

Repayment of a Federal Government Buyout and Possible Suspension of Severance Pay

Public Law (PL) 103-226, PL 104-208, and PL 107-296 require an individual who received a buyout at the time of separation from the Federal Government to repay the entire amount of the buyout (*including all deductions for taxes*) to their former agency, if they are re-employed within 5 years following the effective date of separation on which the payment was based. This requirement applies to any employment, of any length, in any entity of the Federal Government. PL 104-208 and 107-296 requires the repayment be made prior to the employee's first day of employment. PL 103-226 allows for the repayment over an extended period of time.

Section 1 – Prior Government Work Experience

1. Have you ever worked for the Federal Government

Yes No

If you answered **Yes** to question 1, continue to Section 2. If you answered **No**, proceed to Section 4

Section 2 – Buyouts and Severance Pay

2. Have you ever been through a Reduction-in-Force (*RIF*)

Yes No

3. If you answered **Yes** to question 2, are you currently receiving severance pay

Yes No

If you answered **Yes** to question 3, depending on the type of appointment which you are being hired, your severance pay may be suspended while employed by the U.S. government. It will resume after separating from the appointment. (5 CFR 550.710. & 550.711)

4. Have you received a **Buyout** within the past 5 years from the Federal Government

Yes No

5. If you answered **Yes** to question 4, please indicate under which Public Law you received the **Buyout**. You must also provide a copy of your separation SF-50 (*Notification of Personnel Action*) which documents the **Buyout**.

- PL 104-208 or PL 107-296: under these PL's you must repay the entire amount of the **Buyout** to your former agency **before** you can enter on duty with the Internal Revenue Service;
- PL 103-226: under this PL you must repay the entire amount of the **Buyout** to your former agency but can do so **over an extended** period of time.
- Other Buyout not mentioned above.** You must also provide a copy of your separation SF-50 (*Notification of Personnel Action*) that documents the **Buyout**. You understand the conditions set forth of re-employment in the Federal Government that may require the repayment of the buyout you received.

Section 3 – Declination of Employment (*Complete only if applicable*)

- I have received a **Buyout** from the Federal government within the past five years; therefore, I am declining consideration for employment and understand that my application will be placed in the inactive file.

Section 4 – Certification and Signature

- I certify that I have completed the above in good faith and have received a copy of this notice.

Printed name	Social Security Number
Signature	Date signed

Privacy Act and Paperwork Reduction Act Notices

Under Executive Order 9397, Federal agencies were required to use the Social Security Number (SSN) as a means of identifying individuals in personnel record systems. Solicitation of your SSN is thus authorized by this executive order and will be used to ensure that the information you provide is accurately recorded as pertaining to you. Furnishing your SSN or any of the other data is voluntary, but failure to supply complete and accurate information may limit consideration or jeopardize eligibility to hold a Federal position. The information requested on this form will be used to update personnel records. Your name and/or social security number is only used as an identifier (authorized under Executive Order 9397, dated November 1943.) Your response is voluntary. We ask for the information on this form to carry out the mission of the Internal Revenue Service. We need the information to process your application for employment with the Internal Revenue Service. You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by code section 6103. The time needed to complete this form will vary depending upon the individual circumstances. The estimated average time to complete this form is 5 minutes. If you have comments concerning the accuracy of this estimate or suggestions for making this form simpler, we would be happy to hear from you. You can write to the Internal Revenue Service, Tax Products Coordinating Committee, SE:W:CAR:MP:T:T:SP, 1111 Constitution Ave. NW, Washington, DC 20224.