



OFFICE OF THE UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

FORCE RESILIENCY

Ms. Sharon Block  
Acting Administrator  
Office of Information and Regulatory Affairs  
Office of Management and Budget  
725 17th Street, NW  
Washington, DC 20503

Dear Ms. Block:

Pursuant to the Office of Management and Budget (OMB) procedures established at Title 5 of Code of Federal Regulations (C.F.R.) Part 1320.13, "Emergency Processing," I request an emergency clearance for the proposed Department of Defense (DoD) information collection for the Fiscal Year (FY) 2021 National Defense Authorization Act (NDAA) Section 557, "Study on Reducing Barriers to Minority Participation in Elite Units in the Armed Services" (enclosed).

I have determined that this information must be collected prior to the time periods established under 5 C.F.R. Part 1320, and that the use of normal clearance procedures will cause DoD to miss the statutory deadlines for the NDAA FY 2021 Section 557.

DoD entered into an agreement with the Institute for Defense Analysis (IDA) to conduct the FY 2021 NDAA Section 557 study. To meet congressional requirements to understand barriers that may prevent women and ethnic/racial minorities from joining and remaining in "covered units," IDA will need to collect primary data through focus groups. This information collection is essential to the mission of DoD as underrepresentation of minorities in certain units and occupational specialties hampers readiness and retention.

As this request for emergency processing concerns an urgent need, DoD requests a 30-day emergency clearance and is also seeking OMB's approval to waive the need for the Federal Register Notices otherwise required by 5 C.F.R. 1320.5(a)(1)(iv) and 1320.8(d)(1). During the 30-day emergency clearance period, DoD will work to establish a regular clearance submission. I request your agency's approval/disapproval determination of this request for emergency processing by close of business on Thursday, December 17, 2021.

Sincerely,

Mr. Cyrus A. Salazar  
Director  
Office for Diversity, Equity, and Inclusion

Enclosure:  
As stated