
TITLE OF INFORMATION COLLECTION:

USAP SAHPR: Online Survey

*US Antarctic Program (USAP)

**Sexual Assault/Harassment Prevention & Response (SAHPR) Program

USAP SAHPR: Online Survey Tool

We are holding several focus groups and administering surveys as a part of this Needs Assessment with many USAP participants. We will not be asking you to provide any identifying information. Your participation in this survey is voluntary. Please feel free to skip questions you cannot or do not wish to answer. You may skip any questions and quit at any time. If you wish to participate in this survey, please click “Next” to proceed. If you do not wish to participate, you can exit the survey platform now.

Introduction: You are being invited to respond to a survey as a part of a Needs Assessment for the National Science Foundation (NSF), Office of Polar Programs (OPP) and for the United States Antarctic Program (USAP) Sexual Assault Harassment Prevention Training and Response (SAHPR) program. The purpose of the Needs Assessment is to learn more about current conditions relating to sexual assault and harassment on the ice and identify feasible recommendations that will support OPP in developing a successful, comprehensive approach to prevent and respond to sexual assault and harassment.

We are holding several focus groups and administering surveys as a part of this Needs Assessment with many USAP participants. We will not be asking you to provide any identifying information. Your participation in this survey is voluntary. Please feel free to skip questions you cannot or do not wish to answer. You may skip any questions and quit at any time. If you wish to participate in this survey, please click “Next” to proceed. If you do not wish to participate, you can exit the survey platform now.

The survey will take 10 to 15 minutes to complete. We appreciate your time and valuable input. A federal agency may not conduct or sponsor a collection of information unless it displays a currently valid OMB control number; the number for this is 3145-XXXX

Definitions

Before you start, we want to share some definitions so that there is a shared understanding of what we’re talking about.

For the purpose of this survey, **USAP participants and community members** are defined as all persons working or visiting at a USAP or an NSF managed Antarctic station, field camp, other facility, ship, or aircraft enroute. This includes, but is not limited to, researchers, students, contractors, federal civilian and military personnel.

Sexual assault is defined as intentional sexual contact, characterized by use of force, threats,

intimidation, abuse of authority, or when the victim does not or cannot consent.

Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or other conduct of a sexual nature when the conduct is made a condition of securing or maintaining employment or when the conduct creates an intimidating, hostile, or offensive working environment.

USAP Participant Perceptions: Sexual Assault and Harassment

The following questions will ask you about your view on sexual assault and harassment in the USAP community. For each statement, tell us how much you agree or disagree. Choices: Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree; I don't know.

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	I don't know
1. Sexual assault is a problem in the USAP community.						
2. Sexual harassment is a problem in the USAP community.						
3. Sexual assault and harassment are important issues to address in the USAP community.						
4. There are members of the USAP community who experience sexual assault more often than others. a. If you agree, what groups do you believe experience sexual assault more often? (open) ¹						
5. There are members of the USAP community who experience sexual harassment more often than others. a. If you agree, what groups do you believe experience sexual harassment more often? (open)						
6. There are members of the						

¹ Open-ended questions will not be asked of DoD personnel.

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	I don't know
USAP community who cause harm like sexual assault more often than others. a. If you agree, which groups of individuals cause harm like sexual assault more often? (Please do not use any names.) (open)						
7. There are members of the USAP community who cause harm like sexual harassment more often than others. a. If you agree, which groups of individuals cause harm like sexual harassment more often? (Please do not use any names.) (open)						

USAP Participant Perceptions: Personal Influence

The following questions will ask you what you believe about your role in preventing sexual assault and harassment. For each question, tell us how much you agree or disagree. Choices: Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree; I don't know.

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	I don't know
8. It is possible to prevent sexual assault in the USAP community.						
9. It is possible to prevent sexual harassment in the USAP community.						
10. I have a role to play in preventing sexual assault and harassment in the USAP community.						
11. I don't think there is much I can do about sexual assault						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	I don't know
and harassment in the USAP community.						

USAP Participant Perceptions: Organizational Support

The following questions will ask you about your thoughts on organizational support for USAP participants. For each question, tell us how much you agree or disagree. Choices: Strongly Agree; Agree; Neither Agree nor Disagree; Strongly Disagree; I don't know.

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	I don't know
12. I believe that the organization/institution I work for wants me to be safe at work.						
13. I believe that if a co-worker or myself reports an incident of sexual assault or harassment, the organization/institution I work for will thoroughly investigate.						
14. I believe that the organization/institute I work for holds those people who cause harm (like sexual assault and harassment) accountable.						
15. If I saw behaviors that could lead to or constitute sexual assault or harassment, I have leaders or colleagues I can turn to for help.						
16. I trust that the leadership of the organization/institute I work for is doing their best to prevent sexual assault and harassment.						
17. The information I have received about sexual assault and harassment is valuable to me.						

18. I have a positive perception of efforts to address sexual assault and harassment for USAP participants.						
19. I understand the reporting process for sexual harassment because of the training I received.						
20. I understand the process for making an internal report of sexual assault because of the training I received.						
21. I am confident if I needed more information about the reporting process I know where to find it.						

USAP Participant Perceptions: Community Norms

The next set of questions will ask you about what USAP participants think or do. For each question, tell us how much you agree or disagree. Choices: Strongly Agree; Agree; Neither Agree nor Disagree; Disagree; Strongly Disagree; I don't know.

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	I don't know
22. USAP participants think that everyone should do something to keep things like sexual assault and harassment from happening.						
23. Alcohol plays a role in the incidence or prevalence of sexual assault.						
24. USAP participants know what to do if someone reported sexual harassment to them.						
25. USAP participants will intervene if they see warning signs that could lead to sexual assault.						
26. USAP participants will intervene if they see someone harassing another person.						
27. USAP participants will check in with someone who looks						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	I don't know
uncomfortable because of the way someone else is showing they are interested in them sexually.						
28. USAP participants will talk to others in the community about sexual assault or harassment prevention or post comments online on social media that support preventing sexual assault or harassment.						

Demographic Information

Tell us more about yourself.

29. Which category most matches your current position?

- a. Grantee/Research team member
- b. Grantee/PI
- c. Contractor: Seasonal, direct labor
- d. Contractor: Full-time employee
- e. Federal civilian personnel
- f. Military personnel
- g. Other, please specify:

30. Where was your most recent duty station?

- a. McMurdo Station
- b. Near field
- c. Deep field
- d. South Pole Station
- e. Palmer Station
- f. Research Vessel
- g. Other, please specify:

31. How many times have you deployed as a USAP participant?

- a. 1 time
- b. 2-3 times
- c. 4-5 times
- d. 6 or more times

32. When was your last deployment?

- a. Summer 2021
- b. Winter 2021

- c. Summer 2020
- d. Winter 2020
- e. Summer 2019
- f. Winter 2019
- g. Summer 2018
- h. Winter 2018
- i. Summer 2017
- j. Winter 2017
- k. 2016 or before

33. What is your age?

- a. 18-24
- b. 25-34
- c. 35-44
- d. 45-54
- e. 55-64
- f. 65+
- g. Prefer not to answer

34. Do you currently describe yourself as male, female or transgender?

- a. Male
- b. Female
- c. Transgender
- a. Other, please specify: _____
- b. Prefer not to answer

35. Which of the following best represents how you think of yourself?

- a. Lesbian or gay
- b. Straight, that is not lesbian or gay
- c. Bisexual
- d. Other, please specify: _____
- e. Prefer not to answer

36. What is your race? (Check all that apply.)

- Black or African American
- White
- Asian
- Pacific Islander
- Native American/American Indian/First Nations/Indigenous
- Non-white Hispanic/Latino/a/x
- Middle Eastern/North African
- Prefer not to answer
- Other, please specify:

37. Of the following levels of education, please tell us the highest level you have completed:

- a. Secondary (completed high school)

- b. Some post-secondary/college/trade school
- c. Completed trade school/Associate's Degree
- d. Completed college/Bachelor's Degree
- e. Some graduate school
- f. Completed graduate school/Master's Degree/Ph.D. or equivalent
- g. Prefer not to answer

38. Finally, what is your annual income?

- a. Under \$15,000
- b. Between \$15,000 and \$29,999
- c. Between \$30,000 and \$49,999
- d. Between \$50,000 and \$74,999
- e. Between \$75,000 and \$99,999
- f. Between \$100,000 and \$150,000
- g. Over \$150,000
- h. Prefer not to answer

Thank you for taking the time to complete this survey. Along with others, your responses will be used to inform a comprehensive approach to address and prevent sexual assault and harassment for all USAP participants.