget

2 • At least half, but less than the full amount, of the center's typical annual budget

3 O Similar to or more than the center's typical annual budget

C13.	During the 2021–2022 school year, how did your afterschool center use the COVID-19 funds?
	SELECT ALL THAT APPLY
	$_{1}$ Expanded enrollment in the afterschool center
	2 Hired more staff
	$_{\scriptscriptstyle 3}$ $\;\square$ Increased number of hours or days per week on which the afterschool center offers services
	$_{4}\;\;\square$ Increased the number of weeks in the school year in which the afterschool center offers services
	$_{5}$ \square Started or expanded activities focused on students' academic needs
	$_{6}$ \square Started or expanded activities focused on students' social and emotional needs
	$_{7}$ \square Started or expanded activities focused on the needs of parents/guardians
	$_{8}$ \square Started or expanded staff development focused on students' academic needs
	$_{9}$ \square Started or expanded staff development focused on students' social and emotional needs
	\Box Started or expanded ways to collect or use information on the quality of staff practices
	11 Other (specify)

	D. CENTER CHARACTERISTICS
)1	During the 2021–2022 school year, in a typical full week, how many days did y

1.	During the 2021–2022 school year, in a typical full week, how many days did y provide services to students?	our afterschool cent
	SELECT ONE ONLY	
	1 O 1 day	
	2 O 2 days	
	3 O 3 days	
	4 O 4 days	
	5 O 5 days	
2.	During the 2021–2022 school year, on a typical day, for approximately how ma afterschool center provide services to students?	any hours did your
	Please round to the nearest 0.5 hours (such as 1.5, 2.0, etc.).	
	. HOURS	
,		
3.	How many years of experience do you have working in the following roles?	francia not bono tho
	Please round up to the nearest whole number and include the current school year. I experience listed, enter "0" in the column.	i you do not nave the
		NUMBER OF YEARS
	a. Director of <i>this</i> afterschool center	
	b. Director of <i>any other</i> afterschool center or youth program	1 1 1
		ı—
	c. Other type of paid staff member or volunteer at <i>any</i> afterschool center or youth program (including this afterschool center)	_
		 _
	youth program (including this afterschool center)	
1.	d. Regular full-time teacher in a school e. Other school-day instructional staff member (such as an instructional aide or	
1.	d. Regular full-time teacher in a school e. Other school-day instructional staff member (such as an instructional aide or teaching assistant)	
1.	d. Regular full-time teacher in a school e. Other school-day instructional staff member (such as an instructional aide or teaching assistant) How many hours a week do you typically work as the center director?	