

OMB Control Number 0648-0719

Expiration Date: 08/31/2021

PMNM-UH Research Internship Character Reference Form

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Privacy Act Statement

Authority: President George W. Bush established the Papahānaumokuākea Marine National Monument (PMNM) by [Presidential Proclamation 8031](#) to ensure the comprehensive, strong, and lasting protection of the coral reef ecosystems and related resources of the Northwestern Hawaiian Islands (NWHI).

Purpose: NOAA collects information from applicants for research internships for National Monument annual coral explorations, for the purpose of evaluating their qualification and experience, and from references, to assist in this process.

NOAA Routine Uses: NOAA will use this information to determine what improvements can be made to the program. . Disclosure of this information is permitted under the Privacy Act of 1974 (5 U.S.C. Section 552a) to be shared among NOAA staff for work-related purposes. Disclosure of this information is also subject to all of the published routine uses as identified in the Privacy Act System of Records Notice [GSA/GOVT-9](#), System for Award Management.

Disclosure: Furnishing this information is voluntary; however, failure to apply may prevent the opportunity for an internship.

Thank you for taking the time to complete this reference sheet for a student applying for a research internship with the University of Hawai'i and the Papahānaumokuākea Marine National Monument. We greatly appreciate your insight and honest evaluation, which will assist us in choosing the best applicants for a very limited number of internship positions.

Candidate name: [Click here to enter text.](#)

Evaluator name: [Click here to enter text.](#) Position and organization: [Click here to enter text.](#)

How long have you known the candidate: [Click here to enter text.](#)

In what capacity: [Click here to enter text.](#)

Please rank the candidate for each of the listed characteristics using the following scale:

- No basis for judgment
- Very poor
- Could use improvement
- Neutral
- Yes; the candidate possesses this characteristic
- Exceptional; this is a defining characteristic of the

candidate Maturity: Choose an item.

Independence: Choose an item.

Motivation: Choose an item.

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Dive ability: Choose an item.

Dive experience: Choose an item.

Ocean experience: Choose an item.

Judgment: Choose an item.

Ability to work in a team: Choose an item.

Ability to follow directions: Choose an item.

Ability to take direction from authority: Choose an item.

Safety consciousness: Choose an item.

Flexibility – unfazed by schedule or condition changes: Choose an item.

Works well under pressure and deadlines: Choose an item.

Stays calm in the water: Choose an item.

Ability to task load while diving: Choose an item.

Potential for working in marine conservation or research in the future: Choose an item.

Active marine options program (MOP) student: Choose an item.

Please answer each of the following two questions using the following choices:

- Absolutely – I'd go out of my way to select this person for my team
- Yes – I'd be happy to have this person on my team
- Yes – but I'd have a couple of minor reservations
- Maybe – but I'd have a couple of major reservations
- No – this person would not be acceptable for my team under these conditions

Would you want this person on a team you were leading on a research vessel or small field station?

Choose an item.

Would you want this person on a team you were leading while diving and engaged in activities where water safety and teamwork are major considerations?

Choose an item.

Do you have any additional comments about the applicant?

[Click here to enter text.](#)