



## Employment and Training Administration

# Government Performance and Results Act

Enacted in 1993, GPRA was designed to improve program management throughout the Federal government. Agencies are required to develop a five-year strategic plan outlining its mission, long-term goals for the agency's major functions, performance measures, and reporting results. The strategic plan is updated every 3 years; DOL's current strategic plan can be found on the [Strategic Plan](#) webpage.

In addition to the strategic plan, agencies submit an annual performance report to the Office of Management and Budget with established fiscal year performance goals, objectives on how to achieve these goals, and an explanation of how performance is measured and verified.

### LAWS AND REGULATIONS

- [Pub. L. 111-352](#): *GPRA Modernization Act of 2010*
- [Pub. L. 103-62](#): *Government Performance and Results Act of 1993*

### OMB GUIDANCE

- [OMB Circular A-11, Part 6](#): *Preparation and Submission of Strategic Plans, Annual Performance Plans, and Annual Program Performance Reports*
- [OMB-10-32](#): *Evaluating Programs for Efficacy and Cost-Efficiency*
- [OMB-96-22](#): *Submission of FY 1995 Program Performance Reports*

Please visit the [GPRA OMB](#) website for additional resources and information.

### GPRA PERFORMANCE PLANS

Beginning February 2, 2005, DOL added a performance overview which displays ETA's final GPRA performance goals and targets. These performance overviews serve as the source documents for the national GPRA goals and targets.

### ETA GPRA Performance Plan

- [FY 2020 GPRA Targets](#)
- [GPRA Performance Targets 2012 - 2016](#)

### GPRA REPORTS

- [Unemployment Insurance GPRA Reports](#)
- [Senate Committee on Government Affairs GPRA Report](#)
- [GAO-04594T](#): RESULTS-ORIENTED GOVERNMENT: GPRA Has Established a Solid Foundation For Achieving Greater Results GAO issued a report reviewing the 10 years since the introduction of GPRA and has pronounced it alive and well. Read highlights from the report [here](#).

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An agency within the U.S. Department of Labor

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