

AGENCY DISCLOSURE NOTICE

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BACKGROUND INFORMATION

Thank you for agreeing to participate in this important study. Please answer each question thoughtfully and truthfully. This will allow us to provide an accurate picture of the different experiences of today's military members. If you prefer not to answer a specific question for any reason, just leave it blank.

Some of the questions in this survey will be personal. For your privacy, you may want to take this survey where other people won't see your screen.

1. Were you [on active duty][a member of the National Guard or a Reserve component] on **December 6, 2021**?

- Yes
- No, I was separated or retired

2. Are you...?

- Male
- Female

3. [Ask if [POPFLG] = "Active Duty"] In the past 12 months, have you been deployed longer than 30 consecutive days?

- Yes, currently deployed
- Yes, deployed in the past 12 months, but not currently deployed
- No

4. [Ask if [POPFLG] = "Active Duty" and (Q3 = "Yes, currently deployed" or Q3 = "Yes, deployed in the past 12 months, but not currently deployed")] Where are/were you deployed?

- CONUS
- OCONUS

5. What is your current relationship status? *Mark one.*

- Married
- Living with a romantic partner (for example, a boyfriend or girlfriend)
- In a committed romantic relationship, but not living together
- Divorced and not currently in a relationship
- Widowed and not currently in a relationship
- Never married and not currently in a relationship
- Other or prefer not to say

ACTIVATION STATUS

In this survey, the term "**activation**" refers to the involuntary or voluntary call to active duty in support of a contingency of a National Guard/Reserve component member under Title 10 for Full Mobilization, Voluntary Active Duty, Partial Mobilization, or Presidential Callup, National Guard members on Full-Time National Guard Duty in a Title 32 status providing operational support, or National Guard members on State Active Duty. **It does NOT apply to members on full-time active duty (Active Guard Reserve [AGR], Full-Time Support [FTS], or Active Reserve [AR]), members performing inactive duty for training (IDT), or members performing annual training.**

6. [Ask if [POPFLG] = "Reserve" or [POPFLG] = "National Guard"] In the past 12 months, have you been... *Mark "Yes" or "No" for each item. Please include activations that started more than 12 months ago and continued into the past 12 months.*

	Yes	No
a. Federally activated (in a Title 10 status)? <i>If you have been Active Guard Reserve (AGR), Full-Time Support (FTS), or Active Reserve (AR) for the past 12 months, select "No."</i>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Activated in a Title 32 status?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. [Ask if [POPFLG] = "National Guard" only] Activated for State Active Duty?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

YOUR MILITARY WORKPLACE

7. [Ask if [POPFLG] = "Active Duty"] Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it you would choose to do so?

- Very likely
- Likely
- Neither likely nor unlikely
- Unlikely
- Very unlikely

TIME REFERENCE

Most of this survey asks about experiences that have happened within the past 12 months. When answering these questions, please do NOT include any events that occurred before [Day_of_Week], [X Date].

Please try to think of any important events in your life that occurred near [X Date] such as birthdays, weddings, or family activities. These events can help you remember which things happened before [X Date] and which happened after as you answer the rest of the survey questions.

The following questions will help you think about your life one year ago.

8. Do you currently live in the same house or building that you did on [X Date]?

- Yes
 No
 Do not remember

9. Are you the same rank today that you were on [X Date]?

- Yes
 No
 Do not remember

10. Were you married or dating someone on [X Date]?

- Yes
 No
 Do not remember

11. [Ask if [POPFLG] = "Reserve" or [POPFLG] = "National Guard"]

The next part of this survey asks about experiences that happened while you were on **military duty**, including National Guard or Reserve duty such as weekend drills, annual training, and any period in which you were on active duty. Do not include experiences that happened in your non-military job.

GENDER-RELATED EXPERIENCES IN THE MILITARY

In this section, you will be asked about several things that someone from work might have done to you that were upsetting or offensive, and that happened AFTER [X Date].

When the questions say "**someone from work**," please include **any person(s)** you have contact with as part of your **military duties**. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units.

These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

Remember, all the information you share will be kept confidential.

12. Since [X Date], did someone from work repeatedly tell sexual "jokes" that made you uncomfortable, angry, or upset?

- Yes
 No

"Someone from work" means **any person(s)** you have contact with **as part of your military duties**. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

13. Since [X Date], did someone from work embarrass, anger, or upset you by repeatedly suggesting that you do not act like someone of your gender is supposed to? *For example, by calling you a fag or gay, a dyke or butch.*

- Yes
 No

"Someone from work" means **any person(s)** you have contact with **as part of your military duties**. "Someone from work" could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

14. Since [X Date], did someone from work repeatedly make sexual gestures or sexual body movements (for example, thrusting their pelvis or grabbing their crotch) that made you uncomfortable, angry, or upset?

- Yes
 No

“Someone from work” means any person(s) you have contact with as part of your military duties. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your military work.

15. Since [X Date], did someone from work display, show, or send sexually explicit materials like pictures or videos that made you uncomfortable, angry, or upset? Do not include materials you may have received as part of your professional duties (for example, as a criminal investigator).

Yes

No

“Someone from work” means any person(s) you have contact with as part of your military duties. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your military work.

16. Since [X Date], did someone from work repeatedly tell you about their sexual activities in a way that made you uncomfortable, angry, or upset?

Yes

No

“Someone from work” means any person(s) you have contact with as part of your military duties. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your military work.

17. Since [X Date], did someone from work repeatedly ask you questions about your sex life or sexual interests that made you uncomfortable, angry, or upset?

Yes

No

“Someone from work” means any person(s) you have contact with as part of your military duties. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your military work.

18. Since [X Date], did someone from work make repeated sexual comments about your appearance or body that made you uncomfortable, angry, or upset?

Yes

No

“Someone from work” means **any person(s)** you have contact with **as part of your military duties**. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

19. **Since [X Date]**, did someone from work either **take or share** sexually suggestive pictures or videos of you when you did not want them to?

Yes

No

20. [Ask if Q19 = "Yes"] Did this make you uncomfortable, angry, or upset?

Yes

No

“Someone from work” means **any person(s)** you have contact with **as part of your military duties**. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

21. **Since [X Date]**, did someone from work make **repeated** attempts to establish an **unwanted** romantic or sexual relationship with you? *These could range from repeatedly asking you out on a date to asking you for sex or a “hookup.”*

Yes

No

22. [Ask if Q21 = "Yes"] Did these attempts make you uncomfortable, angry, or upset?

Yes

No

“Someone from work” means **any person(s)** you have contact with **as part of your military duties**. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

23. **Since [X Date]**, did someone from work intentionally touch you in a **sexual way** when you did not want them to? *This could include touching your genitals, breasts, buttocks, or touching you with their genitals anywhere on your body.*

Yes

No

“Someone from work” means **any person(s)** you have contact with **as part of your military duties**. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

24. [Ask if Q23 = "No response" or Q23 = "No"] Since [X Date], did someone from work repeatedly touch you in **any other way** that made you uncomfortable, angry, or upset? *This could include almost any unnecessary physical contact including hugs, shoulder rubs, or touching your hair, but would not usually include handshakes or routine uniform adjustments.*

Yes

No

“Someone from work” means **any person(s)** you have contact with **as part of your military duties**. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

25. Since [X Date], has someone from work made you feel as if you would get some [workplace][military workplace] benefit in exchange for doing something sexual? *For example, they hinted that they would give you a good evaluation/fitness report, a better assignment, or better treatment at work in exchange for doing something sexual. Something sexual could include talking about sex, undressing, sharing sexual pictures, or having some type of sexual contact.*

Yes

No

“Someone from work” means **any person(s)** you have contact with **as part of your military duties**. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

26. Since [X Date], has someone from work made you feel like you would get **punished or treated unfairly in the [workplace][military workplace]** if you did **NOT** do something sexual? *For example, they hinted that they would give you a bad evaluation/fitness report, a bad assignment, or bad treatment at work if you were not willing to do something sexual. This could include being unwilling to talk about sex, undress, share sexual pictures, or have some type of sexual contact.*

Yes

No

“Someone from work” means **any person(s)** you have contact with **as part of your military duties**. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

27. Since [X Date], did you hear someone from work say that your gender is **NOT** as good at your particular job, or that your gender should be prevented from having your job?

Yes

No

“Someone from work” means **any person(s)** you have contact with **as part of your military duties**. “Someone from work” could be a supervisor, someone above or below you in rank, or a civilian employee/contractor. They could be in your unit or in other units. These experiences may have occurred on- or off-duty or on- or off-base. Please include them as long as the person who did them to you was someone from your **military work**.

28. Since [X Date], do you think someone from work mistreated, ignored, excluded, or insulted you because of your gender?

Yes

No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by repeatedly **telling sexual "jokes."**

29. [Ask if Q12 = "Yes"] Did they **continue** this unwanted behavior even **after** they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

30. [Ask if Q12 = "Yes"] Do you think this was ever severe enough that **most Service members** would have been **offended** by these jokes if they had heard them? *If you are not sure, choose the best answer.*

- Yes
- No

You indicated that, after [X Date], someone from work made you embarrassed, angry, or upset by repeatedly **suggesting that you do not act like someone of your gender is supposed to.** For example, by calling you a fag or gay, a dyke or butch.

31. [Ask if Q13 = "Yes"] Did they **continue** this unwanted behavior even **after** they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

32. [Ask if Q13 = "Yes"] Do you think this was ever severe enough that **most Service members** would have been **offended** if someone had said these things to them? *If you are not sure, choose the best answer.*

- Yes
- No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by repeatedly **making sexual gestures or sexual body movements.**

33. [Ask if Q14 = "Yes"] Did they **continue** this unwanted behavior even **after** they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

34. [Ask if Q14 = "Yes"] Do you think this was ever severe enough that **most Service members** would have been **offended** by these gestures? *If you are not sure, choose the best answer.*

- Yes
- No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by **displaying, showing, or sending sexually explicit materials** like pictures or videos.

35. [Ask if Q15 = "Yes"] Did they **continue** this unwanted behavior even **after** they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

36. [Ask if Q15 = "Yes"] Do you think this was ever severe enough that **most Service members** would have been **offended** by seeing these sexually explicit materials? *If you are not sure, choose the best answer.*

- Yes
- No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by repeatedly **telling you about their sexual activities**.

37. [Ask if Q16 = "Yes"] Did they **continue** this unwanted behavior even **after** they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

38. [Ask if Q16 = "Yes"] Do you think this was ever severe enough that **most Service members** would have been **offended** by hearing about these sexual activities? *If you are not sure, choose the best answer.*

- Yes
- No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by **asking you questions about your sex life or sexual interests**.

39. [Ask if Q17 = "Yes"] Did they **continue** this unwanted behavior even **after** they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

40. [Ask if Q17 = "Yes"] Do you think this was ever severe enough that **most Service members** would have been **offended** if they had been asked these questions? *If you are not sure, choose the best answer.*

- Yes
- No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by making repeated **sexual comments about your appearance or body**.

41. [Ask if Q18 = "Yes"] Did they **continue** this unwanted behavior even **after** they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

42. [Ask if Q18 = "Yes"] Do you think this was ever severe enough that **most Service members** would have been **offended** if these remarks had been directed to them? *If you are not sure, choose the best answer.*

- Yes
- No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by **taking or sharing sexually suggestive pictures or videos of you** when you did not want them to.

43. [Ask if Q19 = "Yes" and Q20 = "Yes"] Do you think this was ever severe enough that **most Service members** would have been **offended** if it happened to them? *If you are not sure, choose the best answer.*

- Yes
- No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by making repeated attempts to establish an unwanted romantic or sexual relationship with you.

44. [Ask if Q21 = "Yes" and Q22 = "Yes"] Did they **continue** this unwanted behavior even **after** they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

45. [Ask if Q21 = "Yes" and Q22 = "Yes"] Do you think this was ever severe enough that **most Service members** would have been **offended** by these unwanted attempts? *If you are not sure, choose the best answer.*

- Yes
- No

You indicated that, after [X Date], someone from work made you uncomfortable, angry, or upset by **touching you unnecessarily**.

46. [Ask if (Q23 = "No response" or Q23 = "No") and Q24 = "Yes"] Did they **continue** this unwanted behavior even **after** they knew that you or someone else wanted them to stop?

- Yes
- Not applicable, they did not know I or someone else wanted them to stop
- No

47. [Ask if (Q23 = "No response" or Q23 = "No") and Q24 = "Yes"] Do you think this was ever severe enough that **most Service members** would have been **offended** by this unnecessary touching? *If you are not sure, choose the best answer.*

- Yes
- No

You indicated that, after [X Date], someone from work made you feel as if you would get some **workplace benefit in exchange for doing something sexual**.

48. [Ask if Q25 = "Yes"] What led you to believe that you would get a **[workplace] [military workplace] benefit** if you agreed to do something sexual? *Mark "Yes" or "No" for each item.*

	Yes	No
a. They told you that they would give you a reward or benefit for doing something sexual.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. They hinted that you would get a reward or benefit for doing something sexual. For example, they reminded you about your evaluation/fitness report about the same time that they expressed sexual interest.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Someone else told you they got benefits from this person by doing sexual things.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

49. [Ask if Q25 = "Yes"] Was anyone who did this unwanted behavior in a position of authority/leadership over you?

- Yes
- No

You indicated that, after [X Date], someone from work made you feel as if you would get **punished or treated unfairly in the workplace if you did NOT do something sexual**.

50. [Ask if Q26 = "Yes"] What led you to believe that you would get **punished or treated unfairly in the [workplace] [military workplace]** if you did **NOT** do something sexual? *Mark "Yes" or "No" for each item.*

	Yes	No
a. They told you that you would be punished or treated unfairly if you did not do something sexual.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. They hinted that you would be punished or treated unfairly if you did not do something sexual. For example, they reminded you about your evaluation/fitness report near the same time that they expressed sexual interest.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Someone else told you they were punished or treated unfairly by this person for not doing something sexual.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

51. [Ask if Q26 = "Yes"] Was anyone who did this unwanted behavior in a position of authority/leadership over you?

- Yes
- No

You indicated that, after [X Date], someone from work said that **your gender is not as good** at your particular job, or that your gender **should be prevented** from having your job.

52. [Ask if Q27 = "Yes"] Do you think their beliefs about your gender ever **harmed or limited** your [career][military job/career]? *For example, did they hurt your evaluation/fitness report, affect your chances of promotion or your next assignment?*

- Yes
- No

53. [Ask if Q27 = "Yes"] Was anyone who did this unwanted behavior in a position of authority/leadership over you?

- Yes
- No

You indicated that, after [X Date], someone from work **mistreated, ignored, excluded, or insulted you** because of your gender.

54. [Ask if Q28 = "Yes"] Do you think this treatment ever **harmed or limited** your [career][military job/career]? *For example, did it hurt your evaluation/fitness report, affect your chances of promotion or your next assignment?*

- Yes
- No

55. [Ask if Q28 = "Yes"] Was anyone who did this unwanted behavior in a position of authority/leadership over you?

- Yes
- No

GENDER-RELATED EXPERIENCES IN THE MILITARY WITH BIGGEST EFFECT

Based on your answers earlier, you may have experienced more than one upsetting situation. Please think about the one situation since [X DATE] that had the biggest effect on you—the one you consider to be the worst or most serious.

56. [Ask if [MEO_FLAG] = "True" and [MATCHING BEHAVIOR Q12-Q28] = "Yes"] Which of the following experiences happened during the upsetting situation you chose as the worst or most serious? *Mark "Yes" or "No" for each item.*

	Yes	No
a. Repeatedly told sexual jokes.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Repeatedly suggested that you do not act like someone of your gender is supposed to.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Repeatedly made sexual gestures or sexual body movements.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Displayed, showed you, or sent you sexually explicit materials like pictures or videos.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Repeatedly told you about their sexual activities.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Repeatedly asked you questions about your sex life or sexual interests.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Made repeated sexual comments about your appearance or body.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Took or shared sexually suggestive pictures or videos of you when you did not want them to.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Made repeated attempts to establish an unwanted romantic or sexual relationship with you.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Touched you in a sexual way	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k. Touched you in any way other than sexually that made you uncomfortable, angry, or upset.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l. Made you feel like you would get some workplace benefit in exchange for doing something sexual.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
m. Made you feel like you would get punished or treated unfairly if you refused to do something sexual.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
n. Said that your gender is not as good at your job, or that your gender should be prevented from having your job.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
o. Mistreated, ignored, or insulted you because of your gender.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

57. [Ask if [MEO_FLAG] = "True"] How many people were involved in this upsetting situation?

- One person
- More than one person

58. [Ask if [MEO_FLAG] = "True"] Was/ Were the person(s) who acted this way...

- All men?
- All women?
- A mix of men and women?

59. [Ask if [MEO_FLAG] = "True"] Was/ Were the person(s) who acted this way a military member?

- Yes, they all were
- Yes, some were, but not all
- No, none were military
- Not sure

60. [Ask if [MEO_FLAG] = "True"] At the time of the upsetting situation, was/were any of the person(s)... *Mark all that apply.*

- Your immediate military supervisor?
- Someone else in your chain of command (excluding your immediate military supervisor)?
- Some other higher ranking military member in your unit?
- Some other higher ranking military member **not in your unit**?
- Military member of the same rank as you in your unit?
- Military member of the same rank as you **not in your unit**?
- Subordinate(s) or someone you manage as part of your military duties?
- DoD/Government civilian(s) working for the military?
- Contractor(s) working for the military?
- None of the above
- Not sure

61. [Ask if [MEO_FLAG] = "True"] Thinking about this upsetting situation, about how long did this continue?

- It happened one time
- About one week
- About one month
- A few months
- A year or more

62. [Ask if ([POPFLG] = "Reserve" or [POPFLG] = "National Guard") and [MEO_FLAG] = "True"] Thinking about this upsetting situation, did it ever occur... *Mark "Yes" or "No" for each item. If you have not visited these locations or performed these activities since [X Date], mark "No."*

	Yes	No
a. At a military installation/ship, armory, National Guard or Reserve unit site, or another military work location?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. While you were on TDY/TAD, at sea, or during field exercises/alerts?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. While you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. While you were performing a drill period (inactive duty training [IDT])?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. While you were performing full-time National Guard or Reserve duty, active duty for special work (ADSW), additional duty operational support (ADOS), active duty for training (ADT), or annual training (AT)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. While you were activated in a Title 10 (Federal Authority) status?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. While you were activated for State Active Duty?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. While you were in a delayed entry program (DEP) or delayed training program (DTP)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. While you were in recruit training/basic training?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. While you were in Officer Candidate or Training School/Basic or Advanced Officer Course?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k. While you were completing military occupational specialty school/technical training/advanced individual training/ professional military education?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l. While at an official military function (either on- or off-base)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
m. While you were at a location off-base (for example, in temporary lodging/hotel room, a restaurant, bar, nightclub, etc.)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
n. Online on social media or via other electronic communications?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

63. [Ask if ([POPFLG] = "Reserve" or [POPFLG] = "National Guard") and [MEO_FLAG] = "True"] When did this upsetting situation occur? *Mark all that apply.*

- While you were out with friends or at a party that was **NOT** an official military function
- While you were at work during duty hours
- While you were in your or someone else's home or quarters
- None of the above
- Do not recall

64. [Ask if [MEO_FLAG] = "True"] At any point during the upsetting situation, were there any military members present who could have stepped in to help you (for example, by speaking up to address the situation)?

- Yes, and someone did step in
- Yes, but no one stepped in
- No, there were no military members present

65. [Ask if [MEO_FLAG] = "True"] Did you make a complaint about this upsetting situation to any of the following military individuals or offices? *Mark "Yes" or "No" for each item. Mark "Yes" if you discussed this situation with any of these individuals or offices, even if you did not make a formal complaint.*

	Yes	No
a. Someone in your chain of command.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Someone in the chain of command of the offender.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. [Ask if [CSERVICE] = "Army"] SHARP staff or office.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Inspector General's office.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. A military hotline or advice line dedicated to receive MEO or SHARP complaints.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

DoD provides three types of military equal opportunity (MEO) complaint options:

- **Anonymous complaints** are provided to a commanding officer or supervisor and allow for reporting of harassment allegations without requiring the individual to provide any personally identifiable information.
- **Informal complaints** are allegations submitted either verbally or in writing to a person in a position of authority that are not submitted as a formal complaint.
- **Formal complaints** are allegations submitted in writing to the staff designated to receive complaints; or an informal complaint the commanding officer or other person in charge determines warrants an investigation.

66. [Ask if [MEO_FLAG] = "True" and (Q65 a = "Yes" or Q65 b = "Yes" or Q65 c = "Yes" or Q65 d = "Yes" or Q65 e = "Yes" or Q65 f = "Yes")] What type of complaint did you make?

- Anonymous complaint
- Informal complaint
- Formal complaint
- Not sure

67. [Ask if [MEO_FLAG] = "True" and (Q65 a = "Yes" or Q65 b = "Yes" or Q65 c = "Yes" or Q65 d = "Yes" or Q65 e = "Yes" or Q65 f = "Yes")] What actions were taken in response to your complaint? *Mark one answer for each item.*

	Do not know		
	Yes		No
a. The person you told took no action.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. The rules on harassment were explained to everyone.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Someone talked to the person(s) to ask them to change their behavior.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Your work station, schedule, or duties were changed to help you avoid the person(s).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. The person(s) who took the upsetting action was/were moved or reassigned so that you did not have as much contact with them.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. The person(s) stopped their upsetting behavior.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. You were encouraged to drop the issue.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. You were discouraged from filing a formal complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. The person(s) who did the upsetting behavior took action against you for complaining. For example, their upsetting behavior became worse or they threatened you.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Do not know		
	No		
	Yes		
j. Your coworkers treated you worse, avoided you, or blamed you for the problem.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k. You were punished for bringing it up. For example, loss of privileges, denied promotion/training, transferred to less favorable job.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

68. [Ask if [MEO_FLAG] = "True" and (Q65 a = "Yes" or Q65 b = "Yes" or Q65 c = "Yes" or Q65 d = "Yes" or Q65 e = "Yes" or Q65 f = "Yes")] How satisfied or dissatisfied were you with the following aspects of the complaint process? *Mark one answer for each item.*

	Very dissatisfied				
	Dissatisfied				
	Neither satisfied nor dissatisfied				
	Satisfied				
	Very satisfied				
a. Availability of information about how to follow-up on a complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Availability of information about the complaint process and timeliness.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Availability of information about victim support resources.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Treatment by personnel handling your complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Amount of time it took/is taking to resolve your complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. How well you were/are kept informed about the progress of your complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Degree to which your privacy was/is being protected.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. The complaint process overall.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

69. [Ask if [MEO_FLAG] = "True" and (Q65 a = "Yes" or Q65 b = "Yes" or Q65 c = "Yes" or Q65 d = "Yes" or Q65 e = "Yes" or Q65 f = "Yes")] How satisfied or dissatisfied were you with the outcome of your complaint?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied
- Does not apply, it is still in process
- Does not apply, I do not know the outcome of my complaint

You indicated that you **did not** make a complaint about this upsetting situation.

70. [Ask if [MEO_FLAG] = "True" and (Q65 a = "No" or Q65 b = "No" or Q65 c = "No" or Q65 d = "No" or Q65 e = "No" or Q65 f = "No") and (Q65 a <> "Yes" and Q65 b <> "Yes" and Q65 c <> "Yes" and Q65 d <> "Yes" and Q65 e <> "Yes" and Q65 f <> "Yes")] What were your reasons for **NOT** making a complaint about this upsetting situation? *Mark all that apply.*

- The offensive behavior stopped on its own.
- You asked the person to stop and they did.
- You thought it was not serious enough to make a complaint.
- You did not think anything would be done.
- You did not trust the process would be fair.
- You thought you might get in trouble for something else you did.
- You thought it might hurt your performance evaluation/fitness report or your career.
- You were worried about negative consequences from the person(s) who did it.
- You were worried about negative consequences from a military supervisor or someone in your military chain of command (for example, being denied a promotion, disciplined, made to perform additional duties, labeled as a troublemaker).
- You were worried about negative consequences from your military coworkers or peers (for example, excluding you from social activities, ignoring you, making insulting or disrespecting remarks, labeling you as a troublemaker).
- You took other actions to handle the situation.
- Some other reason

71. [Ask if [MEO_FLAG] = "True"] Would you consider the upsetting situation to have been... Mark "Yes" or "No" for each item.

	Yes	No
a. Sexual harassment?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Racial/Ethnic harassment?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Religious harassment?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Harassment based on your sexual orientation?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Harassment based on your gender identity?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

UNWANTED EXPERIENCES

72.

Please read the following special instructions before continuing the survey.

Questions in this next section ask about unwanted experiences of an abusive, humiliating, or sexual nature. These types of unwanted experiences may vary in severity. Some of them could be viewed as an assault. Others could be viewed as hazing or some other type of unwanted experience. They can happen to anyone.

When answering these questions, **please include experiences no matter who did it to you or where it happened.** It could be done to you by anyone; for example, Service members, Civilians, someone you knew, or a stranger.

Please include experiences even if you or others had been drinking alcohol, using drugs, or were intoxicated.

The following questions will ask you about events that happened **AFTER [X Date]**. You will have an opportunity to describe experiences that happened **BEFORE [X Date]** later in the survey.

Remember, all the information you share will be kept confidential.

73. Since X Date, have you experienced any of the following intentional sexual contacts that **were against your will or which occurred when you did not or could not consent** in which someone... Mark "Yes" or "No" for each item.

	Yes	No
a. Sexually touched you (for example, intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Attempted to make you have sexual intercourse, but was not successful?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Made you have sexual intercourse?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
d. Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Made you perform or receive oral sex, anal sex, or penetration by a finger or object?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

74. [Ask if Q73 a = "Yes" or Q73 b = "Yes" or Q73 c = "Yes" or Q73 d = "Yes" or Q73 e = "Yes"] Did the person(s) who did this to you... Mark "Yes" or "No" for each item.

	Yes	No
a. Do it for a sexual reason?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Do it to abuse or humiliate you?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

75. [Ask if Q73 a = "Yes" or Q73 b = "Yes" or Q73 c = "Yes" or Q73 d = "Yes" or Q73 e = "Yes"] Did the person(s) who did this to you... Mark "Yes" or "No" for each item.

	Yes	No
a. Use, or threaten to use, physical force to make you comply?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Threaten you (or someone else) in some other way such as using their position of authority or getting you in trouble with authorities?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Do it while you were passed out, asleep, unconscious, or so drunk, high or drugged that you could not understand what was happening or could not show them that you were unwilling?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Thank you for answering the questions so far. Remember that your answers are confidential.

Based on your answers, you indicated that you had at least one unwanted experience since [X Date].

76. [Ask if [USCFLAG] = "True"] Thinking about the past 12 months, please give your best estimate of how many **separate occasions** you had these unwanted experiences.

Times

77. [Ask if [USCFLAG] = "True" and Q76 > 1] Were all of these events done by the same person(s)?

- Yes, each incident involved the same person(s)
- No, these events involved different people
- Not sure

78. [Ask if [USCFLAG] = "True"] Was/Were any of the person(s) who did this to you... *Mark all that apply.*

- Your current or former spouse?
- Someone you have a child with?
- Your current or former significant other (for example, a boyfriend or girlfriend)?
- A person you were casually intimate with, but not in an exclusive relationship with?
- A friend or acquaintance?
- A family member or relative?
- A stranger?
- Someone from work?
- Someone you met on a dating application or website?
- None of the above
- Not sure

UNWANTED EXPERIENCE WITH BIGGEST EFFECT

The following questions ask about the unwanted event that had the **biggest effect on you**. Before you continue, please choose the one unwanted event since [X Date] that you consider to be the worst or most serious.

79. [Ask if [USCFLAG] = "True" and Q76 > 1 and [USCCount] > 1 and [Q73 MATCHING BEHAVIOR] = "Yes"] Which of the following experiences happened during the event you chose as the worst or most serious? *Mark "Yes" or "No" for each item.*

	Yes	No
a. Sexually touched you (for example, intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Attempted to make you have sexual intercourse, but was not successful.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Made you have sexual intercourse.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
d. Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Made you perform or receive oral sex, anal sex, or penetration by a finger or object.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

The items that follow will ask for additional information about the unwanted event that had the **biggest effect** on you. Please focus on the one unwanted event that you consider to be the worst or most serious.

80. [Ask if [USCFLAG] = "True"] Was/Were the person(s) who did this to you...

- All men?
- All women?
- A mix of men and women?
- Not sure

81. [Ask if [USCFLAG] = "True"] Was/Were any of the person(s) who did this to you a military member?

- Yes, they all were
- Yes, some were, but not all
- No, none were military
- Not sure

82. [Ask if [USCFLAG] = "True"] At the time of the event, was/were the person(s) who did this to you... *Mark all that apply.*

- Your immediate military supervisor?
- Someone else in your chain of command (excluding your immediate military supervisor)?
- Some other higher ranking military member in your unit?
- Some other higher ranking military member **not in your unit**?
- Military member of the same rank as you in your unit?
- Military member of the same rank as you **not in your unit**?
- Subordinate(s) or someone you manage as part of your military duties?
- DoD/Government civilian(s) working for the military?
- Contractor(s) working for the military?
- None of the above
- Not sure

83. [Ask if [POPFLG] = "Active Duty" and [USCFLAG] = "True"] At the time of the unwanted event... Mark one answer for each item.

	Do not know	No	Yes
a. Were you new to the unit (i.e., arrived within the prior 120 days)?.....	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Do not know	No	Yes
b. Were any of the persons who did this to you new to the unit (i.e., arrived within the prior 120 days)?.....	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Were you preparing to leave the unit (for example, a permanent change of station, transfer to another unit, or separating from the military)?.....	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Were any of the persons who did this to you preparing to leave the unit?.....	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

84. [Ask if [USCFLAG] = "True" and Q76 > 1] At the time of the event, was/were the person(s) who did this to you... Mark all that apply.

- Your current or former spouse?
- Someone you have a child with?
- Your current or former significant other (for example, a boyfriend or girlfriend)?
- A person you were casually intimate with, but not in an exclusive relationship with?
- A friend or acquaintance?
- A family member or relative?
- A stranger?
- Someone from work?
- Someone you met on a dating application or website?
- None of the above
- Not sure

85. [Ask if ([POPFLG] = "Reserve" or [POPFLG] = "National Guard") and [USCFLAG] = "True"] Did the unwanted event occur... Mark "Yes" or "No" for each item. If you have not visited these locations or performed these activities since [X Date], please mark "No."

	Yes	No
a. At a military installation/ship, armory, National Guard or Reserve unit site, or another military work location?.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. While you were on TDY/TAD, at sea, or during field exercises/alerts?.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. While you were deployed to a combat zone or to an area where you drew imminent danger pay or hostile fire pay?.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. While you were performing a drill period (inactive duty training [IDT])?.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>

	Yes	No
e. While you were performing full-time National Guard or Reserve duty, active duty for special work (ADSW), additional duty operational support (ADOS), active duty for training (ADT), or annual training (AT)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. While you were activated in a Title 10 (Federal Authority) status?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. While you were activated for State Active Duty?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. While you were in a delayed entry program (DEP) or delayed training program (DTP)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. While you were in recruit training/basic training?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. While you were in Officer Candidate or Training School/Basic or Advanced Officer Course?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k. While you were completing military occupational specialty school/technical training/advanced individual training/professional military education?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l. While at an official military function (either on- or off-base)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
m. While you were at a location off-base (for example, in temporary lodging/hotel room, a restaurant, bar, nightclub, etc.)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

86. [Ask if ([POPFLG] = "Reserve" or [POPFLG] = "National Guard") and [USCFLAG] = "True"] When did this/ these unwanted event(s) occur? *Mark all that apply.*

- While you were out with friends or at a party that was **NOT** an official military function.
- While you were at work during duty hours.
- While you were in your or someone else's home or quarters.
- None of the above
- Do not recall

87. [Ask if [USCFLAG] = "True"] Did the offender(s)... *Mark "Yes" or "No" for each item.*

	Yes	No
a. Sexually harass you before the situation?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Stalk you before the situation?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Sexually harass you after the situation?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Stalk you after the situation?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

88. [Ask if [USCFLAG] = "True"] Thinking about this unwanted event, overall how satisfied or dissatisfied were you with responses and services you received from the following individuals and service providers? *Mark one answer for each item. If you have not interacted with the individual or service provider, please mark "Not applicable."*

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Not applicable
a. Your unit commander/director.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Your senior enlisted advisor (for example, First or Master Sergeant, Sergeant Major, Command Master/Senior Chief).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Your immediate military supervisor.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. A Sexual Assault Response Coordinator (SARC).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. A Uniformed Victim Advocate (UVA) or Victim Advocate (VA).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. DoD Safe Helpline (877-995-5247).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. A medical provider (for example, someone from a military medical treatment facility or civilian treatment facility) / A mental health provider (for example, counselor).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Not applicable
i. A chaplain.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
j. Military law enforcement personnel.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

DoD provides two types of sexual assault reports.

- **Restricted** reports allow people to get information, collect evidence, and receive medical treatment and counseling **without starting an official investigation of the assault.**
- **Unrestricted** reports **start an official investigation** in addition to allowing the services available in restricted reporting.

89. [Ask if [POPFLG] = "Active Duty" and [USCFLAG] = "True"] Did you report this unwanted event to the military? *This could have been either a restricted or unrestricted report.*

- Yes
- No

DoD provides two types of sexual assault reports.

- **Restricted** reports allow people to get information, collect evidence, and receive medical treatment and counseling **without starting an official investigation of the assault.**
- **Unrestricted** reports **start an official investigation** in addition to allowing the services available in restricted reporting.

90. [Ask if ([POPFLG] = "Reserve" or [POPFLG] = "National Guard") and [USCFLAG] = "True"] Did you report this unwanted event? *This could have been a restricted report, an unrestricted report, or a report to civilian law enforcement.*

- Yes, to military authorities
- Yes, to civilian law enforcement
- Yes, to both military authorities and civilian law enforcement
- No

DoD provides two types of sexual assault reports.

- **Restricted** reports allow people to get information, collect evidence, and receive medical treatment and counseling **without starting an official investigation of the assault.**
- **Unrestricted** reports **start an official investigation** in addition to allowing the services available in restricted reporting.

91. [Ask if [USCFLAG] = "True" and [USCRPTFLAG] = "Reported to a Military Authority"] Did you initially make...

- A restricted report?
- An unrestricted report?
- Unsure what type of report I initially made?

92. [Ask if [USCFLAG] = "True" and [USCRPTFLAG] = "Reported to a Military Authority" and Q91 = "A restricted report"] What happened with your restricted report? *Mark one.*

- It remained restricted and I am not aware of any investigation that occurred
- I chose to convert it to unrestricted
- I did not choose to convert my report, but an independent investigation occurred anyway (for example, someone you talked to about it notified your chain of command and they initiated an investigation)
- Unable to recall

93. [Ask if [USCFLAG] = "True" and [USCRPTFLAG] = "Reported to a Military Authority" and Q91 = "A restricted report"] If making a restricted report was not an option, what would you have done? *Mark one.*

- Made an unrestricted report
- Sought civilian confidential resources
- Not reported
- Not sure

94. [Ask if [USCFLAG] = "True" and [USCRPTFLAG] = "Reported to a Military Authority"] After reporting this unwanted event, to what extent were you provided the following? *Mark one answer for each item.*

	Very large extent	Large extent	Moderate extent	Small extent	Not at all	Not applicable
a. Safety planning information regarding your immediate situation (for example, steps to take should the offender try to contact you, information regarding a Military Protective Order or Civilian Protective Order, risk assessment).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Accurate up-to-date information on your case status.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Information to address your confidentiality concerns (for example, your right to privacy).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Regular contact regarding your well-being (for example, your Sexual Assault Response Coordinator [SARC] or Uniformed Victim Advocate [UVA]/Victim Advocate [VA] checked in with you to address any new concerns, perform case management, or make referrals).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Very large extent	Large extent	Moderate extent	Small extent	Not at all	Not applicable
e. Information on your right to consult a Special Victims' Counsel (SVC) or Victims' Legal Counsel (VLC).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Information on your right to request an expedited transfer.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Information about Victim's Rights (DD Form 2701).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Information about confidential counseling services through the Department of Veterans Affairs' Vet Centers.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Information about medical and/or behavioral healthcare and treatment.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

95. [Ask if [USCFLAG] = "True" and [USCRPTFLAG] = "Reported to a Military Authority"] After reporting this unwanted event, to what extent were you provided the following from your **leadership**? *Mark one answer for each item.*

	Very large extent	Large extent	Moderate extent	Small extent	Not at all	Not applicable
a. They made me feel supported.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Very large extent	Large extent	Moderate extent	Small extent	Not at all	Not applicable
b. They expressed concern for my well-being.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. They provided me the flexibility to attend appointments related to my sexual assault as needed.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. They discouraged gossip in my work environment.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

96. [Ask if [USCFLAG] = "True" and [USCRPTFLAG] = "Did Not Report to a Military Authority"] What were your reasons for **NOT** reporting the unwanted event to a **military authority**? *Mark all that apply.*

- You thought it was not serious enough to report.
- You did not think your report would be kept confidential.
- You did not think anything would be done.
- You did not trust the process would be fair.
- You thought you might get in trouble for something else you did.
- You thought it might hurt your performance evaluation/fitness report or your career.
- You were worried about potential negative consequences from the person(s) who did it.
- You were worried about potential negative consequences from a military supervisor or someone in your military chain of command (for example, being denied a promotion, disciplined, made to perform additional duties, labeled as a troublemaker).
- You were worried about potential negative consequences from your military coworkers or peers (for example, excluding you from social activities, ignoring you, making insulting or disrespecting remarks, labeling you a troublemaker).
- Some other reason

97. [Ask if [POPFLG] = "Active Duty" and [USCFLAG] = "True"] Would you consider this unwanted event to be sexual assault?

- Yes
- No

98. [Ask if [POPFLG] = "Active Duty" and Q87 a = "Yes"] Earlier you indicated that prior to the unwanted event you've been describing, you were sexually harassed by the same person(s). Which of the following describe their harassing behaviors? *Mark "Yes" or "No" for each item.*

	Yes	No
a. Told sexual jokes or stories.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Made repeated attempts to establish an unwanted romantic or sexual relationship with you, made sexual comments about your body, or repeatedly asked about your sex life.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Touched you in a sexual way or in any way that made you uncomfortable, angry or upset.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Other sexually harassing behavior(s).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

[Ask if [POPFLG] = "Active Duty" and [USCFLAG] = "True" and Q87 a = "Yes" and Q98 d = "Yes"] You indicated experiencing some other sexually harassing behavior(s) before the unwanted event. Please specify. *Please do not include any personally identifiable information.*

99. [Ask if [POPFLG] = "Active Duty" and [USCFLAG] = "True" and Q87 a = "Yes"] About how long before the unwanted event did the sexual harassment begin?

- The same day
- About one week
- About one month
- A few months
- A year or more

100. [Ask if [POPFLG] = "Active Duty" and Q87 a = "Yes"] Did you make a complaint about this sexual harassment experience to any of the following military individuals or offices? *Mark all that apply.*

- Someone in your chain of command
- Someone in the chain of command of the offender
- Military Equal Opportunity (MEO) staff or office assigned to receive MEO complaints
- [Show if [CSERVICE] = "Army"] SHARP staff or office
- Inspector General's office
- A military hotline or advice line dedicated to receive MEO or SHARP complaints
- No, I did not make a complaint to any of the above individuals

101. [Ask if [POPFLG] = "Active Duty" and [USCFLAG] = "True" and Q87 a = "Yes" and (100 a = "Marked" or 100 b = "Marked" or 100 c = "Marked" or 100 d = "Marked" or 100 e = "Marked" or 100 f = "Marked")] When did you make the sexual harassment complaint?

- Before the unwanted event
- After the unwanted event
- Do not recall

102. [Ask if [POPFLG] = "Active Duty" and [USCFLAG] = "True" and Q87 b = "Yes"] Earlier you indicated that prior to the unwanted event you've been describing, you were stalked by the same person(s). Which of the following describe their stalking behaviors? *Mark "Yes" or "No" for each item.*

	Yes	No
a. Showed up at your home or workplace unannounced or uninvited.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Followed you or waited for you at places.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Sent you unwanted messages, emails, or phone calls.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Used social media to track or follow you.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Other stalking behavior(s).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

[Ask if [POPFLG] = "Active Duty" and [USCFLAG] = "True" and Q87 b = "Yes" and Q102 e = "Yes"] You indicated experiencing some other stalking behavior(s) before the unwanted event. Please specify. *Please do not include any personally identifiable information.*

103. [Ask if [USCFLAG] = "True"] At the time of the unwanted event, were you... *Mark "Yes" or "No" for each item.*

	Yes	No
a. Under orders that restricted you to your home because of the COVID-19 pandemic?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Under orders that restricted or prohibited departure from or entry to the military installation or ship you work on because of the COVID-19 pandemic?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

OUTCOMES ASSOCIATED WITH THE UNWANTED EVENT

104. [Ask if [USCFLAG] = "True"] Thinking about the unwanted event, has your [leadership][military leadership], or another individual who has the authority to affect a personnel decision, either done or threatened to do any of the following after the unwanted event occurred? *Mark all that apply.*

- Demoted you or denied you a promotion
- Denied you a training opportunity that could have led to promotion or is needed in order to keep your current position
- Rated you lower than you deserved on a performance evaluation
- Denied you an award you were previously eligible to receive
- Reduced your pay or benefits without doing the same to others
- Reassigned you to duties that do not match your current grade
- Made you perform additional duties that do not match your current grade
- Transferred you to a different unit or installation without your request or agreement
- Ordered you to one or more command-directed mental health evaluations
- Disciplined you or ordered other corrective action
- Prevented, or attempted to prevent, you from communicating with the Inspector General or a member of Congress
- Some other action that negatively affected, or could negatively affect, your position or career
- Does not apply, you have not experienced any of the above

105. [Ask if [USCFLAG] = "True" and [USCRPTFLAG] = "Reported to a Military Authority" and (Q104 a = "Marked" or Q104 b = "Marked" or Q104 c = "Marked" or Q104 d = "Marked" or Q104 e = "Marked" or Q104 f = "Marked" or Q104 g = "Marked" or Q104 h = "Marked" or Q104 i = "Marked" or Q104 j = "Marked" or Q104 k = "Marked" or Q104 l = "Marked")] Do you have reason to believe that any of the actions you marked in the previous item were **only** based on your report of sexual assault (i.e., not based on your conduct or performance)?

- Yes
- No
- Not sure

106. [Ask if [USCFLAG] = "True" and [USCRPTFLAG] = "Reported to a Military Authority" and (Q104 a = "Marked" or Q104 b = "Marked" or Q104 c = "Marked" or Q104 d = "Marked" or Q104 e = "Marked" or Q104 f = "Marked" or Q104 g = "Marked" or Q104 h = "Marked" or Q104 i = "Marked" or Q104 j = "Marked" or Q104 k = "Marked" or Q104 l = "Marked") and Q105 = "Yes"] Why do you believe this/these individual(s) took the actions you marked as happening to you? *Mark all that apply.*

- They were trying to get back at you for making a report (unrestricted or restricted).
- They were trying to discourage you from moving forward with your report.
- They did not believe you.
- They were mad at you for causing a problem for them.
- They did not understand the situation.
- They were trying to help you.
- They were following established protocol by temporarily reassigning you during recovery.
- They were friends with the person(s) whom you indicated committed the sexual assault.
- They were addressing misconduct you may have engaged in at the time you experienced the sexual assault (for example, underage drinking).
- Some other reason
- Not sure

107. [Ask if [USCFLAG] = "True"] Following the unwanted event, have any of your military peers and/or coworkers (including those in your chain of command or DoD civilians) done any of the following? *Mark all that apply.*

- Made insulting or disrespectful remarks or made jokes at your expense in **public**
- Excluded you or threatened to exclude you from social activities or interactions
- Ignored you or failed to speak to you (for example, gave you "the silent treatment")
- You did not experience any of the above

108. [Ask if [USCFLAG] = "True" and [USCRPTFLAG] = "Reported to a Military Authority" and (Q107 a = "Marked" or Q107 b = "Marked" or Q107 c = "Marked")] Did anyone who took these actions know or suspect you made an official (unrestricted or restricted) sexual assault report?

- Yes
- No
- Not sure

109. [Ask if [USCFLAG] = "True" and [USCRPTFLAG] = "Reported to a Military Authority" and (Q107 a = "Marked" or Q107 b = "Marked" or Q107 c = "Marked")] Why do you believe your military peers and/or coworkers (including those in your chain of command or DoD civilians) took the actions you marked as happening to you? *Mark all that apply.*

- They were trying to discourage you from moving forward with your report or discourage others from reporting.
- They were trying to make you feel excluded.
- They were friends with the person(s) whom you indicated committed the sexual assault.
- They did not believe you.
- Some other reason
- Not sure

110. [Ask if [USCFLAG] = "True"] Following the unwanted event, have any of your military peers and/or coworkers (including those in your chain of command or DoD civilians) done any of the following? *Mark all that apply.*

- Made insulting or disrespectful remarks or made jokes at your expense to you in **private**
- Showed or threatened to show private images, photos, or videos of you to others
- Bullied you or made intimidating remarks about the assault
- Was physically violent with you or threatened to be physically violent
- Damaged or threatened to damage your property
- Some other negative action
- Does not apply, you did not experience any of the above

UNWANTED EXPERIENCES

111. [Ask if [USCFLAG] = "True" and [USCRPTFLAG] = "Reported to a Military Authority" and (Q110 a = "Marked" or Q110 b = "Marked" or Q110 c = "Marked" or Q110 d = "Marked" or Q110 e = "Marked" or Q110 f = "Marked")] Did anyone who took these actions know or suspect you made an official (unrestricted or restricted) sexual assault report?

- Yes
- No
- Not sure

112. [Ask if [USCFLAG] = "True" and [USCRPTFLAG] = "Reported to a Military Authority" and (Q110 a = "Marked" or Q110 b = "Marked" or Q110 c = "Marked" or Q110 d = "Marked" or Q110 e = "Marked" or Q110 f = "Marked")] Why do you believe your military peers and/or coworkers (including those in your chain of command or DoD civilians) took the actions you marked as happening to you? *Mark all that apply.*

- They were trying to discourage you from moving forward with your report, or discourage others from reporting.
- They were trying to abuse or humiliate you.
- They were friends with the person(s) whom you indicated committed the sexual assault.
- They did not believe you.
- Some other reason
- Not sure

113. [Ask if [USCFLAG] = "True" and [USCRPTFLAG] = "Reported to a Military Authority" and (Q110 a = "Marked" or Q110 b = "Marked" or Q110 c = "Marked" or Q110 d = "Marked" or Q110 e = "Marked" or Q110 f = "Marked")] Were any of your military peers and/or coworkers (including DoD civilians) who took these actions in a position of authority/leadership over you?

- Yes
- No
- Not sure

114. [Ask if [USCFLAG] = "True" and [Q73 MATCHING BEHAVIOR] = "Yes"] Earlier in the survey you indicated that you experienced at least one unwanted event in which someone...

- a. **Sexually touched you** (for example, intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them.
- b. **Attempted** to make you have sexual intercourse, but was not successful.
- c. **Made you** have sexual intercourse.
- d. **Attempted** to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful.
- e. **Made you** perform or receive oral sex, anal sex, or penetration by a finger or object.

It can be difficult to remember the exact date when events occurred. In this study, it is important to know which events happened in the past 12 months, and which events happened earlier.

115. [Ask if [USCFLAG] = "True"] Thinking about when the most recent event occurred, how certain are you that it occurred in the past 12 months? *If the event occurred over a long time, think about whether it has happened since [X Date].*

- Definitely occurred **SINCE** [X Date]
- Not sure if it occurred **BEFORE OR AFTER** [X Date]
- Definitely occurred **BEFORE** [X Date]

116. [Ask if [USCFLAG] = "True"] What was the date of your MOST RECENT unwanted event like this?

Month

Year

PRIOR EXPERIENCES

The questions so far have been about things that occurred in the past 12 months. For the next questions, please think about events that happened **more than one year ago, BEFORE [X Date]**. These are all experiences that you did not tell us about earlier in the survey.

These questions assess experiences of an abusive, humiliating, or sexual nature, and that occurred even though you did not want it and did not consent.

Please include an experience regardless of who did it to you or where it happened.

"Did not consent" means you told or showed them you were unwilling, they used physical force or threats to make you do it, or they did it to you when you were unconscious, asleep, or so high or drunk that you could not understand what was happening.

117. Before [X Date], did you ever experience any of the following intentional sexual contacts that **were against your will or which occurred when you did not or could not consent** in which someone... Mark "Yes" or "No" for each item.

	Yes	No
a. Sexually touched you (for example, intentional touching of genitalia, breasts, or buttocks) or made you sexually touch them?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Attempted to make you have sexual intercourse, but was not successful?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Made you have sexual intercourse?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Attempted to make you perform or receive oral sex, anal sex, or penetration by a finger or object, but was not successful?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Made you perform or receive oral sex, anal sex, or penetration by a finger or object?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

118. [Ask if Q117 a = "Yes" or Q117 b = "Yes" or Q117 c = "Yes" or Q117 d = "Yes" or Q117 e = "Yes"] Did any of these unwanted experiences happen... Mark "Yes" or "No" for each item.

	Yes	No
a. Before you joined the military?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. After you joined the military?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

119. [Ask if ((Q117 a = "Yes" or Q117 b = "Yes" or Q117 c = "Yes" or Q117 d = "Yes" or Q117 e = "Yes") and Q118 b = "Yes")] Did you report any of these unwanted sexual experiences to the military? Mark one.

- Yes, a restricted report that remained restricted
- Yes, an unrestricted report
- Yes, a restricted report that I chose to convert to an unrestricted report
- Yes, a restricted report that I did not convert to an unrestricted report, but an independent investigation occurred anyway
- Yes, unsure what type of report I made
- No, I have never filed a report

BYSTANDER INTERVENTION

The following questions will ask whether you observed a variety of situations in the past 12 months. These situations could have taken place at your military work or outside of the military workplace.

120. [Ask if [POPFLG] = "Active Duty"] In the past 12 months, did you... Mark "Yes" or "No" for each item.

	Yes	No
a. Observe someone who "crossed the line" with their sexist comments or jokes?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Encounter a group or individual being hazed or bullied?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. See someone making unwanted sexual advances on someone?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. See horseplay or roughhousing that "crossed the line" or appeared unwanted?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Encounter someone who drank too much and needed help?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. See someone grabbing, pushing, or insulting someone?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Encounter someone who was taking advantage of someone who was passed out?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
h. See a situation you thought was a sexual assault or could have led to a sexual assault?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Hear someone say people who take risks are at fault for being sexually assaulted?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

The following questions will ask whether you observed a variety of situations involving someone from your military workplace in the past 12 months.

121. [Ask if [POPFLG] = "Reserve" or [POPFLG] = "National Guard"] In the past 12 months, did you... Mark "Yes" or "No" for each item.

	Yes	No
a. Observe someone from your military workplace who "crossed the line" with their sexist comments or jokes?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Encounter a group or individual from your military workplace being hazed or bullied?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. See someone from your military workplace making unwanted sexual advances on someone?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. See horseplay or roughhousing by someone from your military workplace that "crossed the line" or appeared unwanted?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Encounter someone from your military workplace who drank too much and needed help?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. See someone from your military workplace grabbing, pushing, or insulting someone?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g. Encounter someone from your military workplace who was taking advantage of someone who was passed out?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. See a situation involving someone from your military workplace you thought was a sexual assault or could have led to a sexual assault?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Hear someone from your military workplace say people who take risks are at fault for being sexually assaulted?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

122. [Ask if (Q120 a = "Yes" or Q120 b = "Yes" or Q120 c = "Yes" or Q120 d = "Yes" or Q120 e = "Yes" or Q120 f = "Yes" or Q120 g = "Yes" or Q120 h = "Yes" or Q120 i = "Yes" or Q121 a = "Yes" or Q121 b = "Yes" or Q121 c = "Yes" or Q121 d = "Yes" or Q121 e = "Yes" or Q121 f = "Yes" or Q121 g = "Yes" or Q121 h = "Yes" or Q121 i = "Yes")] How did you respond to the situation(s) you observed? Mark all that apply.

- I spoke up to address the situation.
- I told someone else about it while it was happening.
- I told someone else about it after it happened.
- I created a distraction.
- I talked to those involved to see if they were okay.
- I intervened in some other way.
- I did not intervene.

WORKPLACE CULTURE AND CLIMATE

123. In the past 12 months, to what extent have you witnessed people in your unit... Mark one answer for each item.

	Very large extent	Large extent	Moderate extent	Small extent	Not at all
a. Promote a unit climate based on mutual respect and trust?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Refrain from sexist comments and behaviors?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Recognize and immediately correct incidents of sexual harassment?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Encourage bystander intervention to assist others in situations at risk for sexual assault or other harmful behaviors?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

124. During the past 12 months, how often have you experienced any of the following behaviors, where your **[coworkers or immediate supervisor]****[military coworkers or immediate military supervisor]**... *Mark one answer for each item.*

	Very often				
	Often				
	Sometimes				
	Once or twice				
	Never				
a. Did not provide information or assistance when you needed it?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. Were excessively harsh in their criticism of your work performance?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. Took credit for work or ideas that were yours?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Gossiped/talked about you?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Used insults, sarcasm, or gestures to humiliate you?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Yelled when they were angry with you?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

125. How much do you agree or disagree with the following statements regarding your current military workplace? *Mark one answer for each item.*

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
a. It would be risky for me to file a sexual harassment complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. A sexual harassment complaint would not be taken seriously.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. A sexual harassment complaint would be thoroughly investigated.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. I would feel comfortable reporting a sexual harassment complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e. Sexual harassment is not tolerated.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f. Individuals who sexually harass others get away with it.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
g. I would be afraid to file a sexual harassment complaint.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h. Penalties against individuals who sexually harass others at work are strongly enforced.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i. Actions are being taken to prevent sexual harassment.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

126. How much do you agree or disagree with the following statements? *Mark one answer for each item.*

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
a. If you are sexually assaulted, you can trust the military system to protect your privacy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b. If you are sexually assaulted, you can trust the military system to ensure your safety following the incident	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. If you are sexually assaulted, you can trust the military system to treat you with dignity and respect	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

127. [Ask if [POPFLG] = "Active Duty"] How much do you agree or disagree with the following statements about your **immediate supervisor**? *Mark one answer for each statement.*

	Strongly disagree				
	Disagree				
	Neither agree nor disagree				
	Agree				
	Strongly agree				
a. You trust your supervisor.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Strongly disagree				
		Disagree			
			Neither agree nor disagree		
				Agree	
					Strongly agree
b.	Your supervisor ensures that all assigned personnel are treated fairly.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c.	Your supervisor evaluates your work performance fairly.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

128. [Ask if [POPFLG] = "Reserve" or [POPFLG] = "National Guard"] To what extent does your immediate supervisor... Mark one answer for each item.

	Not at all				
		Small extent			
			Moderate extent		
				Large extent	
					Very large extent
a.	Encourage members to challenge sexual harassment and gender discrimination when they witness it?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b.	Encourage members to challenge sexist behaviors when they witness them?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c.	Create a culture of prevention by encouraging members, witnesses, and bystanders to report situations that could result in harmful outcomes (example harmful outcomes include sexual assault, violence, suicide)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

129. My immediate supervisor... Mark one answer for each item.

	Strongly disagree				
		Disagree			
			Neither agree nor disagree		
				Agree	
					Strongly agree
a.	Promotes responsible alcohol use.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Strongly disagree				
		Disagree			
			Neither agree nor disagree		
				Agree	
					Strongly agree
b.	Would correct individuals who refer to coworkers as "honey," "babe," or "sweetie," or use other unprofessional language at work.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c.	Would stop individuals who are talking about sexual topics at work.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d.	Would intervene if an individual was receiving sexual attention at work (for example, staring at someone's chest, standing too close, rubbing someone's shoulders).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e.	Encourages individuals to help others in risky situations that could result in harmful outcomes (examples of harmful outcomes include sexual assault, violence, suicide).....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

130. [Ask if [POPFLG] = "Active Duty"] Are you currently assigned to a military unit where women are less than 10% of your military coworkers?

- Yes
- No

WELL-BEING

131. How much do you agree or disagree with the following statements? Mark one answer for each item.

	Strongly disagree				
		Disagree			
			Neither agree nor disagree		
				Agree	
					Strongly agree
a.	I tend to bounce back quickly after hard times.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b.	I have a hard time making it through stressful events.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c.	It does not take me long to recover from a stressful event.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Strongly disagree						
Disagree						
Neither agree nor disagree						
Agree						
Strongly agree						
d.	It is hard for me to snap back when something bad happens.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e.	I usually come through difficult times with little trouble.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f.	I tend to take a long time to get over set-backs in my life.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

132. During the past 12 months, due to the COVID-19 pandemic, to what extent were you personally affected by... *Mark one answer for each item.*

Not at all						
Small extent						
Moderate extent						
Large extent						
Very large extent						
a.	Orders to remain at home?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b.	Restrictions from leaving your military installation or ship?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c.	Restrictions from visiting off-base establishments (for example, restaurants, bars, clubs, or other places where people gather)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d.	Restrictions from visiting on-base establishments (for example, restaurants, clubs, the bowling alley)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e.	Restrictions from attending social gatherings of a certain size (for example, 10 or more)?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f.	Having to primarily work from home?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g.	Requirements to social distance (for example, stay a certain distance away from others) while you were at work ?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h.	A personal decision to avoid social gatherings with friends, peers, or coworkers?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

SOCIAL PERCEPTIONS & EXPERIENCES

133. [Ask if [POPFLG] = "Active Duty"] Please indicate the degree to which you agree or disagree with each statement. *Mark one answer for each item.*

Strongly disagree						
Somewhat disagree						
Slightly disagree						
Slightly agree						
Somewhat agree						
Strongly agree						
a.	Many women have a quality of purity that few men possess.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b.	Women should be cherished and protected by men.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c.	Women seek to gain power by getting control over men.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d.	Every man ought to have a woman whom he adores.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
e.	Men are incomplete without women.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
f.	Women exaggerate problems they have at work.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
g.	Once a woman gets a man to commit to her, she usually tries to put him on a tight leash.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
h.	When women lose to men in a fair competition, they typically complain about being discriminated against.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
i.	Many women get a kick out of teasing men by seeming sexually available and then refusing male advances.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Strongly disagree					
	Somewhat disagree					
	Slightly disagree					
	Slightly agree					
	Somewhat agree					
	Strongly agree					
j.	Women, compared to men, tend to have a superior moral sensibility.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
k.	Men should be willing to sacrifice their own well-being in order to provide financially for the women in their lives.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
l.	Feminists are making unreasonable demands of men.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

ADDITIONAL BACKGROUND INFORMATION

136. Are you Spanish/Hispanic/Latino?

- No, not Spanish/Hispanic/Latino
- Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

137. What is your race? *Mark one or more races to indicate what you consider yourself to be.*

- American Indian or Alaska Native
- Asian (for example, Asian Indian, Chinese, Filipino, Japanese, Korean, or Vietnamese)
- Black or African American
- Native Hawaiian or other Pacific Islander (for example, Samoan, Guamanian, or Chamorro)
- White

138. As a result of your race/ethnicity... *Mark "Yes" or "No" for each item.*

		No
		Yes
a.	Do you believe you have experienced harassment (bothersome, upsetting, or offensive statements or behaviors that someone from your work might have said or done) in your military workplace?.....	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
b.	Do you believe you have experienced discrimination (someone from work treated you unfairly or they would have treated someone of a different race/ethnicity better) in your military workplace?....	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>

139. Do you consider yourself to be...? *Mark one.*

- Heterosexual or straight
- Gay or lesbian
- Bisexual
- Something else
- Prefer not to answer

140. What sex were you assigned at birth, on your original birth certificate? *Mark one.*

- Male
- Female

HOW ARE WE DOING?

134. In your opinion... *Mark one answer for each item.*

	Do not know				
	More of a problem today				
	About the same as 2 years ago				
	Less of a problem today				
a.	Has sexual harassment in the military become more or less of a problem over the last 2 years?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
b.	Has sexual assault in the military become more or less of a problem over the last 2 years?.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

135. [Ask if [POPFLG] = "Reserve" or [POPFLG] = "National Guard"] Have you had any military training during the **past 12 months** on topics related to... *Mark "Yes" or "No" for each item.*

		No
		Yes
a.	Sexual assault?.....	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
b.	Sexual harassment?.....	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>

141. Do you currently describe yourself as male, female, or transgender? *Mark one.*

- Male
- Female
- Transgender
- None of these

142. [Ask if [POPFLG] = "Active Duty" and [CSERVICE] = "Air Force"] Are you currently serving as a member of the Space Force? *Mark one.*

- Yes
- No

145. [Ask if Q1 = "No, I was separated or retired"] Based on your answer to the previous question, you are ineligible to take this survey. If you feel you have encountered this message in error, click the back arrow button and check your answer(s).

To submit your answers click Submit. For further help, please call our Survey Processing Center toll-free at 1-800-881-5307, e-mail wgr-survey@mail.mil, or send a fax to 1-763-268-3002.

TAKING THE SURVEY

143. [Ask if [USCFLAG] = "True" or Q118 b = "Yes"] The DoD is conducting a study to hear from survivors about their experiences and challenges with the military sexual assault response system. The goal of this study is to make this system better for you and others. Would you like to learn more about this study? *If yes, we will e-mail you in the future with information about the new study.*

- Yes
- No

144. Thank you for participating in the survey. If you have comments or concerns that you were not able to express in answering this survey, please enter them in the space provided. Please do not enter personally identifiable information. Your feedback is useful and appreciated.

