User Instructions

PSP Compliance Request Name	Q14112 Only Contractor	PSP Agreement Effective Date	7/6/2020
Organization	Sky Dimples	PSP2 Agreement Effective Date	5/14/2021
Status	In-Progress	Compliance Due Date	6/7/2021
		Report Quarter	Q1 2021 (Jan 1-Mar 31)

User Instructions

Definitions

Recipient Information

Headcount & Compensation

Executive Compensation / Dividends

Additional Questions

Catering

Document Uploads

Certification & Submission

User Instructions

 $Please\ complete\ each\ field\ providing\ supporting\ explanations\ and\ documentation\ (if\ required)\ prior\ to\ submission.$

Recipients have the option to save within each section (e.g., Recipient Information, Headcount & Compensation, etc.) and complete the report at a later date.

Clicking the "submit" button will finalize Recipient input and not allow any further modifications after the reporting deadline. Any modifications made, after submission and prior to the reporting deadline date, require the recipient to recertify and resubmit reporting data.

Please review and update your contact information to include a secondary and alternate contact. Additional instructions can be found by hovering over the Help icons or in the FAQs.

Definitions

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Definitions

Benefits

Benefits means, without duplication of any amounts counted as Salary or Wages, pension expenses in respect of Employees, all expenses for accident, sickness, hospital, and death benefits to Employees, and the cost of insurance to provide such benefits; any Severance Pay or Other Benefits payable to Employees pursuant to a bona fide voluntary early retirement program or voluntary furlough; and any other similar expenses paid by the Recipient for the benefit of Employees, including any other fringe benefit expense excibed in lines 10 and 11 of Financial Reporting Schedule P-6, Form 41, as published by the Department of Transportation, but excluding any Federal, state, or local payroll taxes paid by the Recipient. (PSP Agreement "Definitions")

Corporate Officers

Corporate Officers means, with respect to the Recipient, its president; any vice president in charge of a principal business unit, division, or function (such as sales, administration or finance); any other officer who performs a policy-making function; or any other person who performs similar policy making functions for the Recipient. Executive officers of subsidiaries or parents of the Recipient may be deemed Corporate Officers of the Recipient if they perform such policy-making functions for the Recipient. (PSP Agreement "Definitions")

Employee

Employee means an individual who is employed by the Recipient and whose principal place of employment is in the United States (including its territories and possessions), including salaried, hourly, full-time, part-time, temporary, and leased employees, but excluding any individual who is a Corporate Officer or independent contractor. (PSP Agreement "Definitions")

Involuntary Termination or Furlough

Involuntary Termination or Furlough means the Recipient terminating the employment of one or more Employees or requiring one or more Employees to take a temporary suspension or unpaid leave for any reason, including a shut down or slow-down of business; provided, however, that an Involuntary Termination or Furlough does not include a Permitted Termination or Furlough. (PSP Agreement "Definitions")

Permitted Termination or Furlough

Permitted Termination or Furlough means, with respect to an Employee, (1) a voluntary furlough, voluntary leave of absence, voluntary resignation, or voluntary retirement, (2) termination of employment resulting from such Employee's death or disability, or (3) the Recipient terminating the employment of such Employee for cause or placing such Employee on a temporary suspension or unpaid leave of absence for disciplinary reasons, in either case, as reasonably determined by the Recipient acting in good faith. (PSP Agreement "Definitions")

Returning Employee

Returning Employee means an Employee of the Recipient who was subject to an Involuntary Termination or Furlough and who has elected to return to employment pursuant to a Recall.

Salary

Salary means, without duplication of any amounts counted as Benefits, a fixed regular payment, typically paid on a monthly or biweekly basis but often expressed as an annual sum, as well as cost-of-living differentials, vacation time, paid time off, sick leave, and overtime pay, paid by the Recipient to its Employees, but excluding any Federal, state, or local payroll taxes paid by the Recipient. (PSP Agreement "Definitions")

Severance Pay or Other Benefits

Severance Pay or Other Benefits means any severance payment or other similar benefits, including cash payments, health care benefits, perquisites, the enhancement or acceleration of the payment or vesting of any payment or benefit or any other in-kind benefit payable (whether in lump sum or over time, including after March 24, 2020) by the Recipient, or the Borrower and its Affiliates, as applicable, to a Corporate Officer or Employee in connection with any termination of such Corporate Officer's or Employee's employment (including, without limitation, resignation, severance, retirement, or constructive termination), which shall be determined and calculated in respect of any Employee or Corporate Officer of the Recipient or the Borrower, as applicable, in the manner prescribed in 17 C.F.R. 229.402(j) (without regard to its limitation to the five most highly compensated executives and using the actual date of termination of employment rather than the last business day of the Recipient's or Borrower's, as applicable, last completed fiscal year as the trigger event).

Termination or Furlough

A "Termination or Furlough" means either an Involuntary Termination or Furlough or a Permitted Termination or Furlough, as those terms are defined in the PSP Agreement.

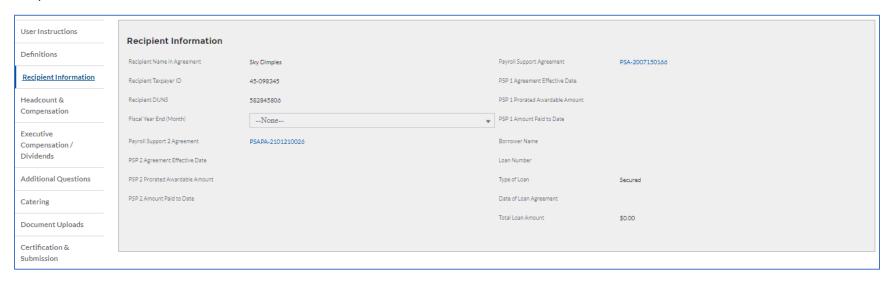
Total Compensation

Total Compensation means compensation including salary, wages, bonuses, awards of stock, and any other financial benefits provided by the Recipient or an Affiliate, as applicable, which shall be determined and calculated for the 2019 calendar year or any applicable 12-month period in respect of any Employee or Corporate Officer of the Recipient in the manner prescribed under paragraph e.5 of the award term in 2 CFR part 170, App. A, but excluding any Severance Pay or Other Benefits in connection with a termination of employment (PSP Agreement "Definitions").

Wage

Wage means, without duplication of any amounts counted as Benefits, a payment, typically paid on an hourly, daily, or piecework basis, including cost-of-living differentials, vacation, paid time off, sick leave, and overtime pay, paid by the Recipient to its Employees, but excluding any Federal, state, or local payroll taxes paid by the Recipient. (PSP Agreement "Definitions")

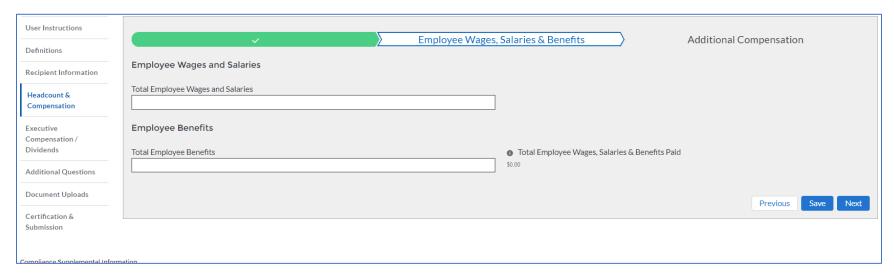
Recipient Information



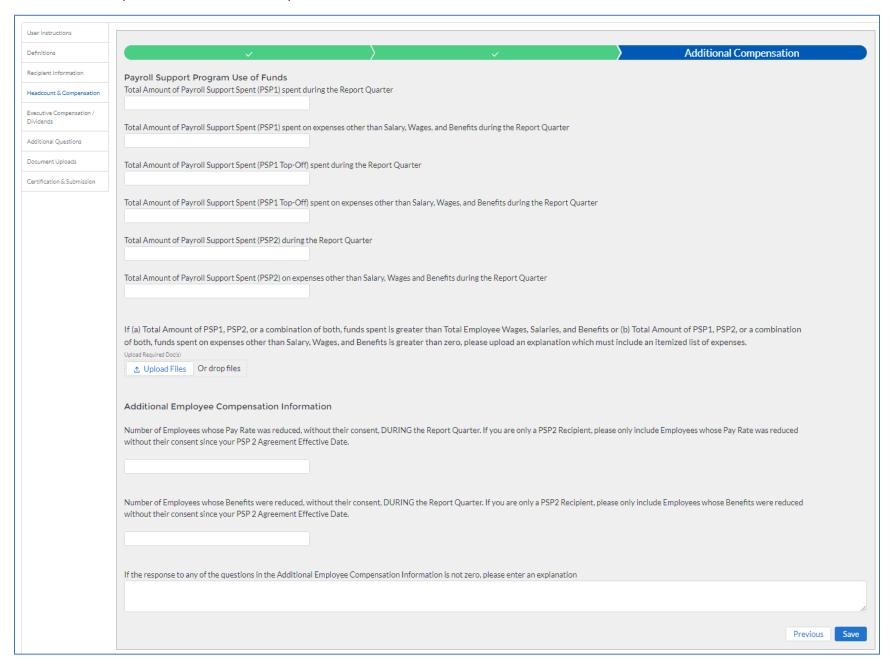
Headcount & Compensation – Employee Headcount

User Instructions	Employee Headcount Employee Wages, Salaries & B	lenefits Additional Compensation
Definitions		Additional Compensation
Recipient Information	Employee Headcount	
Headcount & Compensation	Total Number of Employees at START of the Report Quarter 12 Total Num 2	ber of Permitted Terminations or Furloughs DURING the Report Quarter
Executive Compensation / Dividends	• Total Number of New Hires DURING the Report Quarter. If you are only a PSP2 Recipient, only a PSP	ber of Involuntary Terminations or Furloughs DURING the Report Quarter. If you are '2 Recipient, please only include terminations or furloughs since your PSP 2 t Effective Date.
Additional Questions	12	
Document Uploads		
Certification & Submission	Changes in Employee Headcount	
	For each employee involuntarily terminated or furloughed during the Report Quarter and after the PSP Agreement Effect 1. Reasons for terminating each employee; and 2. Date each employee was terminated; and 3. Identification of each employee hired back; and 4. The total amount of forgone compensation (Salary, Wages and Benefits) each employee would have received from the teremained employed; and 5. Number of months and dollar amount of severance, if any. *If the number of involuntary terminations or furloughs is not zero, please enter an explanation.	
	It is what it is.	
	Job Creation and Retention Number of jobs created and/or retained during the Report Quarter.* 1. Only compensated employment in the U.S. or outlying areas should be counted. *Please be advised that Treasury and/or the Pandemic Response Accountability Committee (PRAC) may be required to put received and expended – on one or more public sites including https://www.pandemicoversight.gov/ pursuant to section 15 Consolidated Appropriations Act, 2021 (Pub. L. No. 116-260) on December 27, 2020. In recognition of the diversity within options faced by employers in a variety of circumstances during the unprecedented pandemic, Treasury is allowing you to operate or support award during the quarter, expressed as the total number of hours worked and funded with payroll support within the Recipients should otherwise use their discretion to estimate and where possible rely on payroll records. Please ensure the difference is attributable to headcount versus full-time equivalent calculations or the inclusion of spillover effects for corporate of the process of the process of the calculations or the inclusion of spillover effects for corporate or the process of the process	5011 of the CARES Act (Pub. L. No. 116-136), as amended by Title VIII, Section 801(b) of the the Payroll Support Program and the inherent difficulty in evaluating alternative financing letermine the basis for estimating the number of jobs created or retained and is not jobs retained is equal to the number of existing positions that were funded by your payroll he reporting quarter divided by 40 or the number of hours in a full-time schedule. number reported does not exceed your total headcount reported and that where it does the

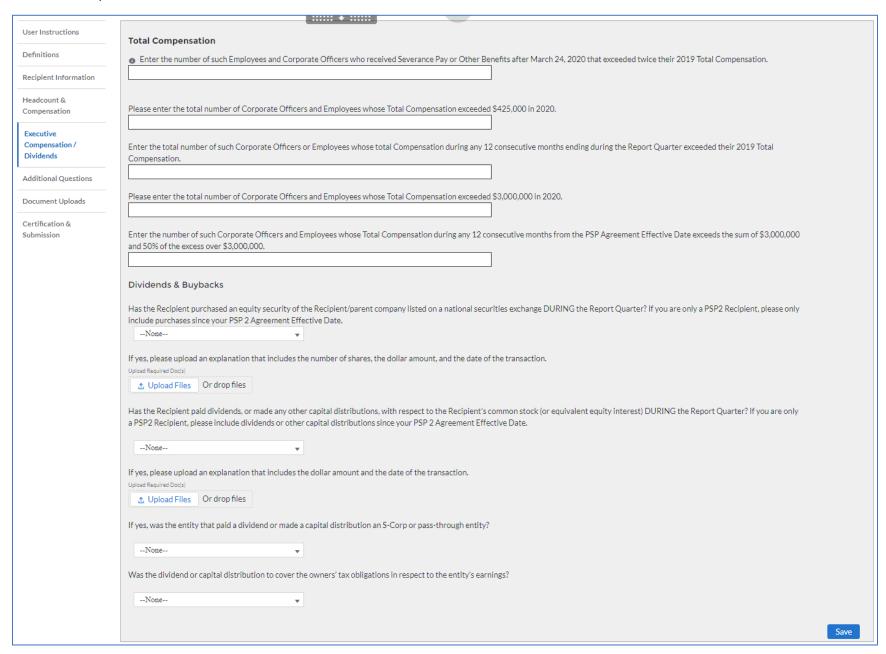
Headcount & Compensation – Employee Wages, Salaries, & Benefits



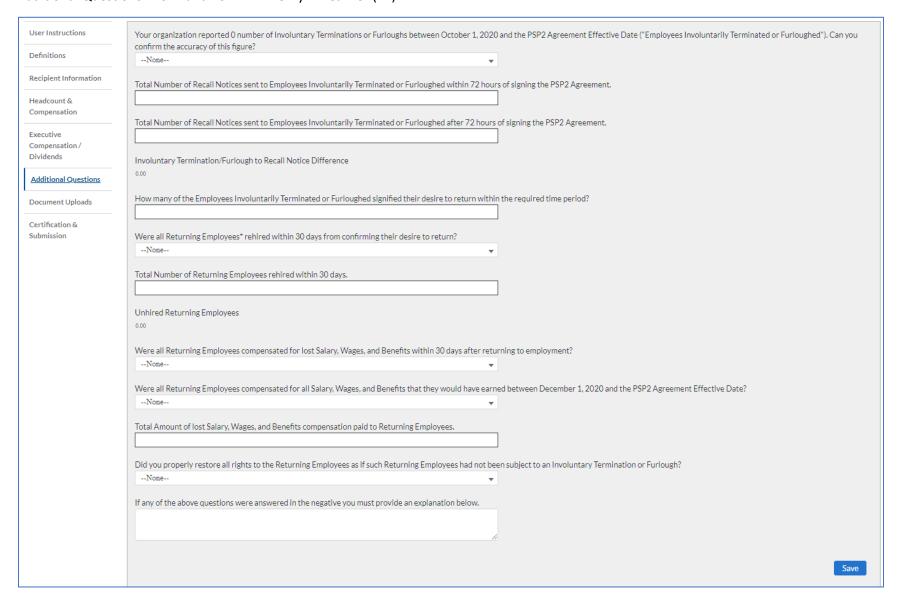
Headcount & Compensation – Additional Compensation



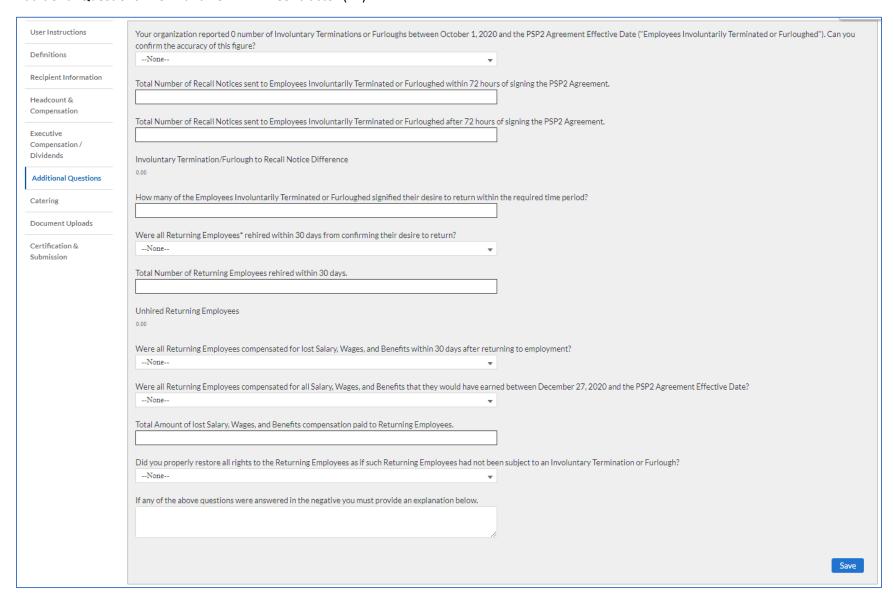
Executive Compensation/Dividends



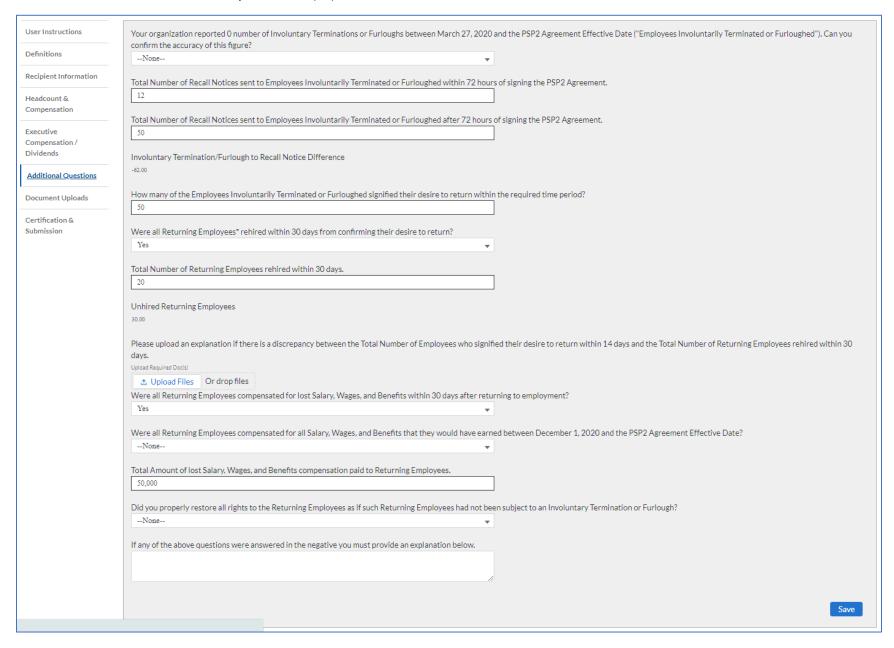
Additional Questions - PSP1 and PSP2 4112 Only Air Carrier (#1)



Additional Questions - PSP1 and PSP2 4112 Contractor (#2)



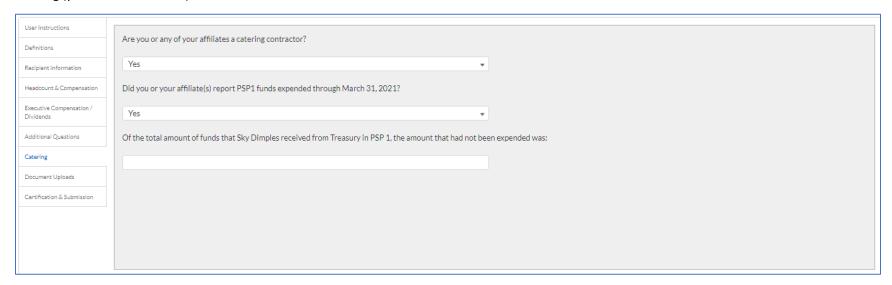
Additional Questions - PSP2 4112 Only Air Carrier (#3)



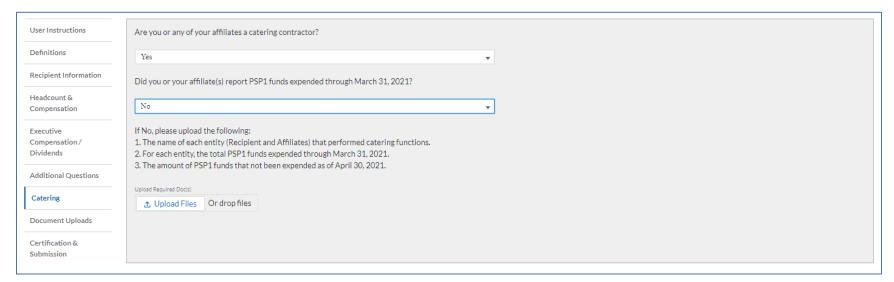
Additional Questions - PSP2 4112 Contractor (#4)

User Instructions	Your organization reported 0 number of Involuntary Terminations or Furloughs between March 27, 2020 and the PSP2 Agreement Effective Date ("Employees Involuntarily Terminated or Furloughed"). Can you	
Definitions	confirm the accuracy of this figure? None	
Recipient Information	Total Number of Recall Notices sent to Employees Involuntarily Terminated or Furloughed within 72 hours of signing the PSP2 Agreement.	
Headcount & Compensation	Total Number of Decall Nations control Employees Involved and Province of a register of Province of Agreement	
Executive Compensation /	Total Number of Recall Notices sent to Employees Involuntarily Terminated or Furloughed after 72 hours of signing the PSP2 Agreement.	
Dividends	Involuntary Termination/Furlough to Recall Notice Difference	
Additional Questions		
Catering	How many of the Employees Involuntarily Terminated or Furloughed signified their desire to return within the required time period?	
Document Uploads	Were all Returning Employees* rehired within 30 days from confirming their desire to return?	
Certification & Submission	None ▼	
	Total Number of Returning Employees rehired within 30 days.	
	Unhired Returning Employees 0.00	
	Were all Returning Employees compensated for lost Salary, Wages, and Benefits within 30 days after returning to employment?	
	None ▼	
	Were all Returning Employees compensated for all Salary, Wages, and Benefits that they would have earned between December 27, 2020 and the PSP2 Agreement Effective Date? None	
	Total Amount of lost Salary, Wages, and Benefits compensation paid to Returning Employees.	
	Did you properly restore all rights to the Returning Employees as if such Returning Employees had not been subject to an Involuntary Termination or Furlough?	
	None	
	If any of the above questions were answered in the negative you must provide an explanation below.	
	Save	

Catering (yes for both scenarios)



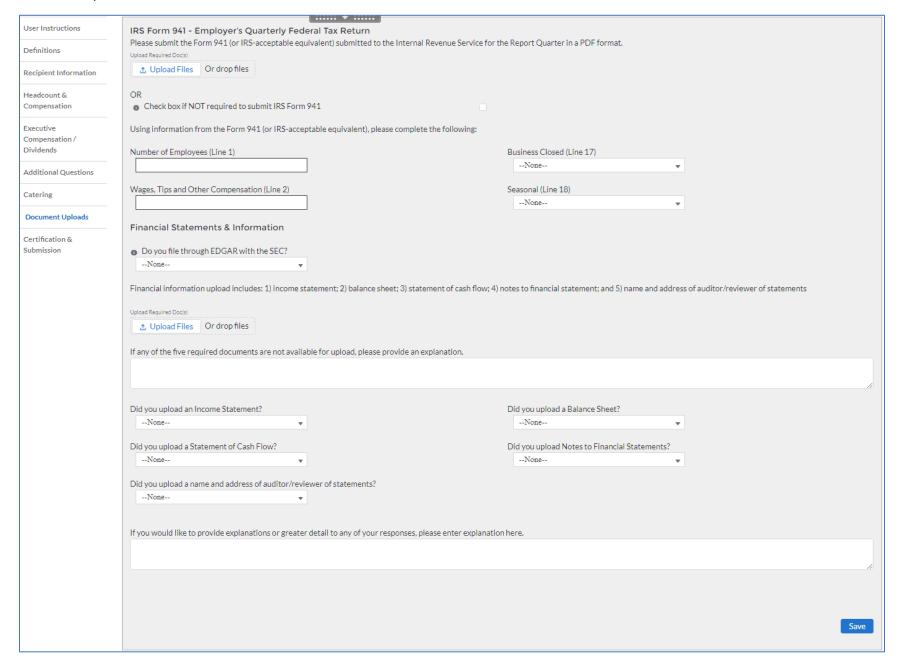
Catering ("Yes" selected for catering contractor with "no" for PSP1 report)



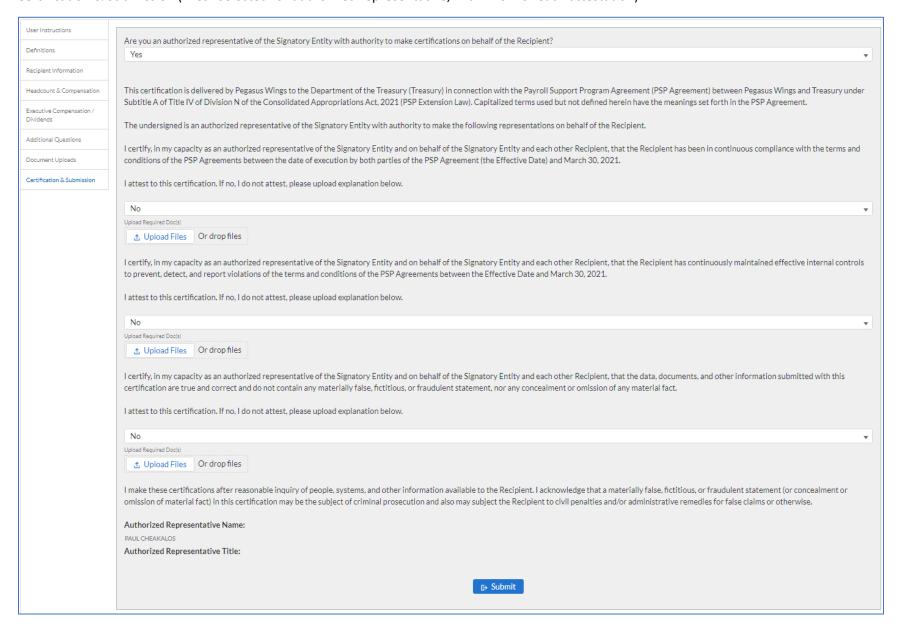
Catering ("No" selected as catering contractor)



Document Uploads



Certification & Submission ("Yes" selected for authorized representative, with "No" for each attestation)



Certification & Submission ("No" selected for authorized representative)



Certification & Submission – Certification Download Document – Page 1 of 2

PAYROLL SUPPORT PROGRAM

Quarterly Compliance Certification			
Are you an authorized representative of the Signatory Entity with authority to make certifications on behalf of the Recipient?			
YesNo			
This certification is delivered by Pegasus Wings to the Department of the Treasury (Treasury) in connection with the Payroll Support Program Agreement (PSP Agreement) between Pegasus Wings and Treasury under Division A, Title IV, Subtitle B of the Coronavirus Aid, Relief and Economic Security Act. Capitalized terms used but not defined herein have the meanings set forth in the PSP Agreement.			
The undersigned is an authorized representative of the Signatory Entity with authority to make the following			
representations on behalf of the Recipient.			
I certify, in my capacity as an authorized representative of the Signatory Entity and on behalf of the Signatory Entity and each other Recipient, that the Recipient has been in continuous compliance with the terms and conditions of the PSP Agreement between the date of execution by both parties of the PSP Agreement (the Effective Date) and March 30, 2020.			
I attest to this certification. If no, I do not attest, please upload explanation below.			
YesNo			
I certify, in my capacity as an authorized representative of the Signatory Entity and on behalf of the Signatory Entity and each other Recipient, that the Recipient has continuously maintained effective internal controls to prevent, detect, and report violations of the terms and conditions of the PSP Agreement between the Effective Date and March 30, 2020.			
I attest to this certification. If no, I do not attest, please upload explanation below.			
YesNo			

Certification & Submission – Certification Download Document – Page 2 of 2

I certify, in my capacity as an authorized representative of the Signatory Entity and on behalf of the Signatory Entity and each other Recipient, that the data, documents, and other information submitted with this certification are true and correct and do not contain any materially false, fictitious, or fraudulent statement, nor any concealment or omission of any material fact.				
I attest to this certification. If no, I do not attest, please upload explanation below.				
YesNo				
I make these certifications after reasonable inquiry of people, systems, and other information available to the Recipient. I acknowledge that a materially false, fictitious, or fraudulent statement (or concealment or omission of material fact) in this certification may be the subject of criminal prosecution and also may subject the Recipient to civil penalties and/or administrative remedies for false claims or otherwise.				
Authorized Representative Name:				
Authorized Representative Title:				
Authorized Representative Signature:				
Date:				