

PRIVACY ACT STATEMENT

Authority: 5 U.S.C. 7902(d); Occupational Safety & Health Act (OSHA) of 1970, 29 U.S.C. 668(a); National Science Foundation Act of 1950, Pub. L. 507-81; 29 CFR part 1904; 29 CFR 1910.1020 and 1960.66; Executive Orders 12196, 13991, and 14043; OMB Memoranda M-21-15 and M-21-25; Safer Federal Workforce Task Force, COVID-19 Workplace Safety: Agency Model Safety Principles; and other authorities, including title VII of the Civil Rights Act of 1974, the Rehabilitation Act, and Equal Employment Opportunity Commission (EEOC) regulations, as applicable. While this form is voluntary, failure to complete it may result in denial of an exemption from vaccination or testing requirements and disciplinary or other action for non-compliance with such requirements, including termination and removal from service.

Purpose: NSF will use the information you provide to determine your eligibility for a reasonable accommodation for a disability, to include a legal exception to the vaccination requirement. This information is being collected to assist NSF with maintaining a safe and healthy workplace, including to protect individuals in NSF facilities and events from risks associated with a public health emergency; to plan and respond to workplace and personnel flexibilities needed during such an emergency; to facilitate NSF's cooperation with public health authorities; to perform contact tracing investigations and provide exposure notifications to NSF staff or other individuals; and to comply with legal recordkeeping and reporting requirements.

Routine Uses: In addition to authorized internal NSF use, the information you provide may be disclosed to contractors, other Federal, State, local and other agencies, health departments, medical authorities, and other entities in connection with health screening, contact tracing, statistical reporting, and other efforts to address the spread of communicable diseases and/or a public health emergency. For a full list of routine uses, see NSF-78 (NSF Staff & Visitor Medical Information), posted at <https://www.nsf.gov/privacy/>. If you use the services of the NSF Health Unit or other NSF health programs, and this information is maintained as part of those health and medical records, additional routine uses apply to those records. See NSF-79 (NSF Health Program Records), posted at <https://www.nsf.gov/privacy/>. See also OPM/GOVT-10 (Employee Medical Files System Records), 75 FR 35099 (June 21, 2010), amended at 80 FR 74815 (Nov. 30, 2015).