# AHRQ

# Nursing Home Survey on Patient Safety Culture

# Survey Data File Specifications

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These specifications are for preparing your respondent-level data from the Nursing Home Survey on Patient Safety Culture (NHSOPS). The instructions below tell you how to prepare your Excel data file for submission to the NH SOPS Database.

## INSTRUCTIONS (Excel File Only):

**Step 1:** Include a header row with the variable name for each column.

**Step 2:** Submit individual survey response data using the response values indicated in this document (beginning on page 4).

**Step 3**: Check your data before submitting for the following things:

* **OUT-OF-RANGE VALUES**

You should clean your data before submitting to the database to ensure that there are no out-of-range values and that the data submitted are free from error. Make sure all response values match the response value for the question.

* **REVERSE CODED ITEMS**

Do not submit reverse coded data on the survey’s negatively worded items—simply submit each individual’s unmodified responses to the survey items.

For example, survey item A6, “Staff use shortcuts to get their work done faster” is negatively worded. Regardless, the data should be submitted so that 1=Strongly disagree and 5=Strongly agree, as originally indicated in the survey, as follows:

1=Strongly Disagree

2=Disagree

3=Neither

4=Agree

5=Strongly Agree

9= Does Not Apply or Don’t Know

* **JOB TITLES/WORK AREAS**

If your nursing home modified or added new job title (F1) or work area (F7) categories, you MUST RECODE your specific job title/work areas back to the survey’s original job title/work area categories. If you added job titles/work areas that do not match any of the survey’s original job titles/work areas, re-code your specific job titles/work areas as “OTHER” (F1 = “I”, F7 = “E”), before submitting your data.

* **OTHER, PLEASE SPECIFY TEXT**

Do not include Other-Please Specify data (questions F1 and F7, and Section G). While you may find it useful to review this text, it should not be submitted to the Database.

* **SPANISH VERSION OF THE NH SOPS**

Please indicate which respondents (if any) completed a Spanish or other language version of the safety culture survey, if you have this information available. You should do so by adding an ‘S’ (for Spanish) or “N” (for other language) to the Individual Unique Record ID (UNIQUEID) e.g. 001S, 002N.

* **OTHER LANGUAGE VERSION OF THE NH SOPS**

Please indicate which respondents (if any) completed the safety culture survey in a language that was not English or Spanish, if you have this information available. You should do so by adding an ‘N’ to the Individual Unique Record ID (UNIQUEID), e.g. 001N.

## SURVEY DATA FILE LAYOUT – EXCEL:

|  |  |  |  |
| --- | --- | --- | --- |
| **Record Identifier** | **Variable Name** | **Column Position** | **Response Values** |
| Site ID | SITEID | Column A | If you are submitting data for multiple nursing homes, then each site should have a unique Site ID. If you have data for only one nursing home, then its Site ID can be 1. |
| Individual Unique Record ID | UNIQUEID | Column B | Each individual record in the dataset should have a unique ID, e.g. 001, 002, 003. NOTE: If an individual completed a Spanish survey, add an ‘S’ at the end of the Record ID, e.g. 001S. |

### SECTION A: Working in This Nursing Home

| **Survey Question** | **Variable Name** | **Column Position** | **Response Values** |
| --- | --- | --- | --- |
| 1. Staff in this nursing home treat each other with respect
 | A1 | Column C | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Staff support one another in this nursing home
 | A2 | Column D | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. We have enough staff to handle the workload
 | A3 | Column E | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Staff follow standard procedures to care for residents
 | A4 | Column F | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Staff feel like they are part of a team
 | A5 | Column G | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Staff use shortcuts to get their work done faster
 | A6 | Column H | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Staff get the training they need in this nursing home
 | A7 | Column I | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Staff have to hurry because they have too much work to do
 | A8 | Column J | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. When someone gets really busy in this nursing home, other staff help out
 | A9 | Column K | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Staff are blamed when a resident is harmed
 | A10 | Column L | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Staff have enough training on how to handle difficult residents
 | A11 | Column M | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Staff are afraid to report their mistakes
 | A12 | Column N | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Staff understand the training they get in this nursing home
 | A13 | Column O | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. To make work easier, staff often ignore procedures
 | A14 | Column P | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Staff are treated fairly when they make mistakes
 | A15 | Column Q | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Residents’ needs are met during shift changes
 | A16 | Column R | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. It is hard to keep residents safe here because so many staff quit their jobs
 | A17 | Column S | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Staff feel safe reporting their mistakes
 | A18 | Column T | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |

### SECTION B: Communications

| **Survey Question** | **Variable Name** | **Column Position** | **Response Values** |
| --- | --- | --- | --- |
| 1. Staff are told what they need to know before taking care of a resident for the first time
 | B1 | Column U | 1=Never2=Rarely3=Sometimes4=Most of the time5=Always9=Does Not Apply or Don’t Know |
| 1. Staff are told right away when there is a change in a resident’s care plan
 | B2 | Column V | 1=Never2=Rarely3=Sometimes4=Most of the time5=Always9=Does Not Apply or Don’t Know |
| 1. We have all the information we need when residents are transferred from the hospital
 | B3 | Column W | 1=Never2=Rarely3=Sometimes4=Most of the time5=Always9=Does Not Apply or Don’t Know |
| 1. When staff report something that could harm a resident, someone takes care of it
 | B4 | Column X | 1=Never2=Rarely3=Sometimes4=Most of the time5=Always9=Does Not Apply or Don’t Know |
| 1. In this nursing home, we talk about ways to keep incidents from happening again
 | B5 | Column Y | 1=Never2=Rarely3=Sometimes4=Most of the time5=Always9=Does Not Apply or Don’t Know |
| 1. Staff tell someone if they see something that might harm a resident
 | B6 | Column Z | 1=Never2=Rarely3=Sometimes4=Most of the time5=Always9=Does Not Apply or Don’t Know |
| 1. Staff ideas and suggestions are valued in this nursing home
 | B7 | Column AA | 1=Never2=Rarely3=Sometimes4=Most of the time5=Always9=Does Not Apply or Don’t Know |
| 1. In this nursing home, we discuss ways to keep residents safe from harm
 | B8 | Column AB | 1=Never2=Rarely3=Sometimes4=Most of the time5=Always9=Does Not Apply or Don’t Know |
| 1. Staff opinions are ignored in this nursing home
 | B9 | Column AC | 1=Never2=Rarely3=Sometimes4=Most of the time5=Always9=Does Not Apply or Don’t Know |
| 1. Staff are given all the information they need to care for residents
 | B10 | Column AD | 1=Never2=Rarely3=Sometimes4=Most of the time5=Always9=Does Not Apply or Don’t Know |
| 1. It is easy for staff to speak up about problems in this nursing home
 | B11 | Column AE | 1=Never2=Rarely3=Sometimes4=Most of the time5=Always9=Does Not Apply or Don’t Know |

### SECTION C: Your Supervisor

| **Survey Question** | **Variable Name** | **Column Position** | **Response Values** |
| --- | --- | --- | --- |
| 1. My supervisor listens to staff ideas and suggestions about resident safety
 | C1 | Column AF | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. My supervisor says a good word to staff who follow the right procedures
 | C2 | Column AG | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. My supervisor pays attention to resident safety problems in this nursing home
 | C3 | Column AH | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |

### SECTION D: Your Nursing Home

| **Survey Question** | **Variable Name** | **Column Position** | **Response Values** |
| --- | --- | --- | --- |
| 1. Residents are well cared for in this nursing home
 | D1 | Column AI | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Management asks staff how the nursing home can improve resident safety
 | D2 | Column AJ | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. This nursing home lets the same mistakes happen again and again
 | D3 | Column AK | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. It is easy to make changes to improve resident safety in this nursing home
 | D4 | Column AL | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. This nursing home is always doing things to improve resident safety
 | D5 | Column AM | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. This nursing home does a good job keeping residents safe
 | D6 | Column AN | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Management listens to staff ideas and suggestions to improve resident safety
 | D7 | Column AO | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. This nursing home is a safe place for residents
 | D8 | Column AP | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. Management often walks around the nursing home to check on resident care
 | D9 | Column AQ | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |
| 1. When this nursing home makes changes to improve resident safety, it checks to see if the changes worked
 | D10 | Column AR | 1=Strongly Disagree2=Disagree3=Neither Agree nor Disagree4=Agree5=Strongly Agree9=Does Not Apply or Don’t Know |

### SECTION E: Overall Rating

| **Survey Question** | **Variable Name** | **Column Position** | **Response Values** |
| --- | --- | --- | --- |
| 1. I would tell friends that this is a safe nursing home for their family
 | E1 | Column AS | A=YesB=MaybeC=No |
| 1. Please give this nursing home an overall rating on resident safety
 | E2 | Column AT | 1=Poor2=Fair3=Good4=Very Good5=Excellent |

### SECTION F: Background Information

| **Survey Question** | **Variable Name** | **Column Position** | **Response Values** |
| --- | --- | --- | --- |
| 1. What is your job in this nursing home?
 | F1 | Column AU | A=Administrator/ManagerB=Physician (MD, DO)C=Other ProviderD=Licensed NurseE=Nursing Assistant/AideF=Direct Care StaffG=Administrative Support StaffH=Support StaffI=Other (Please write the title of your job) |
| TEXT FOR OTHER, PLEASE SPECIFY [F1, item i]\* - **DO NOT SUBMIT TO DATABASE** |
| 1. How long have you worked in this nursing home?
 | F2 | Column AV | A=Less than 2 monthsB=2 to 11 monthsC=1 to 2 yearsD=3 to 5 yearsE=6 to 10 yearsF=11 years or more |
| 1. How many hours per week do you usually work in this nursing home?
 | F3 | Column AW | A=15 or fewer hours per weekB=16 to 24 hours per weekC=25 to 40 hours per weekD=More than 40 hours per week |
| 1. When do you work most often?
 | F4 | Column AX | A=DaysB=EveningsC=Nights |
| 1. Are you paid by a staffing agency when you work for this nursing home?
 | F5 | Column AY | A=YesB=No |
| 1. In your job in this nursing home, do you work directly with residents most of the time?
 | F6 | Column AZ | A=YES, I work directly with residents most of the timeB=NO, I do NOT work directly with residents most of the time |
| 1. In this nursing home, where do you spend most of your time working?
 | F7 | Column BA | A=Many different areas or units in this nursing home/No specific area or unitB=Alzheimer’s / Dementia unitC=Rehab unitD=Skilled nursing unitE=Other area or unit (Please specify) |
| TEXT FOR OTHER, PLEASE SPECIFY [F7, item e]\* - **DO NOT SUBMIT TO DATABASE** |

### SECTION G: Your Comments

|  |
| --- |
| Please feel free to write any comments about resident care and safety in this nursing home\* - **DO NOT SUBMIT TO DATABASE** |

\*DO NOT SUBMIT OTHER SPECIFY TEXT OR TEXT ON COMMENTS TO THE DATABASE (ITEMS IN SHADED ROWS)