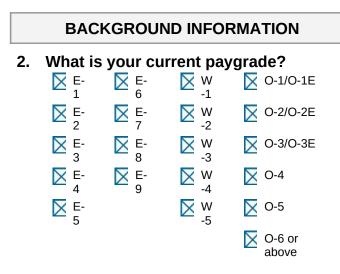
ELIGIBILITY

- 1. Were you a member of a Reserve component (National Guard or Reserve member) on April 7, 2022?
 - 🗙 Yes
 - 🔀 No, I separated or retired



- 3. Have you served on active duty, not as a member of the Reserve components, for a cumulative 24 months or more?
 - 🗙 Yes
 - 🔀 No
- 4. What is the highest degree or level of school that you have completed? *Mark the <u>one</u> answer that describes the highest grade or degree that you have completed.*
 - 🔀 12 years or less of school (no diploma)
 - 🔀 High school graduate—traditional diploma
 - High school graduate—alternative diploma (home school, GED, etc.)
 - 🔀 Some college credit, but less than 1 year
 - 🔀 1 or more years of college, no degree
 - 🔀 Associate's degree (e.g., AA, AS)
 - 🔀 Bachelor's degree (e.g., BA, AB, BS)
 - Master's, doctoral, or professional school degree (e.g., MA, MS, MEd, MEng, MBA, MSW, PhD, MD, JD, DVM, EdD)

5. What is your marital status?

- 🔀 Married
- 🗙 Separated
- Divorced
- Widowed
- Never married
- 6. [Ask if Q5 = "Divorced" OR Q5 = "Widowed" OR Q5 = "Never married"]

Do you have a significant other?

- 🔀 Yes
- 🗙 No

For the next questions, the definition of "**child, children, or other legal dependents**" includes anyone in your family, <u>except your spouse</u>, who has, or is eligible to have, a Uniformed Services Identification and Privilege Card (also called a military ID card) or is eligible for military health care benefits, and is enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).

- 7. Do you have a child, children, or other legal dependents based on the definition above?
 - X Yes
 - No 🛛
- 8. [Ask if Q7 = "Yes"] How many children or other legal dependents do you have in each age group specified below? To indicate none, select "0." To indicate nine or more, select "9."

13 years and younger

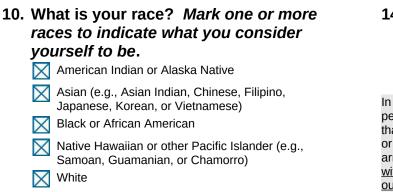
-
•

9. Are you Spanish/Hispanic/Latino?

No, not Spanish/Hispanic/Latino

Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/ Hispanic/Latino

-



ACTIVATION/DEPLOYMENT STATUS

Please read the following definition carefully.

In this survey, the term "activation" refers to the involuntary or voluntary call to active duty in support of a declared national emergency (DNE) of a Reserve component or National Guard member under provision of 10 USC §12301(a) (Full Mobilization), 10 USC §12301(d) (Voluntary Active Duty if in support of a DNE), 10 USC §12302 (Partial Mobilization), 10 USC §12304 (Presidential Reserve Call-up), or 10 USC §12304a. It also applies to National Guard members who perform duties under 32 USC 502(f) for the purposes of supporting a DNE. It does NOT apply to members on fulltime active duty or members serving on full-time National Guard Duty in an AGR/FTS/AR status, active duty for operational support, active duty for training, or members serving on State Active Duty.

- 11. Have you been activated in the past 24 months? This includes activations that started more than 24 months ago and continued into the past 24 months. If you have been an AGR/FTS/AR for the past 24 months, select "No."
 - 🗙 Yes
 - 🔀 No
- 12. [Ask if Q11 = "Yes"] Was at least one of your activations in the past 24 months longer than 30 consecutive days?
 Yes
 - 🔀 No
- 13. [Ask if Q12 = "Yes"] In the past 24 months, has (have) your activation(s) of more than 30 consecutive days been voluntary, involuntary, or both?
 - 🔀 Voluntary
 - 🗙 Involuntary
 - 🔀 Both

- 14. [Ask if Q11 = "Yes"] Are you currently activated?
 - 🔀 Yes
 - 🔀 No

In the survey, the term "**deployment**" refers to the performance of duties supporting a DNE that is at a location that would be considered outside normal commuting distance or time from the member's permanent work site (i.e., an armory or reserve center). Deployments can be to a location <u>within</u> the contiguous 48 states (CONUS) or to a location <u>outside</u> the contiguous 48 states (OCONUS).

- 15. [Ask if Q12 = "Yes"] Did any of your activations of more than 30 consecutive days in the past 24 months result in deployment?
 Yes
 - X Ye
 - 🔀 No
- 16. [Ask if Q15 = "Yes"] In the past 24 months, after processing in the mobilization station, were you deployed within the contiguous 48 states (CONUS), outside the contiguous 48 states (OCONUS), or both?
 - 🗙 conus
 - 🔀 OCONUS
 - 🔀 Both
- 17. [Ask if Q14 = "Yes" AND Q15 = "Yes"] Are you currently deployed?
 - 🔀 Yes
 - 🔀 No

EMPLOYMENT/STUDENT STATUS

- 18. Are you working toward or did you receive a new credential(s) or certification, in the last 12 months? *Mark all that apply*.
 - High school graduate—high school diploma or equivalent (e.g., GED)
 Vocational or technical diploma
 Associate's degree
 Bachelor's degree
 Master's, doctoral, or professional school degree
 Professional license
 Professional certificate
 - None/Not applicable
- 19. [Ask if AGRFLAG = 2 AND (Q11 = "No" OR Q14 = "No")] Are you <u>currently</u>

enrolled in a civilian school? Mark "Yes" if you were enrolled in the most recent academic semester or if you are enrolled for the next semester.

- 🔀 Yes
- 🔀 No
- 20. [Ask if Q19 = "Yes"] Are you <u>currently</u> a full-time student or part-time student? Full-time is considered an equivalent of 12 credit hours or more per semester. Part-time is considered an equivalent of less than 12 credit hours per semester.
 - Full-time
 - 🔀 Part-time
- 21. [Ask if MTFLAG = 2 AND (Q11 = "No" OR Q14 = "No")] Are you <u>currently</u> a military technician?
 - 🗙 Yes
 - 🔀 No

- 22. [Ask if (RPROGCIV = "IMA" OR (AGRFLAG = 2 AND (RORG_CD = "Navy Reserve" OR RORG_CD = "Marine Corps Reserve" OR Q21 = "No"))) AND (Q11 = "No" OR Q14 = "No")] Last week, did you do any work for pay or profit? Mark "Yes" even if you worked only one hour, or helped without pay in a family business or farm for 15 hours or more.
 - 🗙 Yes

🔀 No

23. [Ask if Q22 = "No"] <u>Last week</u>, were you <u>temporarily</u> absent from a job or business?

Yes, on vacation, temporary illness, labor dispute, etc.

- 🔀 No
- 24. [Ask if Q23 = "No"] Have you been looking for work during the last 4 weeks?
 - 🔀 Yes
 - 🗙 No
- 25. [Ask if Q24 = "Yes"] <u>Last week</u>, could you have started a job if offered one, or returned to work if recalled?
 - 🔀 Yes, could have gone to work
 - $\overline{\mathbf{X}}$ No, because of my temporary illness
 - No, because of other reasons (in school, etc.)
- 26. [Ask if Q22 = "Yes" OR Q23 = "Yes, on vacation, temporary illness, labor dispute, etc."] Do you have a full-time civilian job (of 35 hours or more per week) that includes benefits, as well as pay or salary?
 - 🗙 Yes
 - 🔀 No

27. [Ask if Q26 = "No"] What is the <u>main</u> reason you do not currently have a fulltime civilian job?

- Unable to find a job
- Full-time homemaker, parent, and/or care giver
- 🔀 Full-time student
- Retired, other than Guard/Reserve requirements
- 🔀 Disabled
- 🔀 Prefer not to have a full-time job
- 🗙 Other

[Ask if Q26 = "No" AND Q27 = "Other"]

Please specify the <u>main</u> reason you do not currently have a full-time civilian job. Please do not include any personally identifiable information (e.g., names, addresses).

- 28. [Ask if Q22 = "Yes" OR Q23 = "Yes, on vacation, temporary illness, labor dispute, etc."] What is your current principal civilian employment? By principal civilian employment, we mean the job at which you work the most hours.
 - An employee of a PRIVATE/PUBLIC company, business or individual, working for wages, salary, or commission
 - An employee of a NOT-FOR-PROFIT, taxexempt, or charitable organization
 - 🔀 A FEDERAL government employee
 - A STATE government employee
 - A LOCAL government employee (e.g., county, city, town)
 - Self-employed in OWN business, professional practice, or farm
 - Working WITHOUT PAY in a family business or farm
 - Working WITH PAY in a family business or farm

- 29. [Ask if (Q28 = "An employee of a **PRIVATE/PUBLIC** company, business or individual, working for wages, salary, or commission" OR Q28 = "An employee of a NOT-FOR-PROFIT, taxexempt, or charitable organization" OR Q28 = "A FEDERAL government employee" OR Q28 = "A STATE government employee" OR O28 = "A LOCAL government employee (e.g., county, city, town)" OR O28 = "Selfemployed in OWN business, professional practice, or farm" OR O28 = "Working WITHOUT PAY in a family business or farm" OR Q28 = "Working WITH PAY in a family business or farm")] Counting all locations where your current principal employer operates in the United States, what is the total number of persons who work for this employer?
 - 🔀 1 to 9
 - 🔀 10 to 24
 - 🗙 25 to 49
 - 🔀 50 to 99
 - 🔀 100 to 499
 - 500 to 999
 - 🔀 1,000 or more

30. [Ask if Q14 = "No" AND (Q28 = "An employee of a PRIVATE/PUBLIC company, business or individual, working for wages, salary, or commission" OR Q28 = "An employee of a NOT-FOR-PROFIT, tax-exempt, or charitable organization" OR Q28 = "A FEDERAL government employee" OR O28 = "A STATE government employee" OR Q28 = "A LOCAL government employee (e.g., county, city, town)" OR Q28 = "Self-employed in OWN business, professional practice, or farm" OR Q28 = "Working WITHOUT PAY in a family business or farm" OR Q28 = "Working WITH PAY in a family business or farm")] Is your current principal civilian employment the same as before your most recent activation?

Does not apply; I did not have a civilian job prior to my most recent activation

X	Yes
---	-----

- 🔀 No
- **31.** [Ask if AGRFLAG = 2 AND Q14 = "Yes"] At the time of your most recent

activation, were you enrolled in a civilian school? Mark "Yes" if you were enrolled in the most recent academic semester or if you were enrolled for the next semester.

Х	Yes
\checkmark	N

🔀 No

- 32. [Ask if Q31 = "Yes"] At the time of your most recent activation, were you a fulltime student or part-time student? Full-time is considered an equivalent of 12 credit hours or more per semester. Part-time is considered an equivalent of less than 12 credit hours per semester.
 - 🔀 Full-time

🗙 Part-time

- 33. [Ask if MTFLAG = 2 AND Q14 = "Yes"] In the week prior to your current activation, were you a military technician?
 - X Yes
 - No
- 34. [Ask if (RPROGCIV = "IMA" OR (AGRFLAG = 2 AND (RORG_CD = "Navy Reserve" OR RORG_CD = "Marine Corps Reserve" OR Q33 = "No"))) AND Q14 = "Yes"] In the week prior to your most recent activation, did you do <u>any</u> work for pay or profit? Mark "Yes" even if you worked only one hour, or helped without pay in a family business or farm for 15 hours or more.
 - 🔀 Yes
 - 🗙 No
- 35. [Ask if Q34 = "No"] In the week prior to your most recent activation, were you <u>temporarily</u> absent from a job or business?

Yes, on vacation, temporary illness, labor dispute, etc.

- 🔀 No
- 36. [Ask if Q35 = "No"] Were you looking for work during the 4 weeks prior to your most recent activation?
 - 🔀 Yes
 - 🔀 No
- 37. [Ask if Q36 = "Yes"] In the week prior to your most recent activation, could you have started a job if offered one, or returned to work if recalled?
 - Yes, could have gone to work
 - 🔇 No, because of my temporary illness
 - 🔀 No, because of other reasons (in school, etc.)

- 38. [Ask if Q34 = "Yes" OR Q35 = "Yes, on vacation, temporary illness, labor dispute, etc."] In the week prior to your most recent activation, did you have a full-time civilian job (of 35 hours or more per week) that included benefits, as well as pay or salary?
 - 🗙 Yes
 - 🗙 No
- 39. [Ask if Q34 = "Yes" OR Q35 = "Yes, on vacation, temporary illness, labor dispute, etc." OR Q30 = "No"] In the

week prior to your most recent activation, what was your <u>principal</u> civilian employment? By principal civilian employment, we mean the job at which you worked the most hours.

- An employee of a PRIVATE/PUBLIC company, business or individual, working for wages, salary, or commission
- An employee of a NOT-FOR-PROFIT, taxexempt, or charitable organization
- A FEDERAL government employee
- X A STATE government employee
- A LOCAL government employee (e.g., county, city, town)
- Self-employed in OWN business, professional practice, or farm
- Working WITHOUT PAY in a family business or farm
- Working WITH PAY in a family business or farm

- 40. [Ask if (Q39 = "An employee of a **PRIVATE/PUBLIC** company, business or individual, working for wages, salary, or commission" OR Q39 = "An employee of a NOT-FOR-PROFIT, taxexempt, or charitable organization" OR Q39 = "A FEDERAL government employee" OR Q39 = "A STATE government employee" OR Q39 = "A LOCAL government employee (e.g., county, city, town)" OR Q39 = "Selfemployed in OWN business, professional practice, or farm" OR O39 = "Working WITHOUT PAY in a family business or farm" OR Q39 = "Working WITH PAY in a family business or farm")] Counting all locations where your principal employer operated in the <u>United States</u>, what is the total number of persons who worked for this employer?
 - 1 to 9 10 to 24 25 to 49
 - 50 to 99
 - 🔀 100 to 499
 - 500 to 999
 - 🔀 1,000 or more

41. In what career field is your current or most recent civilian employment?

- Not applicable, I have never had civilian employment
- Administrative services (e.g., administrative assistant, secretary)
- Education (e.g., teacher, teacher's assistant)
- Child care and child development (e.g., attend to children at schools, businesses, private households, and child care institutions)
- Financial services (e.g., claim adjuster, credit analyst, accountant, financial counselor, banker, insurance agent)
- Health care practitioners and technical occupations (e.g., nurse, dental hygienist, pharmacist, medical records specialist, dentist, doctor, paramedic, optician, veterinarian)
- Health care support (e.g., home health aide, nursing assistant, occupational or physical therapy aid)
- Community and social services (e.g., mental health counselor, social worker, probation officers and correctional treatment specialists, school bus monitor)
- Communications and marketing (e.g., writer/ editor, call center, film/TV, social media, web development)
- Retail and customer service (e.g., cashier, sales person, customer service representative, manager)
- Information technology (e.g., network analyst, database administrator)
- 🔀 Software development (e.g., coding)
- Recreation and hospitality (e.g., restaurant, hotel business/management, personal trainer, ticket agent)
- Legal (e.g., lawyer, paralegal, legal assistant, mediator, magistrate)
- Protective services (e.g., correctional officer, firefighter, police officer, animal control worker, security guard)
- Transportation and material moving occupations (e.g., aircraft service attendant; parking attendant; bus, taxi or truck driver)
- Skilled trades (e.g., electrician, cosmetology, plumber, construction, welder)
- Other occupations which require a state license
- Other occupations which do NOT require a state license

42. What barriers have you faced in entering your most recent or current career field? Mark all that apply. \times Pay does not cover cost of child care Lack vocational training \times Lack required 2-year degree Lack required 4-year degree Lack required certification Lack transferability of certifications/licensure Lack experience Lack available/flexible child care Frequent moves Lack of jobs in my field in my current location Medical or health limitations Caregiver (non child) requirements Lack of part-time options Lack of flexible hours/flexible schedule Not applicable

DETAILS ON ACTIVATIONS/ DEPLOYMENTS

- 43. [Ask if (Q28 = "An employee of a **PRIVATE/PUBLIC** company, business or individual, working for wages, salary, or commission" OR Q28 = "An employee of a NOT-FOR-PROFIT, taxexempt, or charitable organization" OR Q28 = "A FEDERAL government employee" OR Q28 = "A STATE government employee" OR Q28 = "A LOCAL government employee (e.g., county, city, town)") OR (Q14 = "Yes" AND (Q39 = "An employee of a **PRIVATE/PUBLIC** company, business or individual, working for wages, salary, or commission" OR Q39 = "An employee of a NOT-FOR-PROFIT, taxexempt, or charitable organization" OR Q39 = "A FEDERAL government employee" OR Q39 = "A STATE government employee" OR Q39 = "A LOCAL government employee (e.g., county, city, town)"))] In general, how supportive is your principal civilian employer of your National Guard/ **Reserve obligations?**
 - 🔀 Very supportive
 - 🔀 Supportive
 - 🔀 Neither supportive nor unsupportive
 - 🔀 Unsupportive
 - Very unsupportive

44. [Ask if (Q11 = "Yes" AND Q12 = "Yes" AND Q14 = "No") OR Q17 = "No"]

Consider your income and benefits in the year <u>prior to</u> your most recent activation/deployment and your income and benefits <u>during</u> your most recent activation/deployment. In general, how did your overall income and benefits change while you were activated/ deployed?

- 🔀 Increased
- 🔀 Decreased
- \overline{X} Remained the same
- 🗙 Don't know

45. [Ask if (Q11 = "Yes" AND Q12 = "Yes" AND Q14 = "No") OR Q17 = "No"]

During your most recent activation/ deployment, did you or your family have any additional expenses because of any of the following items? *Mark* "Yes" or "No" for each item.

			No
	Ye	es	
a.	Elder care	\times	\boxtimes
b.	Pet care	\times	\boxtimes
C.	Household repairs, yard work, or car maintenance	\times	\boxtimes
d.	Storage or security of personal belongings	\times	\boxtimes
e.	Communicating with family	\times	\boxtimes
f.	Child care	\times	\boxtimes

46. [Ask if (Q11 = "Yes" AND Q12 = "Yes" AND Q14 = "No") OR Q17 = "No"]

Which of the following was your <u>biggest</u> concern about returning from your most recent activation/ deployment? *Select one item from the list below*.

- 🔀 Reemployment
- Readjusting to work life
- 🔀 Financial stability
- 🔀 Readjusting to family life
- Reestablishing a good relationship with your spouse
- Reestablishing a good relationship with your children
- Recovering from a physical injury/limitation
- Recovering from the emotional impact and stress of activation/deployment
- Health care coverage for yourself
- 🔀 Health care coverage for your family
- Possibility of being activated/deployed again
- 🔀 Other

[Ask if ((Q11 = "Yes" AND Q12 = "Yes" AND Q14 = "No") OR Q17 = "No") AND Q46 = "Other"] Please specify your other <u>biggest</u> concern about returning from your most recent activation/ deployment. Please do not include any personally identifiable information (e.g., names, addresses).

47. [Ask if Q15 = "Yes" AND (Q14 = "No" OR Q17 = "No")] After returning home from your most recent deployment, to what extent have you seemed to... Mark one answer for each item.

Not at all						all
			Sma	l ext	ent	
	Мо	derat	e ext	ent		
	Larg	je ext	ent			
	Very large ex	tent				
a.	Be more emotionally distant (e.g., less talkative, less affectionate, less interested in social life)?				\boxtimes	
b.	Appreciate life more?			\boxtimes	\times	\boxtimes
c. d.	Get angry faster? Appreciate family and friends more?				\boxtimes	\boxtimes
e.	Drink more alcohol?			\boxtimes	\times	\boxtimes
f.	Have more confidence in yourself?			\boxtimes	\boxtimes	\boxtimes
g.	Take more risks with your safety?		\mathbf{X}	\boxtimes	\times	\boxtimes
h.	Be different in another way?		\square	\boxtimes	\boxtimes	\boxtimes

SATISFACTION

48. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the National Guard/Reserve? *Mark one answer for each item*.

	Very dissatisfie					
		Dissatisfied				
	Neither satisfied nor dissatisfied					
	Sa	tisfied				
	Very satisfie	d				
a.	Your total compensation (i.e., base pay, allowances, and bonuses)					
b.	The type of work you do in your military job					
c.	Your opportunities for promotion in your unit	imes $ imes$ $ imes$ $ imes$ $ imes$ $ imes$ $ imes$				
d.	The quality of your coworkers in your unit	imes $ imes$ $ imes$ $ imes$ $ imes$ $ imes$ $ imes$				
e.	The quality of your supervisor in your unit					

49. Overall, how satisfied are you with the military way of life?

- 🔀 Very satisfied
- X Satisfied
- 🔀 Neither satisfied nor dissatisfied
- Dissatisfied
- 🗙 Very dissatisfied

RETENTION

- 50. How many years have you spent in military service? Do not count partial years. To indicate less than 1 year, enter "0". To indicate 35 years or more, enter "35". Include in military service years:
 - Time spent as an active duty Service member
 - Time spent as a National Guard/ Reserve component member, to include:
 - Time spent as a Drilling unit Reservist/ Traditional Guardsman/Troop Program Unit (TPU) Reservist
 - Time spent mobilized/activated on active duty
 - Time spent in a full-time, active duty program
 - Time spent in the Individual Ready Reserve (IRR)
 - Time spent as an Individual Mobilization Augmentee (IMA)
 - Time spent in the Standby Reserve

Years

- 51. Suppose that you have to decide whether to continue to participate in the National Guard/Reserve. Assuming you could stay, how likely is it that you would choose to do so?
 - 🔀 Very likely
 - 🔀 Likely
 - Neither likely nor unlikely
 - V Unlikely
 - 🔀 Very unlikely

52. [Ask if Q5 = "Married" OR Q5 = "Separated" OR Q6 = "Yes"] In your

opinion, how does your spouse/ significant other view your participation in the National Guard/ Reserve?

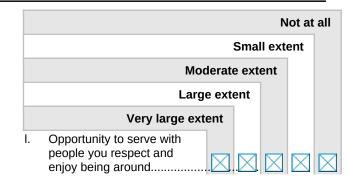
- 🔀 Very favorably
- Somewhat favorably
- Neither favorably nor unfavorably
- Somewhat unfavorably
- Very unfavorably
- 53. In your opinion, how does your family view your participation in the National Guard/Reserve?
 - 🔀 Very favorably
 - Somewhat favorably
 - 🔨 Neither favorably nor unfavorably
 - Somewhat unfavorably
 - Very unfavorably
- 54. [Ask if Q22 = "Yes" OR Q34 = "Yes" OR Q23 = "Yes, on vacation, temporary illness, labor dispute, etc." OR Q35 = "Yes, on vacation, temporary illness, labor dispute, etc."] In your opinion, how does your supervisor at your principal civilian job view your participation in the National Guard/ Reserve?
 - Does not apply; I do not have a supervisor at my principal civilian job
 - Very favorably
 - Somewhat favorably
 - Neither favorably nor unfavorably
 - 🔀 Somewhat unfavorably
 - 🗙 Very unfavorably

- 55. [Ask if Q22 = "Yes" OR Q34 = "Yes" OR Q23 = "Yes, on vacation, temporary illness, labor dispute, etc." OR Q35 = "Yes, on vacation, temporary illness, labor dispute, etc."] In your opinion, how do your coworkers at your principal civilian job view your participation in the National Guard/Reserve?
 ☑ Does not apply; I do not work with others at my principal civilian job
 ☑ Very favorably
 - Somewhat favorably
 - Neither favorably nor unfavorably
 - \mathbf{X} Somewhat unfavorably
 - 🗙 Very unfavorably

DETAILED RETENTION

56. To what extent does military service provide you with the following opportunities? *Mark one answer for each item*.

				N	lot at	a
			Sma	ll ext	ent	
	Мо	derat	e ext	ent		
	Larç	je ext	ent			
	Very large ex	tent				
a.	Opportunity to learn a new skill			\boxtimes	\times	\square
b.	Opportunity to do an interesting job			\boxtimes	\boxtimes	D
c.	Opportunity to do something exciting				\times	D
d.	Opportunity to have the challenge of military training			\boxtimes	\boxtimes	D
e.	Opportunity to travel/"get away"		\square		\times	\square
f.	Opportunity to use educational benefits			\boxtimes	\times	D
g.	Opportunity to earn extra money			\boxtimes	\boxtimes	D
h.	Opportunity to earn credit toward a military pension			\boxtimes	\boxtimes	D
i.	Opportunity to perform a public service			\boxtimes	\times	D
j.	Opportunity to serve your country			\boxtimes	\boxtimes	D
k.	Opportunity to serve your local community			\square	\times	\square



57. Are you already eligible for military retirement?

🔀 Yes

🔀 No

58. Suppose that you have to decide whether to continue to participate in the National Guard/Reserve. To what extent is each of the following a reason for you to leave? *Mark one answer for each item*.

			N	lot at	all
Slight extent					
	Мо	derate ext	ent		
	Grea	at extent			
	Very great ext	tent			
a.	Obligation of military service fulfilled			\boxtimes	
b.	Not eligible to reenlist	\square	\square	\times	\geq
c.	Moving to another area			\times	\geq
d.	Too hard to get to my Guard/Reserve unit			\boxtimes	
e.	Need the time for my education		\square	\boxtimes	
f.	Unit drills conflict with my civilian job			\boxtimes	
g.	Unit drills conflict with my family activities			\boxtimes	
h.	Desire for more leisure time			\times	
i.	Dislike of my unit's training			\boxtimes	\geq
j.	Unit's lack of modern equipment for training			\boxtimes	
k.	Bored with unit activities	\square		\times	
Ι.	Insufficient pay			\times	\geq
m.	Pace of promotions is too slow		\square	\times	
n.	Too many problems getting paid			\boxtimes	
о.	Activations/deployments			\times	\geq
p.	Age/condition of unit training facilities		\boxtimes	\boxtimes	\square

- 59. Suppose that you have to decide whether to continue to participate in the National Guard/Reserve. Which of the following would be the <u>most</u> important factor in this decision?
 - 🔀 Pay and allowances

Military retirement system

- 🔀 Health care
- 🔀 Educational assistance
- Opportunities for training and professional development
- Quality of the work environment based on unit morale, camaraderie, and professionalism
- Nide in serving your country
- 🔀 Other factor

TEMPO

60. [Ask if AGRFLAG = 2] In the past 12 months, how many days (<u>full days, not</u> <u>drill periods</u>) did you spend in a compensated (pay or points) National Guard/Reserve status?

Days

- 61. [Ask if AGRFLAG = 2] In an average month when not activated, how many <u>unpaid</u> hours, off duty, do you spend on your <u>unit's business</u>? For none, enter "0".
- 62. In the past 12 months, how many nights did you spend away from your home because of your military duties? Do not include nights spent away from home before out-of-town drills.

Nights

Hours

- 63. In the past 12 months, have you spent more or less time away from your home than you expected when you first entered the National Guard/Reserve?
 - Much more than expected
 - More than expected
 - 🔀 Neither more nor less than expected
 - 🔀 Less than expected
 - 🔀 Much less than expected

- 64. What impact has time away (or lack thereof) from your home in the past 12 months had on your military career intentions?
 - Greatly increased your desire to stay
 - 🔀 Increased your desire to stay
 - Neither increased nor decreased your desire to stay
 - 🔀 Decreased your desire to stay
 - 🔀 Greatly decreased your desire to stay

READINESS

- 65. Overall, how well prepared are <u>you</u> to perform your wartime job?
 - 🔀 Very well prepared
 - 🔀 Well prepared
 - 🔀 Neither well nor poorly prepared
 - 🔀 Poorly prepared
 - 🔀 Very poorly prepared

66. Overall, how well prepared is <u>your unit</u> to perform its wartime mission?

- 🔀 Very well prepared
- 🔀 Well prepared
- Neither well nor poorly prepared
- Noorly prepared
- 🔀 Very poorly prepared

67. How well has your training prepared you to perform your wartime job?

- 🔀 Very well
- 🔀 Well
- 🔀 Neither well nor poorly
- 🔀 Poorly
- 🗙 Very poorly

DETAILED READINESS

68. [Ask if Q11 = "Yes"] After you were notified of your most recent activation, did you need to do any of the following before reporting for duty? *Mark "Yes"* or "No" for each item.

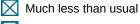
			No
		Yes	
a.	Obtain dependent ID card(s) for family member(s)		\boxtimes
b.	Prepare a will for yourself		\boxtimes
c.	Obtain a power of attorney		\boxtimes
d.	Obtain legal assistance on other matters (e.g., change lease)		\boxtimes
e.	Establish an emergency fund for your family		\boxtimes
f.	Get or increase life insurance for yourself		\boxtimes
g.	Make financial arrangements (e.g., creditors)		\boxtimes
h.	Make arrangements for medical care with TRICARE or a civilian insurance center		\boxtimes
i.	Change child care arrangements		\square
j.	Change elder care arrangements	\square	

STRESS

69. Overall, how would you rate the current level of stress in your <u>military</u> life?

- \mathbf{X} Much less than usual
- 🔀 Less than usual
- 🔀 About the same as usual
- 🔀 More than usual
- 🔀 Much more than usual

70. Overall, how would you rate the current level of stress in your <u>personal</u> life?



- 🔀 Less than usual
- \bigotimes About the same as usual
- 🔀 More than usual
- 🔀 Much more than usual

FAMILY LIFE

- 71. [Ask if Q7 = "Yes"] Do you have any children under the age of 18 who usually live with you?
 - 🔀 Yes

🔀 No

- 72. [Ask if Q7 = "Yes" AND Q71 = "Yes"] At
 - any time during the 2021–2022 school year, how many children in this household were enrolled in kindergarten through 12th grade or grade equivalent? *Please select the number of children enrolled in each type of school. To indicate none, select "0." To indicate more than nine, select "9."*

Number enrolled in a public school

 Number enrolled in a private school

 Number enrolled in a Department of Defense-run school (DoDEA Americas, DoDEA Europe, or DoDEA Pacific)

Number homeschooled, that is not enrolled in public or private school

OPA

73. [Ask if Q7 = "Yes" AND Q71 = "Yes" AND (Q72 a > "0" OR Q72 b > "0" OR O72 c > "0" OR O72 d > "0")] During the 2021–2022 school year, how did the children in this household receive their education? Mark all that apply. Children received live instruction from a teacher in person at their school Children received live instruction from a teacher on-line/virtually 🔀 Children learned on their own using on-line materials provided by their school Children learned on their own using paper materials provided by their school Children learned on their own using materials that were NOT provided by their school Children did not participate in any learning \times activities because their school was closed Children were sick and could not participate in education \times Other

- 74. [Ask if Q7 = "Yes" AND Q71 = "Yes"] In the past 12 months, were any children in the household unable to attend daycare or another child care arrangement because of the coronavirus pandemic? *Please include before school care, after school care, and all other forms of child care that were unavailable.*
 - 🔀 Yes
 - 🔀 No

Does not apply

75. [Ask if Q7 = "Yes" AND Q71 = "Yes" AND Q74 = "Yes"] Which, if any, of the

following occurred as a result of child care being closed or unavailable? *Mark all that apply*.

- You (or another adult) took unpaid leave to care for your children
- You (or another adult) used vacation or sick days in order to care for your children
- You (or another adult) cut your hours in order to care for your children
- You (or another adult) left a job in order to care for your children
- You (or another adult) lost a job because of time away to care for your children
- You (or another adult) did not look for a job in order to care for your children
- You (or another adult) supervised one or more children while working
- None of the above
- 76. [Ask if Q7 = "Yes" AND Q71 = "Yes"] To what extent do you feel that child care issues will impact whether you stay in the National Guard/Reserve?
 - 🔀 Very large extent
 - 🔀 Large extent
 - 🔀 Moderate extent
 - Small extent
 - 🔀 Not at all
- 77. [Ask if Q5 = "Married" OR Q5 = "Separated"] Is your spouse <u>currently</u> serving in the military?
 - Yes, on active duty (not as a member of the National Guard/Reserve)
 - Yes, as a member of the National Guard/ Reserve in a full-time active duty program (AGR/FTS/AR)
 - Yes, as a traditional National Guard/Reserve
 - member (e.g., drilling unit, IMA, IRR)
 - 🔀 No

- 78. [Ask if (Q5 = "Married" OR Q5 = "Separated") OR Q6 = "Yes"] To what extent do you and your spouse/ significant other agree on your National Guard/Reserve career plans?
 Strongly agree
 Agree
 Neither agree nor disagree
 Disagree
 Strongly disagree
 79. [Ask if (Q5 = "Married" OR Q5 = "Separated") OR Q6 = "Yes"] To what extent does your spouse/significant other have a choice in whether you stay in the National Guard/Reserve?
 - 🔀 Very large extent
 - 🔀 Large extent
 - 🔀 Moderate extent
 - 🔀 Small extent
 - 🔀 Not at all
- 80. [Ask if (Q5 = "Married" OR Q5 = "Separated" OR Q6 = "Yes") AND Q15 = "Yes"] Were any of your deployments in the past 24 months longer than your spouse/significant other expected?
 ∑ Yes
 - 🔀 No

FOOD ASSISTANCE

The following are statements that people have made about their food situation.

81. How often were each of the following statements true for you and your household in the past 12 months—that is, since last [name of current month]? *Mark one answer for each item*.



- 82. In the past 12 months, since last [name of current month], did you or other adults in your household ever cut the size of your meals or skip meals because there was <u>not</u> enough money for food?
 - 🔀 Yes
 - 🔀 No
 - Don't know
- 83. [Ask if Q82 = "Yes"] In the past 12 months, how often did you or other adults in your household cut the size of your meals or skip meals because there was <u>not</u> enough money for food?
 - X Almost every month
 - Some months but not every month
 - X Only 1 or 2 months
 - Don't know
- 84. In the past 12 months, did you ever eat less than you felt you should because there was <u>not</u> enough money for food?
 - 🗙 Yes
 - 🔀 No
 - Don't know
- 85. In the past 12 months, were you ever hungry but did not eat because there was <u>not</u> enough money for food?
 - 🗙 Yes
 - 🗙 No
 - 🔀 Don't know

FINANCIAL WELL-BEING AND EDUCATION

- 86. Which of the following <u>best</u> describes your (and/or your spouse's) financial condition?
 - Very comfortable and secure
 - X Able to make ends meet without much difficulty
 - Occasionally have some difficulty making ends meet
 - Tough to make ends meet but keeping your head above water
 - 🔀 In over your head

- Much better
- Somewhat better
- Stayed the same
- Somewhat worse
- Much worse
- 88. [Ask if Q87 = "Much better" OR Q87 = "Somewhat better"] Which of the following are reasons why your financial situation is <u>better</u> than it was

12 months ago? *Mark* "Yes" or "No" for each item.

			No
		Yes	
a.	Change related to your employment (e.g., new job, promotion)		
b.	Change related to your spouse's employment (e.g., new job, promotion)		
C.	Change in your family situation (e.g., got married or divorced, fewer children living at home)		
d.	Reduction in debt (e.g., paid off credit card debt, student loan debt, other loans)		
e.	Better financial management (e.g., received financial education, increased savings, followed budget)		\boxtimes

89. [Ask if Q87 = "Much worse" OR Q87 =

"Somewhat worse"] Which of the following are reasons why your financial situation is <u>worse</u> than it was 12 months ago? *Mark "Yes" or "No" for each item.*

			No
		Yes	
a.	Change related to your employment (e.g., lost job, between jobs, could not find job)		\boxtimes
b.	Change related to your spouse's employment (e.g., lost job, between jobs, could not find job)		\boxtimes
C.	Change in your family situation (e.g., got married or divorced, had a baby, provided financial support for family)		\boxtimes
d.	Increased debt (e.g., unplanned expenses, student loan deferment ended)		\boxtimes
e.	Financial management problems (e.g., used savings, no budget)		\boxtimes

90. Which of the following activities do you do <u>routinely</u> in order to manage your finances? *Mark* "Yes" or "No" for each *item.*

			No
		Yes	
a.	Make short-term financial plans (e.g., renting a house, purchasing a vehicle, saving for vacation, medical/dental/vision expenses)		\boxtimes
b.	Make and/or monitor long-term financial plans (e.g., home ownership, retirement, insurance, children's college education)		
c. d.	Follow a monthly budget or spending plan Contribute to a savings account for emergency savings or other savings goal		
e. f.	Review your LES Contribute to a retirement account (e.g., the Thrift Savings Plan (TSP), IRA, 401(k)).		
g.	Monitor your credit score/rating		\boxtimes

91. From which of the following resources have you received information, training, or counseling on <u>any</u> financial topic? *Mark "Yes" or "No" for each item*.

			No
		Yes	
a.	Military financial training, class, or seminar (online or classroom)		
b.	Military financial counseling (in-person, by telephone, or virtually)		\boxtimes

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			No
		Yes	
C.	Unit leadership or financial specialist within your unit (e.g., Command Financial Specialist, Corporal for Financial Fitness, Command Financial NCO)		
d.	Military aid society (e.g., Army Emergency Relief, Navy-Marine Corps Relief Society, Air Force Aid Society, Coast Guard Mutual Assistance)		
e.	On-base financial institution (e.g., bank or credit union)		\triangleright
f.	Online military resource(s) (e.g., Office of Financial Readiness, Sen\$e app, Military OneSource, Service or installation financial readiness program)		
g.	Off-base financial institution (e.g., bank or credit union)		\triangleright
h.	Professional/certified financial counselor, planner, or advisor outside of the military		
i. j.	Family/friends/peers Online non-military resources (e.g., online search, blogs, articles)	⊠	

92. Which of the following statements <u>best</u> describes your (and your spouse's, if applicable) saving or investment habits?

- Unable to save or invest—usually spend more than income
- Unable to save or invest—usually spend about as much as income
- Save or invest whatever is left over at the end of the month—no regular plan
- Save or invest regularly by putting money aside each month
- 93. Please indicate whether the following are financial goals for you (and your spouse, if applicable). If a goal does not apply to you, please select "No, this is not a goal for me/us." Mark one answer for each item.

I/we have met this goa				
	No, this is not a goal for me/us			
	Yes, this is a goal for me/us			
a.	Saving for retirement	\ge		
b.	Saving for child(ren)'s education	\ge		
C.	Saving for a safety net/emergency fund	\times		
d.	Paying off your education-related loans (e.g., federal or private student loans)	\times		
e.	Being free of debt, except for	X		
f.	Buying a home	\times		

I/we have met this go					
	No, this is not a goal for me/us				
	Yes, this is a goal for me/us				
g.	Saving for a major purchase (e.g., vehicle, vacation, household items)	\triangleright			

94. Which of the following options <u>best</u> describes how you routinely pay credit card debt?

- X Pay credit card balance in full each month
- Pay more than minimum payment but not full balance
- Pay only minimum payment
- 🔀 I do not use credit cards

95. How much do you (and your spouse, if applicable) have in an emergency savings fund, in terms of your <u>average</u> monthly expenses?

- 🔀 Less than 1 month
- 🔀 Between 1 and 3 months
- \mathbf{X} Between 4 and 6 months
- More than 6 months
- \mathbf{X} I do not have an emergency savings fund

96. In the <u>past 12 months</u>, did any of the following happen to you (and/or your spouse)? *Mark* "Yes" or "No" for each *item*.

			No
		Yes	
a.	Failed to make a monthly/minimum payment on your credit card, including the Military Star Card		
b.	Failed to make a rent or mortgage payment		
C.	Had one or more debts referred to a collection agency		
d.	Had telephone, cable, or Internet shut off		\square
e.	Had water, heat, or electricity shut off		\square
f.	Failed to make a car payment		\square
g.	Had a car repossessed	\square	\square
h.	Filed for personal bankruptcy	\square	\boxtimes
i.	Had to pay overdraft fees to your bank or credit union two or more times		
j.	Borrowed money from family and/or friends to pay bills		
k.	Took money out of a retirement fund or investment to pay living expenses		
I.	Had personal relationship problems with your partner due to finances		\boxtimes

			No
		Yes	
m.	Had your security clearance affected due to your financial condition		\boxtimes
n.	Used a charitable organization's food pantry or food bank		\boxtimes
0.	Had adverse personnel action due to financial condition		\boxtimes
p.	Provided unplanned financial support to a family member who did <u>not</u> live with you		\boxtimes

97. In the <u>past 12 months</u>, have you (and your spouse, if applicable) used any of the following financial products or services to cover *routine* expenses? *Mark "Yes" or "No" for each item.*

			No
		Yes	
a. b.	Overdraft loan or line of credit Overdraft protection from savings, credit card, or another account		
C.	Direct deposit advance loan		
d.	Payday loan	\square	
e.	Vehicle title loan (a loan where you obtain money by providing a vehicle title as collateral)		
f.	Cash advance on a credit card		
g. h.	Pawn Ioan Loan or grant from a military aid society (e.g., Army Emergency Relief, Navy- Marine Corne Baliaf Society, Air Force Aid	⊠	
	Marine Corps Relief Society, Air Force Aid Society, Coast Guard Mutual Assistance)		
i.	Other loan obtained online		X

- 98. Thinking about your experiences over the last year, which of the following did you or your household members use to meet your spending needs? *Mark all that apply*.
 - Withdrawal from savings account
 - Withdrawal from retirement account
 - Selling assets (i.e., stocks)
 - Unemployment insurance (UI) benefit payments
 - Supplemental Nutrition Assistance Program (SNAP)
 - Economic stimulus payment
 - Deferred or forgiven payments (i.e., student loans, mortgage, or rent)
 - None of the above

99. How well does each statement describe you or your situation? *Mark one answer for each item.*

Completely					ely	
	Very well					
		So	mew	hat		
		Very li	ttle			
	Not	at all				
a.	Because of my money situation, I feel like I will never have the things I want in life				\bowtie	
b.	I am just getting by financially		\boxtimes	\boxtimes	\boxtimes	
C.	I am concerned that the money I have, or will save, won't last			\boxtimes	\boxtimes	\boxtimes

100. How often does each of the following statements apply to you? *Mark one answer for each item.*

	Always			ays		
				Often		
		Sor	netin	nes		
		Rar	ely			
	r	lever				
a.	I have money left over at the end of the month			\boxtimes	\boxtimes	\boxtimes
b.	My finances control my life		\boxtimes	\boxtimes	\times	\boxtimes

101. In <u>2021</u>, what was your total household income before taxes?

- 🔀 Less than \$25,000
- \$25,000-\$34,999
- \$35,000-\$49,999
- \$50,000-\$74,999
- \$75,000-\$99,999
- 🗙 \$100,000–\$149,999
- \$150,000-\$199,999
- \$200,000 and above
- 102. How much does your income contribute toward your total household income?
 - 🔀 Less than 50%
 - 50%
 - 🗙 More than 50%

The Department of Defense is interested in assessing the overall financial literacy and preparedness of military members. By completing the next set of items, you will help the Department determine how well military members understand a variety of financial-related topics. For each question or statement, please select the BEST response. If you are not sure about an answer, please select "Don't know."

- 103. Suppose you had \$100 in a savings account and the interest rate was 2% per year. After five years, how much do you think you would have in the account if you left the money to grow?
 - 🔀 More than \$102
 - 🔀 Exactly \$102
 - 🔀 Less than \$102
 - 🔀 Don't know
- 104. Imagine that the interest rate on your savings account was 1% per year and inflation was 2% per year. After 1 year, how much would you be able to buy with the money in this account?
 - 🔀 More than today
 - 🔀 Exactly the same
 - Less than today
 - Don't know
- 105. Is the following statement true or false?
- A 15-year mortgage typically requires higher monthly payments than a 30year mortgage, but the total interest paid over the life of the loan will be less.
 - 🔀 True
 - 🗙 False
 - 🔀 Don't know
- 106. Is the following statement true or false?
- Buying a single company's stock usually provides a safer return than a stock mutual fund.
 - 🔀 True
 - 🗙 False
 - 🔀 Don't know

- 107. Is the following statement true or false?
- An insurance deductible is an amount you are responsible for paying before the insurance company will pay on your insurance claim.
 - 🔀 True
 - 🗙 False
 - 🔀 Don't know
- 108. The Survivor Benefit Plan (SBP) is a monthly annuity paid following death to the beneficiaries of...
 - A retiree who signs up to participate and pays a monthly premium from their retired pay
 - A Reserve or National Guard member who dies in the line of duty on federal active or inactive service
 - 🔀 Both
 - 🔀 Don't know

109. Which of the following does not impact your credit score?

- 🔀 Paying bills on time
- 🔀 Checking your own credit score
- X The percentage of available credit used
- 🔀 Applying for new credit
- 🔀 Don't know
- 110. Under the Blended Retirement System (BRS), the government will contribute 1% of your base pay to your Thrift Savings Plan (TSP) account and match up to an additional ____ percent based on your TSP contribution after you are vested in TSP.
 - 🔀 4% for a total of 5%
 - 🔀 5% for a total of 6%
 - There is no government match
 - Don't know

- 111. Is the following statement true or false?
- In making a decision whether or not to receive a lump sum payment from the Blended Retirement System (BRS) or another qualified retirement plan, one important factor to consider would be the potential taxes one may have to pay on the lump sum payment received.
 - 🔀 True
 - 🗙 False

 - 🔀 Don't know

112. In managing your personal budget, what is discretionary income?

- Special pays, allowances, and bonuses outside of military base pay
- The money used to make your rent or mortgage payment or other such fixed expenses
- The money remaining after taxes and fixed expenses (such as rent/mortgage, utilities, insurance) are paid
- 🔀 Don't know

SUICIDE PREVENTION AWARENESS AND TRAINING

113. Have you actually had any thoughts of killing yourself during the following periods? *Mark* "Yes" or "No" for each *item.*

			No
		Yes	
a.	Ever in your life		\boxtimes
b.	Before joining the military	\square	\boxtimes
c.	Since joining the military		\boxtimes
d.	Within the past 12 months	\square	\boxtimes
e.	Within 6 months before leaving for a deployment or another mission		\boxtimes
f.	During a deployment or another mission	⊠	\boxtimes
g.	Within 6 months after returning from a deployment or another mission		\boxtimes

114. [Ask if Q113 a = "Yes" OR Q113 b = "Yes" OR Q113 c = "Yes" OR Q113 d = "Yes" OR Q113 e = "Yes" OR Q113 f = "Yes" OR Q113 g = "Yes"] Have you thought about <u>how</u> you might kill yourself during the following periods? Mark "Yes" or "No" for each item.

			No
		Yes	
a.	Ever in your life	\square	\boxtimes
b.	Before joining the military	\square	\square
c.	Since joining the military	\square	\boxtimes
d.	Within the past 12 months	\ldots	\square
e.	Within 6 months before leaving for a deployment or another mission		\boxtimes
f.	During a deployment or another mission	\square	\square
g.	Within 6 months after returning from a deployment or another mission		

115. [Ask if Q113 a = "Yes" OR Q113 b = "Yes" OR O113 c = "Yes" OR O113 d =

"Yes" OR Q113 c = "Yes" OR Q113 d = "Yes" OR Q113 e = "Yes" OR Q113 f = "Yes" OR Q113 g = "Yes"] Have you had these thoughts and had some intention of acting on them during the following periods? Mark "Yes" or "No" for each item.

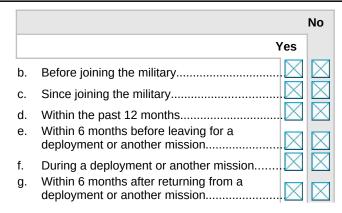
		No
	Yes	
a.	Ever in your life	
b.	Before joining the military	
C.	Since joining the military	
d. e.	Within the past 12 months Within 6 months before leaving for a deployment or another mission	
f. g.	During a deployment or another mission Within 6 months after returning from a deployment or another mission	
5.	[Ask if 0113 a = "Yes" OR 0113 b =	-

116. [Ask if Q113 a = "Yes" OR Q113 b = "Yes" OR Q113 c = "Yes" OR Q113 d = "Yes" OR Q113 e = "Yes" OR Q113 f = "Yes" OR Q113 g = "Yes"] Have you worked out a plan of how to kill

yourself during the following periods? Mark "Yes" or "No" for each item.

		No
	Yes	
a.	Ever in your life	\square

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117. Did you make a suicide attempt during the following periods? *Mark* "Yes" or "No" for each item.

			No
		Yes	
a.	Ever in your life	\times	\boxtimes
b.	Before joining the military	\mathbf{X}	\boxtimes
c.	Since joining the military	\square	
d. e.	Within the past 12 months Within 6 months before leaving for a deployment or another mission		
f. g.	During a deployment or another mission Within 6 months after returning from a deployment or another mission		

118. [Ask if Q113 c = "Yes" OR Q113 d = "Yes" OR Q113 f = "Yes" OR Q113 g = "Yes" OR Q117 c = "Yes" OR Q117 d =

"Yes" OR Q117 f = "Yes" OR Q117 g = "Yes"] Since joining the military, have you ever talked to anyone about your thoughts or attempts to kill yourself?

- 🗙 Yes
- 🔀 No, but I considered talking to someone
- 🗙 No, and I never considered talking to anyone

119. [Ask if (Q113 c = "Yes" OR Q113 d = "Yes" OR Q113 f = "Yes" OR Q113 g = "Yes" OR O117 c = "Yes" OR O117 d = "Yes" OR Q117 f = "Yes" OR Q117 g = "Yes") AND Q118 = "Yes"] Who did you talk to about these thoughts or actions? Mark all that apply. Spouse or significant other Parent or parental figure, sibling, or other family X member Friend who is not in the military \times Military friend not in my chain of command Someone in my chain of command Mental health professional at a military facility \times (e.g., psychologist, psychiatrist, clinical social worker, other mental health counselor) Civilian mental health professional at a civilian \times medical facility (e.g., psychologist, psychiatrist, clinical social worker, other mental health counselor) General medical doctor at a military facility General medical doctor at a civilian facility Chaplain, pastor, rabbi, or other spiritual counselor Someone at a suicide helpline (e.g., Veterans Crisis Line/Military Crisis Line, National Suicide Prevention Lifeline) Some other individual/resource not listed above

120. [Ask if (Q113 c = "Yes" OR Q113 d = "Yes" OR Q113 f = "Yes" OR Q113 g = "Yes" OR O117 c = "Yes" OR O117 d = "Yes" OR Q117 f = "Yes" OR Q117 g = "Yes") AND 0118 = "No, but I considered talking to someone" If you were to talk with someone about these thoughts or actions, who would you talk to? Mark all that apply. Spouse or significant other 🔀 Parent or parental figure, sibling, or other family member Friend who is not in the military \mathbf{X} Military friend not in my chain of command \mathbf{X} Someone in my chain of command Mental health professional at a military facility (e.g., psychologist, psychiatrist, clinical social worker, other mental health counselor) 🔀 Civilian mental health professional at a civilian medical facility (e.g., psychologist, psychiatrist, clinical social worker, other mental health counselor) 🔀 General medical doctor at a military facility General medical doctor at a civilian facility \mathbf{X} Chaplain, pastor, rabbi, or other spiritual counselor X Someone at a suicide helpline (e.g., Veterans Crisis Line/Military Crisis Line, National Suicide **Prevention Lifeline**) Some other individual/resource not listed above

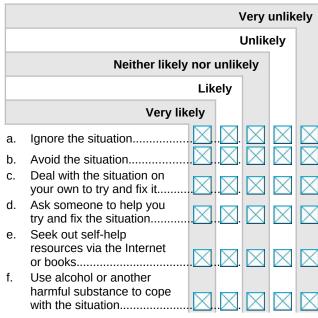
121. [Ask if (Q113 c = "Yes" OR Q113 d = "Yes" OR Q113 f = "Yes" OR Q113 g = "Yes" OR Q117 c = "Yes" OR Q117 d = "Yes" OR Q117 f = "Yes" OR Q117 g = "Yes") AND Q118 = "No, and I never considered talking to anyone"] You indicated that you did not talk to someone about your thoughts or attempts to kill yourself. Why did you choose not to talk to anyone? Mark all that apply.
☑ I did not know where to get help.

- \mathbf{X} I did not trust mental health professionals.
 - It was difficult to arrange the time to talk to someone (e.g., child care issues, could not get time off from work).
 - I was concerned it would cost too much money.
- I was embarrassed.
- I was concerned it might impact my security clearance (now or in the future).
- I thought my coworkers and/or superiors would have less confidence in me if they found out.
- I was concerned it would negatively affect my career.
- I thought my friends and family would have less respect for me if they found out.
- I did not think my treatment would be kept confidential.
- I was concerned that any prescribed medications would have too many side effects.
- I would think less of myself if I could not handle it on my own.
- I received treatment or therapy previously and did not think it was effective.
- I did not want anyone to interfere.
- 122. What assurances do you think Service members *need* in order to seek help for their thoughts or attempts to
 - kill themselves? Mark all that apply.
 - Confidentiality
 - Support from their peers
 - Support from their chain of command
 - Reassurance of no impact or limited potential impact on member's career
 - Helping services with flexible or off-duty hours
 - 🗙 Other

123. How much do you agree or disagree with each of the following statements? Individuals who need help with personal problems (e.g., relationship, financial) would <u>not</u> seek help because of... *Mark one answer for each item.*

	Strongly disagree							
	Disagr				ree			
	Neither agree	nor c	lisag	ree				
		Ag	ree					
	Strongly ag	ree						
a.	A negative impact to their career			\boxtimes	\boxtimes	\boxtimes		
b.	Loss of privacy/ confidentiality				\boxtimes	\boxtimes		
C.	Fear of being perceived as "broken" by chain of command or peers				\boxtimes			
d.	A situation that cannot be helped with the resources available			\boxtimes	\boxtimes	\square		
e.	Not knowing who to turn to				\boxtimes			
f.	Other			\boxtimes	\times	\boxtimes		

124. Suppose you felt trapped or stuck in a stressful situation. How likely or unlikely is it that you would use each of the following ways to deal with or cope with the situation? *Mark one answer for each item.*



125. How often do you receive suicide prevention training?

- 🔀 More than once a year
- 🔀 Once a year
- X Once every 2 years
- Only at a professional military school
- I do <u>not</u> receive suicide prevention training
- 126. [Ask if Q125 = "More than once a year" OR Q125 = "Once a year" OR Q125 = "Once every 2 years" OR Q125 = "Only at a professional military school"] How helpful was the suicide prevention training you received <u>most</u> <u>recently</u> in helping you recognize the following? *Mark one answer for each item.*

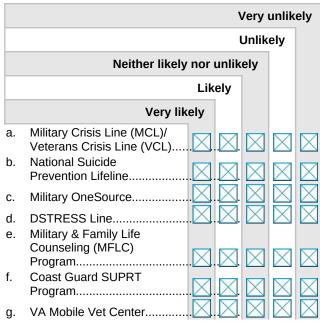
	Not at all helpful
	Slightly helpful
	Somewhat helpful
	Very helpful
	Extremely helpful
a.	Suicidal behavior in yourself
b.	Suicidal behavior in <u>others</u>

- 127. The suicide prevention training that would be <u>most effective</u> in preparing me to handle a possible suicide prevention situation is...
 - Listening to a respected leader talk about an experience seeking help for suicidal thoughts or behavior
 - Listening to a fellow Service member talk about an experience seeking help for suicidal thoughts or behavior
 - 🔀 Skills training on coping or problem-solving
 - A lecture on suicide awareness (e.g., warning signs)
 - PowerPoint presentation on suicide prevention
 - Online webinar on suicide prevention
 - 🔀 Small group discussion

128. What is your level of knowledge of each of the following support services? *Mark one answer for each item.*

-				
	I have never heard of this s	ervi	ce.	
	I have heard of this service, but I do not real know what it is			
	I have heard of this service, but I only superficially understand it.			
	I know a lot about this service.			
a.	Military Crisis Line (MCL)/ Veterans Crisis Line (VCL)	\times		
b.	National Suicide Prevention	\times		
c.	Military OneSource	\times	\boxtimes	
d.	DSTRESS Line	\times	\boxtimes	
e.	Military & Family Life Counseling (MFLC) Program	\times		
f.	Coast Guard SUPRT Program	\times	\boxtimes	
g.	VA Mobile Vet Center	\times	\times	

129. Suppose you found yourself in a situation where you thought you needed help with personal problems (e.g., relationship, financial). How likely or unlikely is it that you would use each of the following support services? *Mark one answer for each item.*



130. How much do you agree or disagree with each of the following statements? *Mark one answer for each item.*

				•••		ree
			D	isag	ree	
	Neither agree	nor c	lisag	ree		
		Ag	ree			
	Strongly ag	jree	1			
a.	Suicide is impulsive		\mathbf{X}	\square	\times	\mathbf{X}
b.	Suicidal behavior is not hereditary			\boxtimes	\boxtimes	
c.	The majority of Service					
	members who died by suicide did not have a					
	mental illness		\times	\square	\times	\geq
d.	Talking about suicide with					
	someone you are concerned about will not					
	lead to or encourage his/					
	her suicide			\square	\times	$ $ \boxtimes
e.	Anyone can help					
	individuals who are at risk for suicide, not only mental					
	health professionals		\mathbf{X}	\square	\times	
f.	The military suicide rate is					
	comparable to the US general population, after					
	accounting for differences					
	in sex and age between					
	the two populations			\boxtimes	${\color{black}{\boxtimes}}$	
g.	Deployment does not increase suicide risk for					
	Service members	\square		\square	\times	$\mathbf{\nabla}$
h.	If you remove access to					
	one lethal method of					
	suicide, someone at risk for suicide will not replace					
	it with another	\square	$ \times$	\square	\times	X
i.	Most military firearm					
	deaths are a result of					
	suicide as compared to combat, accident, or					
	homicide			\boxtimes	\times	X
j.	Storing a loaded firearm at					
	home increases risk for					
	dying by suicide four to six times	\square	\mathbf{X}	\mathbf{X}	\times	X

131. In the past 12 months, did you know someone who has died by suicide?

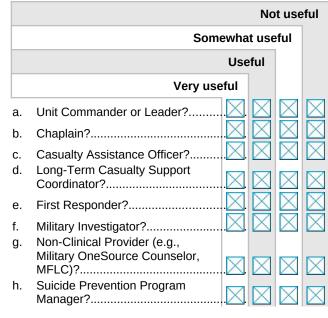
- 🗙 Yes
- 🔀 No

132. [Ask if Q131 = "Yes"] Did you receive suicide postvention support or counseling to help you with this loss from any of the following sources? *Mark "Yes" or "No" for each item*.

			No
		Yes	
a.	Unit Commander or Leader	\square	\square
b.	Chaplain	\ldots	\boxtimes
c.	Casualty Assistance Officer		\square
d.	Long-Term Casualty Support Coordinator		\boxtimes
e.	First Responder	\square	\square
f.	Military Investigator		\boxtimes
g.	Non-Clinical Provider (e.g., Military OneSource Counselor, MFLC)		\boxtimes
h.	Suicide Prevention Program Manager	\square	\square

133. [Ask if Q131 = "Yes" AND Q132 a =

"Yes"] How useful was the support or counseling you received from the... Mark one answer for each item.



- 134. Have you *ever* intentionally hurt yourself (e.g., cut or hit yourself) to relieve stress, feel better, get sympathy, or get something else to happen <u>without</u> any intention of killing yourself?
 - 🗙 Yes
 - 🔀 No

135. Over the last <u>7 days</u>, how often have you been bothered by any of the following problems? *Mark one answer for each item*.

Nearly every da				
More than half the days				
	Several d	ays		
	Not at all			
a.	Little interest or pleasure in doing things		\boxtimes	
b.	Feeling down, depressed, or hopeless		\boxtimes	
C.	Feeling nervous, anxious, or on edge		\boxtimes	
d.	Not being able to stop or control worrying		\boxtimes	

TAKING THE SURVEY

A "military survey" is defined as a survey regarding military topics (e.g., readiness, programs/services, tempo, benefits).

- 136. Excluding this survey, how many military surveys have you been <u>asked</u> to complete in the past 12 months? To indicate none, select "0." To indicate 10 or more, select "10."
- 137. Thank you for participating in the survey. There are no more questions on this survey. If you have comments or concerns that you were not able to express in answering this survey. please enter them in the space provided. Your comments will be viewed and considered as policy deliberations take place. Do not include any personally identifiable information (PII) in your comments. If **OPA or its data collection contractor** perceives comments as a direct threat to yourself or others, out of concern for your welfare, OPA may contact an office in your area for appropriate action. Your feedback is useful and appreciated.

138. [Ask if Q1 = "No, I separated or

retired"] Based on your answer to the previous question, you are ineligible to take this survey. If you feel you have encountered this message in error, click the *Previous* button and check your answer(s). To submit your answers, click the *Submit* button. For further help, please call our Survey Processing Center toll-free at 1-800-881-5307 or e-mail RC-Survey@mail.mil.