AGENCY DISCLOSURE NOTICE

The public reporting burden for this collection of information, 0704-0615, is estimated to average 5 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

BACKGROUND INFORMATION

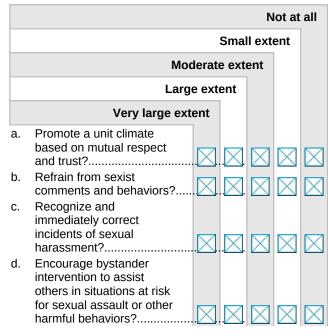
Thank you for agreeing to participate in this important study. Please answer each question thoughtfully and truthfully. This will allow us to provide an accurate picture of the different experiences of today's military members. If you prefer not to answer a specific question for any reason, just leave it blank.

Some of the questions in this survey will be personal. For your privacy, you may want to take this survey where other people won't see your screen.

- 1. Are you currently serving in the military? Mark one.
 - Yes, on active duty (not a member of the National Guard/Reserve)
 - Yes, as a member of the National Guard or Reserve in a full-time active duty program (AGR/FTS/AR)
 - Yes, as a traditional National Guard/Reserve member (e.g., drilling unit, IMA)
 - No, retired or separated
 - 🗙 No, other

WORKPLACE CULTURE AND CLIMATE

2. In the past 12 months, to what extent have you witnessed people in your unit... *Mark one answer for each item.*



3. How much do you agree or disagree with the following statements regarding your current military workplace? *Mark one answer for each item.*

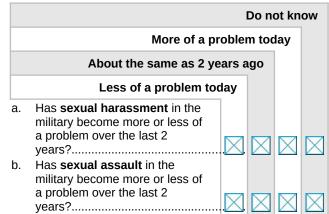
Strongly disagree								
Disagree								
Neither agree nor disagree								
		Ag	ree					
Strongly agree								
a.	It would be risky for me to file a sexual harassment complaint				\boxtimes	\boxtimes		
b.	A sexual harassment complaint would not be taken seriously			\boxtimes	\boxtimes			
C.	A sexual harassment complaint would be thoroughly investigated				\boxtimes			
d.	I would feel comfortable reporting a sexual harassment complaint				\boxtimes			
e.	Sexual harassment is not tolerated			\boxtimes	\times	\boxtimes		
f.	Individuals who sexually harass others get away with it		\boxtimes		\boxtimes	\boxtimes		
g.	I would be afraid to file a sexual harassment complaint				\boxtimes	\boxtimes		
h.	Penalties against individuals who sexually harass others at work are							
i.	strongly enforced Actions are being taken to prevent sexual harassment							

4. Do you believe you have experienced harassment (bothersome, upsetting, or offensive statements or behaviors that someone from your work might have said or done) in your military workplace... Mark "Yes" or "No" for each item.

		No
	Yes	
a.	As a result of your race/ethnicity?	\square
b.	As a result of your gender?	\square
c.	As a result of your sexual orientation?	\square
d.	As a result of your religion?	$\left \times \right $

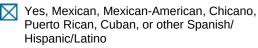
HOW ARE WE DOING?

5. In your opinion... *Mark one answer for each item.*



ADDITIONAL BACKGROUND INFORMATION

- 6. Do you consider yourself to be...? Mark one.
 - Heterosexual or straight
 - 🔀 Gay or lesbian
 - 🔀 Bisexual
 - Something else
 - 🔀 Prefer not to answer
- 7. Do you currently describe yourself as male, female, or transgender? *Mark one.*
 - 🔀 Male
 - 🔀 Female
 - X Transgender
 - 🔀 None of these
- 8. Are you Spanish/Hispanic/Latino?
 - 🔀 No, not Spanish/Hispanic/Latino



- What is your race? Mark one or more races to indicate what you consider yourself to be.
 American Indian or Alaska Native
 - Asian (for example, Asian Indian, Chinese, Filipino, Japanese, Korean, or Vietnamese)
 - 🔀 Black or African American
 - Native Hawaiian or other Pacific Islander (for example, Samoan, Guamanian, or Chamorro)
 - White
- **10.** Please share your mobile phone number below if you'd like to participate in future opportunities to weigh in on critical issues that impact military members.