

## **Privacy Act Statement**

### ***Diversity, Leadership and Climate for Inclusion***

**AUTHORITY:** 10 U.S. Code Section 3013, Secretary of the Army; 10 U.S. Code Section 2358, Research and Development Projects

**PRINCIPAL PURPOSE:** To facilitate scientific assessments of personnel and training dimensions essential to the recruitment, selection, assignment, evaluation, and training of military personnel; and to inform Army policies that may enhance the Soldier lifecycle, human capital management, and the readiness effectiveness of the Army. See the System of Record Notice A0602 AHRC-ARI (<https://dpclid.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/570080/a0602-ahrc-ari/>).

**ROUTINE USES:** The routine use is for research and reporting purposes and not for making determinations about specific individuals. In addition to the disclosures generally permitted under 5 U.S.C. 552a(b) of the Privacy Act of 1974, these records or information contained therein may be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3).

**DISCLOSURE:** Providing information on this survey is voluntary. There is no penalty for not responding to any question.

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