Appendix A: O\*NET Citations in the Code of Federal Regulations

The search for O\*NET and the DOT in the most recent editions of the C.F.R. was performed on June 29 and August 6, 2020, using the *Electronic Code of Federal Regulations* at <https://www.ecfr.gov>. Two O\*NET citations and 23 DOT citations were identified.

**Search term: Occupational Information Network**

Title 20: Employees’ Benefits

**PART 651—GENERAL PROVISIONS GOVERNING THE WAGNER-PEYSER ACT EMPLOYMENT SERVICE**

**[1]** [20 CFR §651.10 Definitions of terms used in this part and parts 652, 653, 654, and 658 of this chapter.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=f76b059cb97bb49c35fae664b78b3ba6&ty=HTML&h=L&mc=true&r=SECTION&n=se20.3.651_110)

“*Occupational Information Network (O\*NET)* system means the online reference database which contains detailed descriptions of U.S. occupations, distinguishing characteristics, classification codes, and information on tasks, knowledge, skills, abilities, and work activities as well as information on interests, work styles, and work values.”

Title 34: Education

**Subtitle B—Regulations of the Offices of the Department of Education**

**CHAPTER VI—OFFICE OF POSTSECONDARY EDUCATION, DEPARTMENT OF EDUCATION**

**PART 600—INSTITUTIONAL ELIGIBILITY UNDER THE HIGHER EDUCATION ACT OF 1965, AS AMENDED**

Subpart A—General

**[2]** [34 CFR §600.2 Definitions.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=f76b059cb97bb49c35fae664b78b3ba6&ty=HTML&h=L&mc=true&r=SECTION&n=se34.3.600_12)

*“Recognized occupation:* An occupation that is—

“(1) Identified by a Standard Occupational Classification (SOC) code established by the Office of Management and Budget (OMB) or an Occupational Information Network O\*Net-SOC code established by the Department of Labor, which is available at *www.onetonline.org* or its successor site; or

“(2) Determined by the Secretary in consultation with the Secretary of Labor to be a recognized occupation.”

**Search term: Dictionary of Occupational Titles**

Title 20: Employees’ Benefits

**PART 220—DETERMINING DISABILITY**

Subpart C—Disability Under the Railroad Retirement Act for Work in an Employee's Regular Railroad Occupation

**[1]** [§220.13 Establishment of permanent disability for work in regular railroad occupation](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SUBPART&n=sp20.1.220.c#se20.1.220_113).

Subpart K—Vocational Considerations

**[2]** [§220.131 Work which exists in the national economy.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se20.1.220_1131)

**[3]** [§220.132 Physical exertion requirements.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se20.1.220_1132)

**[4]** [§220.134 Medical-vocational guidelines in appendix 2 of this part.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se20.1.220_1134)

**[5]** [§220.135 Exertional and nonexertional limitations.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se20.1.220_1135)

**[6]** [Appendix 2 to Part 220—Medical-Vocational Guidelines](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&n=pt20.1.220&r=PART#ap20.1.220_1187.2)

[**PART 404—FEDERAL OLD-AGE, SURVIVORS AND DISABILITY INSURANCE (1950- )**](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&n=pt20.2.404&r=PART)

Subpart P—Determining Disability and Blindness

**[7]** [§404.1560 When we will consider your vocational background.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&n=pt20.2.404&r=PART#se20.2.404_11560)

**[8]** [§404.1566 Work which exists in the national economy.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se20.2.404_11566)

**[9]** [§404.1567 Physical exertion requirements.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se20.2.404_11567)

**[10]** [§404.1569 Listing of Medical-Vocational Guidelines in appendix 2.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se20.2.404_11569)

**[11]** [§404.1569a Exertional and nonexertional limitations.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se20.2.404_11569a)

**[12]** [Appendix 2 to Subpart P of Part 404—Medical-Vocational Guidelines](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&n=pt20.2.404&r=PART#ap20.2.404_11599.2).

[**PART 416—SUPPLEMENTAL SECURITY INCOME FOR THE AGED, BLIND, AND DISABLED**](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&n=pt20.2.416&r=PART)

[Subpart I—Determining Disability and Blindness](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&n=sp20.2.416.i&r=SUBPART)

Vocational Considerations

**[13]** [§416.960 When we will consider your vocational background.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&n=pt20.2.416&r=PART#se20.2.416_1960)

**[14]** [§416.966 Work which exists in the national economy.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se20.2.416_1966)

**[15]** [§416.967 Physical exertion requirements.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se20.2.416_1967)

**[16]** [§416.969 Listing of Medical-Vocational Guidelines in appendix 2 of subpart P of part 404 of this chapter.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se20.2.416_1969)

**[17]** [§416.969a Exertional and nonexertional limitations.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se20.2.416_1969a)

[**PART 655—TEMPORARY EMPLOYMENT OF FOREIGN WORKERS IN THE UNITED STATES**](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&n=pt20.3.655&r=PART)

[Subpart H—Labor Condition Applications and Requirements for Employers Seeking To Employ Nonimmigrants on H-1b Visas in Specialty Occupations and as Fashion Models, and Requirements for Employers Seeking To Employ Nonimmigrants on H-1b1 and E-3 Visas in Specialty Occupations](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&n=sp20.3.655.h&r=SUBPART)

**[18]** [§655.730 What is the process for filing a labor condition application?](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se20.3.655_1730)

Title 28: Judicial Administration

**PART 50—STATEMENTS OF POLICY**

**[19]** [§50.14 Guidelines on employee selection procedures.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se28.2.50_114) (2 citations)

Title 29: Labor

**PART 553—APPLICATION OF THE FAIR LABOR STANDARDS ACT TO EMPLOYEES OF STATE AND LOCAL GOVERNMENTS**

[Subpart A—General](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&n=sp29.3.553.a&r=SUBPART)

Other Exemptions

**[20]** [§553.30 Occasional or sporadic employment-section 7(p)(2).](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se29.3.553_130)

[Subpart B—Volunteers](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&n=sp29.3.553.b&r=SUBPART)

**[21]** [§553.103 “Same type of services” defined.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se29.3.553_1103)

**PART 1607—UNIFORM GUIDELINES ON EMPLOYEE SELECTION PROCEDURES (1978)**

**[22]** [§1607.15 Documentation of impact and validity evidence.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&n=pt29.4.1607&r=PART#se29.4.1607_115)

Title 41: Public Contracts and Property Management

Subtitle B—Other Provisions Relating to Public Contracts

**PART 60-3—UNIFORM GUIDELINES ON EMPLOYEE SELECTION PROCEDURES (1978)**

**[23]** [§60-3.15 Documentation of impact and validity evidence.](https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=ca40c145168397ec861af4d3085a28df&ty=HTML&h=L&mc=true&r=SECTION&n=se41.1.60_63_115) (2 citations)