

AGRICULTURAL LABOR SURVEY - April 2020

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United States
Department of
Agriculture



NATIONAL
AGRICULTURAL
STATISTICS
SERVICE

USDA/NASS

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| State | POIN | Tract | Subtr |
|-------|-------|-------|-------|
| --- | ----- | --- | --- |

1. [Verify name and mailing address of this operation. Make any corrections necessary (including the correct operation name) on the label and continue.] [Check if name label verified]
2. Since June 1, 2019 have you or will you (name on label)--
 - a. grow any crops or cut hay?
[Include grains, row crops, oilseeds, fruits, nuts, vegetables (including strawberries and melon crops), nursery and greenhouse, Christmas trees, and other specialty crops.]
 Yes - [Go to page 2.] No - [Continue.]
 - b. own or raise any livestock, poultry, bees or aquaculture?
[Include livestock and poultry owned, and any being raised under contract for someone else.]
 Yes - [Go to page 2.] No - [Continue.]
 - c. sell any agricultural products?
 Yes - [Go to page 2.] No - [Continue.]
 - d. receive government agricultural payments?
[Exclude government payments received as a landlord.]
 Yes - [Go to page 2.] No - [Continue.]
 - e. have more than 19 acres of idle cropland or more than 99 acres of pastureland?
 Yes - [Go to page 2.] No - [Go to page 11.]

OFFICE USE

3. Are the day-to-day decisions for this operation made by one individual, a hired manager, or partners? [Check one]

| |
|---------|
| R. UNIT |
| 9921 |
| SUB. |
| 9941 |
| JUNE 1 |
| 9930 |

- 1 One individual – [Go to page 3.]
 8 A hired manager – [Go to page 3.]
 2 Partners – How many partners make the day-to-day decisions?

Number

[Enter number of partners, including operator, and then continue.].....

4. Please identify the other person(s) in this partnership, then go to page 3.
 (Verify partners' names and make necessary corrections if names have already been entered.)

Name: _____
 Address: _____
 City: _____ State: _____ ZIP: _____
 Phone: (____) - _____

Did this partner also operate land individually on
June 1, 2019?
 Yes No

Name: _____
 Address: _____
 City: _____ State: _____ ZIP: _____
 Phone: (____) - _____

Did this partner also operate land individually on
June 1, 2019?
 Yes No

Name: _____
 Address: _____
 City: _____ State: _____ ZIP: _____
 Phone: (____) - _____

Did this partner also operate land individually on
June 1, 2019?
 Yes No

Name: _____
 Address: _____
 City: _____ State: _____ ZIP: _____
 Phone: (____) - _____

Did this partner also operate land individually on
June 1, 2019?
 Yes No

| For Office Use Only |
|---------------------|
| Stratum |
| 9922 |
| Ind. Op. |
| 9924 |

| For Office Use Only |
|---------------------|
| Stratum |
| 9923 |
| Ind. Op. |
| 9924 |

| For Office Use Only |
|---------------------|
| Stratum |
| 9927 |
| Ind. Op. |
| 9924 |

| For Office Use Only |
|---------------------|
| Stratum |
| 9928 |
| Ind. Op. |
| 9924 |
| 599 |
| 4 |

Section 1 - PAID WORKERS for APRIL

APRIL 2020

| | | | | | | |
|---|---|---|---|----|---|---|
| S | M | T | W | Th | F | S |
|---|---|---|---|----|---|---|

| | | | | | | |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |

1. Did this operation have agricultural workers on the payroll during the week of April 12th through April 18th?

| | |
|-----|---|
| 600 | <input type="checkbox"/> 1 Yes [Continue] <input type="checkbox"/> 3 No [Go to page 6] <input type="checkbox"/> 2 Don't Know [Go to page 6] |
|-----|---|

| | |
|---|---------------------|
| | TOTAL NUMBER |
| 2. How many agricultural workers did you have on the payroll during the week of April 12 th through April 18 th ? | 660 |

| | |
|--|--------------------------|
| | NUMBER OF WORKERS |
| 3. In 2020, how many of the agricultural workers on the payroll that week will be paid by this operation for 150 days or more of work? | 700 |

| | |
|--|--|
| | |
| | |
| | |
| | |
| | |

Section 1 - PAID WORKERS for APRIL (continued)

4. In the table below, report all agricultural workers on the payroll during the week of April 12th through April 18th.

- Report workers who fall under the same worker code on a single line
- Report the total hours and wages paid to the group of workers during the week of April 12th through April 18th
- Record each worker only once
- For salaried employees, report the standard amount of hours worked on your operation.
- See the instruction sheet for more information

| Enter the Worker Code from page 5 | Number of Paid Workers that week | Total Hours Worked that week | How many of the Total Hours Worked that week were... | | Total Gross Wages Paid that week (Dollars) | How much of the Total Gross Wages Paid that week were... | | |
|-----------------------------------|----------------------------------|------------------------------|--|----------------------|--|--|-----------------------------|--------------------------------|
| | | | Total Base Hours | Total Overtime Hours | | Total Base Wages (Dollars) | Total Bonus Wages (Dollars) | Total Overtime Wages (Dollars) |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |

| | | |
|---|---|-----|
| Office Use Only Use – Completion Code - Usability | 1 – Incomplete, Has Labor | 698 |
| | 2 – Incomplete, Unknown 3 – No Labor | 599 |
| 1 | | |

Worker Code for Sections 1 and 2

| Code | Work Hired to Do |
|---|---|
| CROP, NURSERY AND GREENHOUSE WORKERS | |
| 11 | Agricultural Equipment Operators - Crop, Nursery and Greenhouse: Drive and control farm equipment to till soil and to plant, cultivate, and harvest crops. |
| 12 | Farmworkers - Crop, Nursery and Greenhouse: Use hand tools to manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, field crops, Christmas trees and short rotation woody crops. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities. |
| 13 | Graders And Sorters - Crop, Nursery and Greenhouse Products: Grade, sort, or classify agricultural crops by size, weight, color or condition. |
| 14 | Hand Packers And Packagers - Crop, Nursery and Greenhouse Products: Pack or package by hand a wide variety of products and materials. |
| 15 | All Other Crop, Nursery and Greenhouse Workers: Specify _____ All agricultural workers working with crops, nursery or greenhouse products not included in codes 11-14. |
| LIVESTOCK WORKERS | |
| 20 | Agricultural Equipment Operators – Farm, Ranch, and Aquacultural Animals: Drive and control heavy farm equipment while attending to live farm, ranch, or aquacultural animals and in harvest of unprocessed animal products. |
| 21 | Farmworkers - Farm, Ranch, and Aquacultural Animals: Attend to live farm, ranch, or aquacultural animals including cattle, sheep, swine, goats, horses and other equines, poultry, finfish, shellfish, and bees. Duties may include feeding, watering, herding, milking, grazing, castrating, branding, de-beaking, weighing, catching, and loading animals, and grading or sorting animal products. May conduct simple exams; maintain records; assist in births; and administer medications, vaccinations, or insecticides. May clean and maintain animal housing areas. |
| 22 | Graders And Sorters - Farm, Ranch, and Aquacultural Animal Products: Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition. |
| 23 | Hand Packers And Packagers - Farm, Ranch and Aquacultural Animal Products: Pack or package by hand a wide variety of products and materials. |
| 24 | All Other Livestock Workers: Specify _____ All agricultural workers working with farm, ranch and aquacultural animals or products not included in codes 20 – 23. |
| SUPERVISORS | |
| 31 | Farmers, Ranchers and Other Agricultural Managers: Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, tree farms, or other agricultural establishments. |
| 32 | First-Line Supervisors of Farm Workers: Directly supervise and coordinate the activities of agricultural, aquacultural, and related workers. |
| OTHER WORKERS | |
| 41 | Agricultural Inspectors: Inspect agricultural commodities, processing equipment and facilities, and aquacultural operations, to ensure compliance with regulations and laws governing health, quality, and safety. |
| 42 | Animal Breeders: Select and breed animals according to their genealogy, characteristics, and offspring. |
| 43 | Pesticide Handlers and Sprayers: Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application to all crops including nursery and greenhouse products and facilities, and livestock, and livestock facilities. Usually requires specific training and state or federal certification. Excludes pilots who dust or spray crops from aircraft. |
| 44 | Any Other Worker Not Listed Above: Specify _____ Including, but not limited to, mechanics, shop workers, truck drivers, accountants, bookkeepers, office workers. Excluding contract & custom workers, retail workers, and "value-added" workers. |

Section 2 - PAID WORKERS for JANUARY

JANUARY 2020

| S | M | T | W | Th | F | S |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

1. Did this operation have agricultural workers on the payroll during the week of January 12th through January 18th?

| | | |
|-----|--|--------------------------|
| 600 | <input type="checkbox"/> Yes [Continue] <input type="checkbox"/> No [Go to page 8] <input type="checkbox"/> Don't Know [Go to page 8] | |
| | | TOTAL NUMBER |
| 2. | How many agricultural workers did you have on the payroll during the week of January 12 th through January 18 th ? | 660 |
| | | NUMBER OF WORKERS |
| 3. | In 2020, how many of the agricultural workers on the payroll that week will be paid by this operation for 150 days or more of work? | 700 |
| | | |
| | | |

4. In the table below, report all agricultural workers on the payroll during the week of January 12th through January 18th.

- Report workers who fall under the same worker code on a single line
- Report the total hours and wages paid to the group of workers during the week of January 12th through January 18th
- Record each worker only once
- For salaried employees, report the standard amount of hours worked on your operation.
- See the instruction sheet for more information

| Enter the Worker Code from page 5 | Number of Paid Workers that week | Total Hours Worked that week | How many of the Total Hours Worked that week were... | | Total Gross Wages Paid that week (Dollars) | How much of the Total Gross Wages Paid that week were... | | |
|-----------------------------------|----------------------------------|------------------------------|--|----------------------|--|--|-----------------------------|--------------------------------|
| | | | Total Base Hours | Total Overtime Hours | | Total Base Wages (Dollars) | Total Bonus Wages (Dollars) | Total Overtime Wages (Dollars) |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |
| 611 | 612 | 613 | 616 | 617 | 614 | 620 | 627 | 628 |

Office Use Only Use – Completion Code - Usability

| | |
|---------------------------|-----|
| 1 – Incomplete, Has Labor | 698 |
| 2 – Incomplete, Unknown | |
| 3 – No Labor | |

Section 3 - AGRICULTURAL WORKERS ON THE PAYROLL IN 2019

1. During 2019, what was the largest number of agricultural workers on the payroll on any one day?

| | |
|------|--|
| None | Largest Number of Workers in 2019 |
| | 277 |

278.....3

2. During 2019, did this operation have any H-2A temporary agricultural workers on the payroll?

The H-2A program allows agricultural employers who anticipate a shortage of domestic workers to bring nonimmigrant foreign workers to the U.S. to perform agricultural labor or services of a temporary or seasonal nature.

279 Yes

No

Don't Know

Section 4 - VALUE of SALES

1. Please classify this operation in terms of total gross value of sales
[Be sure sales represent only **2019** and **earlier years' production.**]

- Considering:**
- Sales of all crops, livestock, poultry, and livestock products (milk, eggs, etc.) sold in 2019.
 - The value of product removed for all crops, livestock, and poultry produced under contract in 2019
 - Sales of all miscellaneous agricultural products in 2019.
 - All government agricultural payments received in 2019.
 - Landlord's share of government payments and crops sold in 2019.

a. What code represents the total gross value of sales, including government agricultural payments?

| Total Value | GVS Code |
|------------------------------------|-----------------------------|
| 'None' during 2017. | 99 <input type="checkbox"/> |
| \$ 1 --- 999 | 1 <input type="checkbox"/> |
| \$ 1,000 --- 2,499 | 2 <input type="checkbox"/> |
| \$ 2,500 --- \$ 4,999 | 3 <input type="checkbox"/> |
| \$ 5,000 --- \$ 9,999 | 4 <input type="checkbox"/> |
| \$ 10,000 --- \$ 24,999 | 5 <input type="checkbox"/> |
| \$ 25,000 --- \$ 49,999 | 6 <input type="checkbox"/> |
| \$ 50,000 --- \$ 99,999 | 7 <input type="checkbox"/> |
| \$ 100,000 --- \$ 249,999 | 8 <input type="checkbox"/> |
| \$ 250,000 --- \$ 499,999 | 9 <input type="checkbox"/> |
| \$ 500,000 --- \$ 999,999 | 10 <input type="checkbox"/> |
| \$ 1,000,000 --- \$ 2,499,999 | 11 <input type="checkbox"/> |
| \$ 2,500,000 --- \$ 4,999,999 | 12 <input type="checkbox"/> |
| \$ 5,000,000 and over | 13 <input type="checkbox"/> |

GVS Code

550

b. Does the GVS (gross value of sales) Code in Code Box 550 equal '1' or '99'?
 Yes - [Continue.] **No** - [Go to page 10, item 2.]

c. Record all 2020 crops, land uses, and livestock or poultry now on the total acres operated, then go to page 10, item 2

| Land Use | ACRES | Field Crops Intended For Harvest | ACRES | Other Crops | ACRES |
|--------------------------------|----------------------|----------------------------------|--------------|----------------------|---------------|
| CRP/WRP | | _____ | | Cut Christmas Trees | |
| Idle Cropland | | _____ | | _____ | |
| All Fallow Land | | _____ | | _____ | |
| _____ | | _____ | | _____ | |
| Government Payments | WHOLE DOLLARS | Fruits/Nuts | ACRES | Livestock | NUMBER |
| CRP/WRP Payments | | _____ | | Cattle – Dairy | |
| Other Gov't Payments | | _____ | | Cattle – Other | |
| | | _____ | | Chickens | |
| | | _____ | | Hogs | |
| | | _____ | | Horses | |
| Pasture/Rangeland | ACRES | _____ | | Mules/Burros | |
| Cropland Used Only For Pasture | | _____ | | _____ | |
| Permanent Pasture | | Vegetables/Melons | ACRES | _____ | |
| Woodland Pasture | | _____ | | _____ | |
| | | _____ | | _____ | |
| Aquaculture | NUMBER | _____ | | _____ | |
| Acres of Ponds in Use | | _____ | | _____ | |
| Foodsize/Stockers | | Berries | ACRES | _____ | |
| Fingerlings/Broodfish | | _____ | | _____ | |
| Trout Eggs | | _____ | | _____ | |

Office Use

| |
|-----------------------|
| TOTAL POINTS |
| 552 |
| PASTURE POINTS |
| 554 |

Section 4 - VALUE of SALES (continued)

2. Of the farm or ranch income reported, which of these categories represents the largest portion of the gross income from this operation?

Code

- 1 - **Grains, Oilseeds, Dry Beans, and Dry Peas** 1
 (corn, flaxseed, grain silage and forage, grains and oilseeds, popcorn, rice,
 small grains, sorghum, soybeans, sunflowers, straw, etc.)
- 2 - **Tobacco** 2
- 3 - **Cotton and Cottonseed** 3
- 4 - **Vegetables, Melons, Potatoes and Sweet Potatoes** 4
 (beets, cabbage, cantaloupes, pumpkins, sweet corn,
 tomatoes, watermelons, vegetable seeds, etc.)
- 5 - **Fruit, Tree Nuts and Berries** 5
 (almonds, apples, blueberries, cherries, grapes, hazelnuts, kiwifruit,
 oranges, pears, pecans, strawberries, walnuts, etc.)
- 6 - **Nursery, Greenhouse, Floriculture and Sod** 6
 (bedding plants, bulbs, cut flowers, flower seeds, foliage plants,
 mushrooms, nursery potted plants, shrubbery, sod, etc.)
- 7 - **Cut Christmas Trees and Short Rotation Woody Crops** 7
- 8 - **Other Crops and Hay, CRP and Pasture** 8
 (grass seed, hay and grass silage, hops, maple syrup, mint,
 peanuts, sugarcane, sugarbeets, CRP, etc.)
- 9 - **Hogs and Pigs** 9
- 10 - **Milk and Other Dairy Products from Cows** 10
- 11 - **Cattle and Calves** 11
 (beef and dairy cattle for breeding stock, fed cattle, beef and dairy cull animals,
 stockers and feeders, veal calves, etc.)
- 12 - **Sheep, Goats, and their Products** 12
 (wool, mohair, milk and cheese)
- 13 - **Horses, Ponies, and Mules** 13
 (burros and donkeys)
- 14 - **Poultry and Eggs** 14
 (broilers, chickens, turkeys, ducks, eggs, emus, geese, hatchlings,
 ostriches, pigeons, pheasants, quail, poultry products, etc.)
- 15 - **Aquaculture** 15
 (catfish, trout, ornamental and other fish, mollusks, crustaceans, etc.)
- 16 - **Other Animals and Other Animal Products** 16
 (bees, honey, rabbits, fur-bearing animals, semen, manure,
 other animal specialties, etc.)

**FARM TYPE
CODE**

551



Section 5 - CHANGE IN OPERATOR

Complete this section **only** if you answered "NO" for **all** questions in item 2 on the face page.

1. Has the operation named on the label been sold, rented or turned over to someone else?

Yes - [Go to item 2] **No** - [Complete item 1a →]

1a Will the land be used for any agricultural purpose by you (the operator), or anyone else in the next year (including growing crops or raising livestock)?

Yes **Don't Know** **No**

Regardless of answer to above, write a note to explain the situation, then go to page 12.

| |
|--|
| |
| |
| |

2. Please provide the following information for the operation that has taken over the land:

Operation Name: _____

Operator Name: _____

Address: _____ Phone: (_____) - _____

City: _____ State: _____ ZIP: _____

3. Was this new operation, reported in item 2, in business before June 1, 2019?

Yes - [Go to page 12.]

No - [Continue.]

4. Is this new operation managed?

Yes - [Go to page 12.]

No - [Continue.]

5. Were any individuals associated with the new operation, reported in item 2 above, operating land individually before June 1, 2019?

Yes - [Go to page 12.]

No - [Go to page 12.]

Section 6 - CONCLUSION

1. Do you (the operator named on the label) make any day - to - day decisions for ANOTHER farm or ranch?

Yes - What is the name of this other operation?

No - [Go to item 3 below.]

Operation Name: _____

Address: _____

City: _____ State: _____ ZIP: _____

Phone: (____) _____

[ENUMERATOR NOTE: IF ADDITIONAL OPERATION IS INDIVIDUAL OR PARTNERSHIP, answer item 2 below and complete a separate questionnaire for the additional operation.]

2. Was this additional operation in business before June 1, 2019?

Yes – [Continue.] **No** – [Continue.]

COMMENTS:

3. **SURVEY RESULTS:** To receive the complete results of this survey on the release date, go to www.nass.usda.gov/Surveys/Guide_to_NASS_Surveys/

| | | | |
|------------------|--|-----------------------------|--|
| Respondent Name: | | 9911 Phone: (____) _____ | 9910 MM DD YY Date: _ _ _ _ _ _ |
|------------------|--|-----------------------------|--|

Thank you for your help

OFFICE USE ONLY

| Response | | Respondent | | Mode | | Enum. | Eval. | Change | Office Use for POID | | | |
|---|------|---|------|---|------|-------|-------|--------|---------------------|------|------|------|
| 1-Comp 2-R 3-Inac 4-Office Hold 5-R – Est 6-Inac – Est 7-Off Hold – Est | 9901 | 1-Op/Mgr 2-Sp 3-Acct/Bkpr 4-Partner 9-Oth | 9902 | 1-PASI (Mail) 2-PATI (Tel) 3-PAPI (Face-to-Face) 6-e-mail 7-Fax 19-Other | 9903 | 9998 | 9900 | 9985 | 9989 | | | |
| | | | | | | | | | - | | | |
| | | | | | | | | | Optional Use | | | |
| | | | | | | | | | 9907 | 9908 | 9906 | 9916 |
| S/E Name | | | | | | | | | | | | |