



Early Head Start–Child Care Partnerships Sustainability Study

Sustained Partnership Provider Survey

LOGIN SCREEN



OMB # XXXX-XXXX Expiration: MM/DD/YYYY

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Welcome to the Early Head Start-Child Care Partnerships Sustainability Study Sustained Partnership Provider Survey.

Please refer to the instructions you received in your invitation email to find your unique login information. To begin the survey, enter your login ID and password below, and then click the "OK" button. If you do not have your login ID and password, please call XXX-XXX-XXXX, or email us at XXXX@mathematica-mpr.com.

Login ID: _	
Password:	

The Early Head Start-Child Care Partnerships Sustainability Study Sustained Partnership Provider Survey is sponsored by the Office of Planning, Research, and Evaluation (OPRE) within the Administration for Children and Families (ACF) in the U.S. Department of Health and Human Services; and is being conducted by Mathematica.





This survey has been optimized for desktop computers, and works best in current versions of Internet Explorer, Chrome and Firefox.

Paperwork Reduction Act Statement: This collection of information is voluntary. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The valid OMB control number for this information collection is 0970-0471 which expires MM/DD/YYYY. The time required to complete this collection of information is estimated to average 30 minutes, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the collection of information. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: Mathematica, 600 Alexander Park, Suite 100, Princeton, NJ 08540, Attention: Patricia Del Grosso.

DRAFT 2

INSTRUCTIONS SCREEN

Before you get started, here are a few helpful tips.

- To answer a question, click the box to choose your response.
- To continue to the next webpage, click the "Next" button.
- To go back to the previous webpage, click the **"Back"** button. Please note that this command is only available in certain sections.
- If you need to stop before you have finished, close out of the webpage. The data you provide prior to logging out will be securely stored and available when you return.
- For security purposes, you will be timed out if you are idle for longer than 30 minutes.
- When you decide to continue, you will need to log in again using your login ID and password.

Please click the "Next" button below to begin or close this webpage to exit.

SURVEY INFORMATION SCREEN 1

PROGRAMMER NOTE: DISPLAY DEFINITIONS AT FLAGGED ITEMS

The Office of Planning, Research, and Evaluation (OPRE) within the U.S. Department of Health and Human Services in the Administration for Children and Families (ACF) has contracted with Mathematica to conduct the Early Head Start–Child Care Partnerships Sustainability Study—a follow up to the National Descriptive Study of Early Head Start–Child Care Partnerships your [center/family child care home] was selected for in 2016.

As part of this Sustainability Study, we are surveying all Early Head Start-child care partnership programs that received funding under the 2015 round of Early Head Start-Child Care Partnership (EHS-CCP) grants. We are also surveying a subset of their child care partners.

In the current survey, we are interested in learning about several topics, including:

- Your current partnership with [EHS PROGRAM]
- Factors that have supported or created barriers for sustaining your partnership with [EHS PROGRAM]
- Characteristics about your [center/family child care home]

The survey includes questions about your partnership with [EHS PROGRAM], that began over six years ago (as early as 2015). If there are questions that you do not know the answer to, please consult others as relevant. You will also have the option to select "Don't know" responses if you do not know the answer and the information is not available from someone else.

We refer to "partnership slots" throughout the survey. We define "partnership slots" as enrollment slots with direct funding from the 2015, 2017, and/or 2019 Early Head Start-Child Care Partnership grants. "Non-partnership slots" refers to enrollment slots that do not receive direct funding from the 2015, 2017, and/or 2019 EHS-CCP grants. "Partnership grant" refers to funding from the 2015, 2017, and/or 2019 Early Head Start-Child Care Partnership grants.

SURVEY INFORMATION SCREEN 2

Your participation in this survey is important and will help ACF better understand the sustainability of Early Head Start-child care partnerships. The length of this survey is different for different people, but on average it should take no more than 30 minutes. As a thank you, we will send you a \$20 gift card for completing this survey.

Participation in the survey is completely voluntary and you may choose to skip any question you prefer not to answer. If you are unsure of how to answer a question, please give the best answer you can rather than leaving it blank. All your responses will be kept private and used only for research purposes. [IF NDScomplete=1: Your archived responses to the National Descriptive Study of Early Head Start—Child Care Partnerships may also be analyzed by the Sustainability Study team to understand changes over time.] Your responses will be combined with the responses of other child care providers and no individual names will be reported. While there are no direct benefits to participants, your participation will help us learn about the sustainability of Early Head Start-child care partnerships. There are no known risks associated with your participation.

If you have any questions about the survey, please contact us by calling XXX-XXXX or emailing XXXX@mathematica-mpr.com. If you have questions about your rights as a research participant in this study, you may contact the [IRB NAME] by calling XXX-XXX-XXXX.

Ш	By clicking this box, you are confirming that you understand that the information you provide
	will be kept private and used only for research purposes. You are also confirming that we
	may review your responses to the National Descriptive Study of Early Head Start-Child
	Care Partnerships survey to understand changes over time. You further understand that
	your answers will be combined with the responses of other partnership programs so that no
	individuals will be identified.

PROVIDER SCREENER

To get started, we have a couple of questions about your [center/family child care home].

IF PF	RELOAD = SUSTAINED		
S3	Our records show that your organization is a [child care center/family child care home]. Is this correct?		
	Select one only		
	O Yes1		
	O0		
	Poes your [center/family child care] operate partnership slots for children birth to age 3		
S4	Does your [center/family child care] operate partnership slots for children birth to age 3 funded through Early Head Start ("partnership slots") in partnership with [EHS		
	PROGRAM]?		
	"Operate partnership slots" means operating enrollment with direct funding from the 2015, 2017, and/or 2019 Early Head Start-Child Care Partnership grants.		
	O Yes1		
	O No0		

IF S4 = 0, ROUTE TO DISSOLVED PARTNERSHIP PROVIDER SURVEY. ELSE, GO TO A3.

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A. YOUR [CENTER/FAMILY CHILD CARE HOME]

Section introduction screen: Next, we have some additional questions about your [center/family child care home].

	child care home].		
А3	[IF CENTER] Is your center independent or is it sponsored by another organization?		
	A sponsoring organization may provide funding, administrative oversight or requirements; however, organizations that are solely funding sources show sponsors. Ask question for child care centers	or have reporting uld not be considered	
	Select one only		
	☐ Independent	1	
	Sponsored	2	
	☐ Don't know	d	
IF FA	AMILY CHILD CARE HOME [IF CENTER SKIP TO A8]		
A6	Are you a member of or affiliated with any of the following types of o	rganizations?	
	Select all that apply		
	Family child care network	1	
	Family child care association	2	
	Union that represents family child care providers	3	
	Other	99	
	Specify		
	☐ Independent	0	
Next,	we have a few questions about your Early Head Start-child care partners PROGRAM].	ship with [EHS	
A8	Does your [center/family child care] currently operate partnership slowith any Early Head Start program other than [EHS PROGRAM]?	ots in partnership	
	Select one only		
	☐ Yes	1	
	□ No	0	

А9	ca	Since starting the EHS-CC partnership grant, were there periods of time when your [child care center/family child care home] did not have any enrollment slots for children birth to age 3 funded through the EHS-CC partnership grant? PROGRAMMER: DO NOT ALLOW RESPONSE OF 0 OR 3 ALONG WITH ANOTHER RESPONSE			
	FC ag	PROGRAMMER: ADD THE FOLLOWING HOVER TEXT DEFINTION FOR "TERMINATED:" "By "terminated," we mean the partnership agreement has been terminated and/or there are no children served in partnership slots with no intention of filling any slots in the future."			
	Se	lect all that apply			
		Yes, all partnership slots were unfilled but we intended to refill them, and the partnership agreement was still in place			
		Yes, all partnership slots were unfilled with no intention of filling them, or partnership agreement was terminated			
		No			
		I have not been in this position long enough to answer this question3			
A12	If A	A9 = 1 or 2: What was the reason for the period of inactivity?			
	ch	If you have had more than one period of time when you did not have any enrollment slots for children birth to age 3 funded though the EHS-CC partnership grant, please think of the most recent period of time when this occurred.			
	Se	lect all that apply			
		Differences in program philosophy and mission			
		Misunderstanding about roles and responsibilities			
		No families to fill slots			
		Inadequacy of funding			
		Dissatisfaction with funding arrangement (other than funding amount such as payment schedules)			
		Difficulty meeting child-adult ratio and group size requirements			
		Difficulty meeting teacher/provider credential requirements			
		Difficulty complying with other the Head Start Program Performance Standards (HSPPS), other than ratios and credential requirements			
		Suspension of child care business due to a licensing or regulatory violation			
		A change in leadership at [EHS PROGRAM]			
		A change in leadership at my [child care center/family child care home]			
		Suspension of child care business for some reason other than a violation			
		Other (SPECIFY)99			
	Sn	ecify			

F. SUPPORTS AND IMPEDIMENTS TO SUSTAINABILITY

Section introduction screen: Next, we have several questions about factors that might have supported or served as barriers to the sustainability of your partnership with [EHS PROGRAM]. These questions seek to understand specific features of your partnership with [EHS PROGRAM].

To what degree have the following factors supported the sustainability of your partnership with [EHS PROGRAM]?

o I have not been in this position long enough to answer this question —> GO TO F2

F2 To what degree have the following factors served as a barrier to the sustainability of your partnership with [EHS PROGRAM]?

o I have not been in this position long enough to answer this question --> GO TO F4

	NOT A BARRIER	SOMEWHAT OF A	A MAJOR BARRIER
a. Lack of alignment in program philosophy and mission	10	2 0	3 Q
b. Lack of clarity about roles and responsibilities	O 1	2 Q	O ε
c. Lack of clarity about policies related to funding, standards, and oversight	1 O	2 Q	3 O
d. Lack of mutual respect with EHS program	O 1	2 O	O 8
e. Lack of shared decision making	O 1	2 O	O 8
f. Insufficient funding			
g. Lack of communication with EHS program	O 1	2 O	O 8
h. Challenges meeting child adult ratio and group size requirements	O 1	2 Q	O 8
i. Challenges meeting teacher/provider credential requirements	O 1	2 O	O 8
 j. Challenges complying with the Head Start Program Performance Standards (HSPPS), beyond ratios and credential requirements 	O 1	2 Q	3 O
k. Challenges maintaining enrollment in partnership slots	O 1	2 O	O 8
I. Challenges meeting administrative reporting requirements	O 1	2 Q	O 8
m. Challenges recruiting qualified staff	1 O 1	2 O	O 8
n. Lack of stability in leadership at [EHS PROGRAM]	1 O 1	2 Q	O E
o. Lack of stability in leadership in my [center/FCC]	O 1	2 O	O 8
p. Other (SPECIFY)	O 1	2 O	O 8

F3. [IF more than 3 factors marked as somewhat or a major barrier in F2]: From the factors that you indicated were a barrier to the sustainability of your partnership, which three do you consider to be the biggest?

Sel	ect three	
	[FILL ANY SOMEWHAT OR MAJOR BARRIER FROM F2]	1
	[FILL ANY SOMEWHAT OR MAJOR BARRIER FROM F2]	2
	[FILL ANY SOMEWHAT OR MAJOR BARRIER FROM F2]	3
	[FILL ANY SOMEWHAT OR MAJOR BARRIER FROM F2]	4
	[FILL ANY SOMEWHAT OR MAJOR BARRIER FROM F2]]	5
	[FILL ANY SOMEWHAT OR MAJOR BARRIER FROM F2]	6
	I have not been in this position long enough to answer this question	d

F4. The COVID-19 pandemic caused large disruptions to many child care providers. Did [EHS PROGRAM] provide any of the following additional supports in response to the COVID-19 pandemic?

Se	Select all that apply		
	Continued or additional funding		
	Supports for [teacher/provider] well-being		
	Supports for [teacher/provider] continuing education or professional development		
	Supports for the increased costs of securing and using protective equipment		
	Materials or food for families		
	Financial support for families, including housing assistance		
	Supports for remote connectivity and learning for you or the children you care for (for example, hardware such as laptops or smartphones, MiFi/hotspots)		
	Remote supports for parents, such as mental health services or family activity ideas		
	Remote learning or socialization for children		
	Training for staff on remote learning		
	Assistance in applying for financial support from state or local agencies (for example, the Federal Paycheck Protection Program, a Federal Small Business Administration loan, or state funds or grants)		
	Other (SPECIFY)		
	None of these		
["Continued funding" selected at F4] F5. For what purposes did you use the continued funding from [EHS PROGRAM]?			
F5. For			
	what purposes did you use the continued funding from [EHS PROGRAM]?		
Se	what purposes did you use the continued funding from [EHS PROGRAM]?		
Se	what purposes did you use the continued funding from [EHS PROGRAM]? lect all that apply Supports for [teacher/provider] well-being Supports for [teacher/provider] continuing education or professional development		
Se	what purposes did you use the continued funding from [EHS PROGRAM]? lect all that apply Supports for [teacher/provider] well-being Supports for [teacher/provider] continuing education or professional development		
Se	what purposes did you use the continued funding from [EHS PROGRAM]? lect all that apply Supports for [teacher/provider] well-being Supports for [teacher/provider] continuing education or professional development Supports for the increased costs of securing and using protective equipment Supports for remote connectivity and learning for you or the children you care		
Se	what purposes did you use the continued funding from [EHS PROGRAM]? lect all that apply Supports for [teacher/provider] well-being Supports for [teacher/provider] continuing education or professional development Supports for the increased costs of securing and using protective equipment Supports for remote connectivity and learning for you or the children you care for (for example, hardware such as laptops or smartphones, MiFi/hotspots)		
Se	what purposes did you use the continued funding from [EHS PROGRAM]? lect all that apply Supports for [teacher/provider] well-being Supports for [teacher/provider] continuing education or professional development Supports for the increased costs of securing and using protective equipment Supports for remote connectivity and learning for you or the children you care for (for example, hardware such as laptops or smartphones, MiFi/hotspots) Materials or food for families		
Se	what purposes did you use the continued funding from [EHS PROGRAM]? lect all that apply Supports for [teacher/provider] well-being Supports for [teacher/provider] continuing education or professional development Supports for the increased costs of securing and using protective equipment Supports for remote connectivity and learning for you or the children you care for (for example, hardware such as laptops or smartphones, MiFi/hotspots) Materials or food for families Financial support for families, including housing assistance Remote supports for parents, such as mental health services or family activity		
Se	what purposes did you use the continued funding from [EHS PROGRAM]? lect all that apply Supports for [teacher/provider] well-being Supports for [teacher/provider] continuing education or professional development Supports for the increased costs of securing and using protective equipment Supports for remote connectivity and learning for you or the children you care for (for example, hardware such as laptops or smartphones, MiFi/hotspots) Materials or food for families Financial support for families, including housing assistance Remote supports for parents, such as mental health services or family activity ideas		

	Other (SPECIFY)
	None of these
F6. [IF	"Continued funding" selected at F4: In addition to the continued funding from [EHS PROGRAM],] [d/D]id you receive any money for your child care business from the Coronavirus Aid, Relief, and Economic Security (CARES) Act, American Rescue Plar (ARP) Act, or other COVID-related government funds?
	Select one only
	☐ Yes1
	□ No0
F7. [IF	F6=1] For what purposes did you use the funding from the Coronavirus Aid, Relief, and Economic Security (CARES) Act, American Rescue Plan (ARP) Act, or other COVID-related government funds?
S	elect all that apply
	Supports for [teacher/provider] well-being
	Supports for [teacher/provider] continuing education or professional development
	Supports for the increased costs of securing and using protective equipment
	Supports for remote connectivity and learning for you or the children you care for (for example, hardware such as laptops or smartphones, MiFi/hotspots)
	Materials or food for families
	Financial support for families, including housing assistance
	Remote supports for parents, such as mental health services or family activity ideas
	Remote learning or socialization for children
	To continue to pay staff, even if the payment was not their usual amount
	To pay bills such as mortgage, rent and insurance, even if the funding did not cover the full bill(s)
	Other (SPECIFY)
	None of these

B. ENROLLMENT AND FUNDING

Section introduction screen: Next, we have some questions about enrollment in your [child care

Section	center/family child care home] and funding you receive from [EHS	
B1	Please tell us about the <u>enrollment capacity</u> of your [child care cenhome].	ter/family child care
ı	Please enter "0" if you do not enroll children in a given category.	
		SLOTS
	a. What is the <u>total licensed enrollment capacity</u> of your [child care center/family child care home] <u>across all ages</u> ?	
	 b. What is the <u>total licensed enrollment capacity</u> of your [child care center/family child care home] for children <u>birth to age 3</u>? 	
	c. What is the total number of enrollment slots for children birth to age 3 funded through the Early Head Start-child care partnership grant with [EHS PROGRAM NAME] ("partnership slots")?	
	d. If A10=1: What is the total number of enrollment slots for children birth to age 3 funded in partnership with any other Early Head Start program ("partnership slots")?	
B2	The COVID-19 pandemic has been a significant event that had an inmany individuals and families since March 2020. The next few questyour [child care center/family child care home] was affected by the	stions are about how pandemic.
	Did your [child care center/family child care home] close for any peresult of the COVID-19 pandemic?	eriod of time as a
	Please include any temporary closures of the entire [center/family child outbreak or a positive case.	care home] due to an
	Select one only	
	☐ Yes, we closed once during the COVID-19 pandemic	1
	$\hfill \square$ Yes, we closed more than once during the COVID-19 pandemic	2
	□ No	0

[B2 NE 0]

В3	How many weeks was your [child care center/family child care how of the COVID-19 pandemic? [IF B2=2] Please answer for the comb closed across all closures.	
	Please include any temporary closures of the entire [center/family child outbreak or a positive case.	care home] due to an
	WEEKS	
	☐ Don't know	d
B4	Please tell us about the <u>actual enrollment</u> of your [child care center home] in the <u>past month</u> .	er/family child care
	Please enter "0" if you do not enroll children in a given category.	
		SLOTS
	a. Actual enrollment across all ages	
	b. <u>Actual enrollment</u> for children <u>birth up until their 3rd birthday</u>	
	c. <u>Actual enrollment</u> for children who are <u>3 or older and younger than 5</u>	
	d. Actual enrollment for children who are 5 or older and younger than 13	
B5	How many children enrolled in partnership slots currently receive Your best estimate is fine.	a child care subsidy?
	CHILDREN	
	☐ Don't know	d
[B4b N	NE 0]	
В6	How many children birth to 3 who are not in partnership slots curreare subsidy? Your best estimate is fine.	rently receive a child
	CHILDREN	
	☐ Don't know	d
В7	Since this past September, how easy or difficult has it been to fill slots?	your infant/toddler
	□ Very Fasy	1

		Somewhat Easy	2
		Somewhat Difficult	3
		Very Difficult	4
В8		pes your [child care center/family child care home] currently have a wai fant/toddler slots?	ting list for
	Se	lect one only	
		Yes	1
		No	0
В9		you currently have a formal system to prioritize enrollment into the pa family risks or needs?	rtnership based
	Se	lect one only	
		Yes	1
	m	No	0
B10	IF	B9=1: What factors are considered in prioritizing enrollment?	
	Se	lect all that apply	
		Parent/guardian employment	1
		Child Care and Development Fund (CCDF) eligibility	2
		Child Care and Development Fund (CCDF) receipt	3
		Child special needs	4
		Number of children in the family	5
		Teen mother	6
		Single parent	7
		Dual-Language Learners	8
		Welfare/TANF	9
		Mental health	10
		Family violence	11
		Substance use	12
		Homelessness	13
		Other (SPECIFY)	99

Please indicate the days that your [child care center/family child care home] was open for children last week, beginning with last Monday.

If you were closed last week, please think of the most recent week when your center was open.

Select all that ap	ply	
☐ Monday		1
☐ Tuesday		2
☐ Wednesday		3
☐ Thursday		4
☐ Friday		5
Saturday		6
Sunday		7
from 9am-4pm of fend' time for the flyou were close when your center	on Monday, please enter 9:00an at day. d last week, please think of the marker was open.	hild care home] was open for children n as the 'start' time and 4:00pm as the nost recent week
DISPLAY ONLY	DAYS SELECTED IN B11	
	START	END
Monday	_ :	_ :
Tuesday	_ :	_ :
Wednesday	_ :	_ :
Thursday	_ :	_ :
Friday	_ :	_ :
Saturday	_ : □AM □PM	_ :
Sunday	_ :	_ :
center/family ch after 6:00 pm du children birth to	nild care home] was open to chi uring the week last week. Appro age 3 received care during les aypical" times as Monday through	vious items, you indicated your [child colldren on the weekend, before 7:00 am obstimately what percentage of enrolled as typical times? Friday, before 7:00 am or after 6:00 pm, of
,		ENTAGE OF CHILDREN

B12

B13

of	care each week?
Se	elect one only
	Yes, at their convenience
	Yes, from a set schedule of options
	Yes, beyond a minimum number of hours
	No
	ow many weeks per year does your [child care center/family child care ho are for children under age 3?
	WEEKS
PI	hat percentage of your total annual funding in the past year came from [EROGRAM]? Your best guess is fine.
_	elect one only Less than 25 percent
	25 to 49 percent
	50 to 74 percent
П	75 to 99 percent
П	100 percent
П	I have not been in this position long enough to answer this question
	Don't know
w	as this percentage more or less than the previous year?
Se	elect one only
П	More than the previous year
_	Less than the previous year
	,,,
_	Same as the previous year
_ D (Same as the previous year
_ _ _ Defil	Same as the previous year Don't know you receive a payment from [EHS PROGRAM] for each partnership slot
_ _ _ Defil	Same as the previous year Don't know by you receive a payment from [EHS PROGRAM] for each partnership slot led? Select one only.

B19	Is	amount of payment received from [EHS PROGRAM] for each slot that is not filled.			
	Se	t one only			
		ne same as the amount provided to a filled partnership slot1			
		ess than the amount provided to a filled partnership slot2			
B20		nild in a partnership slot loses subsidy funding, does your [child care center/family care home] receive funds from [EHS PROGRAM] to offset those funds?	,		
		es, for the entire period of time the child is enrolled1			
		es, for a limited period of time2			
		00			
B21	Do	the amount of funds received from [EHS PROGRAM] offset the lost subsidy funds	?		
		ne funds completely offset the lost subsidy funds1			
		ne funds partially offset the lost subsidy funds2			
B22	Does [EHS PROGRAM] let you use the partnership funds for whatever purposes you think are necessary, or are the funds earmarked for specific purposes?				
		hatever we think necessary1			
		armarked for specific purposes2			
B23	For	at purposes are partnership funds from [EHS PROGRAM] used?			
	Se	t all that apply			
		arly care and education services for children in partnership slots1			
		dministration and overhead2			
		aff training and professional development3			
		unds for materials, supplies, furniture, and equipment (do not count ems that the EHS program purchased on your behalf)4			
		nhanced salaries and/or benefits for staff5			
		ther (specify)99			
	Sp	fy			

B25 Does your [child care center/family child care home] receive funds from any of the following sources?

Select one per row

	YES	NO	DON'T KNOW
 Tuitions and fees paid by parents - including parent fees or co-pays and additional fees paid by parents such as registration fees, transportation fees from parents, late pick up/late payment fees 	1	0 🗌	d 🗌
h. State or local Pre-K funds from the state or local government	1 🗍	o 🗌	d 🗌
 Child care subsidy programs that support care of children from low- income families (through vouchers/certificates or state contracts for specific number of children) 	1	0 🗌	d 🗌
b. Other funding from state government (e.g., transportation, grants from state agencies)	1	o 🗌	d 🗌
c. Other funding from local government (e.g., grants from county government or tribal government)	1	o 🗌	d 🗌
d. Federal government <u>other than EHS partnership funding (e.g., Title I, Child and Adult Care Food Program, WIC)</u>	1	o 🗌	d 🗌
e. Revenues from non-government community organizations or other grants (e.g., United Way, local charities, or other service organizations)	1	0 📗	d 🗌
f. Revenues from fund raising activities, cash contributions, gifts, bequests, special events	1	o 🗌	d 🗌
g. If A10=1: Funding from an Early Head Start program other than [EHS PROGRAM]	1	o 🗌	d 🗌
h. Other (Specify) (STRING 255)	1	0 🗍	d []

C. STAFFING, PROFESSIONAL DEVELOPMENT, AND QUALITY IMPROVEMENT

C. 31	A! !	ino, Froi Essional Develorment, and Qual	III I IIVIFIXO V LIVILIAT		
.					
Section		duction screen: Next, we have some questions about staffing elopment, and quality improvement supports at your [center/			
		F CENTER: How many child development staff who regularly ge 3 currently <i>(Child development staff include teachers, aes.)</i>			
			CHILD DEVELOPMEN T STAFF		
	a. V	Vork at your child care center?			
	b. C	Care for children who are in partnership slots?			
C2	IF CENTER: Thinking about the [C1a] child development staff that regularly care for children birth to age 3, please enter the number who hold each degree level. If a star member counts in more than one category, please count only the highest one. For example, if a staff member has a high school degree and is in training for a CDA, please count them as "In training for CDA."				
			STAFF		
	a.	Graduate/Professional Degree			
	b.	Bachelor's Degree (B.A., B.S.)			
	c.	Associate of Arts Degree (A.A., A.A.S.)			
	d.	Child Development Associate (CDA), or state-awarded certification, credential, or licensure that meets or exceeds CDA requirements			
	e.	In training for CDA			
	f.	High School Diploma/Equivalent			
C2_1	chil deg higl	ENTER: Thinking about the [C1b] child development staff the dren birth to age 3 in partnership slots, please enter the num ree level. If a staff member counts in more than one category nest one. For example, if a staff member has a high school dea CDA, please count them as "In training for CDA."	ber who hold each y, please count only the		
	а	Graduate/Professional Degree			
	D.	Bachelor's Degree (B.A., B.S.)			

c. Associate of Arts Degree (A.A., A.A.S.)

		STAFF	
	 d. Child Development Associate (CDA), or state-awarded certific credential, or licensure that meets or exceeds CDA requireme 		
	e. In training for CDA		
	f. High School Diploma/Equivalent		
3	IF FCC: How many adults 18 years of age or older in you regularly work with or provide care to children birth to act this answer if you provide this type of care.		
	ADULTS		
34	IF FCC: Thinking about the [FILL FROM C3] adults that recare to children, please enter the number who hold each in more than one category, please count only the highest has a high school degree and is in training for a CDA, ple for CDA." Please include yourself in this answer if you pe	degree level. If a t one. For examp ease count them	n adult counts le, if someone as "In training
			STAFF
	a. Graduate/Professional Degree		
	b. Bachelor's Degree (B.A., B.S.)		
	c. Associate of Arts Degree (A.A., A.A.S.)		
	d. Child Development Associate (CDA), or state-awarded certific credential, or licensure that meets or exceeds CDA requireme		
	e. In training for CDA		
	f. High School Diploma/Equivalent		
5	IF CENTER: Thinking about the child development staff vectors how many have left your program in the past 12 months?	?	en birth to 3,
		WENT STALL	
6	IF CENTER: Of the [C5] child development staff caring fo your program, did any leave	r children birth to	o 3 who left
		Select or	ne per row
		YES	NO
	For a change in careers?	1	0 🛮
	For higher compensation or a better benefits package in the same field?	1	∘ □
	Because they were fired or laid off?	1	o 🗌
d.	For parental leave?	1	o 🗌

Se	lect	one	ner	row
SE	CUL	une	μeι	IUVV

	YE	S	NO
For personal reasons?	1[]	0 🗌
For reasons related to the COVID-19 pandemic	1[o 🗌
For another reason? (SPECIFY)	1[o 🗌
	•		
CHILD DEVELOP	MENT ST	TAFF	
IF C3 GE 2: Of the [FILL FROM C7] adults who left your falleave	mily chil	d care h	ome, did any
		Seled	ct one per row
		YES	NO
a. For a change in careers?	,	1	0
b. For higher compensation or a better benefits package in the same	ne field?	1	o 🗌
c. Because they were fired or laid off?		1	o 🗌
d. For parental leave?		1	o 🗌
e. For personal reasons?		1	o 🗌
f. For reasons related to the COVID-19 pandemic		1	o 🗌
g. For another reason? (SPECIFY)		1	o 🗌
How many vacant [IE CENTER: infant and toddler] position	ns do vo	III CIITTEI	ntly have?
Please enter 0 if you have no vacant positions.	iis uu yu	a cuitei	my nave:
VACANT POSITIONS			
		_	
IF C9 NE 0: For any unfilled positions, what are the reasor	ns they r	emain u	nfilled?
Select all that apply			
☐ We cannot offer competitive benefits			2
☐ We cannot offer as many hours as candidates want			3
	For reasons related to the COVID-19 pandemic For another reason? (SPECIFY) IF FCC: Thinking about the adults who regularly work with birth to 3, how many have left your family child care home CHILD DEVELOP! IF C3 GE 2: Of the [FILL FROM C7] adults who left your family child care home a. For a change in careers? b. For higher compensation or a better benefits package in the same c. Because they were fired or laid off? d. For parental leave? e. For personal reasons? f. For reasons related to the COVID-19 pandemic g. For another reason? (SPECIFY) How many vacant [IF CENTER: infant and toddler] position Please enter 0 if you have no vacant positions. VACANT POSITIONS IF C9 NE 0: For any unfilled positions, what are the reason Select all that apply We cannot offer competitive pay	For personal reasons? For reasons related to the COVID-19 pandemic For another reason? (SPECIFY) IF FCC: Thinking about the adults who regularly work with or provident to 3, how many have left your family child care home in the providence in the same field? IF C3 GE 2: Of the [FILL FROM C7] adults who left your family child leave a. For a change in careers? b. For higher compensation or a better benefits package in the same field? c. Because they were fired or laid off? d. For parental leave? e. For personal reasons? f. For reasons related to the COVID-19 pandemic g. For another reason? (SPECIFY) How many vacant [IF CENTER: infant and toddler] positions do your please enter 0 if you have no vacant positions. VACANT POSITIONS IF C9 NE 0: For any unfilled positions, what are the reasons they respect to the providence in the prov	For reasons related to the COVID-19 pandemic For another reason? (SPECIFY) IF FCC: Thinking about the adults who regularly work with or provide care birth to 3, how many have left your family child care home in the past 12 m CHILD DEVELOPMENT STAFF IF C3 GE 2: Of the [FILL FROM C7] adults who left your family child care he leave Select YES a. For a change in careers? b. For higher compensation or a better benefits package in the same field? c. Because they were fired or laid off? d. For parental leave? e. For personal reasons? f. For reasons related to the COVID-19 pandemic g. For another reason? (SPECIFY) How many vacant [IF CENTER: infant and toddler] positions do you currently please enter 0 if you have no vacant positions. VACANT POSITIONS IF C9 NE 0: For any unfilled positions, what are the reasons they remain unselect all that apply We cannot offer competitive benefits

		We cannot offer flexible hours	4
		Lack of qualified candidates	5
	0	Position was eliminated	6
		Other (specify)	99
	Sp	pecify	
C11	de ca	the past year, did you [CENTER: provide/FCC: access] the following velopment opportunities [CENTER: to/FCC: for] yourself or your starre center/family child care home]?	
		eortunities may be in person or online. elect all that apply	
	П	Workshops or trainings	1
		Coaching or mentoring (this could formal or peer-to-peer coaching or mentoring)	
		A community of learners, also called a professional learning community facilitated by an expert	
		Other professional development opportunities (SPECIFY)	99
	Sp	pecify	
C12 IE	CEN	TED: What type of staff participated in this professional developmen	t appartunity at

C12 IF CENTER: What type of staff participated in this professional development opportunity at least once during the past year?

Select all that apply

	Teachers	Assistant Teachers	Aides	Administrators (director)	Other Staff
a. Workshops or trainings	11 🗍	12 🗍	13 📗	14 🗌	15 🗍
b. Coaching or mentoring	11 🗌	12 🗌	13	14 🗌	15 🗌
c. A community of learners, also called a professional learning community, facilitated by an expert	11 🗌	12 🗍	13 📗	14 []	15 🗌
d. [C11_oth SPECIFY TEXT]	11 🗍	12 🗍	13 🗌	14 🗌	15 🗌

C13 IF FCC: Who participated in this professional development opportunity at least once during the past year?

Select all that apply Other staff did I did a. Workshops or trainings 11 15 b. Coaching or mentoring 11 15 c. A community of learners, also called a professional 11 🛮 15 learning community, facilitated by an expert d. [C11 oth SPECIFY TEXT] 11 15 C14 Who was the primary provider of these professional development opportunities? Select one only EHS program or delegate agency staff......1 Someone in my [organization/family child care home]......2 Staff from a third party organization (such as a CCR&R or QRIS) or consultant (such as technical assistance provider)......4 Other (SPECIFY)......99 Specify C15 Under the partnership grant, do you or your staff with opportunities to obtain any of the following? For example, opportunities could include grants or loans for tuition or books, or paid release time to attend classes. Select all that apply Child Development Associate (CDA)......1 State-awarded certification, credential, or licensure that meets or exceeds CDA requirements......2 Bachelor's (B.A., B.S.) degree.....4

C16	What is the current average annual salary of [child development staff caring for children birth through age 3/family child care providers] at your [center/child care home]? If states is paid hourly, please give your best estimate of annual salary. For staff that work part time, please use their annual full-time equivalent.							
PLEASE ONLY ENTER DOLLAR AMOUNT VALUES IN YOUR RESPONSE, AND DO INCLUDE COMMAS OR OTHER SPECIAL CHARACTERS.								
		A	VERAGE ANNUA	AL SALARY				
C17	Which of the following be for children birth through home]?							
	Select all that apply							
	☐ Sick days				1			
	☐ Vacation days				2			
	Paid holidays				3			
	Health benefits				4			
	Retirement benefits				5			
	Reduced tuition rates for continuing education							
	□ None							
	Other (SPECIFY)				99			
	Specify							
C18	Please indicate whether y someone from a different [child care center/family o	organization co	nducted any of t in the past year	he following acti :				
			Select all	that apply				
		CENTER ONLY: Conducted by someone in my organization	Conducted by someone from [PARNTERSHIP PROGRAM]	Conducted by someone from a different organization	Activity not conducted			
a.	Observed [staff/providers] to assess their practice	11 🗍	12 🗍	13 🗍	14 📗			
b.	Met with [staff/providers] to provide feedback regarding their teaching practices	11 🗍	12 🗌	13 🗍	14 🗌			
C.	Met with [staff/providers] to discuss how to link the curriculum to children's developmental needs	11 🗍	12 🗍	13 📗	14 🗌			

Select all that apply

		CENTER ONLY: Conducted by someone in my organization	Conducted by someone from [PARNTERSHIP PROGRAM]	Conducted by someone from a different organization	Activity not conducted
d.	Discussed with [staff/providers] strategies to ensure teaching practice is developmentally appropriate	11 []	12 🗍	13 🗍	14 🗌
e.	Discussed with [staff/providers] strategies to ensure a rich curriculum	11 📗	12 🗍	13 📗	14 🗌
f.	Discussed with [staff/providers] strategies to ensure developmentally appropriate emotional and behavioral support	11 🗍	12 🗍	13 🗍	14 🗌
g.	Reviewed [staff/provider]s' lesson plans	11 📗	12 🗍	13 🗍	14 🗍
h.	Reviewed program data to see how your [child care center/family child care home] is doing with respect to specific goals or objectives	11 🗍	12 🗍	13 🗍	14 📗
i.	Completed checklists to monitor compliance with the Head Start Program Performance Standards (HSPPS)	11 🗍	12 🗍	13 🗍	14 📗

C19	Ho	w do you use the information gained from [this activity/these activities]?	
	Sel	ect all that apply	
		Inform staff training and professional development	.1
		Draw on curriculum implementation supports	.2
		Obtain technical assistance	.3
		Identify new strategies for continuous improvement	.4
		Develop written improvement plan	.5
		Schedule follow-up reviews or observations	.6
		Other (SPECIFY)	.99
	Spe	ecify	

D. ADDITIONAL SERVICES FOR CHILDREN AND FAMILIES

Section introduction screen: This section asks about other services provided to children and families, including services provided by your [child care center/family child care home] and/or by [PROGRAM].

D1	Do you currently offer any of the following services to children birth to 3? These services
	can be provided by your agency, by [PROGRAM], or by a community partner.

Se	lect all that apply	
	Vision, hearing, or dental screening	1
	Mental health observation/assessment	2
	Developmental screening	3
	Speech screening	4
	Nutritional screening	5
	Lead screening	6
	Speech or physical therapy	7
П	None of these	9

D2 For which infants and toddlers do you offer these services? [DISPLAY ONLY THOSE SELECTED IN D1]

	Select all	that apply
	CHILDREN IN PARTNERSHIP SLOTS	CHILDREN WHOSE CARE IS NOT FUNDED BY THE PARTNERSHIP GRANT
a. Vision, hearing, or dental screening	11 🗍	12 🗍
b. Mental health observation/assessment	11 🗌	12 🗌
c. Developmental screening	11 🗌	12 🗌
d. Speech screening	11 🗌	12 🗍
e. Nutritional screening	11 🗌	12 🗌
f. Lead screening	11 🗍	12 🗌
g. Speech or physical therapy	11 🗌	12 🗌

D3 For each selected: Who is responsible for providing this service?

Select all that apply

	DIRECTLY BY PARTNERSHIP PROGRAM STAFF?	DIRECTLY BY YOUR ORGANIZATION?	REFERRALS TO A COMMUNITY PARTNER OR AGENCY?
a. Vision, hearing, or dental screening	11 🗍	12 🗌	13 📗
b. Mental health observation/assessment	11 🗌	12 🗌	13 🗌
c. Developmental screening	11 🗍	12 🗍	13 📗
d. Speech screening	11 🗍	12 🗍	13 🗌
e. Nutritional screening	11 🗍	12 🗍	13 📗
f. Lead screening	11 🗌	12 🗌	13 🗌
g. Speech or physical therapy	11 🗍	12 🗍	13 📗

Do you currently offer any of the following services to families of enrolled children birth to age 3? These services can be provided by your agency, by [EHS PROGRAM], or by a community partner.

Select all that apply

	Health care (adult, dental, or prenatal)	1
	Housing or transportation assistance	2
	Education or job training/employment assistance	3
	Services for drug or alcohol abuse	4
	Financial counseling	5
	Services for dual-language learners	6
	Mental health screenings or assessments	7
	Direct provision of goods such as diapers or formula	8
П	None of these	9

D5 For which families do you offer these services? [DISPLAY ONLY THOSE SELECTED IN D4]

	Select all t	hat apply
	FAMILIES OF CHILDREN IN PARTNERSHIP SLOTS	FAMILIES OF CHILDREN WHOSE CARE IS NOT FUNDED BY THE PARTNERSHIP GRANT
a. Health care (adult, dental, or prenatal)	11 🗍	12 🗍
b. Housing or transportation assistance	11 🗍	12
c. Education or job training/employment	11 🗌	12 🗍

	Select all t	hat apply
	FAMILIES OF CHILDREN IN PARTNERSHIP SLOTS	FAMILIES OF CHILDREN WHOSE CARE IS NOT FUNDED BY THE PARTNERSHIP GRANT
assistance		
d. Services for drug or alcohol abuse	11 🗌	12 🗌
e. Financial counseling	11 🗍	12 🗍
f. Services for dual-language learners	11 🗍	12 🗍
g. Mental health screenings or assessments	11 🗍	12 🗍
h. Direct provisions of good such as diapers or formula	11 🗍	12 🗍

D6 For each selected: Who is responsible for providing this service?

Select all that apply

	DIRECTLY BY EHS PROGRAM?	DIRECTLY BY YOUR ORGANIZATION?	REFERRALS TO A COMMUNITY PARTNER OR AGENCY?
a. Health care (adult, dental, or prenatal)	11 🗍	12 🗌	13 🗌
b. Housing or transportation assistance	11 🗍	12 🗌	13 🗌
c. Education or job training/employment assistance	11 🗍	12 🗌	13 🗍
d. Services for drug or alcohol abuse	11 🗍	12 🗌	13 🗌
e. Financial counseling	11 🗍	12 🗌	13 🗍
f. Services for dual-language learners	11 🗌	12 🗌	13 🗌
g. Mental health screenings or assessments	11 🛮	12 🗌	13 🗌
h. Direct provisions of good such as diapers or formula	11 🗍	12 🗍	13 📗

<i>01</i>	Do you current	y Onen	HOHIE	visits to	iaiiiiics:

D8

se	lect one only
	Yes, home visits are offered to all families enrolled in care1
	Yes, home visits are offered to some families enrolled in care2
	No, home visits are not offered to enrolled families0
-	D7=2] Which families are offered home visits? Would you say families enrolled in rtnership slots are
pa	- · · · · · · · · · · · · · · · · · · ·
pa	rtnership slots are

D9	IF D7=1 or 2: Who is primarily responsible for conducting home visits	s?
	Select one only	
	EHS program staff	1
	☐ Child care partner staff	2
	m Other (SPECIFY)	99
	Specify	

E. PARTNERSHIP AGREEMENTS AND CHARACTERISTICS

Section introduction screen: Now we have a few questions about your partnership agreement with [PROGRAM] and its characteristics.

In 2016, [you/your program] [did/did not] have a written partnership agre with [EHS PROGRAM]. Do you currently have a written agreement in place PROGRAM]? Select one only.	
Select one only	
☐ Yes	1
No	0 →E9
Do the agreements specify the amount of funding your [center/family chireceive overall per year or per child per year?	ild care] will
Select one only	
Overall per year	1
☐ Per child per year	2
☐ Amount not specified	3
Other (SPECIFY)	99
Specify	
How often do you review and/or update the agreement with [EHS PROGF	RAM]?
Annually	
Every other year	
As needed	
Other (SPECIFY)	99
Specify	
When was the agreement last updated? Your best estimate is fine.	
when was the agreement last apaated: Tour best estimate is line.	
Were any of the components of the agreement <u>updated</u> , <u>revised</u> , <u>or adde</u> agreement was first established?	<u>d</u> since the
Select all that apply	
Statement of the partnership's goals	1

		The number of children to be served in the partnership that receive child care subsidies	3
		Information about procedures for recruitment and enrollment	4
		Start-up and ongoing procedures for filling partnership slots	5
		Eligibility criteria for partnership slots	6
		Actions partners will take to meet the goals specified in the agreement	7
		Specific roles and responsibilities of partners to comply with the Head Start Program Performance Standards (HSPPS)	8
		Enhancements to teacher/staff salaries	9
		Amount and purpose of the funds to be provided	10
		Training and technical assistance to be provided or arranged by the partnership program to child care partners	11
		Materials and supplies to be provided by the EHS program to child care partners	12
		A defined process for how decisions will be made	13
		A statement of each party's rights, including the right to terminate the	
		agreement	
	0	Other (SPECIFY)	99
	Spe	ecify	
		I have not been in this position long enough to answer this question	
E6	Ho	w was the partnership agreement in place with [EHS PROGRAM] updat lect one only [EHS PROGRAM] updated the partnership agreement with no input	ed?
E 6	Ho	w was the partnership agreement in place with [EHS PROGRAM] updated to the partnership agreement with no input from [my child care center/family child care home]. [EHS PROGRAM] updated the partnership agreement and then asked	ed? 1
E6	Ho Sei	w was the partnership agreement in place with [EHS PROGRAM] updat lect one only [EHS PROGRAM] updated the partnership agreement with no input from [my child care center/family child care home].	ed? 1 2
E6	Ho Sei	w was the partnership agreement in place with [EHS PROGRAM] updated to the partnership agreement with no input from [my child care center/family child care home]. [EHS PROGRAM] updated the partnership agreement and then asked for input to finalize. [EHS PROGRAM] updated the partnership agreement jointly with [my	ed? 1 2 3
E6	Hoo Seel	w was the partnership agreement in place with [EHS PROGRAM] updated to the partnership agreement with no input from [my child care center/family child care home]. [EHS PROGRAM] updated the partnership agreement and then asked for input to finalize. [EHS PROGRAM] updated the partnership agreement jointly with [my child care center/family child care home].	ed?1235 y child care engths? Rank
	Hoo Sel	w was the partnership agreement in place with [EHS PROGRAM] updated the partnership agreement with no input from [my child care center/family child care home]. [EHS PROGRAM] updated the partnership agreement and then asked for input to finalize. [EHS PROGRAM] updated the partnership agreement jointly with [my child care center/family child care home]. I have not been in this position long enough to answer this question	ed?1235 y child care engths? Rank
	Hoo See	w was the partnership agreement in place with [EHS PROGRAM] update lect one only [EHS PROGRAM] updated the partnership agreement with no input from [my child care center/family child care home]. [EHS PROGRAM] updated the partnership agreement and then asked for input to finalize. [EHS PROGRAM] updated the partnership agreement jointly with [my child care center/family child care home]. I have not been in this position long enough to answer this question	ed?1235 y child care engths? Rank
	Hoo Sel	w was the partnership agreement in place with [EHS PROGRAM] update dect one only [EHS PROGRAM] updated the partnership agreement with no input from [my child care center/family child care home]. [EHS PROGRAM] updated the partnership agreement and then asked for input to finalize. [EHS PROGRAM] updated the partnership agreement jointly with [my child care center/family child care home]. I have not been in this position long enough to answer this question	ed?1235 y child care engths? Rank

		RANK
E	e. The level of respect that [EHS PROGRAM] has for my [child care center/family child care home].	
f	f. Other (?)	
Γ		
_		
pı	s there currently one person or a team of people who actively romoted the EHS-CC partnerships? These people are someting champions" or "advocates."	
P	Please include yourself if you are a champion or advocate.	
S	Select all (Select one only if either of the last option is picked).	
	Yes, one or more people in my [center/family child care home] the partnership	
	Yes, one or more people at the EHS program champion the par	rtnership2
		0
	No, there are no champions or advocates for the partnership	0
Si	No, there are no champions or advocates for the partnership Since the beginning of the partnership, has there been one per who were champions or advocates?	
Si	since the beginning of the partnership, has there been one per	
Si W	ince the beginning of the partnership, has there been one per tho were champions or advocates?	son or a team of p
Si W	Since the beginning of the partnership, has there been one per who were champions or advocates? Please include yourself if you were a champion or advocate. Select all (Select one only if either of the last two options is picked).	son or a team of p
Si W Pi	Since the beginning of the partnership, has there been one per who were champions or advocates? Please include yourself if you were a champion or advocate. Select all (Select one only if either of the last two options is picked). Yes, one or more people in my [center/family child care home] championed the implementation of the partnership	rson or a team of p
Si W Pi Si	Since the beginning of the partnership, has there been one per who were champions or advocates? Please include yourself if you were a champion or advocate. Select all (Select one only if either of the last two options is picked). Yes, one or more people in my [center/family child care home] championed the implementation of the partnership	rson or a team of p
Si w Pi Si I	Since the beginning of the partnership, has there been one per who were champions or advocates? Please include yourself if you were a champion or advocate. Select all (Select one only if either of the last two options is picked). Yes, one or more people in my [center/family child care home] championed the implementation of the partnership	rson or a team of p
Si w Pro Si Si Si W Pro Si	Since the beginning of the partnership, has there been one per who were champions or advocates? Please include yourself if you were a champion or advocate. Select all (Select one only if either of the last two options is picked). Yes, one or more people in my [center/family child care home] championed the implementation of the partnership Yes, one or more people at the EHS program championed the implementation of the partnership	rson or a team of process of the lands of th
Si w Pl Si Si Si N Pl Si Si Si N Pl Si	Since the beginning of the partnership, has there been one per who were champions or advocates? Please include yourself if you were a champion or advocate. Select all (Select one only if either of the last two options is picked). Yes, one or more people in my [center/family child care home] championed the implementation of the partnership	rson or a team of particles of the lands of
Si w Pl Si Si Si N Pl Si Si Si N Pl Si	Since the beginning of the partnership, has there been one per who were champions or advocates? Please include yourself if you were a champion or advocate. Select all (Select one only if either of the last two options is picked). Yes, one or more people in my [center/family child care home] championed the implementation of the partnership Yes, one or more people at the EHS program championed the implementation of the partnership No, there were no champions or advocates when the partnersh I have not been in this position long enough to answer this questions about the person responsible for artnership grant [at your center/for your family child care home] changed? Select one only	rson or a team of particles

E11	Since 2016, how many times has the person responsible for overseeing the EHS-C partnership grant at your [center/family child care home] changed?	С
	NUMBER OF TIMES	
	☐ I have not been in this position long enough to answer this question	

G. BACKGROUND AND EXPERIENCE

Section introduction screen: Finally, we have a few questions about your background and experience.

	e you a
Se	lect one only
	Director1
	Assistant director
	Manager/supervisor3
	Owner4
	Family child care provider5
	Other (SPECIFY)99
Sp	ecify
	VEADO
In	YEARS cluding this year, how many years have you been in your current position?
In	
_ Incl	cluding this year, how many years have you been in your current position?
Incl care	Cluding this year, how many years have you been in your current position? YEARS uding this year, how many years have you been involved in your [center/family chile
Incl care	YEARS uding this year, how many years have you been in your current position? YEARS uding this year, how many years have you been involved in your [center/family chile home]'s partnership with [EHS PROGRAM]? partnership, we mean a formal contractual agreement to operate enrollment slots with directions.
Incl care By p fund	YEARS uding this year, how many years have you been in your current position? YEARS uding this year, how many years have you been involved in your [center/family chile home]'s partnership with [EHS PROGRAM]? vartnership, we mean a formal contractual agreement to operate enrollment slots with directing from the 2015, 2017, and/or 2019 Early Head Start-Child Care Partnership grants.

Doctorate degree (Ph.D., Ed.D.)8

Professional degree after Bachelor's degree9

Other (SPECIFY)......99

What is the highest level of education that you have completed?

G6

П

Specify