

### Diversity Profile Questions

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1. What type of organization(s) do you currently work for? (choose all that apply)
  - Local government
  - State government
  - Federal government
  - Non-governmental organization
  - Faith-based organization
  - Private sector
  - Other (please specify)
  
2. Within your organization, what is your role? Please choose one.
  - Leadership/management
  - Staff
  - Volunteer
  - Other (please specify)
  
3. Do you identify yourself as a member of Chesapeake Bay Program (CBP) leadership? Please select all that apply.
  - Principals' Staff Committee member
  - Management Board member
  - Goal Team Chair/Co-Chair/Vice-Chair
  - Workgroup Chair/Co-Chair/Vice-Chair
  - Advisory Committee Chair/Co-Chair/Vice-Chair
  - I was formerly one or more of the above options but currently do not identify myself as a member of CBP leadership
  - I do not identify myself as a member of CBP leadership

4. How long have you been participating in the CBP partnership? (select one)
  - 0-5 years
  - 6-10 years
  - 11-20 years
  - 21-30+ years
  
5. What is your gender? (choose all that apply)
  - Male
  - Female
  - Non-binary
  - Nonconforming
  - Transgender
  - None of the above (please specify)
  - Decline to state
  
6. What is your age? (select one)
  - 18-24
  - 25-34
  - 35-44
  - 45-54
  - 55-64
  - 65-74
  - 75 or older
  - Decline to state
  
7. Which category(s) best describe you? (select all that apply).
  - Asian
  - Black or African American
  - Hispanic or Latino/Latina/Latinx
  - Middle Eastern or North African
  - Mixed/Multi-racial (unspecified)
  - Native American, American Indian, or Alaskan Native
  - Native Hawaiian or Other Pacific Islander
  - White
  - None of the above (please specify)
  - Decline to state
  
8. Do you identify as a member of the LGBTQIA+ community? (select one)
  - Yes
  - No
  - Decline to state

9. Do you identify as a person who is disabled? (select one)

- Yes
- No
- Decline to state

10. What Chesapeake watershed jurisdiction do you live in?

- Delaware
- District of Columbia
- Maryland
- New York
- Pennsylvania
- Virginia
- West Virginia
- Outside of the Chesapeake Bay watershed (please specify)

11. In what type of developed environment (landscape) do you currently reside? (select one)

- Urban
- Suburban
- Rural
- Other (please specify)

12. Please list all CBP groups that you regularly engage with (e.g., as a member or an interested party). CBP groups include the Principals' Staff Committee, Advisory Committees, Management Board, STAR, Goal Implementation Teams, Workgroups, and Action Teams.

(open-ended response)

13. Did you fill out this demographic profile when it was sent out in previous years? (select one)

- Yes
- No
- I do not recall