

# PROPOSED

## REPORT OF CREDITABLE COMPENSATION ADJUSTMENTS

(SEE INSTRUCTIONS FOR COMPLETING AND MAILING THIS FORM ON REVERSE SIDE)

The information contained in this report, which is required by law under Section 9 of the Railroad Retirement Act (RRA) and Section 6 of the Railroad Unemployment Insurance Act (RUIA), is needed to adjust compensation and service creditable under the RRA and RUIA. Failure to report or the making of a false or fraudulent report can result in criminal prosecution or civil penalties, or both.

FORM G-440, REPORT SPECIFICATIONS SHEET, MUST ACCOMPANY THIS FORM.

1. MONTH/YEAR SUBMITTED	2. EMPLOYER BA NO.	3. PAGE NO.
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4a. CORPORATE NAME OF EMPLOYER	4b. OTHER NAME, IF ANY
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FOR RRB USE ONLY																						
2-5	21-29	30-65	8.	66-72		75-81		84-95							96-97	98-105		108-115	125-132		135-142	118-122
5. YEAR	6. EMPLOYEE SOCIAL SECURITY NUMBER	7. EMPLOYEE NAME <i>(Last Name; First Name, and Middle Initial)</i>	8. ADJUST TYPE I = Incr D = Decr	9. RUIA COMPENSATION		10. MONTHS ADJUSTED							11. TOTAL SM ADJ.	12. RRA COMPENSATION				13. LAST DAILY PAY RATE				
				a. CREDITABLE AMT. ADJ.	b. MAXIMUM BENEFIT AMT. ADJ.	J	F	M	A	M	J	J		A	S	O	N		D	E	C	a. TIER I ADJ.
(1)																						
(2)																						
(3)																						
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(14)																						
(15)																						

14. Record Count	15. Enter the compensation total amounts below for Items 9a through 12d. Include a decimal point and two digits representing cents (\$\$\$\$\$.¢). Enclose negative total amounts in parentheses (10000.00).										
	9a Total RUIA Creditable Amt. Adj.		9b Total RUIA Maximum Benefit Amt. Adj.		12a Total RRA Tier I Adj.		12b Total RRA Tier II Adj.		12c Total RRA Miscellaneous Adj.		12d Total RRA Sick Pay Adj.

16. ADJUSTMENT OUTSIDE OF THE STATUTE OF LIMITATIONS			
Public Law Board Award _____	Settlement Allocation _____	Wage Continuation Plan _____	Railroad Retirement Board Request _____
Other Pay for Time Lost Allocation _____	Specify Type: _____	Other _____	Specify Type: _____

## INSTRUCTIONS

This report, along with Form G-440, Report Specifications Sheet, is due by the last day of the month immediately following the calendar quarter in which the adjustment occurred or was determined. Mail the forms to the **RAILROAD RETIREMENT BOARD, OFFICE OF PROGRAMS, P&S – COMPENSATION AND EMPLOYER SERVICES CENTER, 844 NORTH RUSH STREET, CHICAGO, ILLINOIS 60611-1275**. Form BA-4 is used to correct creditable service months and RUIA Compensation as well as all RRA Compensation (Tier I, Tier II, Miscellaneous and Sick Pay) previously reported on or omitted from Form BA-3, Annual Report of Creditable Compensation (or obsolete Forms BA-3a, BA-3d, or BA-10). Additional information about reporting creditable compensation adjustments on this form may be found in the "Employer Reporting Instructions."

### LIST ALL ITEMS THAT INCLUDE MISCELLANEOUS COMPENSATION OR SICK PAY SEPARATELY FROM OTHER ITEMS.

#### Item

1. Enter the month and four-digit year for which the report is submitted. This entry does not refer to the date of the month(s) being adjusted by the Form BA-4.
2. Enter the four-digit Railroad Retirement Board (RRB) employer number. Do not enter the Internal Revenue Service employer identification number.
3. Number each page submitted within a calendar month, including adjustment reports submitted at the request of the RRB.
4.
  - a. Enter the corporate name of the employer.
  - b. Enter other name, if any, commonly used for business purposes.
5. Enter the four digits of the year being adjusted.
6. Enter the employee's social security number.
7. Enter the employee's last name (up to 20 letters), first name (up to 15 letters), and middle initial.
8. Enter the appropriate code to indicate the type of adjustment.
  - **I = Increase** – If the adjustment is an *increase* to service or compensation previously reported for the employee for the year entered in Item 5 or the adjustment is an *initial report*, for the year entered in Item 5, for an employee who was omitted from Form BA-3 (or obsolete Form BA-3a) Annual Report of Creditable Compensation.
  - **D = Decrease** – If the adjustment is a *decrease* to service or compensation previously reported for the employee for the year entered in Item 5.
9.
  - a. Enter the *net increase or decrease amount* for the compensation creditable under the RUIA.
  - b. Enter the *net increase or decrease amount* for the total maximum benefit compensation under the RUIA. Include a decimal point and two digits representing cents (\$\$\$\$\$.¢¢).

NOTE: See the "Employer Reporting Instructions" for details on creditability for these two amounts.
10. Enter a "1," in the appropriate column for each month to be *adjusted* (added or removed) for the year.
11. Enter the total number of months adjusted; this amount should equal the total number of months from Item 10 with a "1."
12.
  - a. Enter the *net increase or decrease amount* for regular creditable RRA Tier I compensation.
  - b. Enter the *net increase or decrease amount* for creditable RRA Tier II compensation.
  - c. Enter the *net increase or decrease amount* for miscellaneous RRA compensation.
  - d. Enter the *net increase or decrease amount* for sick pay RRA compensation. Include a decimal point and two digits representing cents (\$\$\$\$\$.¢¢).
13. **For employees who were omitted from the annual Form BA-3:**  
Enter the employee's last daily pay rate (DPR), exclusive of overtime and other allowances. Include a decimal point and two digits representing cents (\$\$\$.\$¢¢). **Do not enter an amount greater than 200.00.** If the actual DPR is \$200.00 or more use a rate of 200.00; if the DPR is less than \$200.00 use the actual rate. Compute the last DPR for employees paid on an hourly, monthly, or annual basis as follows:
  - **Hourly** - Multiply the hourly rate by 8.
  - **Monthly** - Divide the monthly rate by 21.75.
  - **Annual** - Divide the annual rate by months employed, then divide the quotient by 21.75.**Do not use this form to change a previously reported daily pay rate.**

#### SUMMARY ITEMS

14. Enter the total number of lines which are completed on the page.
15. Summarize the total increase and decrease compensation amounts entered in each column of Items 9(a), 9(b) and 12(a) through 12(d). Enclose negative total amounts in parentheses.

#### STATUTE OF LIMITATIONS ITEMS

16. There is a four-year statute of limitations for adjusting a report of creditable compensation. If the calendar year being adjusted is prior to four years from the current reporting year, indicate the reason the employee's record is being adjusted by entering the number of the line being adjusted to the right of the reason. For example, if the employee on Line 1 is being adjusted for 2011 because the employee received a public law board award, complete the entry as follows: Public Law Board Award 1, 5. If more than one employee needs the same adjustment, for example, on Lines 1 and 5, complete the entry as follows: Public Law Board Award 1, 5.

Include on the Form G-440 a summary of each page of Form BA-4 record counts and compensation totals submitted during the current month. Compile the summaries into a grand total.

We estimate this form takes an average of 75 minutes per response, including the time for reviewing the instructions, getting the needed data, and reviewing the completed form. Federal agencies may not conduct or sponsor, and respondents are not required to respond to, a collection of information unless it displays a valid OMB number. If you wish, send comments regarding the accuracy of our estimate or any other aspect of this form, including suggestions for reducing completion time, to ASSOCIATE CHIEF INFORMATION OFFICER FOR POLICY AND COMPLIANCE, RAILROAD RETIREMENT BOARD, 844 NORTH RUSH STREET, CHICAGO, IL 60611-1275.

**THE LAST PARAGRAPH OF THIS PAGE WILL BE REMOVED!**

Form BA-4 (04-18) ~~PRIOR EDITIONS ARE OBSOLETE~~  
(XX-XX)