

Diversity Profile Questions

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1. What type of organization(s) do you currently work for? (choose all that apply)
 - Local government
 - State government
 - Federal government
 - Non-governmental organization
 - Faith-based organization
 - Private sector
 - Other (please specify)

2. Within your organization, what is your role? Please choose one.
 - Leadership/management
 - Staff
 - Volunteer
 - Other (please specify)

3. Do you identify yourself as a member of Chesapeake Bay Program (CBP) leadership? Please select all that apply.
 - Principals' Staff Committee member
 - Management Board member
 - Goal Team Chair/Co-Chair/Vice-Chair
 - Workgroup Chair/Co-Chair/Vice-Chair
 - Advisory Committee Chair/Co-Chair/Vice-Chair
 - I was formerly one or more of the above options but currently do not identify myself as a member of CBP leadership
 - I do not identify myself as a member of CBP leadership

4. How long have you been participating in the CBP partnership? (select one)
 - 0-5 years
 - 6-10 years
 - 11-20 years
 - 21-30+ years

5. What is your gender? (choose all that apply)
 - Male
 - Female
 - Non-binary
 - Nonconforming
 - Transgender
 - None of the above (please specify)
 - Decline to state

6. What is your age? (select one)
 - 18-24
 - 25-34
 - 35-44
 - 45-54
 - 55-64
 - 65-74
 - 75 or older
 - Decline to state

7. Which category(s) best describe you? (select all that apply).
 - Asian
 - Black or African American
 - Hispanic or Latino/Latina/Latinx
 - Middle Eastern or North African
 - Mixed/Multi-racial (unspecified)
 - Native American, American Indian, or Alaskan Native
 - Native Hawaiian or Other Pacific Islander
 - White
 - None of the above (please specify)
 - Decline to state

8. Do you identify as a member of the LGBTQIA+ community? (select one)
 - Yes
 - No
 - Decline to state

9. Do you identify as a person who is disabled? (select one)

- Yes
- No
- Decline to state

10. What Chesapeake watershed jurisdiction do you live in?

- Delaware
- District of Columbia
- Maryland
- New York
- Pennsylvania
- Virginia
- West Virginia
- Outside of the Chesapeake Bay watershed (please specify)

11. In what type of developed environment (landscape) do you currently reside? (select one)

- Urban
- Suburban
- Rural
- Other (please specify)

12. Please list all CBP groups that you regularly engage with (e.g., as a member or an interested party). CBP groups include the Principals' Staff Committee, Advisory Committees, Management Board, STAR, Goal Implementation Teams, Workgroups, and Action Teams.

(open-ended response)

13. Did you fill out this demographic profile when it was sent out in previous years? (select one)

- Yes
- No
- I do not recall